



SAFEGUARDING EVERY DAY

Singapore Police Force Annual 2016

POLICE

MISSION

To prevent, deter
and detect crime





VISION

A Force for the Nation
- to make Singapore the
safest place in the world



SAFEGUARDING EVERY DAY



CONTENTS



COMMISSIONER'S REPORT	P6
ORGANISATION STRUCTURE	P10
ADVANCING OPERATIONAL CAPABILITIES	P14
ENHANCING INVESTIGATIONS & INTELLIGENCE CAPABILITIES	P22
GROWING OUR PEOPLE, ENGAGING OUR WORKFORCE	P28
STRENGTHENING COMMUNITY PARTNERSHIPS	P36

SINGAPORE CRIME SITUATION JANUARY – DECEMBER 2016
SINGAPORE ROAD TRAFFIC SITUATION JANUARY – DECEMBER 2016
FEEDBACK REPORT JANUARY – DECEMBER 2016
SERVICE PLEDGE REPORT JANUARY – DECEMBER 2016
PUBLIC PERCEPTION SURVEY 2016
FINANCIAL REPORT 1 APRIL 2015 – 31 MARCH 2016



P44

TRAINING INDICATORS

1 APRIL 2015 – 31 MARCH 2016

P61

P54

MANPOWER STATISTICS

AS AT 31 MARCH 2016

P61

P56

AWARD WINNERS

1 APRIL 2015 – 31 MARCH 2016

P62

P58

ALMANAC

1 APRIL 2015 – 31 MARCH 2016

P68

P59

POLICE SPORTS ASSOCIATION'S ACHIEVEMENTS

1 APRIL 2015 – 31 MARCH 2016

P71

P60

ACKNOWLEDGEMENTS

P76

COMMISSIONER'S REPORT

Hoong Wee Teck

Commissioner of Police, Singapore Police Force

SPECIAL OPERATIONS
COMMAND

POLICE K-9 UNIT

WARMLY WELCOMES

MR HOONG WEE TECK

COMMISSIONER OF POLICE

9 MAY 2016



30-YEAR LOW FOR MAJOR CRIMES

After past two years of rising crime, we brought crime down by 2.6% in 2016. Crimes such as robbery, housebreaking, motor-vehicle related theft and snatch theft registered a 30-year low. In fact, Singaporeans enjoyed 135 days free from snatch theft, housebreaking and robbery in the same year. This would not have been possible without the hard work of our officers and the strong support of the community.

Singapore continued to rank first in the Gallup Global Law and Order Report 2016. The Singapore Police Force (SPF) is encouraged by these achievements and will press on with our multi-pronged approach of tough enforcement, community partnerships and public education, while leveraging technology in our continuous fight against crime.

CHALLENGES AHEAD

The rise of Islamic State in Iraq and Syria (ISIS) and its ability to attract foreign fighters has created tough challenges for global peace and security. Over the past year, we have seen numerous terror attacks across the world executed with a variety of method-of-operations, ranging from truck run-overs to random stabbing incidents. Increasingly, it has become a matter of not 'if', but 'when' such an incident would reach our shores.

Cybercrimes are also likely to persist. Over the past few years, we have seen new tactics employed by online scammers and an increase in victims falling prey to these scams. It is no small challenge to deal with the perpetrators of such cybercrime who hide behind the cloak of anonymity and are often based outside of Singapore.

In addition, the SPF will be confronted with a smaller recruitment pool as birth rates decline and the resident labour force shrinks. The competition for talent will become even more intense.

As such, we will need to optimise our resources and transform the Force in order to respond to these challenges effectively.

RAMPING UP CAPABILITIES

2016 was a year of capability building for the SPF.

The Emergency Response Teams (ERTs) and the Rapid Deployment Troops (RDTs) were formed, and will continue to strengthen their respective build-ups this year. The operationalisation of Protective Security Command (ProCom) in December 2016 also enabled the SPF to consolidate our protective security functions and build a dedicated centre of excellence in protective security.

