



**SINGAPORE
POLICE FORCE**

SAFEGUARDING EVERY DAY



A FUTURE- READY FORCE FOR THE NATION

Singapore Police Force Annual 2023

CONTENTS

Commissioner's Report	4
Organisation Structure	6
Strengthening Our Operational Capabilities	9
Maintaining Operational Excellence through Investigation and Intelligence	15
Growing a Workforce that Goes Beyond Itself	19
Building and Strengthening Trust with the Community	23
Physical Crime Situation	29
Scams and Cybercrime Situation	31
Road Traffic Situation	39
Service Pledge Report	43
Public Feedback Report	43
Financial Report	45
Manpower Statistics	45
Award Recipients	46
Almanac	54
Police Sports Association's Achievements	59



OUR MISSION

To prevent, deter
and detect crime



OUR VISION

A Force for the Nation
– to make Singapore the
safest place in the world



COMMISSIONER'S REPORT

Singapore remains one of the safest cities in the world. Gallup's Global Law and Order Report 2023 reported that 95% of Singapore's residents felt safe walking home alone at night, consistent with the high scores that Singapore has maintained since 2015. Singapore was also ranked one of the top three countries in the 'Order and Security' category in the World Justice Project Rule of Law Index 2023 for the seventh time in a row. The safety and security we experience in Singapore does not happen by chance. It is due to the hard work and dedication of our officers, and the strong support from our volunteers, stakeholders and community.

The Singapore Police Force (SPF) remains steadfast in its mission to keep Singapore safe and secure. 2023 saw a reduction of 1.1% in physical crime. We had 277 crime-free days from robbery, snatch theft and theft of motor vehicle, 36 more days compared to 241 days in 2022. We will continue to be relentless in our efforts to keep physical crime in check.

While the number of traffic accidents remained lower than the pre-COVID-19 period, the number of accidents resulting in injuries and fatalities had risen compared to 2022. The SPF will take a tougher enforcement stance against irresponsible road users and will step up our efforts in public education and engagement, to ensure that the roads remain safe for all.

STRENGTHENING EFFORTS TO COMBAT SCAMS AND CYBERCRIME

Scams and cybercrime remain a key concern. The number of scam and cybercrime cases increased by 49.6% to 50,376 in 2023, compared to 33,669 cases in 2022. However, the total amount lost registered a slight decrease of 1.3% to \$651.8 million in 2023, from \$660.7 million in 2022. This is the first time in the last five years that the total amount lost to scams has dropped. The SPF's collaborative efforts with our stakeholders to stop or disrupt scams have showed progress. We will continue our relentless fight against scams and drive anti-scam efforts through collaboration, public education and the use of technology.

On the collaboration front, the Anti-Scam Command (ASCom) expanded its partnerships to more than 100 institutions to facilitate the swift freezing of accounts and recovery of funds to reduce victims' losses. In 2023, the ASCom froze more than 19,600 bank accounts and recovered more than \$100 million. The SPF also conducted 24 islandwide anti-scam enforcement operations, and investigated more than 9,600 money mules and scammers in 2023. The SPF identified and disrupted websites used to perpetuate scams, through the use of analytical tools and collaboration with technology companies. The SPF worked with the Infocomm Media Development Authority and local internet service providers to disrupt over 25,000 scam websites in 2023.



Due to the transnational nature of scams, the SPF also collaborates closely with overseas law enforcement agencies. In 2023, we successfully took down 19 scam syndicates with more than 110 persons arrested overseas. Together, they were responsible for more than 730 scam cases in Singapore.

The fight against scams is a whole-of-society effort. The best defence against scams is a vigilant and discerning public. The SPF continues to focus on public education efforts to encourage individuals to proactively adopt anti-scam measures to safeguard themselves and those around them from scams. In 2023, we operationalised the Scam Public Education Office (SPEO). The SPEO and the National Crime Prevention Council jointly organised the "I can ACT Against Scams" campaign, which aims to galvanise the community to take action to protect themselves and their loved ones against scams.

ENFORCEMENT AGAINST MONEY LAUNDERING

Pursuing money laundering and asset recovery, particularly for complex cases, are also key priorities for the SPF, including when the predicate offences were committed overseas. Depriving criminals of their ill-gotten gains and deterring criminal activities keeps Singapore from becoming a safe haven for criminals.

In one of Singapore's largest anti-money laundering operations conducted in August 2023, the SPF deployed over 400 officers to conduct simultaneous raids islandwide and arrested 10 foreign nationals who were charged with offences including forgery and money laundering. In the course of the investigation, the total value of assets seized and issued with the prohibition of disposal orders, including cryptocurrency, real estate property, physical cash, vehicles and jewellery, had exceeded S\$3 billion.

EMPOWERING THE COMMUNITY TO FIGHT CRIME

Post-COVID-19 pandemic, the SPF resumed large-scale community outreach activities to engage and empower the community in our crime-fighting efforts. Through the launch of the "Coffee with a Cop" (CWC) initiative, we hope that CWC can enable our Community Policing officers to further deepen their engagement with members of the public over beverages in an informal setting.

We also held the Police Community Roadshow (PCR) at One Punggol and the Toa Payoh HDB Hub in June 2023. Visitors got up close with the latest police technologies, watched the SPF Band perform and viewed demonstrations conducted by frontline units. Visitors also had the opportunity to interact with CoDY (Community Outreach Buddy), our new community engagement robot that provides a wide range of multimedia interactive activities such as videos, quizzes, games and chats to share crime prevention messages. The public can look forward to seeing CoDY at more Police community engagement events and roadshows.

The unwavering support of our volunteers and the community has been integral to building the safe and secure home Singapore is today. To recognise the steadfast support of our community partners, a total of 37 "Outstanding Community Partnership" awards were presented to stakeholders for their strong collaboration and commitment towards preventing and deterring crimes in 2023. A total of 174 volunteers were also presented with the "Outstanding SPF Volunteer" award.

ENHANCING OPERATIONAL CAPABILITIES THROUGH TECHNOLOGY

The SPF continues to leverage technology to transform and build new capabilities to ensure that the Force is future-ready.

Our Aerial Response Team was fully operationalised in 2023. All Neighbourhood Police Centres (NPCs) are now equipped with baseline counter-drone capabilities. The SPF will continue to expand its unmanned aerial capabilities, including autonomous drone trials operating beyond visual line of sight.

The SPF also operationalised autonomous patrol robots at Changi Airport Terminal 4 in 2023 to complement security patrols. The patrol robot fleet will gradually expand to other airport terminals and targeted locations in Singapore by 2027.

At the SPF Workplan Seminar 2023, we launched the Tactical Strike Vehicle (TSV). The TSV was jointly developed by the SPF and the Home Team Science and Technology Agency (HTX) and augments the Special Operations Command's tactical capabilities. Heavily fortified with a protective mesh and an armoured body, it can swiftly punch through the heart of any public security incident to neutralise the threat.

In July 2023, Woodleigh NPC commenced operations as the first re-designed NPC with tech-enabled self-help options to enhance the provision of policing services to members of the public. Woodleigh NPC will serve as a blueprint for all future NPCs.

A FUTURE-READY SPF: CYBER AND BEYOND

In a world of emerging cyber technologies and the growing use of artificial intelligence, we will continue to enhance our cyber capabilities, upskill our officers to prepare them for the digital future and strengthen our community partnerships.

To conclude, I would like to express my deepest appreciation to all officers for their unwavering dedication and commitment to the SPF's mission. I would also like to thank our officers' families, volunteers, partners, stakeholders and the community for their strong support. Together, we will strive to make Singapore the safest place in the world.

CP HOONG WEE TECK

Commissioner of Police
Singapore Police Force

ORGANISATION STRUCTURE

as of 1 June 2024



COMMISSIONER OF POLICE
CP HOONG WEE TECK



DEPUTY COMMISSIONER
OF POLICE (POLICY)
DCP HOW KWANG HWEE

STAFF DEPARTMENTS

**ADMINISTRATION AND
FINANCE DEPARTMENT**
CAO 8 Seow Hwee Koon

**CENTRE FOR PROTECTIVE
SECURITY**
Mr Andy Tan

**COMMUNITY PARTNERSHIP
DEPARTMENT**
AC Shng Yunn Chinn
AC Sherrin Chua (w.e.f. 2
July 24)

**INSPECTORATE AND RISK
MANAGEMENT DEPARTMENT**
SAC Loke Wai Yew

INTERNAL AFFAIRS OFFICE
AC Deculan Goh

**INTERNATIONAL
COOPERATION DEPARTMENT**
AC William Koh

MANPOWER DEPARTMENT
SAC Christopher Ng

**ONLINE CRIMINAL HARMS
ACT OFFICE**
AC Alvin Chong

OPERATIONS DEPARTMENT
SAC Gregory Tan

**PLANNING AND
ORGANISATION
DEPARTMENT**
SAC Wilson Lim

**POLICE LICENSING AND
REGULATORY DEPARTMENT**
SAC Jarrod Pereira

**POLICE LOGISTICS
DEPARTMENT**
AC Gong Wai Liat (Covering
Director)

**POLICE NATIONAL SERVICE
DEPARTMENT**
SAC Puvenesveran K

**PUBLIC AFFAIRS
DEPARTMENT**
SAC Tan Tin Wee

**SERVICE DELIVERY
DEPARTMENT**
SAC Lee Chwee Huat

**TRAINING AND CAPABILITY
DEVELOPMENT
DEPARTMENT**
AC Lillian Tan

**VOLUNTEER SPECIAL
CONSTABULARY**
AC Shng Yunn Chinn
SAC Puvenesveran K (w.e.f. 2
July 24)

SPECIALIST STAFF DEPARTMENTS

**COMMERCIAL AFFAIRS
DEPARTMENT**
Mr David Chew

**CRIMINAL INVESTIGATION
DEPARTMENT**
AG DCP Zhang Weihan

OPS-TECH DEPARTMENT
AC Edwin Lim

**POLICE INTELLIGENCE
DEPARTMENT**
AC Anthony Yap
(Covering Director)

**POLICE PSYCHOLOGICAL
SERVICES DEPARTMENT**
HTS 8 Jansen Ang



DEPUTY COMMISSIONER
OF POLICE (OPERATIONS)
DCP LIAN GHIM HUA



ACTING DEPUTY COMMISSIONER
OF POLICE (INVESTIGATION
AND INTELLIGENCE)
AG DCP ZHANG WEIHAN

SPECIALIST & LINE UNITS

AIRPORT POLICE DIVISION
AC Malathi Muthu Veran

GURKHA CONTINGENT
AC William Robert Kefford

**HOME TEAM SCHOOL OF
CRIMINAL INVESTIGATION**
SAC Michael Ang

POLICE COAST GUARD
SAC Cheang Keng Keong

**POLICE OPERATIONS
COMMAND CENTRE**
SAC Lee Su Peng

**PROTECTIVE SECURITY
COMMAND**
AC Sherrin Chua

**PUBLIC TRANSPORT
SECURITY COMMAND**
AC Masagoes Idris
Hussain

SECURITY COMMAND
SAC Koh Wei Keong

**SPECIAL OPERATIONS
COMMAND**
SAC Arthur Law

TRAFFIC POLICE
SAC Daniel Tan

TRAINING COMMAND
SAC David Scott Arul

7 LAND DIVISIONS

CENTRAL DIVISION ('A' DIV)
AC Jeremy Ang

CLEMENTI DIVISION ('D' DIV)
AC Serene Chiu

TANGLIN DIVISION ('E' DIV)
SAC Cheong Chee Ming

**ANG MO KIO DIVISION
('F' DIV)**
AC Xie Xingmao

BEDOK DIVISION ('G' DIV)
AC Justin Wong

JURONG DIVISION ('J' DIV)
AC Jerald Tan

**WOODLANDS DIVISION
('L' DIV)**
AC Ang Eng Seng



UNMANNED AERIAL VEHICLE (UAV) PILOTS FROM THE SPF'S AERIAL RESPONSE TEAM ARE ACTIVATED TO SUPPORT POLICE OPERATIONS.



STRENGTHENING OUR OPERATIONAL CAPABILITIES

Written by
Deputy Superintendent of Police
JESLIN TAY LI JIN

3 Operations Officer,
Future Ops & Planning Division,
Operations Department

Reviewed by
Senior Assistant Commissioner of Police
GREGORY TAN SIEW HIN

Director, Operations Department

2023 was a year of high operational tempo for the Singapore Police Force (SPF). We achieved operational excellence, upheld our operational readiness and continued to push boundaries in capability development.

OPERATIONAL EXCELLENCE

MAJOR EVENT SECURITY

The Singapore Presidential Elections was held in September 2023. The SPF had a critical mission to secure the election and prevent law and order threats from interfering with the exercise of our democracy. To achieve that, we underwent months of planning and deployed over 8,000 officers and staff on Polling Day to ensure a smooth and safe polling experience for all Singaporeans.



Ground Response Force officers deployed at a Polling Station during the 2023 Presidential Elections.

In addition to deploying officers for security coverage, the SPF collaborated closely with various stakeholders to ensure the safe conduct of major events such as the Shangri-La Dialogue, National Day and year-end festivities. The SPF also stepped up its security deployment posture in response to overseas terrorism activities and geopolitical tensions.

FIGHTING CRIME

Scams remained a key crime concern and the SPF continued to drive anti-scam efforts through public education and the use of technology. As of December 2023, the **ScamShield** app, which helps to block incoming scam calls and detect scam SMSes, has reached 850,000 downloads. Over 7.9 million suspected scam SMSes were reported via the app.

The **Scam Public Education Office** (SPEO) was set up in 2023. Since operationalisation, SPEO has set out to drive anti-scam public education and awareness efforts by leveraging partnerships across public and private entities, and expand the Government's outreach on scams at different levels:

- a Broad-based programmes and comms on ACT campaign and latest/trending scam variants;
- b Targeted programmes for different population segments; and
- c Rallying the community to amplify and co-create anti-scam messages and programmes.



Launch of the ACT campaign.

Broad-based Programmes and Comms

SPEO worked with the National Crime Prevention Council to educate members of the public on anti-scam protective measures through the ACT campaign. Since the launch of the "I can ACT Against Scams" campaign on 18 January 2023, key anti-scam protective measures have been introduced to the community under the **Add, Check, Tell** framework. They stand for **ADD** ScamShield and security features, **CHECK** for scam signs and with official sources, **TELL** authorities, family and friends about scams.



One of SPEO's major initiatives is the weekly Scams Bulletin.

Besides the ACT campaign, SPEO also worked on raising awareness when there are new scam variants. A key initiative was the weekly scams bulletin launched in March 2023, which provided the public quick information on trending scams, how they work, and what people could do to safeguard themselves.



The online Anti-Scam Resource Guide provides resources to support scam victims.

An anti-scam resource guide was also created to provide the public with bite-sized information on what they should do if they were to fall victim to scams. It provides brief information on police investigation processes, and addresses frequently asked questions relating to police investigations into scam-related cases.

Targeted Programmes

SPEO also worked with Whole-of-Government partners to tailor programmes and outreach to different population segments. Examples of programmes targeting different population groups range from outreach to the elderly through *getai* shows and the Agency for Integrated Care's Silver Generation Ambassadors engagement programme, to outreach to migrant worker communities through the Ministry of Manpower's settling-in programme.



The SPEO held a C-SCAMS series event on 28 April 2023 at *SCAPE. In attendance were more than 50 representatives from over 20 agencies and organisations that work with youths, including government organisations, community groups, industry representatives, educators and students.

Rallying The Community to Amplify and Co-create Anti-scam Messages and Programmes

We have also been rallying community partners to play a more proactive role in the fight against scams. Three sessions of the [Conversation on Safeguarding the Community with Actionable Measures Against Scams \(C-SCAMS\)](#) were conducted so far. At each session, SPEO engaged community stakeholders that work closely with different population segments, namely adults and seniors, youths and students, and migrant worker communities respectively. Through the sessions, participants came together to brainstorm how to better keep the different population segments safe from scams, and how their organisations can work with SPEO on more effective outreach to their segment. More than 140 participants and 45 organisations have been engaged through the C-SCAMS series.

PARTNERSHIPS AND ENGAGEMENT

To clamp down on physical crime such as shop theft, the SPF also revamped the [Shop Theft Awareness for Retailers \(STAR\)](#) programme in 2023, onboarding major retailers islandwide. The SPF worked closely with the retailers to analyse their stores' risk factors and vulnerabilities before they jointly identified effective and practical crime prevention measures. Shop owners were also trained in the A.S.K protocol to prevent and detect possible shop theft incidents.



Woodlands West NPC Community Policing Unit officers conducting A.S.K training with staff of Metro outlet at Causeway Point in 2023.



Toa Payoh NPC officers together with staff from Popular, Toa Payoh Hub, after conducting A.S.K training and a Crime Risk Survey.



Commander PCG, Senior Assistant Commissioner Cheang Keng Keong, meeting with the DGCE representatives led by Director General Askolani.

To uphold law and order in Singapore's territorial waters and protect one of the world's busiest ports, the Police Coast Guard (PCG) commenced joint operations with the Directorate General of Customs and Excise of Indonesia (DGCE) in May 2023. Such operations include conducting coordinated patrols to deter robberies at sea.

OPERATIONAL READINESS

EXERCISES

The SPF regularly conducts exercises to validate its operational plans and to keep officers familiar and confident in their incident response capabilities.



Some of the multi-agency exercises that the SPF participated in 2023 included [Exercise Northstar](#) and [Exercise Heartbeat](#).

2023 was no different, with the SPF conducting multiple exercises to validate our response plans for public order and public security incidents. We also conducted joint exercises with key homeland security stakeholders such as the Immigration and Checkpoints Authority, Singapore Civil Defence Force (SCDF) and the Singapore Armed Forces, to exercise cross-functionality and strengthen our working relations.

TRAINING

The SPF continues to review and innovate its training to enhance its capabilities. In 2023, the SPF introduced initiatives to empower officers to support and guide their peers and create a collaborative learning environment that promotes both individual and organisational growth and excellence.

As part of the SPF's commitment to empowering training excellence, the Field Training Officer (FTO) 2.0 Scheme was introduced across all vocations to provide a more systematic on-the-job training structure. FTOs are experienced officers in their respective vocations who guide new officers by reinforcing fundamentals through experiential learning. Through structured checklists, interpersonal coaching skills and training evaluation feedback, training effectiveness is enhanced to expedite the operational readiness of newly posted officers.



Officers undergoing a FTO 2.0 training session in Home Team Academy.



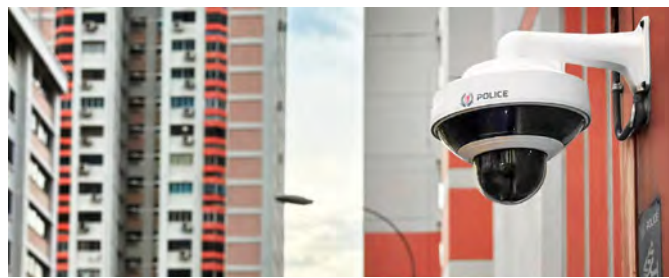
OPERATIONAL DEVELOPMENT

ENHANCING OUR SENSEMAKING CAPABILITIES

The SPF also continues to expand its camera network to improve our sensemaking capabilities. Existing [Police Cameras](#) (PolCam) that were deployed since 2012 will also be progressively replaced by new cameras. By the mid-2030s, more than 200,000 police cameras will be deployed islandwide to enhance public safety and security and aid in Police's investigations.

The SPF also enhanced its existing sensemaking capabilities. Launched on 20 March 2023, the [Emergency Video System](#) taps on 999 callers' smartphones to live-stream video footage to the Police Operations Command Centre for early sensemaking. Similarly, a live-streaming function was operationalised in Body Worn Cameras donned by Police officers to provide real-time footage of incidents.

Beyond sensors, the SPF has leveraged geospatial tools for operations planning. A command post dashboard was developed to enhance the overall situational picture for operations involving major events, aiding incident managers to make informed decisions. Together with the Home Team Science and Technology Agency (HTX), the SPF also explored simulation models to optimise deployment of its resources and review operational strategies.



A PolCam 2.0 installed at a HDB block.

EMERGENCY VIDEO SYSTEM

When you call '999' or '995', our operators may request consent from you to stream live video footage from your mobile phone, while the call is still ongoing.

This will aid the **SINGAPORE POLICE FORCE** or **SINGAPORE CIVIL DEFENCE FORCE** in our response to the emergency.

Rear-facing camera of the phone will be used by default. User can switch to the front camera if they wish to.

The SPF and SCDF announced the launch of the Emergency Video System on 20 March 2023.

LEVERAGING TECHNOLOGY TO ENHANCE OUR CAPABILITIES

Unmanned and Autonomous Systems

The SPF continues the push in its development of unmanned systems on multiple fronts.

In 2023, the Home Team Unmanned Aerial Vehicle (HT UAV) Unit was expanded to become the HT UAV Command as it evolved into an operational unit that was self-sustaining in policy, ground operations, training functions and capability development.

In 2023, the SPF's unmanned aerial capabilities also achieved other milestones including the full operationalisation of the Aerial Response Team and the equipping of all Neighbourhood Police Centres (NPCs) with baseline counter-drone capabilities. The SPF will continue to expand its unmanned aerial capabilities, including trials of autonomous drone that operate beyond the visual line of sight.

The SPF also operationalised [autonomous patrol robots](#) at Changi Airport in 2023 to complement security patrols. The patrol robot fleet will be gradually expanded to other airport terminals and targeted locations in Singapore by 2027.



UAVs are often deployed at major events and frontline operations to provide aerial situational pictures that enhance sense-making and decision-making by ground commanders.



The patrol robot is equipped with features including speakers, siren, blinkers, a display panel and a two-way communication function.



A TP officer presenting on the IDC during the SPF Workplan Seminar 2023.



Woodleigh NPC was operationalised on 23 July 2023.



TP officers undergoing a trial session for the IDC.

The Traffic Police (TP) also trialled the Intelligent Driving Circuit (IDC) for motorcycles in 2023. The IDC leveraged Internet of Things (IoT) technology with sensors and cameras to assess a rider's competency during the practical training and tests on the driving circuit, reducing the need for human testers.

Building upon the redesigned Neighbourhood Police Post (NPP) initiative, Woodleigh NPC was operationalised on 23 July 2023 as the first redesigned NPC and the first to have the [Automated Armoury System](#) (AAS). The AAS is a smart locker system that enhances the governance of armaments and at the same time enables officers to perform self-withdrawal and return of their sidearms which improves operational efficiency.