We worked with other Home Team departments and external agencies such as the Singapore Armed Forces and conducted numerous exercises throughout the year. Last year, we conducted the largest counter-terrorism exercise, involving more than 2,400 officers from the Home Team and 660 from the SAF as well as 60 volunteers from the People's Association.

The SPF also made significant progress in other areas, including the completion of installation of Police cameras in 10,000 HDB blocks and multi-storey car parks under PolCam 1.0, and the commencement of PolCam 2.0 which will add another 11,000 cameras in our neighbourhoods and public spaces. We set up the Community Partnership Department and spread the SGSecure message via a series of Emergency Preparedness Days and house visits.

TRANSFORMING THE POLICE FORCE

As part of the Human Resource Transformation efforts, we introduced the Police single scheme of service and developed the expert career tracks. The single scheme will provide faster and more seamless advancement opportunities for all officers, regardless of their educational qualifications.

To ensure the SPF remains agile and stays ahead of the curve in dealing with the challenges ahead, we have started to transform the way we do our jobs. New concepts of operations have been developed to enable our officers to make better decisions and take better actions in their day-to-day work. The SPF will also continue to build new capabilities and leverage technology to counter terrorism through robust emergency response, strong community partnership as well as surveillance and sense-making.

On the cybercrime front, we will keep up public education efforts as we enhance our investigative capabilities and strengthen cooperation with our international counterparts.

Besides new capabilities, the SPF will continue to build on public trust so that our officers can enforce the rule of law effectively. I am also heartened that public confidence in the SPF remains strong as shown in the Public Perception Survey conducted in 2016. We will continue our efforts in maintaining and deepening this trust between the public and the SPF.

CELEBRATING NS50

As we celebrate NS50 in 2017, it is timely to pay tribute to our Police National Service (PNS) officers. National Service in the Police began on a part-time basis with the first batch of 900 Police National Servicemen enlisted in July 1967. Today, PNS officers are deployed throughout the SPF, playing an integral role that is crucial to the success of the SPF's mission.

The achievements of the SPF do not only rest on our regulars, staff and volunteers. It is also made possible by the outstanding contributions by our PNS officers who serve with distinction whenever they are called to duty.

In closing, I would like to take this opportunity to thank all our partners, without whom we would not have been able to achieve our results today. I would also like to commend all our officers for their remarkable work and thank them for the personal sacrifices they have made in the past year to realise our vision of making Singapore the safest place in the world.



“

2016 was a year of capability building for the Police.

We formed the Emergency Response Teams (ERTs) and the Rapid Deployment Troops (RDTs), and will continue to ramp up the ERT and RDT build-up this year.

”



SAFEGUARDING EVERY DAY



ORGANISATION STRUCTURE

As at 1 June 2017

Commissioner of Police

CP HOONG WEE TECK

Deputy Commissioner of Police (Policy)

DCP LIM KOK THAI

Deputy Commissioner of Police (Operations)

DCP LAU PEET MENG

STAFF DEPARTMENT

Administration
and Finance
Department

AC
Lee Chwee Huat

Community
Partnership
Department

DAC
Pauline Yee

Inspectorate
and Compliance
Office

DAC
Yap Shao Peng

Internal Affairs
Office

SAC
Paramjit Singh

International
Cooperation
Department

DAC
Chua Chee Wai

Manpower
Department

SAC
Teo Chun Ching

Operations
Department

DCP
Lau Peet Meng

Planning and
Organisation
Department

AC
Alvin Moh

SPECIALIST STAFF DEPARTMENT

Commercial
Affairs
Department

Mr David Chew

Criminal
Investigation
Department

DCP
Tan Chye Hee

Next Generation
Systems
Directorate

DAC
Loke Wai Yew

Police Intelligence
Department

SAC
Florence Chua

SPECIALIST & LINE UNITS

Airport Police
Division

AC
Cheong
Chee Ming

Gurkha
Contingent

AC
Mark Lindsay
Ross Forman

Home Team
School of Criminal
Investigation

SAC
Soh Kee Hean

Police
Coast Guard

SAC
Hsu Sin Yun

Protective
Security
Command

AC
Manimaran
Pushpanatan

Public
Transport Security
Command

AC
Lee Su Peng

Deputy Commissioner of Police (Investigations and Intelligence)

DCP TAN CHYE HEE

Police Licensing
and Regulatory
Department

AC
Lu Yeow Lim

Police Logistics
Department

SAC
Cheang
Keng Keong

Police
National Service
Department

AC
Lee Chin Ek

Police
Technology
Department

Mr Tay
Yeow Koon

Public Affairs
Department

AC
Wilson Lim

Service
Delivery
Department

AC
Teo Chor Leng

Volunteer
Special
Constabulary

AC
Poh Lye Hin

Central Division
(‘A’ Div)

AC
Arthur Law

Clementi Division
(‘D’ Div)

SAC
Gerald Lim

Tanglin Division
(‘E’ Div)

AC
Tan Chia Han

Ang Mo Kio Division
(‘F’ Div)

AC
Lian Ghim Hua

Bedok Division
(‘G’ Div)

AC
Tan Tin Wee

Jurong Division
(‘J’ Div)

AC
Koh Wei Keong

Security
Command

AC
Lim Chee Pheng

Special Operations
Command

AC
David Scott Arul

Traffic
Police

SAC
Sam Tee

Training
Command

SAC
Loy Chye Meng

Six
Land Divisions



A close-up, low-angle shot of a police officer in full tactical gear. The officer is wearing a black helmet with a clear visor, a black balaclava, and a black tactical vest. A white 'POLICE' chest plate is visible. The officer is holding a black handgun. The background is blurred, showing other officers in uniform. A white banner with blue diagonal stripes is overlaid at the top.

SAFEGUARDING
EVERY DAY

POLICE

ADVANCING OPERATIONAL CAPABILITIES

Written By: **Deputy Superintendent of Police, Brenda Ong Bi Hui**
*3 Operations Officer, Future Ops Division
Operations Department*

Reviewed By: **Deputy Commissioner of Police (Operations), Lau Peet Meng**
Concurrent Director, Operations Department



The policing challenges of today have become more complex, and the need to start anticipating and responding to tomorrow's operational threats has become even more pressing. 2016 was the year that the Singapore Police Force (SPF) focussed on enhancing our capabilities to be a future-ready Police Force.

Tragic terror attacks shocked the world in 2016, from a nail bomb attack in Brussels in March and a truck ramming into Bastille Day crowds in July to periodic bombings in

Baghdad, Pakistan, Syria and Istanbul. The spate of terror incidents heightened the need for the SPF to educate our citizens on the response to such attacks so that they will be resilient in times of crisis. Against the backdrop of the heightened security climate, the SPF has strengthened our counter-terrorism capabilities, continued to invest in our people, improved our incident response with processes and technology, enhanced our operational readiness and strengthened our partnerships with the community.

INCIDENT RESPONSE

Our frontline officers are the first responders. As the nature of incidents that officers respond to have become more complex, the SPF has to ensure that our officers are equipped with the right skills and tools to respond to various crime and terror-related incidents more efficiently and effectively.

Better Equipped Police Officers

By March 2018, frontline officers will be equipped with mobility devices such as the Police smartphone that comes with secured messaging services. Secured messaging ensures better information sharing among officers when they respond to any incident. It also allows the Police Operations Command Centre (POCC) and Divisional Operations Rooms to broadcast information to all Police officers. Since 1 April 2017, about 1,200 uniformed frontline officers have also been equipped with new pistols that have more stopping power, a greater range and a higher ammunition

capacity to enhance our officers' response to lethal threats more effectively.