Featuring 24/7 self-help options for members of the public to lodge Police reports and deposit found property, the NPC also has redesigned workflow processes that leverage tech-enabled systems to enhance the provision of policing services to members of the public.



The TSV is one of the latest additions to the SOC's fleet of tactical vehicles

NEW TECHNOLOGY-ENABLED CAPABILITIES

The SPF also leveraged technology to build new capabilities. The Tactical Strike Vehicle (TSV), jointly developed by the SPF and the HTX, augments the Special Operations Command's (SOC) tactical capabilities. Heavily fortified with a protective mesh and an armoured body, the TSV is able to swiftly punch through the heart of any public order or public security incident to neutralise threats.

FUTUREPROOFING OUR OPERATIONS

The SPF continues to operate in an evolving and volatile environment, one where disruptive technologies and environmental factors will continue to present uncertainties and novel threats. The SPF will continue to futureproof its capabilities and leverage opportunities from disruptive technologies to enable officers to stand ready for security challenges to come.

CRIME SCENE SPECIALISTS AND INVESTIGATION OFFICERS WORK CLOSELY TO PROCESS THE CRIME SCENE.



MAINTAINING OPERATIONAL EXCELLENCE THROUGH INVESTIGATION AND INTELLIGENCE

Written by
Assistant Superintendent of Police
CHIA XIN YU, CHERYL

2 Staff Officer,
Research, Planning & Organisational Development
Division, Criminal Investigation Department

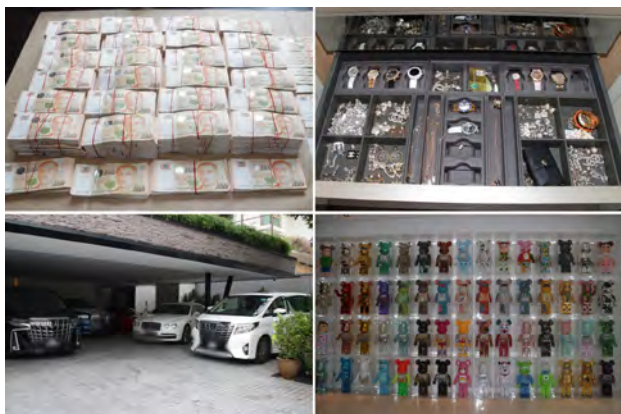
Reviewed by
Acting Deputy Commissioner of Police
ZHANG WEIHAN

Acting Deputy Commissioner of Police
(Investigation and Intelligence)

CLOSE COLLABORATION BETWEEN INVESTIGATION AND INTELLIGENCE COMMUNITIES

The complexity of crime is ever evolving, and it is crucial for the investigation and intelligence communities to collaborate closely. Joint planning and enforcement operations between the two communities, with the support of other operational units, allow SPF to better disrupt organised crime operations. This ensures Singapore remains safe and free from criminal activities.

In one of Singapore's largest anti-money laundering operations in August 2023, over 400 officers from the Commercial Affairs Department (CAD), Criminal Investigation Department (CID), Special Operations Command (SOC) and Police Intelligence Department (PID) conducted simultaneous raids islandwide. Following extensive investigations and follow-up from intelligence probes, the SPF identified a group of foreign nationals linked to the laundering of proceeds from overseas criminal activities. Ten persons who were **arrested and charged for offences including forgery and money laundering** have been convicted. The total value of assets seized and issued with prohibition of disposal orders exceeded S\$3 billion. About S\$944 million out of the S\$1 billion of assets linked to these ten persons have been ordered by the Court to be forfeited to the State. This case showcases the SPF's resolve to combat money laundering; recover ill-gotten gains across asset classes; and collaborate with stakeholders, including government agencies, foreign counterparts and industry partners.



Cash and luxury items seized and issued with prohibition of disposal orders.

The total number of reported physical crime cases decreased by 1.1% to 19,966 in 2023, from 20,193 in 2022.

Scams and cybercrime continue to be a key concern. The number of scam and cybercrime cases increased by 49.6% to 50,376 in 2023, from 33,669 cases in 2022. Scams, including malware-enabled scams, accounted for 92.4% of these 50,376 cases. The total number of scam cases increased by 46.8% to 46,563 in 2023, from 31,728 cases in 2022. Despite the increase in the number of reports, the total amount reported to have been cheated from all scams registered a slight dip of 1.3% to S\$651.8 million in 2023, from S\$660.7 million in 2022.

The Anti-Scam Command (ASCom) also collaborated with CID and PID in multiple joint operations against malware-related scams, leading to the arrest of over 140 suspects, with more than 30 prosecuted in court. In one such operation in September 2023, **officers from CID and PID conducted an islandwide enforcement operation targeting banking-related malware cases, leading to the arrest of 12 suspects.** The CID and CAD also worked closely with the Royal Malaysia Police to bust two transnational malware-enabled phishing scam syndicates. Eight Malaysians were arrested.



Cash, bank cards, mobile devices and a knife seized during a malware enforcement operation.

In November 2023, **officers from the CID, PID, SOC and seven Land Divisions mounted simultaneous raids islandwide, leading to the arrest of 32 suspects providing unlawful remote betting services.** Valuables amounting to S\$1 million were seized.

FIGHTING TRANSNATIONAL CRIME

In a world of increasing global connectivity, criminal syndicates exploit offshore bases to conceal their operations. Recognising this challenge, the SPF prioritises collaboration with foreign law enforcement agencies and foreign financial intelligence units (FIUs) to ensure swift justice for transnational criminals.

The Suspicious Transaction Reporting Office under the CAD hosted the Financial Intelligence Consultative Group workshop in February 2023, which offered an important and

available platform for regional FIUs to collaborate. The workshop facilitated discussion on strategic anti-money laundering/counter-financing of terrorism issues, addressed emerging financial crime threats and strengthened partnerships.

The ASCom's close collaboration with overseas law enforcement agencies dismantled 19 transnational scam syndicates. Overseas operations led to the arrest of 116 suspects, linked to over 730 cases involving S\$7.9 million. The ASCom was also involved in INTERPOL and EUROPOL operations that seized over S\$76.5 million and investigated over 4,600 suspects in scam-related activities.



Financial Intelligence Consultative Group workshop in 2023.

BUILDING CAPABILITIES AND STAYING AHEAD OF THE CURVE

The SPF remains committed to building investigative and intelligence capabilities beyond traditional crime-fighting areas.

The SPF has intensified efforts against offences related to Child Sexual Abuse Materials (CSAM) since the passing of related amendments to Singapore's Penal Code in January 2020. The CID's Specialised Crime Branch (SCB) introduced the Cyber Guardian Lab in June 2023. Equipped with advanced tools for efficient processing of CSAM, the lab features advanced tools such as INTERPOL's International Child Sexual Exploitation database, Artificial Intelligence (AI) programmes, CSAM processing software and a Digital Forensics Kiosk.

In collaboration with the United Nations Interregional Crime and Justice Research Institute (UNICRI), the SCB organised the AI for Safer Children Regional Workshop in June 2023, demonstrating the SPF's commitment to leveraging technology to fight crime. The SCB further showcased its dedication to combating online child exploitation through a collaboration with the United States Homeland Security Investigations (HSI) to jointly organise a regional forum in July 2023 to strengthen ASEAN's ability in enforcing and investigating such cross-border crimes.



Assistant Superintendent of Police Jane Chen, a Senior Investigation Officer of the SCB, at the opening of the Cyber Guardian Lab.



Trainers and participants at the AI for Safer Children Regional Workshop in Singapore.



Ms Sun Xueling, Minister of State for Home Affairs and Social and Family Development; and His Excellency Mr Jonathan Kaplan, Ambassador of the United States to Singapore; with participants of the HSI-SPF Crimes Against Children Regional Forum.

ENHANCING OPERATIONAL EXCELLENCE

Training for the investigation community continues to play a significant role in preparing our officers to be ready for the challenges of an ever-changing criminal landscape. Ensuring that training is current and relevant remains the focus of the Home Team School of Criminal Investigation (HTSCI).

In 2023, the HTSCI introduced the Traffic Police Investigation Course and revised its Sexual Crime courses to support existing and new job functions. The HTSCI continued partnerships with the Singapore University of Social Sciences and the National University of Singapore to help officers enhance their knowledge and skills through the Certificate in Criminal Investigation and the Graduate Certificate in Criminal Justice respectively. Additionally, new initiatives – like the Investigation Onboarding and Mentoring Programme and the setup of Training & Development Units – were introduced to support investigation officers at the Land Divisions.

SUSTAINING OPERATIONAL EXCELLENCE

As the criminal landscape evolves, seamless coordination and synergy between the SPF's investigation and intelligence communities is crucial for developing advanced crime-solving capabilities and achieving the SPF's vision of making Singapore the safest place in the world. Rigorous training, ongoing partnerships with local and internal entities, and efforts to develop new crime-solving capabilities are essential for sustaining operational excellence even as crime trends evolve.

EMERGENCY RESPONSE TEAM OFFICERS FROM THE LAND DIVISIONS ARE PART OF THE FIRST WAVE OF RESPONDERS IN A PUBLIC SECURITY INCIDENT.



GROWING A WORKFORCE THAT GOES BEYOND ITSELF

Written by
MS ANGELA CHEN

Manager (Policy & Planning)
Manpower Department

Reviewed by
Senior Assistant Commissioner of Police
CHRISTOPHER NG

Director, Manpower

In 2023, the Singapore Police Force (SPF) focused its efforts on recognising the commitment of our officers, providing more opportunities for officers to go beyond themselves and growing our family in blue.

OUR OFFICERS AS THE KEY TO MISSION SUCCESS

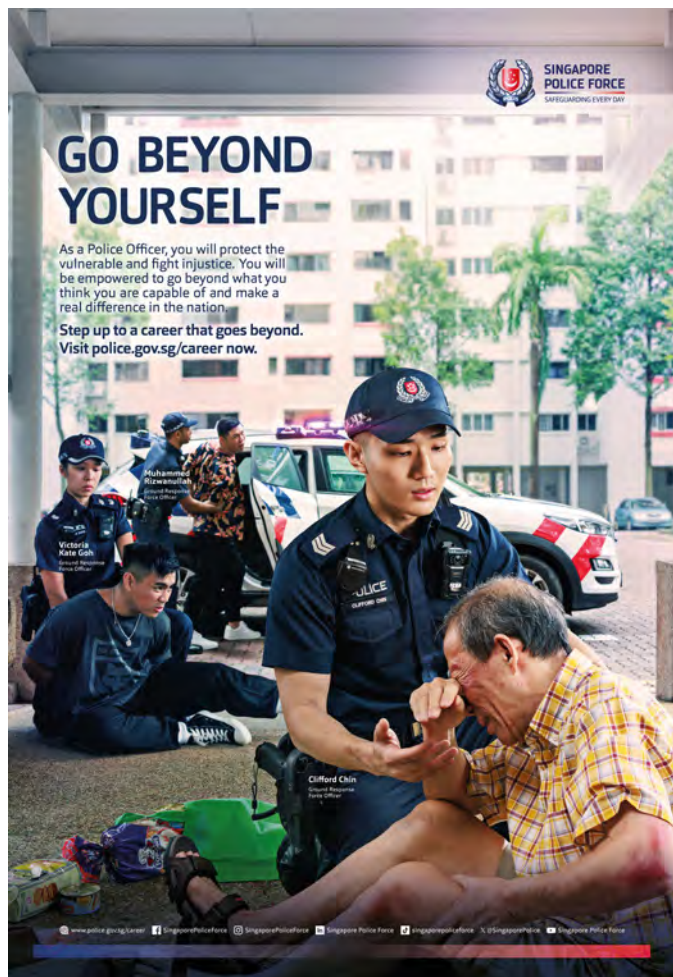
Operational success would not be achieved without our officers who drive the SPF's major operations, cases and initiatives. Major operations such as the 2023 Presidential Elections as well as major annual deployments such as the [F1 Singapore Grand Prix](#) and [National Day Parade](#) are supported by officers Force-wide, regardless of their day-to-day deployment. An officer may be responsible for data management policy, serve as your friendly Community Policing officer or drive the major legislative changes, but at a major deployment, he/she stands ready to perform a variety of policing functions. This versatility, unique to SPF officers and a testament to their willingness to go beyond themselves, is a major factor in ensuring mission success.

Working alongside our regular officers and civilian officers are our Police National Service (PNS) officers and Volunteer Special Constabulary (VSC) officers. They undertake a wide array of roles and responsibilities in maintaining law and order, as well as protecting public safety and security.

GROWING OUR FAMILY IN BLUE

The SPF remains committed to growing our family in blue, amidst a competitive employment market, to ensure that we stand ready to keep Singapore safe and secure.

2023 saw an increase in the Sign-On Bonus for Direct Entry Sergeants to \$35,000 and the introduction of the Sign-On Bonus for Direct Entry Inspectors at \$20,000. These improvements in Sign-On Bonus represent the SPF's commitment to attracting good candidates to join the SPF, and are part of the SPF's broader efforts to ensure that it remains an employer of choice.



"Go Beyond Yourself" campaign posters.



The SPF has also refreshed its recruitment campaign collaterals to ensure that they remain up to date with current trends and resonate with our target audience. Five new posters and two videos were created for the campaign "Go Beyond Yourself." To more effectively reach our target audience, the SPF has also produced a Public Service Announcement for cinemas and a *Spotify* advertisement.



SGAG video showcasing Police training at Training Command.

To attract the next generation of officers, the SPF ventured onto TikTok by collaborating with content creators popular among our target audience. Continuing the success of previous content collaborations on popular social media sites, the SPF engaged content creators such as SGAG and The Straits Times to produce video content.

The SPF is also committed to growing our VSC strength. Apart from leveraging mega events such as the [Police Community Roadshow 2023](#) and the [Home Team Festival 2023](#), our Recruitment Team worked closely with officers from various units to conduct recruitment roadshows at regional malls and housing estates. These efforts have paid off as the VSC has managed to attract almost 2,600 applications.



PNS officers with Associate Professor Muhammad Faishal Ibrahim, Minister of State, Ministry of Home Affairs & Ministry of National Department, and Director of the Police National Service Department, Senior Assistant Commissioner K Puvanesvaran, at an engagement session.



PNS officers with Ms Sun Xueling, Minister of State, Ministry of Home Affairs & Ministry of Social and Family Development, and Director of the Police National Service Department, Senior Assistant Commissioner K Puvanesvaran, at an engagement session.

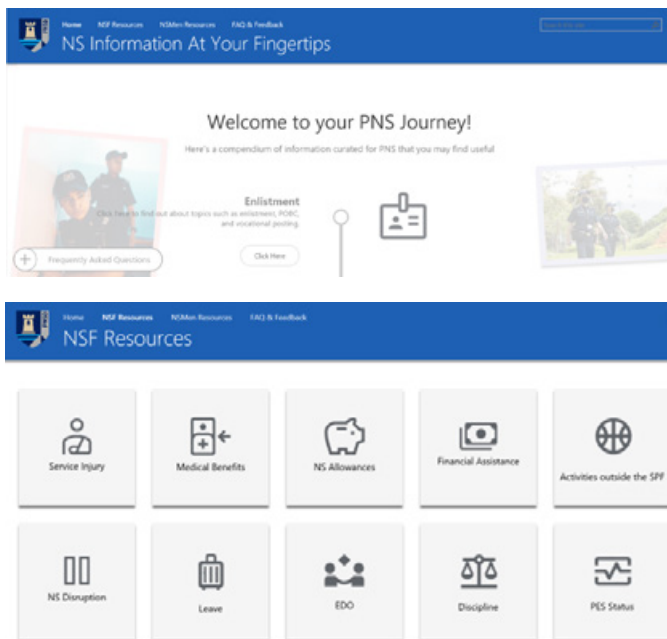
GROWING WITH OUR OFFICERS

The SPF remains committed to continuing conversations with and journeying alongside our officers. This begins with a multitude of touchpoints at various levels to provide an opportunity for officers to share their ground sentiments as well as co-create policies that are guided by operational realities. These engagement sessions, at various levels, underlie the SPF's long-term commitment to developing an organisation with heart and purpose.



Officers from the Public Affairs Department, Service Delivery Department and Ops-Tech Department with Director Manpower, as part of Our HR Conversation 2023.

The SPF also continues to invest heavily in its officers, including in their training and growth. In 2023, the SPF developed a one-stop microsite "NS Information at Your Fingertips" to provide Full-time Police National Service (PNSF) officers with information on a range of NS topics. Developed by PNSF officers for PNSF officers, the microsite has sections on NS allowance, benefits and information on vocations. The microsite also serves to address PNSF officers' enquiries and enhance their NS journey.



An overview of the "NS Information at Your Fingertips" microsite and the resources available for PNSFs.

In 2023, modular training for VSC officers was also introduced to upskill them and ensure that their policing knowledge remains current. The SPF also revamped and conducted the 10-day VSC Senior Officers' Developmental Course to develop policing, human resource management knowledge and leadership competencies in VSC senior officers.

RECOGNISING THE IMPORTANCE OF WORK-LIFE BALANCE

In recognition of the support rendered to officers by their families, officers were treated to tickets to River Wonders for the annual Police Family Day (PFD) 2023.

The PFD aims to provide a platform for officers and their families to come together, unwind and enjoy quality time outside of their usual routines. The shared experiences highlight the SPF's dedication to fostering a warm and inclusive spirit, one where every officer feels valued and supported.

PREPARING OUR OFFICERS FOR THEIR NEXT CHAPTER

In 2023, the SPF's [Career Transition Office](#) (CTO) increased its efforts to assist retiring officers in their career transition journey beyond the Force. Building on the five-year career transition roadmap and the enabler scheme, officers were provided access to coaching and career advisory services by curated career matching service providers. CTO also developed a pilot with SkillsFuture SG to identify adjacent jobs and address skills gaps to help officers navigate their career transition.



At an employer networking session.



Home Team Career Summit.

The CTO continues to curate and facilitate meaningful courses; employer networking and information sessions; the Home Team Career Summit; and business networking sessions. Furthermore, workplace attachment programmes with the Ministry of Education, Ministry of Manpower and POLWEL Co-operative Society Limited enabled officers to have an immersive experience with these agencies. These initiatives empowered officers to explore various career transition and certification pathways, so as to confidently transit to their next career.



A Security Command officer trained to carry out protective duties.

OUR COMMITMENT

Our officers are our most valuable resource and we appreciate each individual's contribution. Despite the challenging environment, the SPF's dedication to cultivating talent, promoting diversity and prioritising employee well-being remains steadfast. The SPF also remains committed to developing and training our officers to ensure they can fulfil their duties effectively.

COMMUNITY POLICING OFFICERS PATROL THE NEIGHBOURHOOD AND ENGAGE WITH THE COMMUNITY.



BUILDING AND STRENGTHENING TRUST WITH THE COMMUNITY

Written by
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1 Community Operations Officer,
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Reviewed by
Assistant Commissioner of Police
SHERRIN CHUA

Director, Community Partnership Department
concurrent Commander,
Protective Security Command

REINFORCING SGSECURE WITH OUR COMMUNITY

Launched in 2016, the SGSecure national movement sensitises, trains and mobilises the community to prevent and deal with terrorist attacks. The SPF, other Home Team agencies, ministries and their stakeholders have since conducted extensive engagement and outreach programmes in neighbourhoods, workplaces and schools to raise the community's vigilance and emergency preparedness levels.



An "attacker" setting off an explosion at Millenia Singapore during Exercise Heartbeat.



Emergency Response Team officers pulling an attacker out from his vehicle during Exercise Heartbeat.

Over the years, the Singapore Police Force (SPF) has worked closely with the community to keep Singapore safe and secure. Community partnership remains a key pillar of the SPF's policing strategy. This is in line with the SPF's Community Engagement Masterplan and our vision of "The Community: An Enabled Police Partner."

The SPF has put in place long-term plans to build and strengthen trust with the community. This involves key shifts in our community engagement strategies to focus on non-geographical and interest-based engagements, as well as emphasising online engagements to complement physical engagements.

The SPF aims to reach out to every resident and increase the community's awareness of what the Police does and how the community can play a part in contributing to the safety and security of Singapore.

GROUND DEPLOYMENT EXERCISES: EXERCISE HEARTBEAT

One major counter-terrorism exercise conducted jointly by the SPF and Singapore Civil Defence Force (SCDF) was [Exercise Heartbeat](#). Held on 20 November 2023 at the Millenia Singapore integrated development, which houses office buildings, hotels and retail shops, the exercise involved a simulation of a suicide bombing, hostage situation and vehicular attack on civilians.



Counter Terrorism Seminar conducted on 14 October 2023 at the Suntec Convention Centre.

COUNTER-TERRORISM SEMINARS

As part of ongoing efforts to raise the vigilance and emergency preparedness levels among businesses and religious organisations, the SPF partners various government agencies and stakeholders to organise industry-specific counter-terrorism seminars. From 2016 to 2023, a total of 33 Counter-Terrorism Seminars were organised, with representatives from religious organisations, the hotel industry, retail industry, Institutes of Higher Learning and pre-school sector.

On 14 October 2023, a Counter-Terrorism Seminar was conducted in collaboration with the Ministry of Culture, Community and Youth. More than 120 participants from various religious and community organisations in the Crisis Preparedness for Religious Organisations programme and Racial and Religious Harmony Circle attended the seminar.



Launch of "Coffee with a Cop" by Mr Teo Chee Hean (middle), Senior Minister and Coordinating Minister for National Security, Commissioner of Police Hoong Wee Teck (right) and Director Community Partnership Department (CPD), Assistant Commissioner of Police Shng Yunn Chinn.

INFORMAL ENGAGEMENTS WITH RESIDENTS

On 17 June 2023, the "Coffee with a Cop" initiative was launched to allow the public to chat informally with Community Policing Unit officers over a beverage, to understand more about the SPF's work, and for the Police to share crime prevention advisories and promote our volunteer schemes. These chats are held monthly by different NPCs at pre-identified food and beverage establishments, with details published on NPC social media platforms ahead of each session.

PARTNERSHIPS WITH WORKPLACES AND BUSINESSES



Ms Sun Xueling, Minister of State (MDS), Ministry of Home Affairs & Ministry of Social and Family Development, with representatives from the SPF, ORBA, SRA and FMAS.

EXPANSION OF RETAILER ISSWG

On 17 February 2023, two new partners – the Singapore Retailers Association (SRA) and the Federation of Merchants' Associations, Singapore (FMAS) – were onboarded to the [Retailer Industry Safety and Security Watch Group](#) (ISSWG), in addition to the existing partnership with the Orchard Road Business Association (ORBA). The inclusion of the SRA and FMAS allows the SPF to reach out and engage a wider group of retailers, including those located within the heartlands.



Anti-scam messaging on bread packaging.



Anti-scam advisories printed on food trays.

ANTI-SCAM ENGAGEMENTS

The SPF also partnered with stakeholders to raise anti-scam awareness. For example, [Pasir Ris Neighbourhood Police Centre](#) (NPC) collaborated with 12 local coffeeshops to place anti-scam advisories on their food trays. [Bukit Batok NPC](#) also collaborated with Gardenia Food Pte Ltd to print two million anti-scam messages on their bread packaging, allowing consumers to learn more about scam prevention by scanning the QR code displayed on the packaging.

ENGAGING OUR YOUTHS

VROOM! THE SPF'S LATEST YOUTH ENGAGEMENT BOOTH

vRoom! is the SPF's latest public engagement initiative for the young. It builds on the popularity of Ray, the Police Pal mascot, and aims to extend the SPF's outreach efforts to youths, especially children at the preschool and primary school levels. vRoom! takes the shape of a police car and is specially designed with a section to house a display for screening videos (such as crime prevention videos); a pull-out table for games and activities; panels and shelves for display and storage purposes. It is also designed to be mobile and can be used by units for activities such as school visits and community events. The SPF has two booths currently placed in the indoor hall of the Road Safety Community Park at East Coast Park.



Group photo of students with Ray, the Police Pal mascot, and vRoom!

DELTA LEAGUE

The June and December 2023 editions of the Delta League took place in a hybrid format. A total of 250 teams, formed by more than 2,100 youths aged between 13 and 17, pitted their wits and skills over football and e-sports during the school holidays. The youths were also involved in different fun-filled activities to enhance their crime prevention awareness and inculcate a sense of social responsibility, teamwork and discipline.



MOS Sun Xueling and Deputy Commissioner of Police (Operations), DCP Lian Ghim Hua with the winning team.

ANTI-SCAM AND CYBERSECURITY MAKEATHON

Based on the hackathon concept, the SPF Anti-Scam and Cybersecurity Makeathon aims to empower participants to be advocates of scam awareness. The session allows participants to co-create solutions to tackle scams and cybercrime through gamification. A total of 12 outstanding teams had the opportunity to set up booths, deliver pitches to a panel of judges and garner votes from the public during the Grand Finals, which was held on 14 April 2023.



Delta League, June 2023 edition.



Delta League, December 2023 edition.

ENGAGING OUR FOREIGN WORKERS

Under the [Migrant Workers Community Awareness Programme](#), Rochor NPC worked with the Migrant Workers' Centre (MWC) to select and train migrant workers to be Crime Prevention Ambassadors in October 2023. These Ambassadors partner Police officers at migrant workers' congregation hotspots such as Little India and Peninsula Plaza to engage various migrant worker communities in their native languages, to raise awareness on crimes and scams.



Crime Prevention Ambassadors sharing crime prevention advisories with fellow migrant workers in December 2023.

On 19 November 2023, Bedok Division organised the [Domestic Guardians 10th Anniversary Commemorative Event](#), which saw the expansion of the Domestic Guardians scheme islandwide. Under this scheme, Migrant Domestic Workers (MDWs) are trained to detect and deter crime in the community and become advocates for crime prevention amongst their fellow MDWs.



Domestic Guardians 10th Anniversary Commemorative Event.

RECOGNISING OUR COMMUNITY STAKEHOLDERS & VOLUNTEERS

To encourage the community to partner the Police in preventing, deterring and detecting crimes and security threats, it is important to recognise the efforts of our community stakeholders and volunteers.

OUTSTANDING COMMUNITY PARTNERSHIP AWARD

On 17 February 2023, a total of [37 Outstanding Community Partnership Awards](#) were presented to stakeholders for their strong collaboration and commitment towards preventing and deterring crimes in their communities, in various industries like banking, food and beverage, hospitality, government and healthcare among others.



MOS Sun Xueling presenting the OCPA awards to representatives from JobStreet [left] and CIMB Bank Berhad.



Mr Melvin Yong (first row, fourth from left), Director (Industrial Relations Field) at the NTUC, and Member of Parliament for Radin Mas, with the Certificate of Commendation recipients.

HOTEL SECURITY AWARDS CEREMONY AND SECURITY CONFERENCE 2023

To ensure that Singapore hotels maintain their safety and security standards, the SPF partnered the Singapore Hotel Association (SHA) and the National Crime Prevention Council (NCPC) to organise the annual Hotel Security Awards Ceremony and Security Conference on 26 October 2023, to recognise the exemplary efforts by both hoteliers and employees of the hotel industry in ensuring the safety and security of their premises. Ninety-five hotels were recognised with the "Hotel Security Award" for their contribution towards a high standard of security while 178 hotel employees were awarded Certificates of Commendation for their exemplary acts under the categories of Honesty, Bravery and Vigilance.

SPF VOLUNTEER APPRECIATION DAY 2023

The annual [SPF Volunteer Appreciation Day](#) was celebrated across the seven Land Divisions on 5 December 2023, which coincides with International Volunteer Day. The occasion allowed the SPF to recognise and celebrate the efforts of our volunteers from the various volunteer schemes in supporting the SPF's mission. A total of 174 volunteers were presented with the Outstanding SPF Volunteer Award, which recognises individuals who have made exceptional contributions in their respective volunteer schemes.

BUILDING TRUST

The SPF's community policing strategies will continue to evolve to remain relevant and effective. The SPF will also continue to build trust with the public and work closely with the community as our enabled Police partner to keep Singapore safe and secure.



Recipients of the Outstanding Volunteer Award from Central Police Division, Clementi Police Division, Tanglin Police Division and Ang Mo Kio Police Division.



Recipients of the Outstanding Volunteer Award from Bedok Police Division, Jurong Police Division and Woodlands Police Division.

2023: BY THE NUMBERS

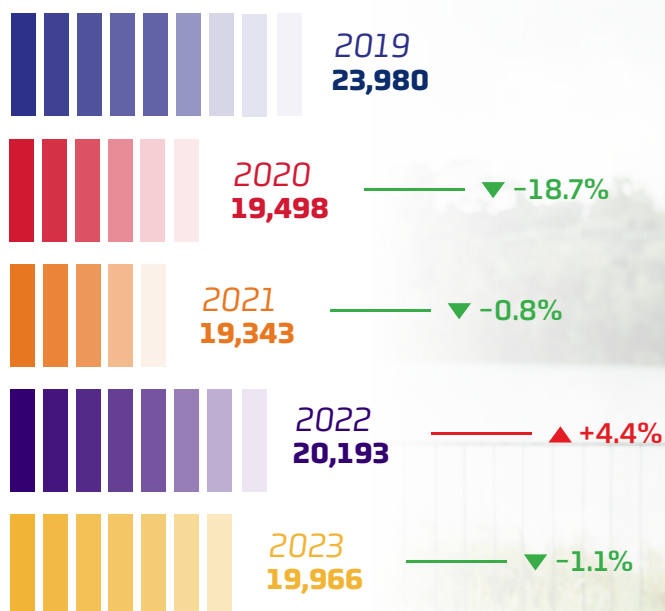


PHYSICAL CRIME SITUATION

PHYSICAL CRIME CASES DECREASED SLIGHTLY IN 2023

The total number of reported physical crime cases decreased slightly by 1.1% to 19,966 cases in 2023, from 20,193 cases in 2022.

TOTAL PHYSICAL CRIME CASES



CRIMES OF CONCERN

In 2023, the crimes of concern included **shop theft, theft in dwelling, outrage of modesty and voyeurism**. Shop theft constituted the highest proportion of reported cases amongst all the physical crimes.

There were 277 days in 2023 which were free from robbery, snatch theft and theft of motor vehicle – an improvement of 36 days compared to 241 days in 2022. These crimes all saw a decrease in cases in 2023 compared to 2022.



THEFT IN DWELLING



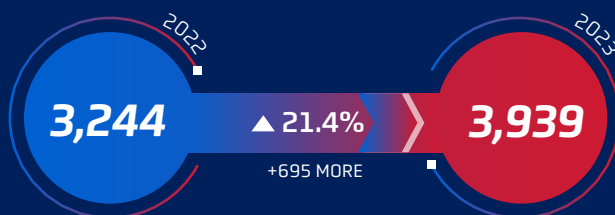
Theft in dwelling cases decreased to 1,695 cases in 2023 from 1,729 cases in 2022, and accounted for 8.5% of total physical crime cases. Decreases were observed at residential and commercial premises:

- Residential premises – a decrease to 854 cases in 2023 from 881 cases in 2022. Cases which occurred at residential premises typically involved items such as cash; jewellery; electronic items such as handphones; and branded bags and watches.
- Commercial premises – a decrease to 493 cases in 2023 from 503 cases in 2022.

Most cases at residential and commercial premises (811 cases or 60.2%) were committed (or suspected to be committed) by culprits known to the victim, such as tenants or roommates; family members; service providers; and friends or acquaintances.



SHOP THEFT



Shop theft cases increased to 3,939 cases in 2023 from 3,244 cases in 2022, and accounted for 19.7% of total physical crime cases. 68.1% of the cases occurred at retail outlets such as department stores, supermarkets, pharmacies and mini marts/convenience stores. Items typically stolen included food and beverages; alcoholic drinks; personal care products; apparel/accessories; cosmetics and medical/health supplements.



OUTRAGE OF MODESTY



Outrage of modesty (OM) cases decreased to 1,528 cases in 2023 from 1,610 cases in 2022, and accounted for 7.7% of total physical crime cases. Most cases (884 cases or 57.9%) involved culprits known to the victims. The top three locations where OM offences were committed were:

- Residential premises – a decrease to 374 cases in 2023 from 426 cases in 2022.
- Public transport network – a decrease to 169 cases in 2023 from 178 cases in 2022.
- Nightspots – an increase to 135 cases in 2023 from 129 cases in 2022.



VOYEURISM



Voyeurism cases increased to 476 cases in 2023 from 424 cases in 2022, and accounted for 2.4% of total physical crime cases. The top three locations where voyeurism cases were committed were:

- Residential premises – an increase to 151 cases in 2023 from 142 cases in 2022.
- Shopping complexes – an increase to 84 cases in 2023 from 54 cases in 2022.
- Public transport network – an increase to 56 cases in 2023 from 55 cases in 2022.

The majority of cases at residential premises (126 cases or 83.4%) were committed by perpetrators known to the victims, such as partners or ex-partners; household members or fellow tenants, while the cases at shopping complexes and public transport typically involved perpetrators unknown to the victims.

EVERYONE PLAYS A ROLE IN FIGHTING CRIME

The SPF would like to acknowledge all its community partners and stakeholders for their strong support in helping to keep Singapore safe and secure. In 2023, the SPF presented 39 Public Spiritedness Awards, 55 Community Partnership Awards and 26 Outstanding Community Partnership Awards. We encourage the community to continue to support us in the fight against crime.

Everyone can contribute to the safety and security of Singapore. This includes business operators such as public transport operators, retail outlet owners and public entertainment operators, who have a responsibility towards their customers to prevent, deter and detect crime.

Members of the public are also encouraged to stay vigilant against crime by taking preventive measures and being aware of their surroundings. Family members and friends have a crucial role to play in preventing their loved ones from becoming victims of crime, by looking out and reporting suspicious activities to the Police.

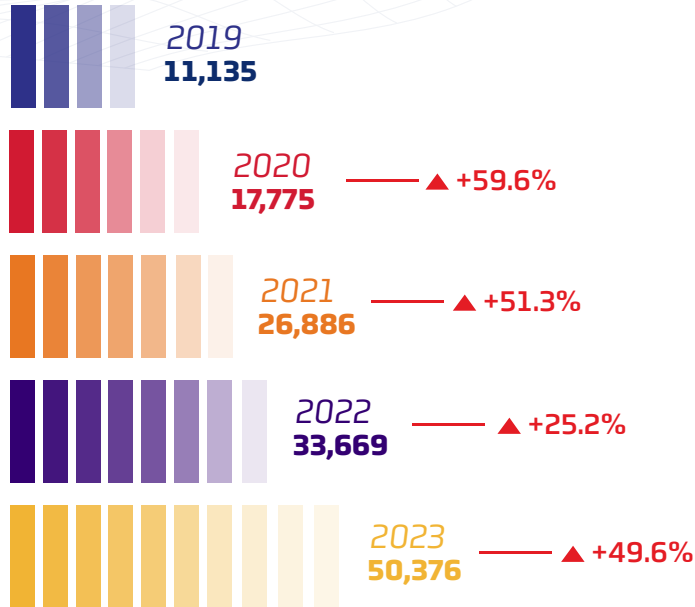
- ▶ [Download the Annual Crime Brief 2023](#)
- ▶ [Download the Infographic here](#)



SCAMS & CYBERCRIME SITUATION

Scams and cybercrime continue to be a key concern. The number of scam and cybercrime cases increased to 50,376 in 2023, from 33,669 cases in 2022.

TOTAL SCAM & CYBERCRIME CASES

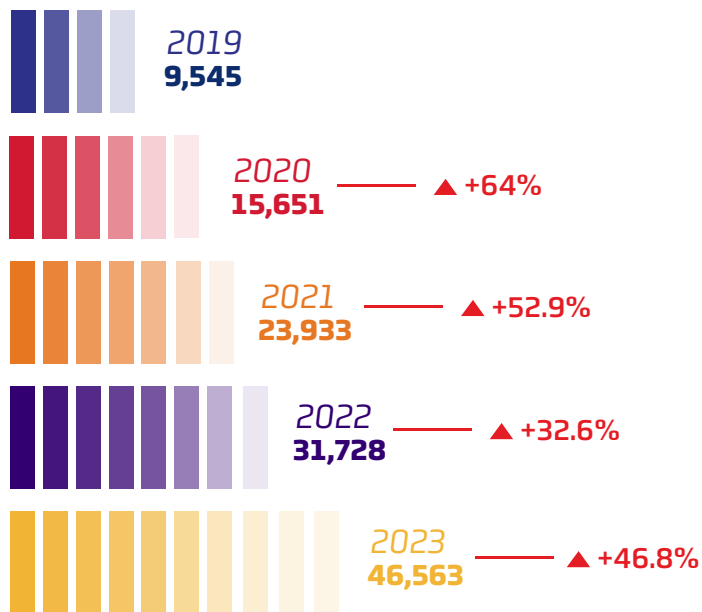


ANNUAL SCAMS AND CYBERCRIME BRIEF 2023

IN 2023, THE TOTAL NUMBER OF SCAM CASES WAS 46,563 AND TOTAL AMOUNT LOST WAS \$651.8 MILLION

Scams, including malware-enabled scams, accounted for 92.4% of these 50,376 cases. The total number of scam cases increased to 46,563 in 2023, from 31,728 cases in 2022.

TOTAL SCAM CASES

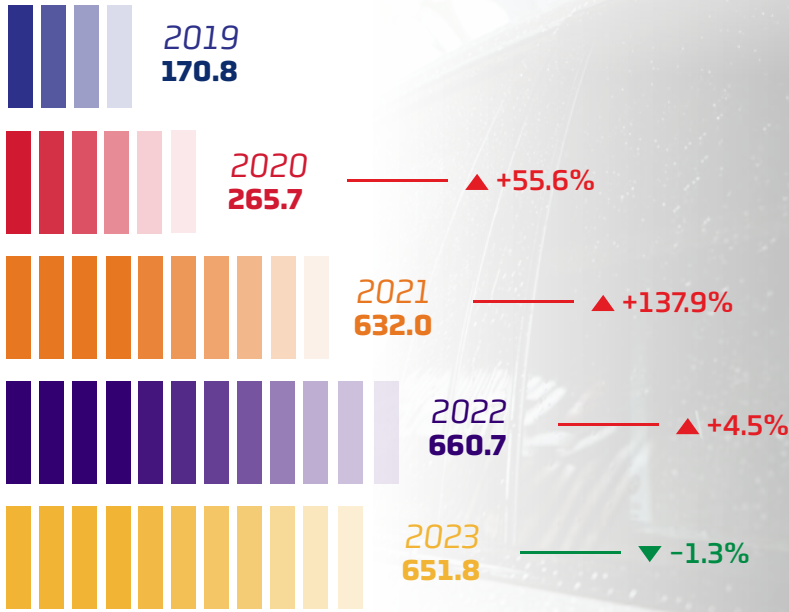


TOP 10 SCAMS OF CONCERN

Rank	Scam Type	Total Number of Cases Reported	Total Amount Lost	Average Amount Lost Per Case
1	JOB SCAMS	9,914	\$135.7 MILLION	\$13,692 (+24.3%)
2	E-COMMERCE SCAMS	9,783	\$13.9 MILLION	\$1,428 (+68.2%)
3	FAKE FRIEND CALL SCAMS	6,859	\$23.1 MILLION	\$3,373 (+19.7%)
4	PHISHING SCAMS	5,938	\$14.2 MILLION	\$2,394 (+2.4%)
5	INVESTMENT SCAMS	4,030	\$204.5 MILLION	\$50,754 (+20.5%)
6	MALWARE-ENABLED SCAMS	1,899	\$34.1 MILLION	\$17,960 (N.A.)
7	SOCIAL MEDIA IMPERSONATION SCAMS	1,570	\$9.7 MILLION	\$6,184 (+177.2%)
8	LOAN SCAMS	914	\$6.1 MILLION	\$6,676 (+26.5%)
9	INTERNET LOVE SCAMS	913	\$39.8 MILLION	\$43,677 (+6.0%)
10	GOVERNMENT OFFICIALS IMPERSONATION SCAMS	893	\$92.5 MILLION	\$103,657 (+18.2%)

Despite the increase in the number of scams cases, the total amount lost decreased to \$651.8 million in 2023, from \$660.7 million in 2022.

TOTAL AMOUNT LOST TO ALL SCAMS (IN MILLIONS)

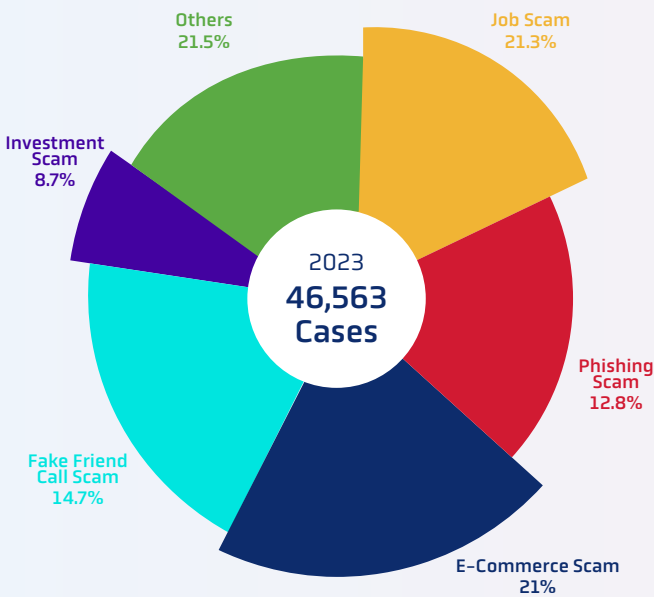


TOP SCAM CONCERNS

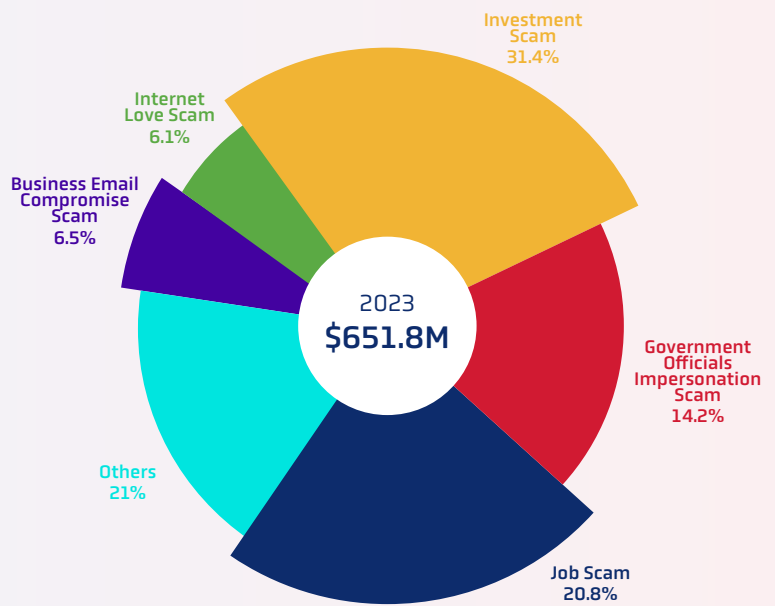
Job scams, e-commerce scams, fake friend call scams, phishing scams and investment scams were the top five scam types in 2023. These made up 85.5% of the top ten scam types reported in 2023.

The average amount lost to each of the top five scam types has decreased. The average amount lost per scam case for all reported scam cases has also decreased to \$13,999 in 2023, from \$20,824 in 2022. 55.6% of scam cases have losses less than or equal to \$2,000.

Among the top ten scam types in 2023, government officials impersonation scams had the highest average losses at about \$103,600 per case, followed by investment scams at about \$50,700 per case. These two scam types involve deception and social engineering conducted over a period of time, using an array of complex scam methods.



Scam Types



Losses Due To Scams (in Millions)

TOP SCAM TYPES OF 2023



JOB SCAMS



Job scams recorded the highest number of reported cases among all the scam types in 2023. The total amount lost from job scams increased by 15.6% to at least \$135.7 million in 2023, from at least \$117.4 million in 2022. The average amount lost per job scam case decreased by 24.3% to \$13,692 in 2023, from \$18,089 in 2022.

45.4% of the victims were aged between 30 and 49. The most common platforms which scammers used to contact victims were WhatsApp and Telegram.