We have also rolled out the Emergency Response Teams (ERTs) and Rapid Deployment Troops (RDTs) to enhance our frontline response. The ERTs and RDTs are specially equipped with additional firepower and protection, and are trained to deal with terror-related incidents. The ERTs will serve as the first wave of responders while the RDTs from the Special Operations Command (SOC), who are trained in tactical manoeuvres for swift and decisive response, will serve as the second wave of responders in the event of a terror attack. In June 2017, the Police Coast Guard's (PCG) capabilities were further strengthened with the introduction of the Emergency Response Force (ERF). The ERF, which is specially equipped and trained in counter-assault skills, is PCG's tailored response to armed attacks out at sea and on the offshore islands.



Better Appreciation of Situation

With the rapid advancement of technology, the SPF has expanded its sensor network and built up its sense-making capabilities in the POCC. With this enhancement, the POCC will be able to enhance its analysis of the various information gathered. Officers are able to obtain relevant information faster to make better decisions.

As the “nerve centre” of SPF’s operations, the POCC will have its technology, processes and structures integrated so as to support our frontline officers with a better appreciation of the ground situation. In the next few years, 11,000 more Police cameras at 2,500 locations will be added islandwide to expand our “eyes and ears” on the ground. We have also launched more crowdsourcing platforms such as SMS 71999 and i-Witness to complement the familiar “999” Police emergency hotline. Furthermore, state-of-the-art analytics in the POCC will also assist the officers in connecting the dots by analysing relevant data from the information gathered for better decision-making.

OPERATIONAL READINESS

Our officers are our most important assets. With the rising demands on the SPF to keep Singapore safe and secure, the SPF is committed to developing and training our officers so that they are well-prepared and well-equipped to carry out their duties effectively. New technology will also be introduced to better support the daily functions of our officers to enable them to better focus on policing tasks that require human decision-making.

Better Prepared Police Officers

In October 2016, the SPF coordinated the largest inter-agency islandwide counter-terrorism exercise to date, which involved more than 3,200 participants. Such large-scale public security exercises were organised with the objectives of training our officers and preparing the public in the event of terror-related incidents.

In areas where greater specialisation is required, the SPF has expanded the competencies of various units so that officers can focus on their specialist functions. The Protective Security Command (ProCom) is one such proactive initiative which was formed through the expansion of existing units to meet the evolving security threat dimension, and they are responsible for the protection of sensitive infrastructure and locations during peacetime and national emergency, as well as providing security at key national events.

To Protect and Prevail

Commissioned on 8 July 2016, the Protective Security Command (ProCom) is a new specialist line unit within the SPF. ProCom’s mission is to provide security at major national events and protect security-sensitive locations during peacetime and National Emergency. With the formation of ProCom, the SPF will strengthen police presence at security-sensitive locations and significantly enhance its protective security capabilities to deal with the evolving security paradigm. ProCom has the largest group of both Full-time Police National Servicemen (PNSF) and Police Operationally-ready National Servicemen (PNSmen) and can mobilise them during national emergencies. Besides strengthening the operational readiness of SPF’s NS personnel, ProCom offers them a more meaningful NS experience because they are now more involved in the security of Singapore, by taking on frontline duties as well as more leadership and specialist roles.

Since 8 July 2016, 390 PNSF have been trained as Protective Security Unit (PSU) troopers and close to 500 PNSF will be trained by end 2017. ProCom’s NSmen, which comprises former Key Installation Protection Unit (KINS) NSmen, will be retrained as ProCom troopers to take on extended responsibilities of patrolling iconic locations and providing security at major national events, in addition to protecting security-sensitive infrastructures in Singapore.

In 2017, ProCom will retrain 100 PNSmen trainers with the new ProCom trooper skill sets, who will in turn support the regular Police trainers by retraining ProCom PNSmen troopers from 2018.



Better Enabled Police Officers

The SPF also leveraged technology to complement Police operations and enhance the effectiveness of our Police officers. In the near future, the SPF will be deploying Unmanned Aerial Vehicles (UAVs) to support its operations. For instance, PCG's Tethered UAVs will be deployed over sand barges or suspicious vessels to detect anomalies and threats before allowing them entry into the ports.