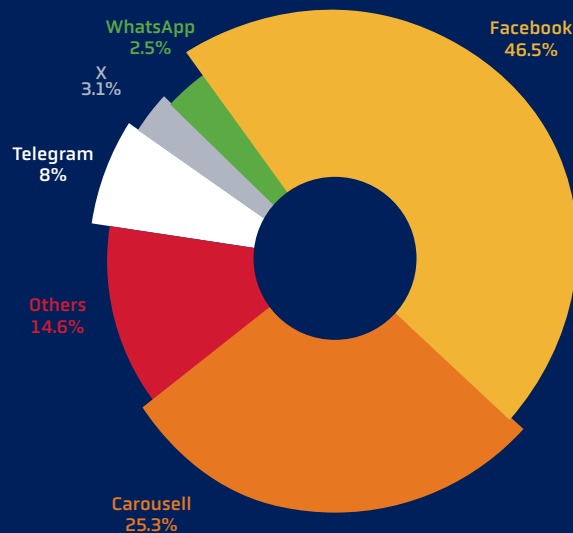
E-COMMERCE SCAMS



E-commerce scams recorded the second highest number of reported cases amongst all scam types for 2023. The total amount lost from e-commerce scams decreased by 34.7% to at least \$13.9 million in 2023, from at least \$21.3 million in 2022. The average amount lost per e-commerce scam case decreased by 68.2% to \$1,428 in 2023, from \$4,491 in 2022.

49.3% of the victims were aged between 30 and 49. The most common platforms on which e-commerce scams were conducted included Facebook, Carousell and Telegram.

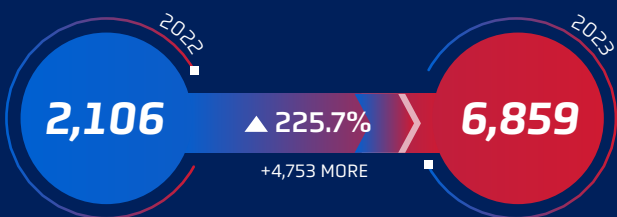
The breakdown of e-commerce scams on the various platforms are as follows:



Top Five Digital Platforms Used in E-commerce Scams in 2023

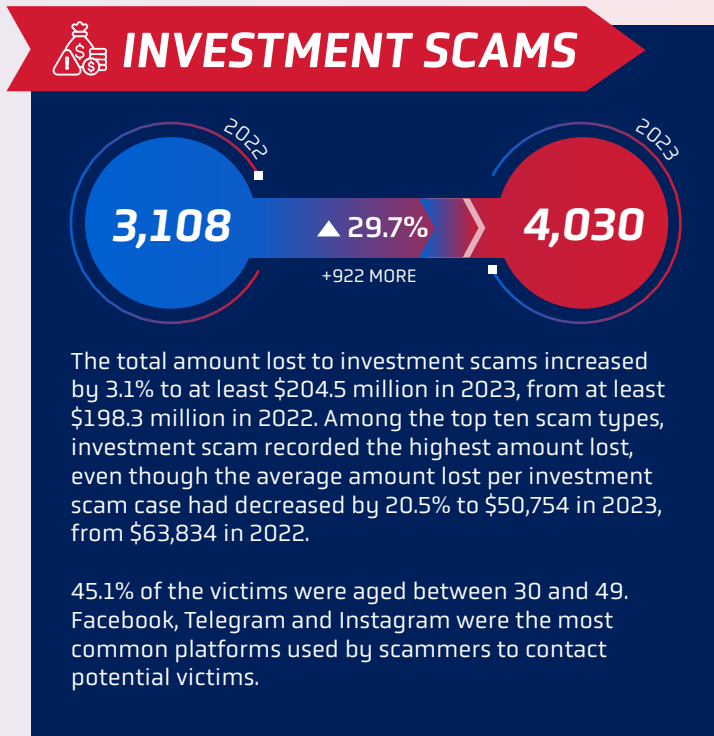
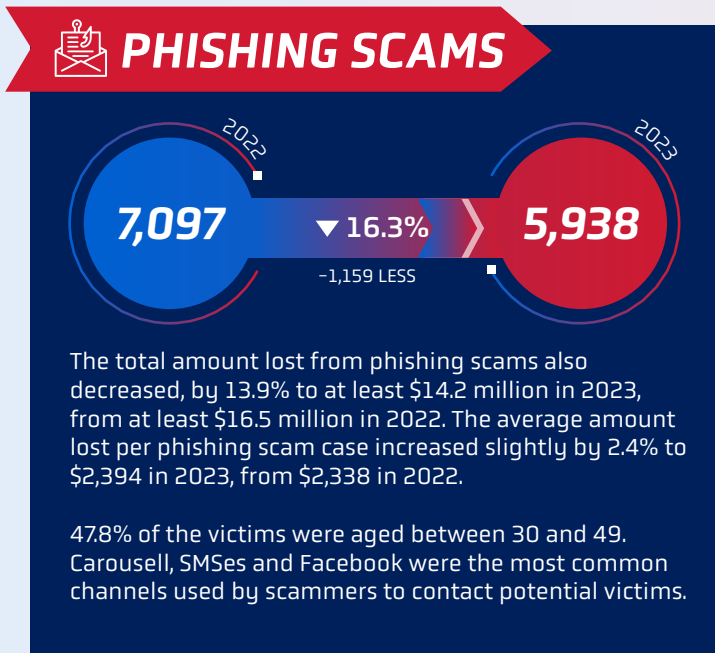


FAKE FRIEND CALL SCAMS



The total amount lost from fake friend call scams increased by 162.5% to at least \$23.1 million in 2023, from at least \$8.8 million in 2022. The average amount lost per fake friend call scam decreased by 19.7% to \$3,373 in 2023, from \$4,201 in 2022.

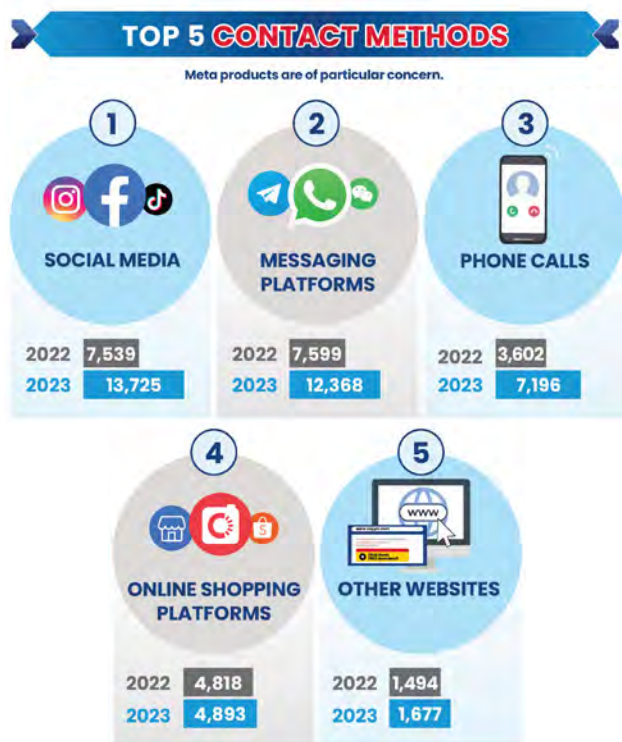
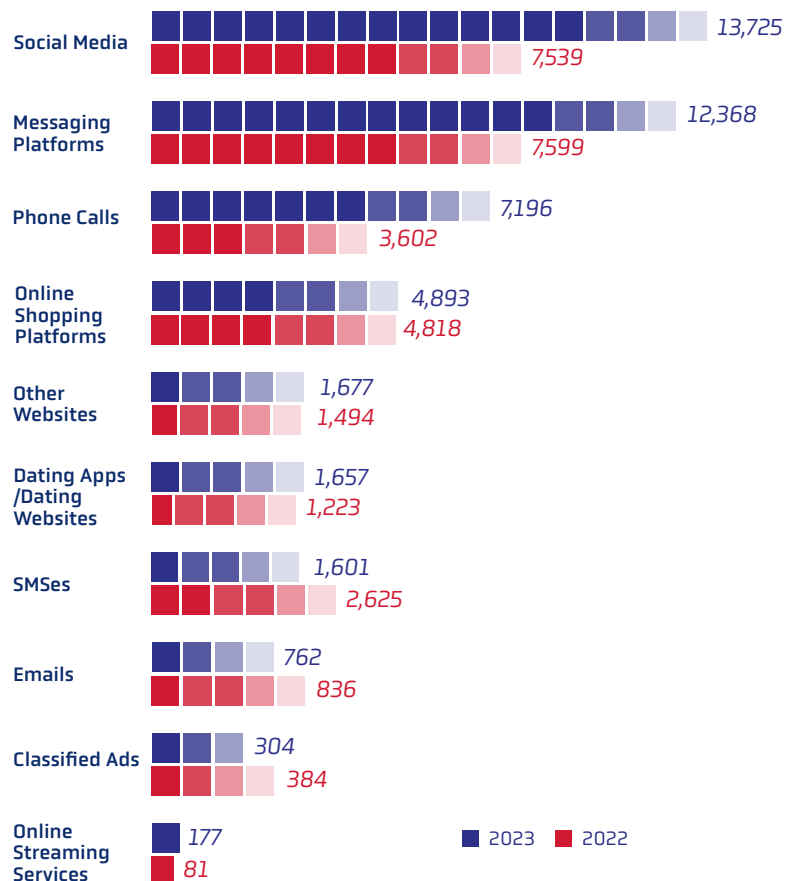
37.5% of the victims were aged between 50 and 64. Phone calls and WhatsApp were the most common channels used by scammers to contact potential victims.



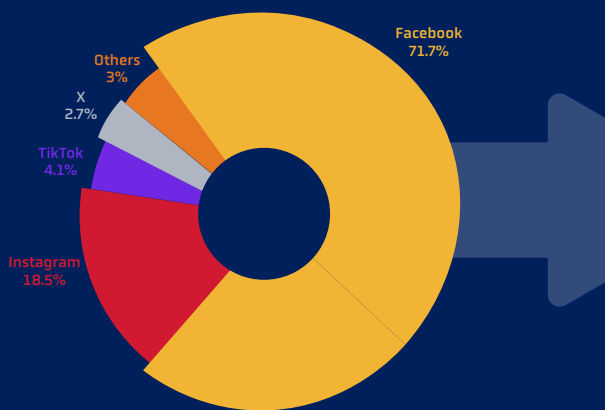
TOP CONTACT METHODS

Three products from Meta – Facebook, WhatsApp and Instagram – are of particular concern and continue to be over-represented amongst the platforms exploited by scammers to contact potential victims and conduct their scams.

CONTACT METHODS OF SCAMMERS

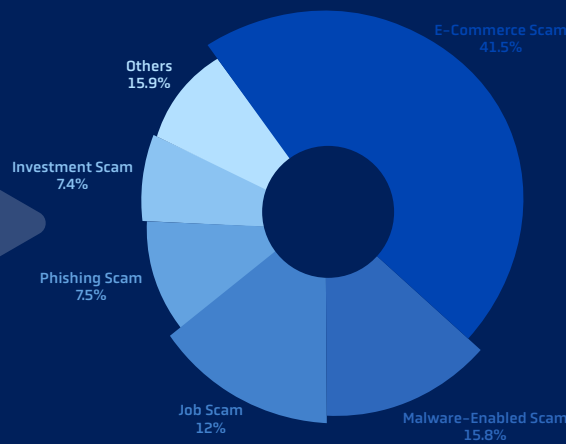


In 2023, the number of scam cases where scammers contacted victims via social media increased to 13,725 cases in 2023, from 7,539 cases in 2022, with about 71.7% on Facebook, and 18.5% on Instagram.



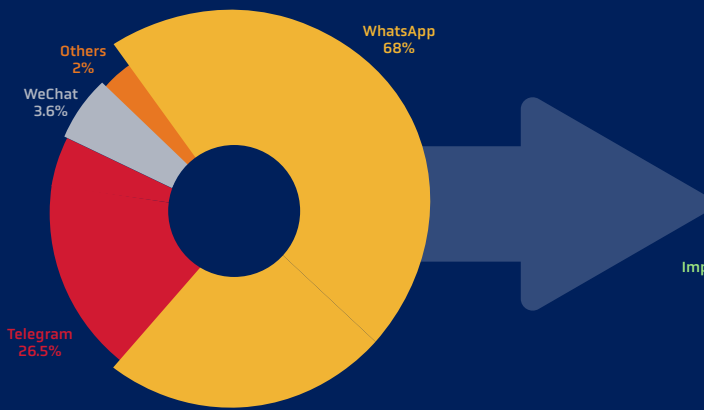
Social Media Platforms which Scammers Used to Contact Victims

Among the scam cases where scammers contacted victims via Facebook, 41.5% were e-commerce scams, 15.8% were malware-enabled scams and 12.0% were job scams.



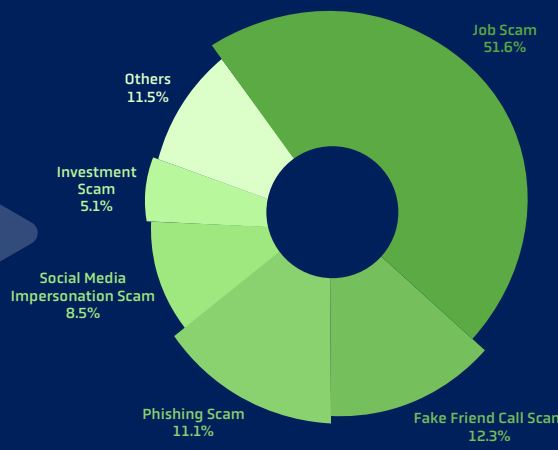
Scam Cases via Facebook

The number of scam cases where scammers contacted victims via messaging platforms increased to 12,368 cases in 2023, from 7,599 cases in 2022, with about 68.0% of the cases via WhatsApp and 26.5% via Telegram.



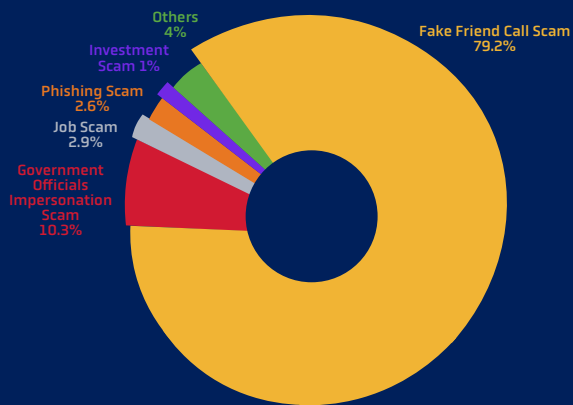
Proportion of Top Messaging Platforms which Scammers Used to Contact Victims

Among the scam cases where scammers contacted victims via WhatsApp, 51.6% were job scams, 12.3% were fake friend call scams and 11.1% were phishing scams.



Types of Scam Cases via WhatsApp

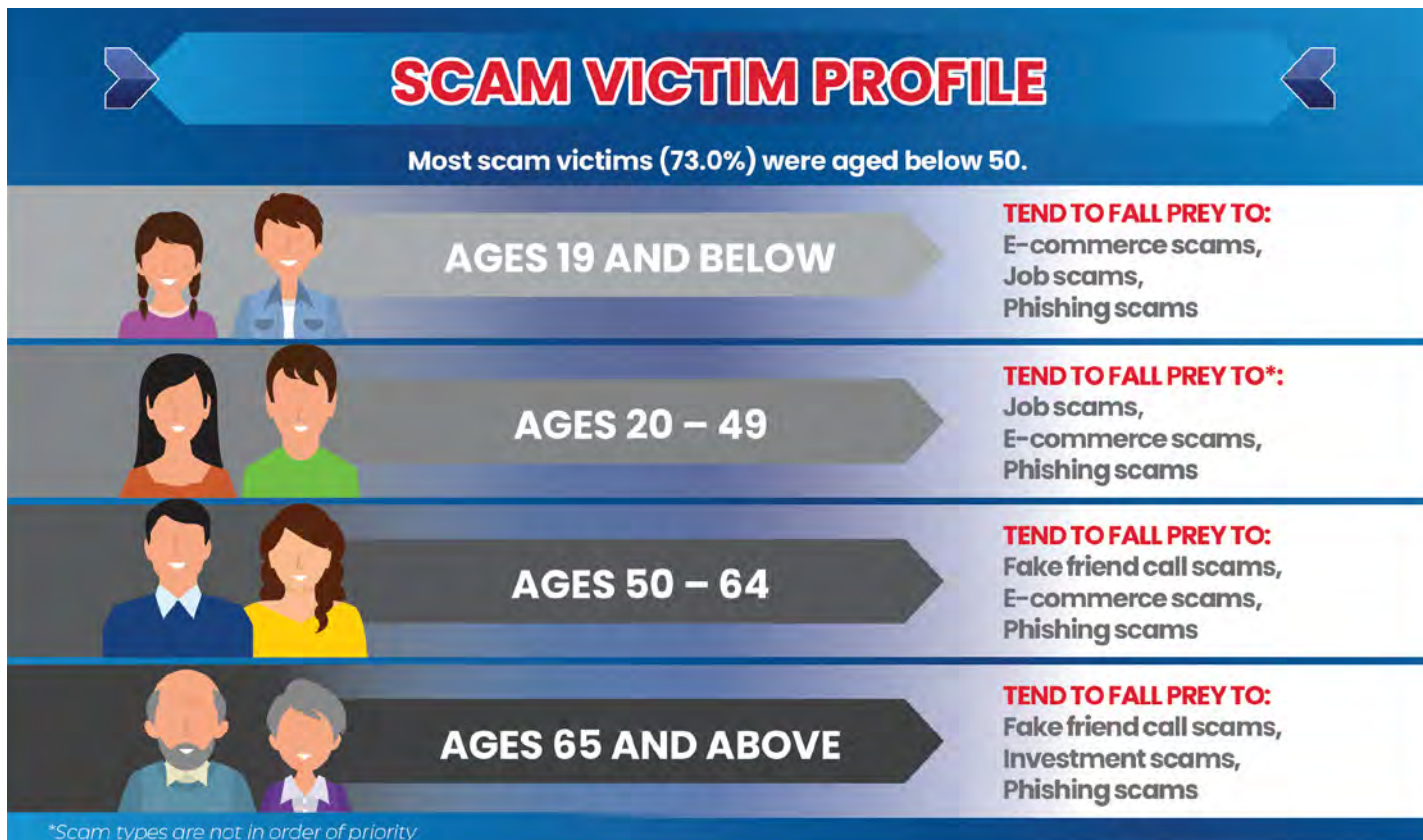
Another contact method of concern is phone calls. There was an increase in the number of scam cases perpetrated via phone calls to 7,196 cases in 2023, from 3,602 cases in 2022. Of these, 79.2% were fake friend call scams, 10.3% were government officials impersonation scams and 2.9% were job scams.



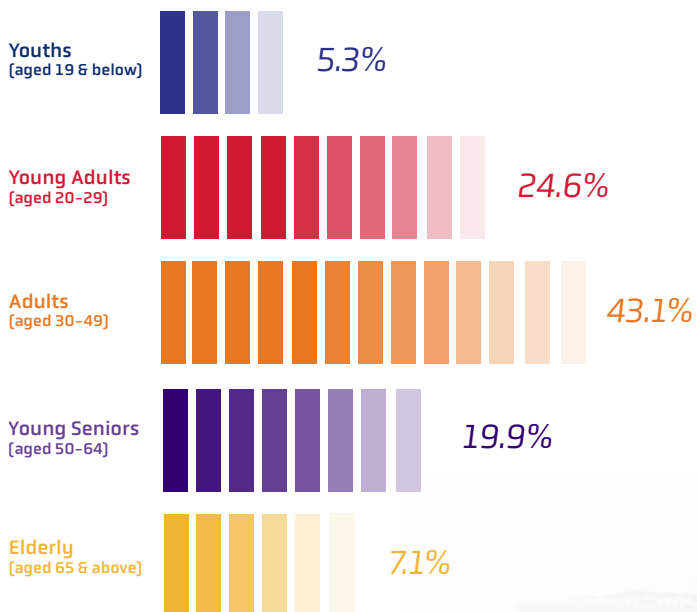
Types of Scam Cases via Phone Calls



SCAM VICTIM PROFILE



SCAM VICTIM AGE PROFILE



EVERYONE PLAYS A PART IN FIGHTING SCAMS

Everyone has a part to play in keeping Singapore safe and secure. Members of the public should proactively adopt anti-scam measures to safeguard themselves and those around them from scams. The SPF will also continue to work with government agencies and community partners to engage and educate the public in building the community's vigilance and resilience towards scams. In addition, business operators (particularly banks), online marketplaces and telcos also have a responsibility to prevent, deter and detect crimes committed through their platforms. Putting in place anti-scam measures and precautions will help keep their customers safe.

- ▶ [Download the Annual Scams and Cybercrime Brief 2023](#)
- ▶ [Download the Infographic here](#)

FIGHTING SCAMS IS A COMMUNITY EFFORT

ANTI-SCAM COMMAND CONTINUES TO **DISRUPT SCAMMERS' OPERATIONS** AND **MITIGATE VICTIMS' LOSSES**

24 ISLANDWIDE ANTI-SCAM ENFORCEMENT

Leading to the investigation of more than 9,600 money mules and scammers

MULTIPLE OPERATIONS AGAINST MALWARE-ENABLED SCAMS

Leading to the arrest of more than 140 persons

19 TRANSNATIONAL SCAM SYNDICATES TAKEN DOWN IN 2023

Leading to the arrest of more than 110 persons responsible for more than 730 cases



WORKING WITH STAKEHOLDERS TO COMBAT SCAMS

COLLABORATING WITH BANKS, GOVTECH AND E-COMMERCE PLATFORMS

- ▶▶ to identify and flag unusual Singpass activities
- ▶▶ to take down scam-related online monikers and advertisements on Carousel

SUSPICIOUS LINES AND ONLINE ADVERTISEMENTS

- ▶▶ **9,200** mobile lines terminated
- ▶▶ **4,100** scam-tainted online monikers and advertisements removed
- ▶▶ **29,200** WhatsApp lines submitted for termination
- ▶▶ Worked with Google on pre-emptive detection and blocking of URLs linked to phishing sites

ALERTING AND INTERVENING WITH SCAM VICTIMS

- ▶▶ Over **\$148 million** of losses averted through **68,000** SMS alerts to more than **28,500** victims
- ▶▶ More than **590** proactive interventions with over **\$44 million** of losses averted

PUBLIC EDUCATION EFFORTS

- ▶▶ Regular dissemination of information on latest and trending scam types
- ▶▶ Anti-scam resources such as ScamShield app, ScamAlert website, WhatsApp and Telegram channels, Anti-Scam Helpline and Resource Guide on SPF website
- ▶▶ Tailored scam education programmes



SINGAPORE POLICE FORCE
SAFEGUARDING EVERY DAY



WOG & PRIVATE STAKEHOLDERS' EFFORTS TO FIGHT SCAMS

- **Introduction of Money Lock by local banks**
 - Allow customers to set aside a portion of funds in bank accounts that cannot be transferred digitally.
 - More than **49,000** Money Lock accounts set up, with more than **\$4.2 billion** set aside.
- **IMDA working with Telcos to implement anti-scam measures**
 - Subscribers allowed to block incoming calls from international numbers on mobile phones.
 - As an alert to users, un-registered Sender IDs are labelled as "Likely-SCAM".
 - New measure in April 2024 to limit the number of post-paid SIM cards to 10 per subscriber.
- **Strengthening legislative levers**
 - From 1 February 2024, The Online Criminal Harms Act empowers law enforcement agencies to direct online services to prevent suspected scam accounts or activities from interacting with or reaching Singapore users.
 - From 8 February 2024, amendments to The Corruption, Drug Trafficking and Other Serious Crimes (Confiscation of Benefits) Act and the Computer Misuse Act allow SPF to take more effective action against money mules and those who abuse Singpass for criminal activities.
 - Upcoming new offences which criminalise the abuse of SIM cards.