To complement the screening process and enhance our operational readiness at the airports, the Airport Police Division (APD) is also exploring video analytics solutions such as facial recognition, object detection and behavioural analytics.

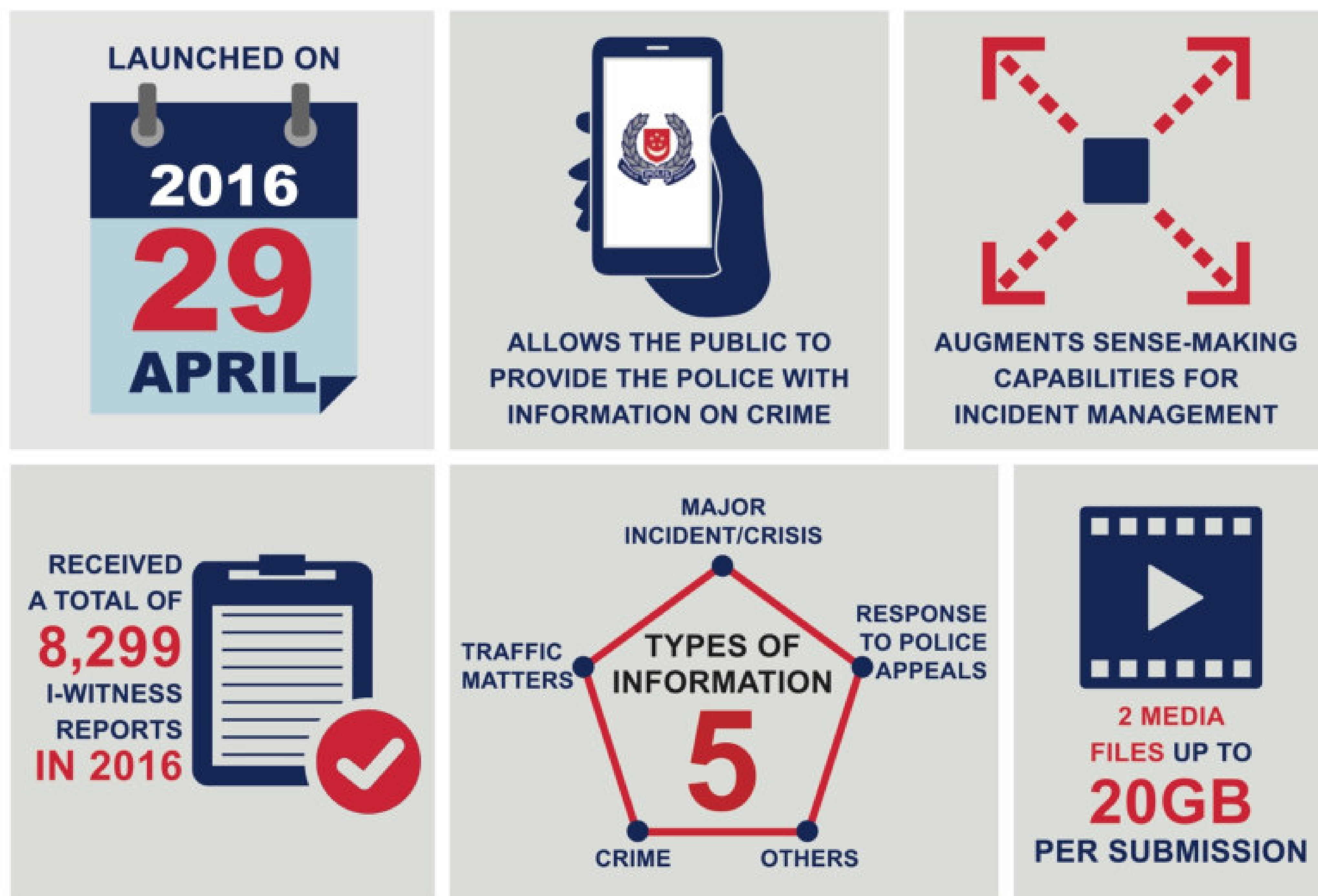
PARTNERSHIPS

Sir Robert Peel, the founder of the modern police force, first articulated this in his Nine Principles of Policing: "The police are the public, the public are the police", to describe

the close relationship police forces should have with their citizens. Sir Robert Peel also recognised the cooperation of the public in observing the law as essential to the prevention of crime and disorder in society. As the SPF strives to meet the security needs of the community, we recognise that we cannot do this alone. Thus, community partnerships will always be a crucial pillar of our policing strategy.

Today, the SPF is using its networks to bridge the gap between the Police and the community. As the threat environment becomes more challenging, there is a need to inform the public of the latest modus operandi more quickly, engage like-minded partners, strengthen our legislative levers to enhance our security safeguards, and make use of technology so that critical messages will become ubiquitous and members of the public can assist us through multiple channels.

Enhanced i-Witness



Success stories:

- On 21 September 2016, a member of the public provided information through the i-Witness portal on Police@SG, informing the Police that he had spotted an old man wandering aimlessly around Toa Payoh Lorong 8. A picture of the old man was also attached with the submitted information. Police officers managed to locate the old man, and subsequently established that he had been reported missing in Jurong.
- On 30 November 2016, a victim of a "hit and run" incident submitted his in-car video recordings to the Traffic Police (TP) through the i-Witness web portal on the SPF website. This allowed the TP to establish the owner of the vehicle and conduct investigation into the incident. The i-Witness provides an easily accessible channel for the public to submit information to aid in the investigation of traffic violations.



In times of crisis, the SPF will leverage public-facing applications such as SGSecure, SMS Public Alert System (SPAS), i-Witness and the Police@SG mobile application as part of crisis communications, to assure and manage public response to the crisis as well as to gather information on incidents.

Better Collaboration with Partners

Continuing our tradition of strong community partnerships, the SPF collaborated with the National Crime Prevention Council (NCPC) on various crime prevention initiatives and programmes. One well-received anti-scam publicity initiative featured local celebrity, Mr Li Nanxing, hosting the "Black Heart Awards" in a television commercial that spoofs Mediacorp's "Star Awards" show. In addition, we also continued our crime prevention outreach through the anti-scam helpline, the *scamalert.com* website and crime prevention roadshows. Recognising the need for more targeted crime prevention strategies, the SPF will be collaborating with local academia to develop new crime prevention materials as well as research into various issues, such as why victims fall prey to scams and why crimes take place.

In addition, the SPF is working with other government agencies to spread crime prevention messages. One example is the Ministry of Manpower (MOM), which assists the SPF to educate foreign workers on crime-related matters.

The SPF will also strengthen our collaborations with the Singapore Armed Forces (SAF) and the Ministry of Education (MOE) to enhance counter-terrorism responses. Public safety and security efforts have been supported by legislative amendments to the Public Order Act for enhanced security measures to be put in place for high-risk public events. To prepare for a higher influx of international visitors, the APD is working with the Changi Airport Group to implement enhanced security measures in the lead up to the opening of Terminal 4 in the second half of 2017.

A FUTURE-READY SPF

As our policing landscape and operational terrain evolves, the SPF will continue to enhance its policies, capabilities and technology so as to be prepared for future challenges. These are times of significant and exciting change for police operations, as we look towards strengthening the foundations for a post-SG50 Police Force that will be agile, resilient and adaptable to the future.



SAFEGUARDING EVERY DAY



ENHANCING INVESTIGATIONS & INTELLIGENCE CAPABILITIES

Written By: **Assistant Superintendent of Police, Wong Yu Wei**
3 Staff Officer, Research, Planning & Organisation Development Division,
Criminal Investigation Department

Reviewed By: **Deputy Commissioner of Police (Investigations & Intelligence),
Tan Chye Hee** Concurrent Director, Criminal Investigation Department

Grisly murders at Lim Chu Kang and Tanah Merah Ferry Terminal. Mischief by fire involving "Molotov Cocktails" at Saint James Power Station. 1MDB probe. Largest market manipulation case in Singapore's history involving Blumont Group Ltd and LionGold Corp Ltd. These are just some of the cases that made the headlines in 2016.