PUBLIC VIGILANCE IS ESSENTIAL IN SAFEGUARDING AGAINST SCAMS

- **Add** the ScamShield app and security features, such as enabling multi-factor authentication for banking and social media accounts
- **Check** for scam signs and with official sources such as www.ScamAlert.sg
- **Tell** authorities, friends and family your scam encounters and share the latest anti-scam messages with them

A DISCERNING PUBLIC IS THE FIRST LINE OF DEFENCE AGAINST SCAMS

Visit www.scamalert.sg or call the **Anti-Scam Helpline** at **1800-722-6688** for more information on scams



**SINGAPORE
POLICE FORCE**
SAFEGUARDING EVERY DAY

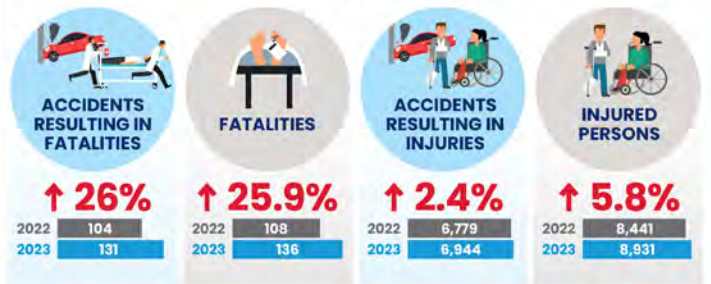


ROAD TRAFFIC SITUATION



In 2023, as traffic volumes increased after the lifting of COVID-19 measures the year before, the number of traffic accidents also increased.

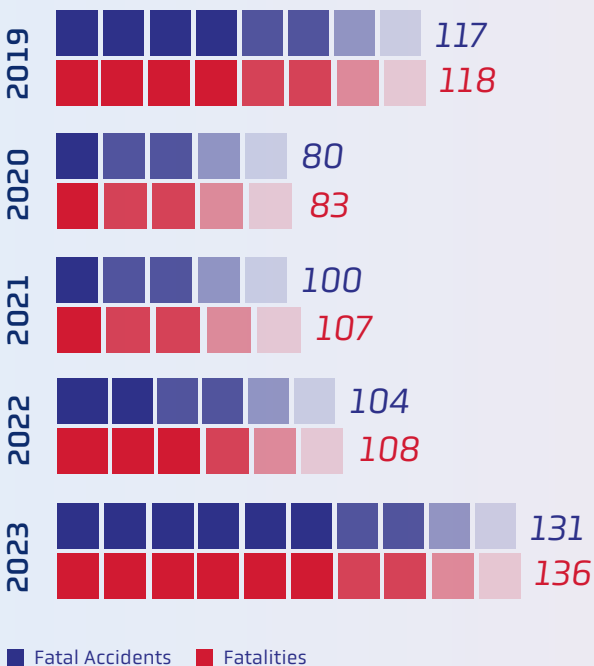
The number of traffic accidents resulting in fatalities increased significantly to 131 cases in 2023 from 104 cases in 2022, exceeding the pre-COVID-19 level of 117 cases in 2019. The number of traffic accidents resulting in injuries increased slightly to 6,944 cases in 2023 from 6,779 cases in 2022, but remained below the pre-COVID-19 level of 7,705 cases in 2019.



INCREASE IN FATAL TRAFFIC ACCIDENTS AND FATALITIES

The number of traffic accidents resulting in fatalities increased by 26.0% to 131 cases in 2023 from 104 cases in 2022, exceeding the pre-COVID-19 level of 117 cases in 2019. The number of fatalities increased by 25.9% to 136 persons in 2023 from 108 persons in 2022, also exceeding the pre-COVID-19 level of 118 persons in 2019.

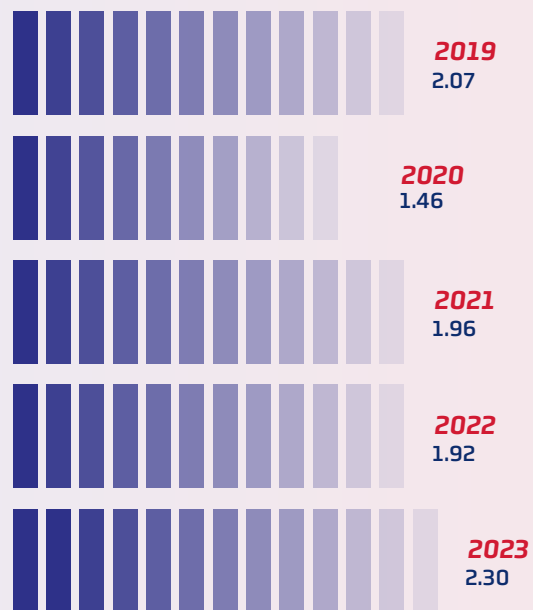
FATAL ACCIDENTS & FATALITIES (2019 TO 2023)



INCREASE IN ROAD TRAFFIC FATALITY RATE

The road traffic fatality rate per 100,000 population increased to 2.30 in 2023 from 1.92 in 2022.

ROAD TRAFFIC FATALITY RATE PER 100,000 POPULATION (2019 TO 2023)

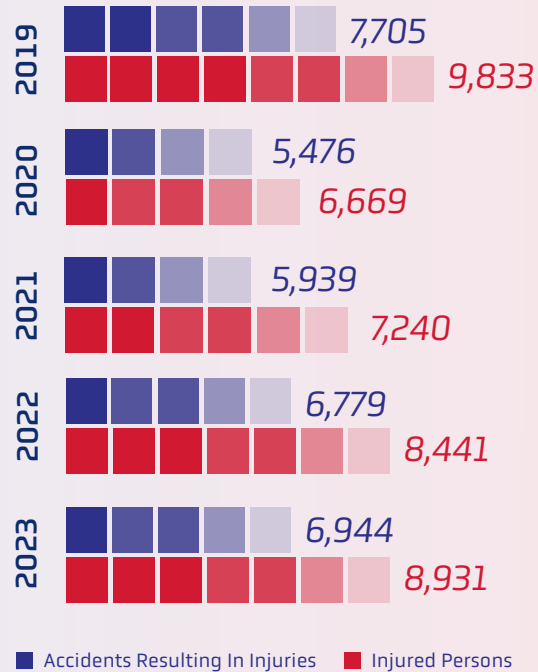


INCREASE IN ACCIDENTS RESULTING IN INJURIES AND NUMBER OF INJURED PERSONS

The number of accidents resulting in injuries increased to 6,944 cases in 2023 from 6,779 cases in 2022, but remained below the pre-COVID-19 level of 7,705 cases in 2019. The number of injured persons also increased to 8,931 in 2023 from 8,441 persons in 2022, but remained below the pre-COVID-19 level of 9,833 persons in 2019.

There was a significant increase in the number of accidents where the cause was failure on the part of the motorist to keep a proper lookout, failure to have proper control of the vehicle, and changing of lanes without due care.

ACCIDENTS RESULTING IN INJURIES & INJURED PERSONS (2019 TO 2023)



DECREASE IN RED-LIGHT RUNNING AND SPEEDING VIOLATIONS AND ACCIDENTS, BUT INCREASE IN FATAL ACCIDENTS DUE TO RED-LIGHT RUNNING AND SPEEDING



RED-LIGHT RUNNING

VIOLATIONS

↓ 28.8% 2022 44,688
2023 31,815

ACCIDENTS

↓ 18.2% 2022 137
2023 112



SPEEDING-RELATED

VIOLATIONS

↓ 7.8% 2022 125,530
2023 115,705

ACCIDENTS

↓ 45.2% 2022 1,138
2023 624



DRINK-DRIVING

VIOLATIONS

↓ 1.9% 2022 1,691
2023 1,659

ACCIDENTS

↑ 2.9% 2022 175
2023 180

The number of fatal accidents due to red-light running increased to 8 cases in 2023 from 3 cases in 2022, and number of speeding-related fatal accidents increased to 33 cases in 2023 from 18 cases in 2022. The number of fatal drink-driving accidents increased to 11 cases in 2023 from 10 cases in 2022.

The Traffic Police will continue to take a tough enforcement stance and increase its enforcement efforts against irresponsible road users. The speed enforcement function in Red-Light Cameras across the island will also be progressively and dynamically activated to improve driver behaviour, and the composition sums and demerit points for certain traffic offences will be increased.

ELDERLY PEDESTRIANS AND MOTORCYCLISTS REMAIN VULNERABLE

They account for a disproportionate number of traffic accidents and fatalities.

Elderly pedestrians account for **69.2%** of the traffic fatalities in accidents involving pedestrians.



ACCIDENTS INVOLVING ELDERLY PEDESTRIANS

↑ **16.2%**

2022	241
2023	280

FATALITIES AMONG ELDERLY PEDESTRIANS

↑ **17.4%**

2022	23
2023	27

INJURED PERSONS AMONG ELDERLY PEDESTRIANS

↑ **14.1%**

2022	220
2023	251

Motorcyclists or pillion riders were involved in **53.5%** of overall traffic accidents, and made up **50.0%** of traffic fatalities



ACCIDENTS INVOLVING MOTORCYCLISTS

↓ **2.8%**

2022	3,892
2023	3,784

FATALITIES AMONG MOTORCYCLISTS OR PILLION RIDERS

↑ **44.7%**

2022	47
2023	68

INJURED PERSONS AMONG MOTORCYCLISTS OR PILLION RIDERS

↓ **0.2%**

2022	4,229
2023	4,222

Motorcyclists and elderly pedestrians are the most vulnerable groups of road users, and continue to account for a disproportionate number of traffic accidents resulting in injuries or death.

While motorcycles make up only 14.4% of the total vehicle population, motorcyclists or pillion riders were involved in 53.5% of all traffic accidents and accounted for 50.0% of traffic fatalities.

While the elderly population makes up only 19.1% of the overall Singapore population, they were involved in 68.4% of all fatal traffic accidents involving pedestrians and accounted for 69.2% of pedestrian fatalities.

Compared to 2022, the number of fatal accidents in 2023 involving motorcyclists and elderly pedestrians increased by 44.0% and 13.0% respectively.



EDUCATION & ENGAGEMENT

Road safety is a collective responsibility. In 2023, the Traffic Police (TP) increased its education and engagement efforts to encourage the public to adopt good road safety habits as a way of life. TP worked with partners and stakeholders, such as the Land Transport Authority (LTA), Singapore Road Safety Council (SRSC), SBS Transit, Grab, Toyota Singapore and Singapore Nightlife Business Association, to organise events and campaigns that reached out to the general public, and also specific road user groups, e.g. the elderly, motorcyclists and pillion riders, children and heavy vehicle drivers. These stakeholders have an important role to play in keeping their respective constituencies safe, by encouraging good road safety habits through their policies, and employee and member incentives.

The TP and SRSC will continue to promote the storybook for young children, "Road Safety with Kay and Bear Bear" to inculcate good road safety habits. The book has been distributed to major preschool chains in Singapore, such as the Ministry of Education Kindergartens, PCF Sparkletots and NTUC My First Skool. It is also available at the public libraries. Interested parents and guardians can download a digital copy from the SPF website.

The LTA has implemented more Friendly Streets, School Zones, Silver Zones and Red-Amber-Green arrows at traffic junctions, to make our roads safer. The TP will continue to work with the LTA to support their engineering efforts to create safer roads for everyone.



At the launch of the road safety storybook for children on 17 November 2023 – Road Safety with Kay and Bear Bear. From left to right, Senior Assistant Commissioner of Police Daniel Tan, Commander Traffic Police, Associate Professor Muhammad Faishal Ibrahim, Minister of State, Ministry of Home Affairs and Ministry of National Development, Mr Bernard Tay, Chairman, Singapore Road Safety Council, Mr Ng Khee Siong, Managing Director, Inchcape Singapore.

EVERYONE PLAYS A PART IN ROAD SAFETY

The TP will step up enforcement and presence to tackle the increasing number of traffic accidents and casualties. At the same time, TP will continue to engage the public to shape motorists' mindsets, attitudes and behaviours. Road safety is a shared responsibility, and for our loved ones and ourselves to be safe, everyone must conduct ourselves responsibly and safely on the roads.

- ▶ [Download the Annual Road Traffic Situation 2023](#)
- ▶ [Download the Infographic here](#)

SERVICE PLEDGE REPORT



PLEDGE TO ARRIVE AT URGENT INCIDENTS WITHIN 15 MINUTES AT LEAST 87% OF THE TIME

In 2023, the SPF received a total of 83,490 "urgent" calls, of which **83,023 were responded to within 15 minutes of the call**. This brings the SPF Urgent Incident Response Time to 92.3%.



PLEDGE TO ANSWER "999" CALLS WITHIN 10 SECONDS AT LEAST 90% OF THE TIME

In 2023, a total of 2,176,937 "999" calls were received by the Police Operations Command Centre (POCC), of which **1,712,824 or 78.7% were answered within 10 seconds**.



PLEDGE TO RESPOND TO LETTERS FROM THE PUBLIC WITHIN 5 WORKING DAYS AT LEAST 90% OF THE TIME

In 2023, members of the public sent in 15,490 letters, of which **15,326 or 98.9% received a response within 5 working days**.

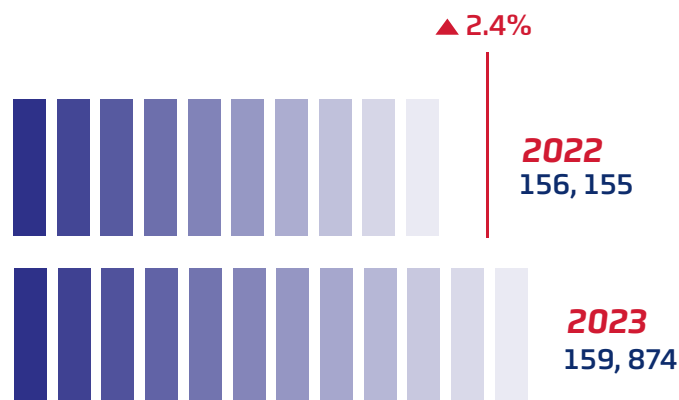


PLEDGE TO UPDATE VICTIMS OF CRIME ON THE PRELIMINARY STATUS OF CASES WITHIN 7 WORKING DAYS AT LEAST 90% OF THE TIME

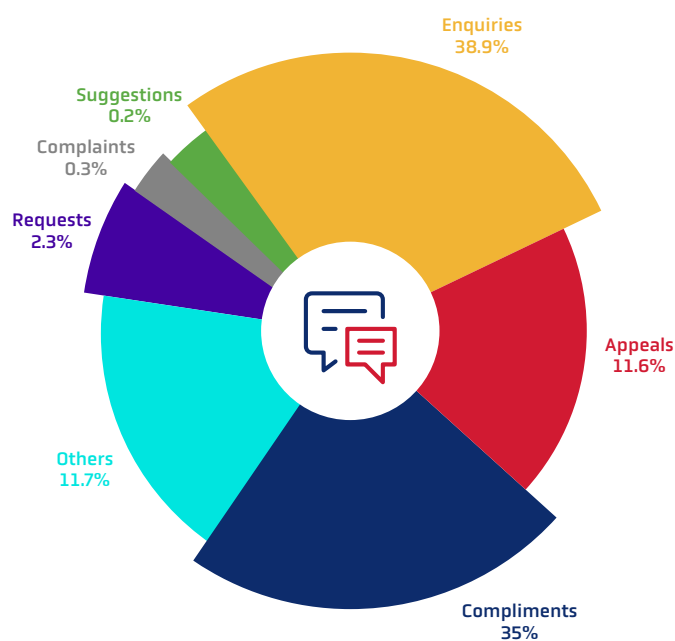
In 2023, there were 63,969 victims for the crimes reported at the seven Land Divisions, Police Coast Guard, Criminal Investigation Department and Commercial Affairs Department. **63,967 (100%) victims of crime were informed of the preliminary status of their cases within 7 working days**.

PUBLIC FEEDBACK REPORT

In 2023, the Singapore Police Force (SPF) received a total of 159,874 feedback from members of the public, an increase of 3,719 (2.4%) compared to 156,155 feedback in 2022. The SPF values feedback from the public which provides useful customer insights for our continued improvement. The SPF consistently reviews more convenient and efficient ways to deliver our services to the public without compromising the customer service experience.



Feedback Received in 2022 and 2023



Feedback Received in 2023

The feedback was received mainly via email and is broadly classified under seven categories, namely Complaints, Compliments, Suggestions, Enquiries, Requests, Appeals and Others.

COMPLAINTS



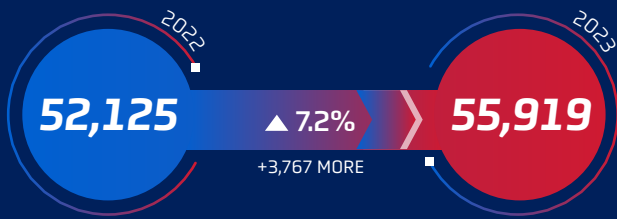
There were 80 more [+23%] complaints against Police officers, increasing from 347 in 2022 to 427 in 2023. The number of substantiated complaints also increased by 74%, from 47 in 2022 to 82 in 2023.

ENQUIRIES



The SPF received 3,200 more [+5.4%] public enquiries, from 59,036 in 2022 to 62,236 in 2023. Most of these enquiries were about licensing and traffic-related matters, as well as the application process for Certificate of Clearance.

COMPLIMENTS



The SPF received 3,767 more [+7.2%] compliments, from 52,125 in 2022 to 55,919 in 2023. Generally, members of the public were impressed with the professionalism of our Police officers and commended the officers for their professional attitude and behaviour. The bulk of the compliments come from customers' service experience at the Neighbourhood Police Centre service counters.

REQUESTS



There were 481 more (+15%) requests received from the public, from 3,217 in 2022 to 3,698 in 2023. Most of the requests were for updates on the investigation progress for police reports lodged and for more frequent police patrols in the neighbourhood.

SUGGESTIONS



There were 38 more (+11.3%) suggestions received from the public, from 336 in 2022 to 374 in 2023. Most of these suggestions were on crime prevention measures, as well as traffic-related issues such as enforcement against errant motorists.

APPEALS



There were 6,440 less [-25.8%] appeals received from the public, from 24,940 in 2022 to 18,500 in 2023. Appeals against traffic summons remained the bulk of the appeals received by the SPF. Other appeals included appeals to initiate or expedite investigations, as well as appeals for leniency in investigations.

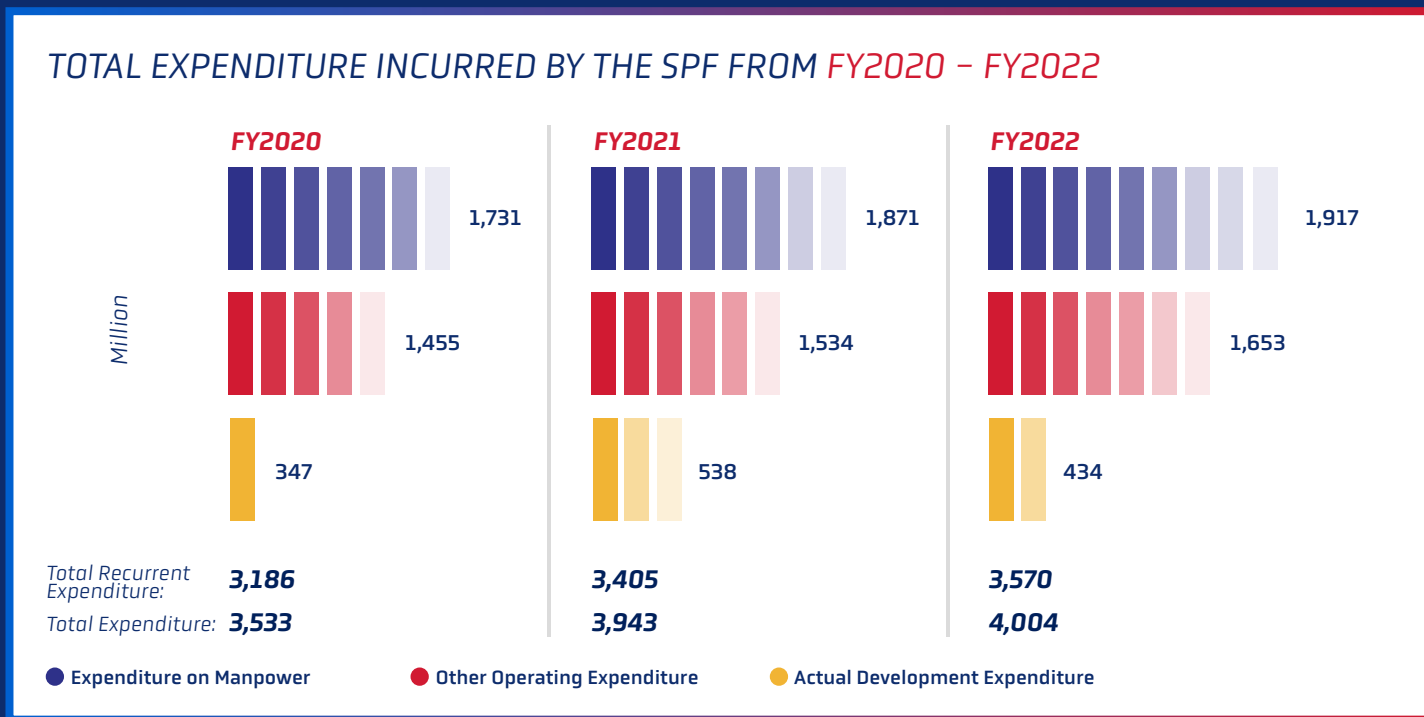
FINANCIAL REPORT

1 APRIL 2022 – 31 MARCH 2023

The total budget for the Singapore Police Force (SPF) comprises Recurrent Budget and Development Budget. The total Recurrent Budget consists of allocation for Expenditure on Manpower (EOM) and Other Operating Expenditure (OOE).

ACTUAL RECURRENT EXPENDITURE AND DEVELOPMENT EXPENDITURE FOR FINANCIAL YEAR (FY) 2022

The total actual recurrent expenditure incurred in FY2022 was S\$3,570 million. It comprised EOM amounting to S\$1,917 million and OOE amounting to S\$1,653 million. The total actual development expenditure in FY2022 was S\$434 million.



MANPOWER STATISTICS

1 APRIL 2022 – 31 MARCH 2023



AWARD RECIPIENTS

NATIONAL DAY AWARDS

PUBLIC ADMINISTRATION MEDAL (GOLD)

DCP Jerry See Buck Thye

PUBLIC ADMINISTRATION MEDAL (SILVER)(BAR)

SAC David Scott Arul

PUBLIC ADMINISTRATION MEDAL (SILVER)

SAC Wilson Lim Hock Lee

SAC Koh Wei Keong

PUBLIC ADMINISTRATION MEDAL (BRONZE)

Supt (1A) Andrew Tan Boon Huat

Supt (1A) Chan Tuck Wai Mark

Supt (1A) Goh Hsien Liang Robin

Supt (1A) Heng Kok Tiong

Supt (1A) Lim Eng Seng Roy

Supt (1A) Toh Pei Lian

HTS 10 Cho Miu Fong Felicia

MX 10 Jessye Lim Hwei Mien

COMMENDATION MEDAL

DSP (2) Lim Hian Teck

DSP (2) Neo Ah Suan

DSP (2) Zhahir Hushan S/O Syed

DSP (1) Foo Cher Kang

DSP (1) Lim Beng Huat

DSP (1) Sharreen Binte Ibrahim

DSP (1) Tan Kian Boon Andy

DSP (1) Tan Wui Leng

HTS 11A Cheong Yoke Yin

HTS 11A Lee Rong Cheng

HTS 11A Pauline Goh Lay Fong

MX 11A Gan Pek Ling

MX 11A Sivaraman S/O Letchumanan

MX 11A Tong Qian Yi Jenny

MX 11A Metta Yang Shijing

MX 11 Sabarina Binte Daud

EFFICIENCY MEDAL

ASP (2) Audrey Teo Yeng Yeng

ASP (2) Chen Yufeng Joseph

ASP (2) Chong Boon Chye Mark Louis Jr.

ASP (2) Chong Woon Jeck

ASP (2) Davin Quek Rui Qun

ASP (2) Dil Bahadur Gurung

ASP (2) Goh Pei Sze

ASP (2) Goh Yi Xin Adeline

ASP (2) He Yanhuan

ASP (2) Hor Shao Lun Lester

ASP (2) Huan Baoxin

ASP (2) Jefferson Gerard Badmanathan

ASP (2) Kenney Khoo Yew Yee

ASP (2) Kheong Yew Ming

ASP (2) Lam Ai Jia

ASP (2) Lim Boon Hua

ASP (2) Lim Yee Shuen

ASP (2) Lim Yong Khiang

ASP (2) Luqman Bin Abdul Halim Lim

ASP (2) Mahathir Bin Mohamad

ASP (2) Mohamed Fadzil Bin Mohamed Hisum

ASP (2) Mohibullah Khan S/O Mohamed Jaffarullah

ASP (2) Murugesh S/O Kuncharam

ASP (2) Ng Guan Jie Benedict

ASP (2) Ng Swee Koon (Huang Ruikun) @ Muhammad Indra Ng

ASP (2) Ong Beng Teck

ASP (2) Quah Cheng Hui

ASP (2) Sng Chee Wei

ASP (2) Thng Zhan Yang

ASP (2) Tong Meng Yong

ASP (2) Wong Yukang

ASP (1) Charleston See Guan Keng

Insp (2) Abdul Hadi Bin Abdul Halim

Insp (2) Alvin Michael Ang

Insp (2) Syed Ibrahim Mohamed Arsathar

Insp (2) Tan Hai Yoong Fabian

Insp (1) Shirma Bte Kasmuri

Insp (1) Tan Jit Cheng

Insp (1) Tey Poh Len

SSI (2) Pong Ai Ming

SSI Chung Kim Man

SSI Tea Ai Huay

SI Ang Cheng Siong

SI Cheng Choon Huat

SI Cheong Kah Guan

SI Chua Boon Kent Jeffrey

SI Effendy Bin Mohamed Rashid

SI Gan Chee Wee

SI Hia Chuen Wei

SI Koh Joon Yong Kenneth

SI Koh Wee Liong

SI Lee Hsien Joo Aldrick

SI Mohamad Faisal Bin Othman

SI Mohammad Ferrie Fedly

SI Mohammad Ridzwan Bin Taib

SI Mohammed Hizal Bin Sapuan

SI Mohanaganes S/O Muthiah

SI Mohd Suryadi Bin Mohd Said

SI Moorthy Veeramani

SI Muhamad Darwis Bin Sa'ad

SI Muhamad Fadly Bin Asmawi

SI Muhammad Faizal Bin Abdol Wahid

SI Muhammad Faizal Bin Affandi

SI Muhammad Fauzi Bin Hassan

SI Muhammad Hirman Bin Kader

SI Muhammad Khairi Bin Mahmood

SI Muhammad Shahril Bin Jakaria

SI Muhammad Zaid Bin Masod

SI New Aik Ban

SI Ryan Hong Xiongxing

SI Sam Ng Cheng Hwee

SI Sim Chung Beng Ralph

SI Sng Lak Hua John

SI So Weng Fai

SI Tan Ann Ann

SI Teo Yong Chuan

SI Toh Che Yee Vincent

CI Chandraman Gurung

SSSgt Amirudin Bin Nordin

AWARD RECIPIENTS

NATIONAL DAY AWARDS

EFFICIENCY MEDAL

SSSgt	Harsha Bahadur Gurung
SSSgt	Mohamad Rashidee Bin Rashid
SSSgt	Mohammed Izwandy Bin Anwar
SSSgt	Muhamad Yusuf Bin Hamzah
SSSgt	Prasada Vijay
HTS 13A	Ms Chong Xiuqing Sandy
MSO 4	Mr Lee Junkang

LONG SERVICE MEDAL

DCP	How Kwang Hwee
SAC	Shee Tek Tze
AC	Koh Bee Yuan Fanny
DAC	Chong Ke Fai Raymond
DAC	Eugene Wang Heng Tuck
DAC	Shu Su Yen
DAC	Tan Han Leong Patrick
DAC	Teo Wee Meng
Supt (1A)	Ben Lim Jek Wee
Supt (1A)	Chan Hee Keong (Chen Xiqiang)
Supt (1A)	Chris Voo Hong Ping
Supt (1A)	Chua Boon Teck
Supt (1A)	Foo Jit Piao
Supt (1A)	Foo Winnie
Supt (1A)	Han Teck Kwong
Supt (1A)	Hui Weng Foong Daniel
Supt (1A)	Jeffrey Sim Chee Huang
Supt (1A)	Koh Jeremy
Supt (1A)	Koh Lye Meng
Supt (1A)	Lai King Tien Joseph
Supt (1A)	Lawrence Beins
Supt (1A)	Lee Choon Mian
Supt (1A)	Lim Ju Lee
Supt (1A)	Ong Ying Lan
Supt (1A)	Sam Siau Yee Rosalind
Supt (1A)	Siow Chin Yee (Xiao Xinyi)
Supt (1A)	Tan Poh Kim Marilyn
Supt (1A)	Teng Tat Koon
Supt (1A)	Victor Loo Yam Hong
Supt (1A)	Woon Wee Kim Janice
Supt (1)	Andy Foo Kok Fook
Supt (1)	Chua Heok Teck
Supt (1)	Gideon Manaseh
Supt (1)	Teo Wei-Myn Darius
DSP (2)	Chua Kuan Toong Kenny
DSP (2)	Low Jiing Haur
DSP (2)	Ng Chiew Shea Joseph
DSP (2)	Ong Dan Tze Magdalene @ Wang Dansi
DSP (2)	Siaw Meng Hwee
DSP (2)	Yeo Chiah Tiong
DSP (2)	Yusri Bin Thohid
DSP (1)	Alvin Chua Choon Chung
DSP (1)	Choo Guan Sion
DSP (1)	Khoo Yan Hua
DSP (1)	Koh Meng Kee (Gu Mingji)
DSP (1)	Lee Fu Sin
DSP (1)	Liaw Kek Ling Kelly
DSP (1)	Tan San Hoo
DSP (1)	Teo Yong Chuan Colin
DSP (1)	Tien Bee Seng

ASP (2)	Ang Huan Chau
ASP (2)	Ang Wee Kiat
ASP (2)	Dil Bahadur Gurung
ASP (2)	Fazrun Bin Abdul Rahman
ASP (2)	Gerald Lee Hock Mun
ASP (2)	Goh Mia Khiang
ASP (2)	Goh Pei Sze
ASP (2)	James Chew Ghim Hon
ASP (2)	Jerry Leow Boon Heng
ASP (2)	Jimmy Foo Tze Jui
ASP (2)	Koh Choon Ann
ASP (2)	Lee Chen Hooi
ASP (2)	Lee Koon San
ASP (2)	Liew Ruenn Yong Mark
ASP (2)	Lim Kian Yong Ronny
ASP (2)	Loo Sze Aw Kenny
ASP (2)	Max Ong Gak Boon
ASP (2)	Mohamed Fairuz Bin Mohd Ariff
ASP (2)	Mohamed Kamrul Amin B Abdul Mutin
ASP (2)	Mohammad Rafiq Bin Zahiruddin
ASP (2)	Mohammed Azmi Bin Abdul Aziz
ASP (2)	Noor Asrin Bin Mohamed Amin
ASP (2)	Omparagas S/O Superyah
ASP (2)	Sng Chai Lung Martin
ASP (2)	Sofian Bin Abdullah
ASP (2)	Tan Cheng Keong Paul
ASP (2)	Tan Chun Siong
ASP (2)	Tan Zendmondi Gilbert
ASP (2)	Tay Kwang Wee
ASP (2)	Teo Wee Loong Alan
ASP (1)	Abdul Hamid Bin Rashid
ASP (1)	Ang Poh Geok
ASP (1)	Chan Yue Cheong
ASP (1)	Chang Chee Wing
ASP (1)	Chew Chee Hua
ASP (1)	Chong Mei Ling Fiona
ASP (1)	Chow Chee Heng
ASP (1)	Helmi Bin Mohamed Eusope
ASP (1)	Iskandar Bin Rabu
ASP (1)	Ismadjaya Bin Sinwern
ASP (1)	Khoo Boon Lip
ASP (1)	Kwang Xiuzhen Amanda
ASP (1)	Loh Xu Meng Daniel
ASP (1)	Mafiz Bin Mohd
ASP (1)	Muhammad Yazid Bin Md Yusup
ASP (1)	Nabin Rai
ASP (1)	Ngoh Ban Lee James
ASP (1)	Noryatiman Bin Yahaya
ASP (1)	Oh Kok Soon
ASP (1)	Riduan Bin Hamid
ASP (1)	Sng Wee Seng
ASP (1)	Tan Kian Soon
ASP (1)	Teo Soon Chong
ASP (1)	Thia Kai Wun Eddie
ASP (1)	Tock Beng Teck Jeffrey
ASP (1)	Yap Kim San
Insp (2)	Bal Bahadur Gurung
Insp (2)	Chia Quek Chan
Insp (2)	Chishty Syed Mohamed Fareez Sirajudee
Insp (2)	Chua Gin Yong
Insp (2)	Hakim Bin Ramle

AWARD RECIPIENTS

NATIONAL DAY AWARDS

LONG SERVICE MEDAL

Insp (2) Ismadi Bin Ismail
Insp (2) Joyce Jaden Loo Choon Ying
Insp (2) Liang Tien Meng
Insp (2) Lim Pak Sing
Insp (2) Lim Tian Chin
Insp (2) Mah Chin Wah
Insp (2) Mahesh Tangluwa Rai
Insp (2) Mohamad Shafiee Bin Zakariah
Insp (2) Muhammad Mahfudz Bin Mahadi
Insp (2) Neo Lye Seng
Insp (2) Norhisham Bin Mohamed Jumahin
Insp (2) Pang Hung Chew Gerard
Insp (2) Rudi Bin Kasim
Insp (2) Siti Fatimah Bte Hadzir
Insp (2) Tai Choon Hean
Insp (2) Tan Chin Yong
Insp (2) Terence Premasari
Insp (2) Tulsi Prasad Gurung
Insp (2) Vijayendran S/O Balakrishnan
Insp (2) Wong Siu Seng
Insp (1) Abdul Rahim Bin Kamarudin
Insp (1) Boon Yen Kian
Insp (1) Ching Kian Hoe Jacob
Insp (1) Harbhajan Kaur D/O Baldev Singh
Insp (1) Jahabar Sadiq
Insp (1) Kang Khiaw Ming
Insp (1) Koh Boon Yong
Insp (1) Lau Soon Cheng
Insp (1) Loy Jong Tong
Insp (1) Muhamad Rizal Bin Ridwan
Insp (1) Oh Wei Hong
Insp (1) Rick Lim Wei Ter
Insp (1) Rohana Binte Ramlan
Insp (1) Soh Ting Wee
Insp (1) Tan Hock Hua
Insp (1) Teng Meng Tee
Insp (1) Teo Hung Sin
Insp (1) Teo Lai Heng
Insp (1) Toh Swee Pin
Insp (1) Wong Yun Onn
Insp (1) Yap Sin Choy
SSI (2) Hap Bahadur Budha Magar
SSI (2) Ngan Bahadur Gurung
SSI Goh Yen Ling
SSI Jit Bahadur Ghale
SSI Khagendra Limbu
SSI Nir Bahadur Limbu
SSI Tay Chun Keen
SSI Wong See Choon
SSI Yow Chee Mun
SSI Arjun Gurung
SSI Baburam Paija Pun
SI Abdul Razak Bin Mohammad Lassim
SI Ahmad Musabbiq Bin Che Omar
SI Ahmad Nasri B Ramli
SI Arfi Shahrin Bin Abdul Rahman
SI Azmi Bin Salleh
SI Beins Michael Wesley
SI Budiman Bin Mohamed Said
SI Chandru S/O Sivadass

SI Chean Chee Mun
SI Chua Kim Huat
SI Danny Low Heng Huat
SI Edmund Elijah Mok Mun Cheng
SI Edwin Chan Soon Heng
SI Ee Poh Keng
SI Foo Chih Soon
SI Goh See Kiat
SI Goh Theng Theng
SI Hia Chuen Wei
SI Jhalak Bahadur Thapa Magar
SI Jivan Kumar Rai
SI Kailash Ghale
SI Kong Mun Keen
SI Lai Jianying
SI Laxmi Kumar Rai
SI Liew Yi Xui
SI Lim Kok Hwee
SI Lim Tiam Chai
SI Lim Yong Leng
SI Mazniyante Binte Abdul Rashid
SI Mohamad Faizal Bin Alia Marikan
SI Mohamad Iqbal S/O Mohamad Hassim
SI Mohamad Ismadi Bin Mok'in
SI Mohamed Faizal Bin Mohamed
SI Mohammad Asri Bin Mazlan
SI Mohd Fauzil Bin Hussin
SI Muhamad Fadli Bin Mohamed Yusoff
SI Muhammad Adnin Bin Zainul Abidin
SI Muhammad Hafiez Bin Adam
SI Muhammad Reeza Bin Ahmad Yusoff
SI Muhammad Shahreel Bin Abdul Hamid
SI Nadia Tan
SI Nar Bahadur Limbu
SI Nor Faizal Bin Yahya
SI Norizam Bin Khamis
SI Nurool'ain Binte Hussin
SI Pung Seok Wan
SI Raj Kumar Rai
SI S Santha A/P Ponnusamy
SI Sarmizan Bin Kamsari
SI Satini Binte Ghani
SI Shah Iran Bin Mohd Eusoff
SI Sharifiddin Bin Musthapa
SI Sim Mei Jin
SI Sonam Tshering Tamang
SI Suryati Bte Mohamed Saat
SI Swen Kum Wah
SI Syed Kassim S/O Mohamed Jamaludeen
SI Tan Han Yong
SI Tan Kang Pin Jason
SI Tan Siong Kiat
SI Tej Bahadur Limbu
SI Teo Boon Seong
SI Teo Cheng Hoon
SI Tina Binte Abdullah
SI Tuk Bahadur Purja Pun
SI Uttam Kumar Thapa
SI Victor Ng Kheng Ngiap
SI Vijihendran S/O Krishnan
SI Vincent Goh
SI Wee Peh Gek

AWARD RECIPIENTS

NATIONAL DAY AWARDS

LONG SERVICE MEDAL

SI	Yahya Bin Othman
SI	Yap Beng Leong Kenneth
SI	Yap Chee Meng
SI	Yong Chee Chin
SI	Zulkarnain Bin Soonari
CI	Amrit Gurung
CI	Posh Bahadur Sunuwar
SSSgt	Ahamad Sadik Bin Jahabar Sali
SSSgt	Bek Hua Earng
SSSgt	Bhim Bahadur Kerung
SSSgt	Chin Che Foong
SSSgt	Dhruba Singh Thapa
SSSgt	Dipak Jhyadi
SSSgt	Jasni Bin Ayub
SSSgt	Joseph Ng Yan Cheong
SSSgt	Kang Eng Hwee Kelvin
SSSgt	Karbir Tamang
SSSgt	Kumar Gurung
SSSgt	Lee Lai Kin
SSSgt	Mariyani Binte Sulong
SSSgt	Mohammad Hairi Bin Zainal
SSSgt	Muhammad Ameerullah Bin Ibrahim
SSSgt	Muhammad Nazlie Bin Mohamed
SSSgt	Nur Bin Muhammad
SSSgt	Pang Tin Shin
SSSgt	Ram Bahadur Rana
SSSgt	Shyam Raj Raj
SSSgt	Tara Bir Gurung
SSSgt	Tirtha Bahadur Thapa
SSSgt	Yad Bahadur Limbu
SSgt	Ganesh Bahadur Rana
SSgt	Gobardhan Magar
SSgt	Kuberhang Thebe
SSgt	Li Sok Keen
SSgt	Manus Ghale
SSgt	Pusta Raj Rai
SSgt	Rajesh Kumar Edhingo Limbu
SSgt	Rosmaini Binte Muhammad
SSgt	Shukraraj Gurung
SSgt	Udaya Kumar Rai
SSgt	Yam Bahadur Ale
Sgt (3)	Lim Woon Tiong
Sgt (3)	Ng Han Chew
Sgt	Binod Pun Magar
Sgt	Chandra Bahadur Sunuwar
Sgt	Dil Bahadur Rakhai
Sgt	Indra Bahadur Mabo
Sgt	Padam Bahadur Rana
Sgt	Prem Bahadur Pun
Sgt	Thamman Bahadur Malla
Sgt	Umesh Budha Magar
CAO 9	Mr Peh Chin Wah
CAO 10	Mr Lim Kok Meng
HTS 9	Mr Patric Ang Chee Hau (Hong Zhihao)
HTS 9	Mr Zareen Bin Ariffin
MX 10	Mdm Mandy Lim Pin Tieng
MX 10	Mdm Tan Wei Goon Winnie
MX 10	Miss Foh Hui Peng
MX 10	Miss Teng Lee Huan
MX 10	Mr Yeo Jia Shyang

MX 10	Mr Yong Jong Chee
MX 11A	Mdm Lau Woei Yuen
MX 12	Miss Indira Balpanathan
MX 13(I)	Miss Safira Binte Said
MX 15	Mr Nazaruddin Bin Nordin

LONG SERVICE MEDAL (POLICE)

DAC (NS)	Kenneth Lam Thuan Yang
ASP (V)	Soh Tuck Sum
ASP (V)	Steven Lee Boon Poh
Insp (V)	Goh Joon Fong Judy
SI (V)	Ang Gim Thye
SI (V)	Heng Choon Huat
SI (V)	Tariq S/O Mohamed Akrum
SSSgt (V)	Pek Joo Tin
SC (V)	Chow Mei Peng

NATIONAL AWARDS (COVID-19)

THE PUBLIC SERVICE STAR MEDAL (BBM)

SAC	Tee Chong Fui Sam
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THE PUBLIC ADMINISTRATION MEDAL (PPA) GOLD

DC	Tan Hung Hooi
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THE PUBLIC ADMINISTRATION MEDAL (PPA) SILVER

AO 7	How Kwang Hwee
AO 7	Lian Ghim Hua
SAC	Arthur Law Kok Leong
SAC	Chan Liang Hua Leon
SAC	Cheong Chee Ming
SAC	Devrajan S/O Bala
SAC	Pereira Jarrod Bernard
SAC	Quek Sei Wei Adrian
AO 8	Tan Siew Hin Gregory
SAC	Tan Tin Wee
AO 8	Zhang Wei Han
AC	Fanny Koh Bee Yuan
AC	Gay Teck Chuan Gavin
AO 9	Lim Wei-Yang, Julius
AC	Poh Lye Hin
AC	Tay Koh Hui Paul
DAC	Lui Poh Ling

THE PUBLIC ADMINISTRATION MEDAL (PPA) BRONZE

SAC	Teo Chor Leng
AC	Ang Eng Seng
AC	Deculan Goh Kim Chuan
AC	Ho Weng Foong Victor
AC	Ho Yenn Dar
AC	Linda Lee Sok Ying
AC	Masagoes Idris Masagoes Hussain
AC	Sim Seok Ling
AO 9	Tan Jin Rui, Jerald
AC	Tan Tian Yeow

AWARD RECIPIENTS

NATIONAL AWARDS (COVID-19)

THE PUBLIC ADMINISTRATION MEDAL (PPA) BRONZE

AO 9	Teo Zi-Ming @ Zed Teo
AO 9	Wat Zhiwen Sergius
AC	Wong Xing Shun, Justin
AO 9	Xie Xingmao
DAC	Ang Choo Yang, Michael
DAC	Chia Wee Hiong
DAC	Daniel Seah Kah Weng
DAC	Koh Tee Meng
DAC	Lionel Bok Kah Whye
DAC	Shu Su Yen
DAC	Tan Su Leng
DAC	Tey Siew Choo
AO 10	Ong Hock Boon
Supt (1A)	Chan Mei Cheng
Supt (1A)	Lam Yoke Wah
Supt (1A)	Lin Zhenqiang
Supt (1A)	Low Jian Neng Mark
HTS 9	Zareen Bin Ariffin

COMMENDATION MEDAL (CM)

SAC	David Scott Arul
AC	Gong Wai Liat
AC	Lee Chwee Huat
AC	Sherrin Chua Yian Shing
DAC	Chong Keng Fai, Raymond
DAC	Chris Voo Hong Ping
DAC	Chua Hui Kiang
DAC	Kok Mun Loong
DAC	Raymond Lo Wern Loong
DAC	Tan Chee Kiong
Supt (1A)	Beins Ginitoe Lawrence
Supt (1A)	Brenda Ong Bi Hui
Supt (1A)	Chong Ying Ming Elvis
Supt (1A)	Choy Chan Hoe
Supt (1A)	Christopher Lim Kok Wee
Supt (1A)	Chua Chee Kiang
Supt (1A)	Chua Chin Yong
Supt (1A)	Daniel Cheng Yew Meng
Supt (1A)	Foo Jit Piao
Supt (1A)	Goh Eng Joo
Supt (1A)	Ho Choo Liang
Supt (1A)	Hoong Kar Mei Cindy
Supt (1A)	Isaac Yeo Hiok Chay
Supt (1A)	Kiang Wenting
Supt (1A)	Lau Kian Keong
Supt (1A)	Lee Kheng Hong
Supt (1A)	Lee Mei Yee Samantha
Supt (1A)	Leong Kok Fei
Supt (1A)	Lim Han Woon
Supt (1A)	Lim Leng Lee
Supt (1A)	Lim Loo Hui
Supt (1A)	Lim Teck Hock, Dennis
Supt (1A)	Linda Syn Luoxing
Supt (1A)	Mohamad Sofian Bin Salleh
Supt (1A)	Mohd Amir Bin Rahaman
Supt (1A)	Muhammad Firdaus Bin Abdul Raub
Supt (1A)	Ong Wei An, Justin

Supt (1A)	Phoa Hui Lin
Supt (1A)	Pun Shyh-Gang
Supt (1A)	Rimzyad Bin Abdul Hamid
Supt (1A)	Rosie Ann Mcintyre
Supt (1A)	Rudy Dzulkarnaen
Supt (1A)	Shannon Lin Xianren
Supt (1A)	Shunmugam S/O Krishnaraju
Supt (1A)	Sim Cheng Nee
Supt (1A)	Sim Sian Hee
Supt (1A)	Sng Pei Pin Joanne
Supt (1A)	Steve Leong Kok Cheong
Supt (1A)	Tan Guan Hui, Wendy
Supt (1A)	Tan Lay Hoon
Supt (1A)	Tan Ming Jie
Supt (1A)	Tan Poh Kim Marilyn
Supt (1A)	Tan Wei Liang James
Supt (1A)	Tan Yong Hong
Supt (1A)	Tay Hong Yew Gerald
Supt (1A)	Tay Kheng Kiong Kelvin
Supt (1A)	Teo Hong Yi
Supt (1A)	Toh Hock Seng Kelvin
Supt (1A)	Winston Ong Yang You
Supt (1A)	Wong Jiefeng Clarinda
Supt (1A)	Wong Ping Foong
Supt (1A)	Woo Chor Ping
Supt (1A)	Woon Wee Kim Janice
Supt (1A)	Yeo Chin Tian Kenny
Supt (1A)	Yokeswaren S/O Muniswaran
Supt (1A)	Zakir Hussain S/O Seeni Mohamed
Supt (1)	Chiam Jielun, Jaren
Supt (1)	Deng Qiyuan
Supt (1)	Edmund Chung Chee Meng
Supt (1)	Lam Yarn
Supt (1)	Mohammed Ilkhan Bin Mohammed Ayoob Khan
Supt (1)	Mohd Amran Bin Abdul Rahman
Supt (1)	Seah Pei Hsia Doreen
Supt (1)	Su Jie Hui
Supt (1)	Teo Yuan Yao Sherman
DSP (2)	Ang Zuo Jin
DSP (2)	Benson Chong He Da
DSP (2)	Chan Bee Bee, May
DSP (2)	Chua Jia Hao
DSP (2)	Hamzah Bin Mohamed Hussein
DSP (2)	Kim Yong Wei, Luther
DSP (2)	Koh Tong Wee
DSP (2)	Lai Zihui
DSP (2)	Muhamad Iskandar Bin Abdul Kadir
DSP (2)	Ng See Zhong
DSP (2)	Ong Yuan Sheng
DSP (2)	Shaun Lim Yung Shen
DSP (2)	Sim Poh Leong, Edmund
DSP (2)	Tew Meng Hwee
DSP (2)	Tsai Hing Soon
DSP (1)	Abdul Mutalib Bin Mohamad
DSP (1)	Cai Zhiheng
DSP (1)	Chen Ruiquan, Dezmand
DSP (1)	Chua Xing Fang Estelle
DSP (1)	Ken Tan Kian Wee
DSP (1)	Lee Ming Woei, Kevin
DSP (1)	Leonard Chan Chee Hee

AWARD RECIPIENTS

NATIONAL AWARDS (COVID-19)

COMMENDATION MEDAL (CM)

DSP (1)	Lim Yong Heng Johnny	SI	Low Jia Wen Wilson
DSP (1)	Lin Yuehong	SI	Mohammad Farhan Masduki
DSP (1)	Mohamad Faizal Bin Nazeer Mudin	SI	Muhammad Faizal Bin Abu Bakar
DSP (1)	Ong Zhen Rui	SI	Muhammad Hazim Bin Jumati
DSP (1)	Tan Jia Ming	SI	Muhammad Rashiddin Bin Yusof
DSP (1)	Tan Kah Kiat	SI	Muhammad Zaid Bin Masod
DSP (1)	Tay Xue Ping Diana	SI	Phua Hin Mun, Nicholas
DSP (1)	Yap Tze Chiang	SI	Phua Teck Cheng David
ASP (2)	Cheng Liang Khuan	SI	Ramli Bin Bakar
ASP (2)	Chew Chay Ling	SI	Siti Badariah Binte Abu Bakar
ASP (2)	Davin Quek Rui Qun	SI	Teo Heng Kiat
ASP (2)	Jimmy Foo Tze Jui	SI	Teo Yan Qing
ASP (2)	Koh Kok Keong	SI	Wong Yong Yi Eric
ASP (2)	Lam Jia Yen	SI	Xie Yaoxing
ASP (2)	Lim Sheng Leong, Mark	SI	Yeo Zi Jian
ASP (2)	Lok Hai San	SI	Zahidah Binte Shaik Khan
ASP (2)	Muhammad Eszham Bin Sabtu	SI	Zamri Wahid Bin Hasnan
ASP (2)	Ng Chee Keng	SSSgt	Ang Qi Jie, Affendy
ASP (2)	Ng Si Yi	SSSgt	Chew Hui Yu
ASP (2)	Ong Zi Xiang	SSSgt	Haridharan S/O Ramathas
ASP (2)	Song Kheng Leong	SSSgt	Kalaiselvi D/O Ginanam
ASP (2)	Tan Pei Shan, Corelle	SSSgt	Khairul Hafiz Bin Hamzah
ASP (2)	Teo Yuyuan Fiona	SSSgt	Mohammad Fazil Bin Abdul Aziz
ASP (2)	Toh Guo Wei	SSSgt	Ng Zhengyu Daryl
ASP (1)	Dean Koh Teck Guan	SSSgt	Quek Wei Cai Joshua
ASP (1)	Jerral Cheong Wei Chieh	SSSgt	Tan Xuan Ren
ASP (1)	Kenneth Teo Yeo Meng	SSSgt	Thomas Lee Soon Huat
ASP (1)	Tan Gim Hua Andrew	SSSgt	Yeo Hao Kiat
ASP (1)	Willy Lim Whee Lei	SSgt	Mohamed Karim Bin Salim
Insp (2)	Alex Ngiam	SSgt	Suhaime Bin Mohamed Assan
Insp (2)	Dilli Angdembe	Sgt (3)	Celine Pam Neo Shi Ling
Insp (2)	Goh Ja Sen	Sgt (3)	Chang Qijie
Insp (2)	Karen Ang Siok Boon	Sgt (3)	Mohammed Fauzi Bin Hashim
Insp (2)	Lim Chin Eng	Sgt (3)	Muhammad Nurhaikal Bin Mohd Hazeman
Insp (2)	Marco Tan Kian Wee	Sgt (3)	Ng Gim Long
Insp (2)	Mahesh Tangluwa Rai	Sgt (2)	Nur Syahindah Binte Samri
Insp (2)	Norhisham Bin Mohamed Jumahin	HTS 10	Xavier Lee Zheng Yi
Insp (2)	Nurbadriah Binte Balkiah	HTS 10	Ho Hui Fen
Insp (1)	Khoo Yong Sin, Johnson	HTS 10	Lum Pui Yue, Candice
Insp (1)	Lim Wei Cong	HTS 10	Rozana Binte Mohamed
Insp (1)	Loo Jiawen	HTS 11A	Teo Li Ching, Tracy
Insp (1)	Ng Wuan Sheng	HTS 12	Tan Hui Qin
Insp (1)	Noor Azhar Bin Noor Ramli	MX 10	Chan Wee Yap Leslie
Insp (1)	Ridza Bin Tari	MX 12	Melvin Chew Chee Tiong
Insp (1)	Tan Ai Li	MX 13(1)	Sebastian Lim Jun You
Insp (1)	Tan Han Yong	MX 14	Lee Shao Jun
CI	Samir Gurung	MX 16	Seema Thapa
SI	Alvin Loh Weng Mao	MX 16	Sumnima Thapa
SI	Ang Yi Shan Marcus		
SI	Boo Jin Wu		
SI	Chan Zhi Hao, Clarence		
SI	Chua Aik Hon		
SI	Eileen Foo		
SI	Frank Liew Fui Tuck		
SI	Goh Hwee Li		
SI	Goh Weixiang		
SI	Jagadish Ale Magar		
SI	Kamarulzaman Bin Kamsan		

AWARD RECIPIENTS

MINISTER FOR HOME AFFAIRS NATIONAL DAY AWARDS

INDIVIDUAL

- Supt (1) Chua Xin Qian
- Supt (1) Sia Zhi Siong John
- DSP (2) Rikesh Chand Rai
- DSP (2) Tew Meng Hwee
- DSP (2) Yeo Kok Leong
- DSP (1) Alvin Chua Choon Chung
- DSP (1) Ho Kok Keong
- DSP (1) Huang Shuhua
- DSP (1) Lim Choon Cheng
- DSP (1) Lim Kian Soon
- DSP (1) Muhamad Omar Sharif
- DSP (1) Neo Xin Ai
- DSP (1) Rashidah Binte Salahudin
- ASP (2) Abbas Khaliq @ Poo Wen Lieh
- ASP (2) Foong Siew Kuan
- ASP (2) Liew Pei Ting
- ASP (2) Loh Yu Long Justin
- ASP (2) Low Zi Hao
- ASP (2) Mohammad Rafiq Bin Zahiruddin
- ASP (2) Mohammad Suhaimi Bin Indra Faisal
- ASP (2) Mohammed Juanda Bin Mohd Noor
- ASP (1) Chun Yong Seng
- ASP (1) Henry Choo Puay Kwee
- ASP (1) Mohamed Salim Bin Maidin
- CI Santos Rai
- Insp (2) Nurussufyan Bin Ali
- Insp (1) Ananth Kumar Alagiri Balasubramaniam
- Insp (1) Ong Lian Choong
- SI Abdul Sizzdiq Bin Abdul Latiff
- SI Lim Boon Liat
- SI Moh Chee Zhong
- SI Mohamad Ariffin Bin Mohamad Saleh
- SI Muhammad Fadzly Bin Khrudin
- SI Ong Chee Keong
- SI Prabhu S/O Doraisingam
- SI Tan Seong Yuet
- SI Tay Ban Lee
- SI Wang Weizhi

MINISTER FOR HOME AFFAIRS NATIONAL DAY AWARDS

INDIVIDUAL

- SSSgt Lee Wai Khong Gordon
- SSSgt Mohmed Elhazeeq Ul Haq Bin Mohmed Ehsan Ul Haq
- SSSgt Nick Toh
- SSgt Seah Jin Ming Kenn
- MX 12 Halimatus Sa'adiah Binte Abdul Aziz
- MX 12 Mohammad Firdaus Bin Abdul Majid
- MX 12 Nur Asyikin Binte Jumali

TEAM - PROJECT ACIP CSI A

- CAO 10 Oh Yong Yang
- CAO 10 Xie Xuelian Sharon
- CAO 11 Hong Jinglin
- CAO 11 Lee Hui Ying
- CAO 11 Lim Yi Ling
- CAO 11 Tan Shu Xian
- CAO 11 Thia Yang Shen
- CAO 11 Yim Shao Peng
- CAO 12 Leon Ng Rui Yan
- CAO 12 Sultanul Arifeen Mohamed Arshatharif

HOME TEAM VOLUNTEERS

- DSP (V) Chee Weng Cheong Roy

MINISTER FOR HOME AFFAIRS AWARDS FOR OPERATIONAL EXCELLENCE

NAME OF OPERATIONS

- A Div Coordination and Execution of Security Measures for the Marina Bay Singapore Countdown 2023
- A Div Exercise Spectrum @ Marina Bay Cruise Centre Singapore (MBCCS)
- A Div Operation Contra 2.0
- A Div Thaipusam 2023
- CAD Operations Impetus, Domino and Awakenings
- CAD Ops Rhino Horns
- CID Hammerhead strike
- CID Operation Cyber Falcon 14
- CID Operation Cyber Guardian 3
- CID Operation Delectus Strike
- CID Project 126
- CID Swift Arrest of a Male Subject for Aggravated Rape
- CID Swift Arrest of a Male Subject for Murder in Marsiling Crescent
- CID Well-coordinated Investigation leading to the Arrest of a Male Subject for Murder
- CID/SOC Operation Camelot Strike
- CPS Hosting of International Forced Entry Forum 2022 in Singapore
- F Div Operation Scissors
- G Div Hotspot Enforcement Action Taskforce-Bedok Division (HEAT-G) and Operation White Rabbit from Apr 22 to Mar 23
- J Div For excellent effort and coordination in uncovering and stopping fraudulent activities.
- J Div Operation Silencer
- PCG Case of fire at the Karamat Shrine on Kusu Island
- PCG Case of unlawful entry into Singapore to commit theft in dwelling on board towed barge 'Sinar Asia 2912'
- SecCom Successful escort operation for foreign VVIP
- TransCom Skinner

AWARD RECIPIENTS

BEST LAND DIVISION COMPETITION

1st Place D Div
2nd Place L Div
3rd Place A Div

Sgt (3) Nor'aisah Binte Mohd Perdaus
Sgt (2) Chong Wan Hong
Sgt (2) Elton De Laure
Sgt (2) Joseph Ng Yee Song
Sgt (2) Koh Wee Siang
Sgt (2) Tee Peng Sheng
CAO 12 Leon Ng Rui Yan

BEST NS OPERATIONALLY READY UNIT COMPETITION

1st Place APD and J Div
3rd Place F Div

MINISTRY OF HOME AFFAIRS DISTINGUISHED STAR SERVICE AWARD

ASP Brandon Low Kai Hao
XT 5 Seah Chee Wei

POLICE NSMAN OF THE YEAR AWARD

Supt (NS) Tan Hang Pin Adrian	E Div
DSP (NS) Shi Yizhuang	J Div
DSP (NS) Yap Jun Wei	D Div
SSgt (NS) Zainuddin Bin Zin Noor	D Div
Sgt (1) (NS) Muhammad Syarif Bin Mohamad Yasin	PNSD

POLICE NSF OF THE YEAR AWARD

NSI Kho Wei Long	L Div
SCSgt (2) Galvin Sandhu	A Div
SCSgt (2) Toh Yong Quan	E Div
SCCpl Mohan Saravanan	CAD
SCCpl Muhammad Zidny Ilman Bin Edwan Nizar	TransCom

MINISTRY OF HOME AFFAIRS STAR SERVICE AWARD

ASP (2) Chang An Ting
ASP (2) Ho Shinq Chyuan
ASP (2) Sim Yu Zhuang Rena
ASP (1) Justin Tan
ASP (1) Lam Chee Wee Alex
SI Mohamed Idil Bin Mohamed Ali
SI Muniyandi S/O Pandian
SI Zulkanaien Bin Endra
SSSgt Ahmad Faiz Bin Mohamed Ibrahimsah
SSSgt Lim Huan Jing
SSSgt Mohammed Hussain Deen S/O Muhammed Sheriff
SSSgt Muhammad Faisal Bin Hamzah
SSSgt Muhammad Mubarak Bin Abdul Ghani
SSSgt Siti Sufea Binte Sa'adon
SSSgt Tamilarasu S/O Rajoo
SSgt Abdul Khabir Bin Mohd Yusof
SSgt Muhd Imraan Bin Maarof
Sgt (3) Austin Tan Ri Quan
Sgt (3) Cheng Jarrel
Sgt (3) Edmund Chan Man Nam
Sgt (3) Lau Kok Ting
Sgt (3) Lum How Mun, Andy
Sgt (3) Muhammad Irfan Hakim Bin Rosli

ALMANAC

RETIREES

CIVILIAN OFFICERS

RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
LSO Gr 3	Jeyaletchumi Chandramohan	CID	01-Apr-22
MSO Gr 5	Saripah Binte Ismail	G Div	10-Apr-22
MSO Gr 6A	Rafeah Binte Sammuri	TP	13-Apr-22
MSO Gr 6A	Zainudin Bin Mohamed	CAD	24-May-22
MSO Gr 5	Leo S/O Pitchay	CPS	05-Aug-22
MSO GR 6A	Norliza Binte Khamis	AGF	01-Sep-22
MX 11A	Teo Sieow Ling	PLD	13-Sep-22
OSO Gr 2	Bairoja D/O Haniffa	E Div	15-Feb-23

POLICE OFFICERS

RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
SI	Sarimah Bte Mohd Isa	POCC	01-Apr-22
SSgt	Krishna Ale	GC	03-Apr-22
SSSgt (P)	Sher Bahadur Tamang	GC	07-Apr-22
SSSgt (P)	Om Prakash Thapa	GC	13-Apr-22
Cpl	Pratik Tamang	GC	19-Apr-22
SSSgt (P)	Hem Bahadur Limbu Sendang	GC	02-May-22
Sgt	Nabin Rai	GC	03-May-22
Sgt (P)	Ubaraj Gurung	GC	07-May-22
Cpl	Sanje Kumar Pun Magar	GC	08-May-22
SSgt	Mohamad Jamil Fauzi Bin Abu Bakar	J Div	15-May-22
SSgt	Jit Bahadur Ghale	GC	18-May-22
SI	Tan Chat Hong Richard	A Div	25-May-22
SSSgt (P)	Rajesh Kumar Rai	GC	28-May-22
SSgt	Sugathevan S/O Paramasivam Thambiraju	APD	04-Jun-22
SSI (P)	Chandra Bahadur Thapa	GC	08-Jun-22
Sgt (P)	Mekh Bahadur Gurung	GC	21-Jun-22
Sgt (P)	Ram Kumar Rai	GC	22-Jun-22
SSgt (P)	Ashok Rai	GC	24-Jun-22
Sgt (P)	Dhan Kumar Rai	GC	25-Jun-22
Cpl	Krishna Kumar Moktan	GC	28-Jun-22
Sgt (P)	Bed Prasad Ale	GC	02-Jul-22
SSSgt	Chua Gek Suan	CID	08-Jul-22
SI	Roslan Bin Ahmad	TP	09-Jul-22
Sgt	Ratan Kumar Tamang	GC	11-Jul-22
SI	V Santharan	OPS	12-Jul-22
Sgt (P)	Purna Kumar Rai	GC	12-Jul-22
SI	Logaraj S/O Narayanasamy	E Div	17-Jul-22
SSSgt (P)	Biren Limbu	GC	19-Jul-22
SSI	Salvarajan S/O Thamboosamy	L Div	21-Jul-22
SSgt (P)	Chandra Kumar Tumbapo	GC	21-Jul-22
Sgt (P)	Rajan Rai	GC	21-Jul-22
SSI	Tan Siew Lang	SDD	26-Jul-22
SSSgt	Ramesh S/O K Samikanoo	A Div	26-Jul-22
Sgt (P)	Kishor Kumar Gurung	GC	29-Jul-22
Sgt	Sanjeev Tamang	GC	02-Aug-22
Sgt (P)	Rajesh Subba	GC	02-Aug-22
SSgt (P)	Bhumi Raj Rai	GC	04-Aug-22
SSSgt (P)	Tok Bahadur Gurung	GC	06-Aug-22
SSgt (P)	Rabi Bahadur Gurung	GC	11-Aug-22
Sgt (P)	Ganesh Bahadur Samekham	GC	18-Aug-22
SSSgt (P)	Mamat Rai	GC	23-Aug-22
Cpl	Darshan Dewan	GC	23-Aug-22
SI (P)	Bhim Narayan Limbu	GC	24-Aug-22
Sgt (P)	Dhan Kumar Hanggam	GC	25-Aug-22
Cpl	Ganesh Bahadur Rana	GC	26-Aug-22
SSgt (P)	Karna Bahadur Thapa Sinjali	GC	28-Aug-22

ALMANAC

RETIREES

POLICE OFFICERS

RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
SI	Toh Heen Choi	TransCom	01-Sep-22
Sgt (P)	Dipak Rai	GC	04-Sep-22
SSSgt (P)	Kedar Rai	GC	16-Sep-22
SSSgt (P)	Sanjay Kumar Gurung	GC	16-Sep-22
SSgt	Thakur Limbu	GC	17-Sep-22
Sgt	Rabindra Thapa	GC	17-Sep-22
SSgt (P)	Padam Bahadur Limbu	GC	21-Sep-22
Sgt (P)	Kamal Prasad Gurung	GC	25-Sep-22
SI	Govindharajoo S/O Ramalingam	MPD (Seconded)	28-Sep-22
Sgt (P)	Rudra Pun Magar	GC	29-Sep-22
SSI (2)	Tan Teck Koon	SOC	30-Sep-22
Sgt (P)	Purna Bahadur Limbu	GC	06-Oct-22
SSI (P)	Chandra Prasad Rai	GC	07-Oct-22
SI	Mohamad Isa Bin Khamis	TRACOM	17-Oct-22
SSgt (P)	Toyanath Purja Pun	GC	24-Oct-22
SSSgt (P)	Lal Kumar Budha	GC	31-Oct-22
SI	Mok Chee Wah	A Div	05-Nov-22
SSI (P)	Padam Bahadur Thapa Magar	GC	07-Nov-22
Sgt (P)	Chhiring Rai	GC	09-Nov-22
SSI (P)	Lokendra Bahadur Thapa	GC	16-Nov-22
SI	Mohamed Yusof Bin Othman	PCG	23-Nov-22
Sgt (P)	Man Kumar Nembang	GC	24-Nov-22
SSgt (P)	Tilak Bahadur Tamang	GC	25-Nov-22
SI (P)	Bhupendra Jang Rai	GC	26-Nov-22
SSI (2)	Norhisham Bin Isa	E Div	01-Dec-22
SSSgt (P)	Pim Bahadur Pun	GC	14-Dec-22
SSgt	Rubiskal Gurung	GC	14-Dec-22
SI	Mohamad Kamal Bin Husin	PLD	23-Dec-22
SI	Hadri Bin Abdul	TRACOM	24-Dec-22
Sgt (P)	Bhoj Bahadur Singjali	GC	25-Dec-22
SSSgt (P)	Tirtha Bahadur Tamang	GC	29-Dec-22
Sgt	Amar Limbu	GC	30-Dec-22
SSI 2 (P)	Roshan Rai	GC	31-Dec-22
SSI (P)	Durga Thapa	GC	31-Dec-22
SSI (P)	Insan Shrestha	GC	31-Dec-22
SSI (P)	Khadga Bikram Rai	GC	31-Dec-22
SSI (P)	Madan Kumar Mabo	GC	31-Dec-22
SI	Wong Fooi Fooi	A Div	31-Dec-22
SI (P)	Dilli Raj Rai	GC	31-Dec-22
SI (P)	Hom Bahadur Tamang	GC	31-Dec-22
SI (P)	Jitman Thapa	GC	31-Dec-22
SI (P)	Prabhu Ram Rai	GC	31-Dec-22
SI (P)	Prem Bahadur Garbuja	GC	31-Dec-22
SI (P)	Sidha Kumar Kepchhaki Magar	GC	31-Dec-22
SI (P)	Utsab Gurung	GC	31-Dec-22
SSSgt (P)	Bal Krishana Tamang	GC	31-Dec-22
SSSgt (P)	Hum Bahadur Aslami	GC	31-Dec-22
SSSgt (P)	Nabin Kumar Thapa	GC	31-Dec-22
SSSgt (P)	Padam Bahadur Pun	GC	31-Dec-22
SSSgt (P)	Sajin Ghale	GC	31-Dec-22
SSSgt (P)	Sanath Kumar Rai	GC	31-Dec-22
SSSgt (P)	Tika Ram Sinjali Magar	GC	31-Dec-22
SSSgt (P)	Tulman Phabangi	GC	31-Dec-22
SSgt (P)	Dhanman Gurung	GC	31-Dec-22
SSgt (P)	Gopal Kumar Rai	GC	31-Dec-22
SSgt (P)	Kamal Bahadur Gharti Magar	GC	31-Dec-22
SSgt (P)	Khem Bahadur Paija	GC	31-Dec-22
SSgt (P)	Manus Ghale	GC	31-Dec-22
SSgt (P)	Parshu Ram Lumphuwa Limbu	GC	31-Dec-22

ALMANAC

RETIREES

POLICE OFFICERS

RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
SSgt (P)	Samel Bahadur Roka	GC	31-Dec-22
SSgt (P)	Sudeep Sunuwar	GC	31-Dec-22
Sgt (P)	Hasta Bahadur Limbu	GC	31-Dec-22
Sgt (P)	Janga Bahadur Sinjali Magar	GC	31-Dec-22
Sgt (P)	Kul Bahadur Ghale	GC	31-Dec-22
Sgt (P)	Kumar Sunuwar	GC	31-Dec-22
Sgt (P)	Manbahadur Purja Pun	GC	31-Dec-22
Sgt (P)	Purna Bahadur Darlami	GC	31-Dec-22
Sgt (P)	Raju Ramjali	GC	31-Dec-22
Sgt (P)	Ram Chandra Rai	GC	31-Dec-22
Sgt (P)	Sanjay Loksom	GC	31-Dec-22
Sgt (P)	Tika Bahadur Thapa	GC	31-Dec-22
SSgt (P)	Nara Bahadur Kandangwa	GC	06-Jan-23
SSI (P)	Satish Kumar Gurung	GC	09-Jan-23
SI (P)	Mohan Pun	GC	09-Jan-23
SI	Zainudin Bin Muhammad	G Div	17-Jan-23
SI	Zin Annuar Bin Mohd	D Div	19-Jan-23
Sgt (P)	Bhoj Bahadur Sunuwar	GC	22-Jan-23
SSgt (P)	Mohan Kumar Limbu	GC	27-Jan-23
Sgt (P)	Dhal Bahadur Jirel	GC	27-Jan-23
SI (P)	Jagadish Ale Magar	GC	28-Jan-23
SSI	Azmikhan Surattee Bin Karim Khan Surattee	E Div	31-Jan-23
SSI 2 (P)	Kabiraj Gharti	GC	01-Feb-23
SSI	Yeo Puay Siong	PLD	01-Feb-23
SSI	Quek Suan	A Div	01-Feb-23
SSI (P)	Bhim Mabuhang	GC	01-Feb-23
SSI (P)	Ram Bahadur Gurung	GC	01-Feb-23
SI	Azrin Bin Khalil	TP	01-Feb-23
SI	Shahbirin Bin Said	TRACOM	01-Feb-23
SSSgt (P)	Kul Bahadur Thapa	GC	01-Feb-23
SSSgt (P)	Lal Bahadur Kunwar	GC	01-Feb-23
SSgt	Raj Kumar Thapa	GC	01-Feb-23
SSgt (P)	Nirmal Rai	GC	01-Feb-23
SSgt (P)	Ril Bahadur Purja	GC	01-Feb-23
SSgt (P)	Yangpen Hang Rai	GC	01-Feb-23
Sgt (P)	Lab Bahadur Tamang	GC	01-Feb-23
Sgt (P)	Narjit Pun	GC	01-Feb-23
Sgt (P)	Padam Bahadur Limbu	GC	01-Feb-23
SSSgt (P)	Ammar Bahadur Saru Thapa	GC	02-Feb-23
Sgt (P)	Dhan Bahadur Gharti	GC	04-Feb-23
SSgt (P)	Khumraj Thapa (Balal)	GC	07-Feb-23
SSgt	Raju Phombo	GC	08-Feb-23
Sgt	Bal Kumar Maden	GC	08-Feb-23
Sgt (P)	Devraj Pun	GC	12-Feb-23
SI	Lam Wooi Juin	SOC	13-Feb-23
SI	Siti Saniah Binti Abdul Kahar	L Div	20-Feb-23
SSSgt (P)	Jitendra Gurung	GC	27-Feb-23
Sgt (P)	Ek Bahadur Ale	GC	27-Feb-23
SI	Thamim Ansari Bin Jainulabdeen	J Div	01-Mar-23
SSSgt (P)	Ham Bahadur Phagami Pun	GC	01-Mar-23
Cpl	Nabin Gurung	GC	01-Mar-23
Sgt	Beg Bahadur Phagami	GC	03-Mar-23
Sgt (P)	Mim Kumar Pun Magar	GC	03-Mar-23
SSgt (P)	Ramchandra Rai	GC	04-Mar-23
Sgt	Chij Kumar Gurung	GC	06-Mar-23
SSSgt (P)	Purna Kumar Gurung	GC	08-Mar-23
Sgt	Kiran Kumar Limbu	GC	13-Mar-23
SSI	Lee Hung Yong	PCG	20-Mar-23
SSgt (P)	Tej Bahadur Gurung	GC	25-Mar-23

ALMANAC

RETIREES

POLICE OFFICERS

RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
SSI (2)	Soh Eng Seng	CID	29-Mar-23
SSI	Ng Buck Hong	TRACOM	29-Mar-23
Sgt (P)	Prem Bahadur Purja Pun	GC	29-Mar-23
SI	Quek Kwong Boon	E Div	30-Mar-23

SENIOR OFFICERS

RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
Insp (2)	Safura Bte Sugatti	PCG	01-Apr-22
Supt (1A)	Chio Sue Lin Wendy	TP	01-May-22
Supt (1A)	Lee Kok Pin	PLRD	01-May-22
Supt	Lim Tian Lye	PLRD	01-May-22
ASP (2)	Quah Kang Hai Benny (Ke Jianghai)	G Div	01-May-22
ASP (1)	Chua Phuay Hong Karen	TRACOM	01-May-22
Insp (1)	Tan Poh Ann	PCG	01-May-22
SAC	Lim Han Ming Gerald	TP	14-May-22
Supt (1A)	Tang Soon Teck	PID	05-Jun-22
DSP	Rajasegaran S/O Rajagopal	InCO	20-Jun-22
DAC	Lawrence Eng Hung Boon	MPD (Seconded)	01-Jul-22
Supt (1A)	Mohd Amir Bin Rahaman	MPD (Seconded)	01-Jul-22
ASP (2)	Shamsuri Bin Hasberi	E Div	01-Jul-22
Insp	Mohamatariami Bin Salim	CAD	01-Jul-22
Supt (1A)	Foo Jong Liat	D Div	04-Jul-22
Insp	John S/O P J Thomas	L Div	25-Jul-22
Insp (2)	Goh Teck Heng	E Div	01-Aug-22
DCP	Chua Siew Lian Florence	PHQ	04-Aug-22
ASP (1)	Lim Chee Hong	L Div	08-Aug-22
Insp (2)	Keshav Thapa	GC	17-Aug-22
Insp (2)	Abdul Halim Bin Mazlan	J Div	19-Aug-22
Supt (1A)	Jarrold James Nair	SOC	26-Aug-22
AC	Chua Chee Wai	InCO	31-Aug-22
ASP (2)	Wee Bernard	E Div	01-Sep-22
Insp (1)	Sham Bin Mohamed Tahir	G Div	02-Sep-22
DSP (2)	Kenneth Siew Chee Khan	SOC	07-Sep-22
DSP (2)	Lee Choi Choi	D Div	27-Sep-22
DSP (1)	Aizad Bin Abd Hamid	G Div	28-Sep-22
AC	Gwee Aik Chiong	SDD	30-Sep-22
ASP (1)	Chan Kok Hua	SecCom	01-Oct-22
AC	Yap Shao Peng	HTSCI	03-Oct-22
ASP (1)	Sim Cheng Siew	SOC	12-Oct-22
Insp (2)	Ong Chye Thiam	SecCom	13-Oct-22
DSP	Elangovan S/O Govindasamy	MPD (Seconded)	16-Oct-22
DSP	Mohamed Salleh Bin Ahmed Mitten	MPD (Seconded)	20-Oct-22
Supt (1)	Ng Poh Lai	MPD (Seconded)	28-Oct-22
SAC	Ng Ser Song	MPD (Seconded)	06-Nov-22
AC	Poh Lye Hin	MPD (Seconded)	16-Nov-22
DSP	S Pannirselvam	MPD (Seconded)	01-Dec-22
Insp (2)	Mohamat Sallim Bin Juni	G Div	06-Dec-22
SAC	Quek Sei Wei Adrian	MPD (Seconded)	09-Dec-22
Supt (1A)	Goh Huat Beng	PLD	16-Dec-22
Insp (1)	Sarina Bte Abidin	TRACOM	20-Dec-22
DSP (2)	Yeo Lek Hai	PID	21-Dec-22
ASP (2)	Hira Bahadur Malla	GC	31-Dec-22
ASP (1)	Debendra Gurung	GC	31-Dec-22
ASP (1)	Hem Kumar Limbu	GC	31-Dec-22
CI	Baljit Rai	GC	31-Dec-22
CI	Jitendra Rai	GC	31-Dec-22
CI	Khadga Prasad Tamang	GC	31-Dec-22
CI	Prabhu Ram Shrestha	GC	31-Dec-22

ALMANAC

RETIREES

SENIOR OFFICERS

RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
Insp (2)	Ashok Chandra Gurung	GC	31-Dec-22
Supt (1A)	Chow Eng Hwee	MPD (Seconded)	01-Jan-23
Supt (1A)	Tan Eng Keng	SecCom	06-Jan-23
ASP (2)	Mohd Ramdhan Bin Jaafar	CID	11-Jan-23
Insp (2)	Hari Bahadur Gurung	GC	21-Jan-23
ASP (1)	Habasah Bte Jamal Mohamed	PID	01-Feb-23
CI	Thaman Bahadur Rana	GC	01-Feb-23
Insp (1)	Oh Yeow Meng Raymond	MPD (Seconded)	01-Feb-23
Insp (1)	Tan Cheng Eng	TP	12-Feb-23
Insp (1)	Samad Bin Halil	MPD (Seconded)	18-Feb-23
Supt (1A)	Oh Cheng Tong William	PID	28-Feb-23
Insp (1)	Kamsani Bin Kadir	D Div	19-Mar-23
Supt (1A)	Hoo Poh Heng	PLD	22-Mar-23
ASP (1)	Christopher Low Kah Kit	PID	22-Mar-23
Insp (2)	Ong Yew Cheong	TRACOM	31-Mar-23

POLICE SPORTS ASSOCIATION'S ACHIEVEMENTS

(1 APRIL 2022 – 31 MARCH 2023)



PSA BADMINTON TEAM

NAME & DATE OF TOURNAMENT

RESULTS

Public Service Games 2022 (Badminton)
15 August to 5 September 2022

Overall – Champion
Men's Open – 1st Runner-up
Men's Senior – 1st Runner-up
Women's Open – Champion

Home Team Badminton Games 2022 (Team)
28 September 2022

Champion

15th RBPF – SPF IFG 2022
2 to 3 November 2022

Champion

PSA BASKETBALL TEAM

NAME & DATE OF TOURNAMENT

RESULTS

Pesta Sukan 2022 Corporate (Men)
6 August 2022

2nd Runner-up

Public Service Basketball Tournament 2022 (Men)
24 September to 15 October 2022

1st Runner-up

Public Service Basketball Tournament 2022 (Women)
24 September to 15 October 2022

2nd Runner-up

Public Service 3-on-3 Basketball Tournament (Men)
25 February 2023

Champion and 2nd Runner-up

Public Service 3-on-3 Basketball Tournament (Women)
25 February 2023

Champion

PSA DARTS TEAM

NAME & DATE OF TOURNAMENT

RESULTS

Public Service STAR Games 2022
27 August 2022

Champion

Public Service STAR Games 2022
27 August 2022

1st Runner-up

PSA DRAGONBOAT TEAM

NAME & DATE OF TOURNAMENT

RESULTS

Public Service STAR Games
30 July 2022

Men (12-Crew, 200m) 4th Placing
Women (12-Crew, 200m) 2nd Runner-up
Men Senior (12-Crew, 200m) 2nd Runner-up
Active Agers (12-Crew, 200m) 1st Runner-up
STAR Games Overall Champion

Singapore Regatta WaterFest
26 to 27 November 2022

Government Agency Men (12-Crew, 200m) 1st Runner-up
Government Agency Mixed (12-Crew, 200m) Champion
Government Agency Open (22-Crew, 200m) Champion
SRW Women (12-Crew, 200m) 4th Placing
SRW Masters (12-Crew, 200m) 1st Runner-up

POLICE SPORTS ASSOCIATION'S ACHIEVEMENTS

(1 APRIL 2022 – 31 MARCH 2023)



PSA ENDURANCE TEAM

NAME & DATE OF TOURNAMENT

RESULTS

Meta Sprint Duathlon 2023
19 February 2023

2nd Runner-up (Laxman Tamang)

Meta Sprint Duathlon 2023
19 February 2023

4th Placing (Ripilal Gurung)

PSA FLOORBALL TEAM

NAME & DATE OF TOURNAMENT

RESULTS

Pesta Sukan 3v3 Floorball (Corporate Category)
17 July 2022

1st Runner-up and 2nd Runner-up

ActiveSG – Singapore Floorball Association League 2022/23 (Division 2) (Men)
August 2022 to February 2023

Champion (Undefeated)

ActiveSG – Singapore Floorball Association League 2022/23 (Division 2) (Women)
August 2022 to February 2023

1st Runner-up

CSC Public Service (Mixed) Floorball 2022
18 September 2022

Champion and 2nd Runner-up

PSA GOLF TEAM

NAME & DATE OF TOURNAMENT

RESULTS

Public Service Golf Championship 2022
15 to 17 August 2022

4th Placing

15th RBPF – SPF IFG 2022
2 to 3 November 2022

Champion

PSA HOCKEY TEAM

NAME & DATE OF TOURNAMENT

RESULTS

Singapore Hockey Federation (SHF) League 2
June to August 2022

2nd Runner-up

PSA NETBALL TEAM

NAME & DATE OF TOURNAMENT

RESULTS

Home Team Games 2022
7 October 2022

Champion

Public Service Netball Tournament (Female) 2022
12 November 2022

Champion

Public Service Netball Tournament (Mixed) 2022
11 February 2023

4th Placing

POLICE SPORTS ASSOCIATION'S ACHIEVEMENTS

(1 APRIL 2022 – 31 MARCH 2023)



PSA RUGBY TEAM

NAME & DATE OF TOURNAMENT	RESULTS
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Home Team Games 2022 19 September 2022	Champion
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PSA SEPAK TAKRAW TEAM

NAME & DATE OF TOURNAMENT	RESULTS
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PESTA SUKAN Sepak Takraw Tournament 2022 8 August 2022	Champion (Open Inter-regu event)
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SWK PERSES Sepak Takraw Premier (National) League August 2022 to March 2023	Champion
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PSA SNOOKER TEAM

NAME & DATE OF TOURNAMENT	RESULTS
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Public Service STAR Games (Snooker) 15 to 31 August 2022	Champion (MHA 1)
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Public Service STAR Games (Snooker) 15 to 31 August 2022	1st Runner-up (MHA 4)
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Public Service STAR Games (Snooker) 15 to 31 August 2022	2nd Runner-up (MHA 3)
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PSA SOCCER TEAM

NAME & DATE OF TOURNAMENT	RESULTS
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National Football League (NFL) Division II June to November 2022	4th Placing
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Home Team Games 2022 28 September 2022	1st Runner-up
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Public Service Futsal 8 October 2022	Champion and 2nd Runner-up
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Public Service 7-a-side 30 October 2022	Champion and 2nd Runner-up
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Public Service 11-a-side 4 and 5 March 2023	2nd Runner-up
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Women's National League September to November 2022	Champion
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15th RBPF – SPF IFG 2022 3 November 2022	1st Runner-up
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POLICE SPORTS ASSOCIATION'S ACHIEVEMENTS

(1 APRIL 2022 – 31 MARCH 2023)



PSA SWIMMING TEAM

NAME & DATE OF TOURNAMENT

RESULTS

Home Team Games 2022
19 September 2022

Champion

Public Service Swimming Meet 2023
(Men's Category)
18 March 2023

1st Runner-up

PSA TABLE TENNIS TEAM

NAME & DATE OF TOURNAMENT

RESULTS

Southeast Asian Games (Vietnam)
12 to 23 May 2022

Bronze, Team Event
Gold, Men's Doubles

Commonwealth Games 2022 (Birmingham)
29 July to 8 August 2022

Silver, Team Event
Bronze, Men's Doubles

Public Service STAR Table Tennis
September to October 2022

Overall 3rd Runner-up
3rd Runner-up for Men's Open, Men's Senior/AA
1st Runner-up for Women's Open

Home Team Games 2022
November 2022

1st Runner-up (Police)

National Grand Finale 2023
30 January to 5 February 2023

Silver, Men's Single and Men's Doubles
Bronze, Mixed Doubles

Southeast Asian Games (Cambodia)
9 to 16 May 2023

Gold, Team Event
Bronze, Men's Doubles

PSA TENNIS TEAM

NAME & DATE OF TOURNAMENT

RESULTS

Public Service STAR Games
20 June to 5 July 2022

1st Runner-up

PSA VOLLEYBALL TEAM

NAME & DATE OF TOURNAMENT

RESULTS

GetActive Singapore! Pesta Sukan 2022
23 July to 7 August 2022

1st Runner-up (Men's Master), 4th Placing (Men's Open)

Home Team Games 2022
22 September 2022

Champion (Men), Champion (Women)

Public Service Indoor Volleyball
16 October 2022

Champion (Men), 2nd Runner-up (Women)

POLICE SPORTS ASSOCIATION'S ACHIEVEMENTS

(1 APRIL 2022 – 31 MARCH 2023)



PSA X COUNTRY TEAM

NAME & DATE OF TOURNAMENT

RESULTS

Brooklyn Marathon 2022 24 April 2022	4th Placing (Chee Tuck Seng, Age Category 45 to 49)
Community Chest Vertical Marathon 2022 10 September 2022	Champion and 1st Runner-up (Bigyan Limbu & Ripilal Gurung)
RunNUS 2022 10km 25 September 2022	1st Runner-up (Ripilal Gurung)
HomeTeamNS REAL Run 5km 8 October 2022	1st Runner-up (Ripilal Gurung)
Kuala Lumpur Standard Chartered Marathon 2022 12 November 2022	4th Placing (Chee Tuck Seng, International Men's Veteran)

PSA PAINTBALL TEAM

NAME & DATE OF TOURNAMENT

RESULTS

Red Dynasty Paintball Park 3v3 Rookie Challenge (Local Competition) 18 December 2022	Champion and 2nd Runner-up
SPRIGHT Paintball Tournament 2023 (Home Team Games) 16 February 2023	Champion
Red Dynasty Paintball Park 3v3 Rookie Challenge (Local Competition) 19 March 2023	Champion and 2nd Runner-up

ACKNOWLEDGEMENTS

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**SINGAPORE
POLICE FORCE**
SAFEGUARDING EVERY DAY