As the nation reads about the arrests of people involved in such crimes, many do not realise the tremendous amount of work and coordination that goes on behind the scenes, with officers conducting extensive investigative and intelligence probes to crack the cases. Indeed, these cases illustrate the close collaboration between the officers of the Investigation and Intelligence communities, and exemplify the strong dedication that these officers possess.

Our achievements in 2016 were made possible thanks to the seamless collaboration amongst the various communities within the Force. While the organisation has divisions that serve specific purposes, they never function in isolation. Working among different departments and even across borders has enabled us to fight crime more effectively.

CLOSE COLLABORATION BETWEEN INVESTIGATION AND INTELLIGENCE FRATERNITIES

The efforts of our officers contributed to another successful year for the SPF in 2016. Singapore remains a safe place. Overall crime in 2016 decreased by 2.6%, bringing the crime rate in Singapore down to the lowest in the last three years. For major crimes, the Special Investigation Section solved all 18 murder cases reported in 2016. Likewise, the Serious Sexual Crime Branch solved all 151 reported rape cases. Notably, crimes such as Robbery, Housebreaking, Motor Vehicle Theft, and Snatch Theft registered a 30-year low, and the UML-related harassment figures registered a 10-year low in 2016.

These achievements would not have been possible without the tight coordination and close working relationship between the Investigation and Intelligence fraternities.

In addition to solving crimes, joint islandwide operations were conducted regularly to suppress a wide array of syndicated crimes in the areas of vice, secret societies, gang activities, casino crimes, gambling and intellectual property rights infringements. In November 2016, the Criminal Investigation Department's (CID) Organised Crime Division, following extensive intelligence probes, mounted its first ever operation against an organised criminal group since the operationalisation of the Organised Crime Act in June 2016. The operation involved officers from the CID and the Police Intelligence Department (PID), who conducted simultaneous raids at more than 30 locations. The officers eventually arrested 48 suspects, seized cash amounting to S\$3.2 million dollars, lodged caveats on 43 properties with an estimated value of S\$39 million dollars and froze about S\$19.9 million dollars in assets. Such operations reinforced our determination to stamp out syndicated criminal groups in Singapore and take tough actions against those who break the law.



Intelligence also plays a critical role in combating money laundering and other commercial crimes. In April 2016, the Commercial Affairs Department (CAD), supported with intelligence information, took swift action to investigate and prosecute six Bangladeshi nationals for terrorism financing offences. The Suspicious Transaction Reporting Office (STRO) also continued to build upon its financial intelligence support for law enforcement agencies. STRO developed and shared strategic analyses on crime trends and patterns on corruption and insider trading with relevant law enforcement agencies. STRO also provided financial intelligence support for the investigations into two alleged Ponzi scams that were suspected to have amassed about S\$600 million from victims around the world.

TRANSNATIONAL CRIME AND INTERNATIONAL COOPERATION

The fact that crime knows no boundaries is increasingly evident. A global effort by the Police is required to fight against the scourge of transnational organised crime and cybercrime syndicates. Good international cooperation between the SPF and other police forces is even more pertinent and crucial now. In this regard, CID works closely with other law enforcement agencies to combat organised crime syndicates which are involved in illegal activities such as money laundering, illegal gambling and cybercrime. In July 2016, CID officers participated in the INTERPOL-led operation that conducted nearly 4,000 raids worldwide on illegal gambling syndicates. During the operation, CID arrested a total of 39 suspects, seizing more than S\$650,000 in cash and S\$810,000 from the suspects' bank accounts. In 2016, the Ministry of Public Security of the People's Republic of China assisted CAD in tracing and neutralising several credit-for-sex scam syndicates which were targeting the Chinese-speaking community in Singapore. At least 140 suspects were eventually detained in China by the Chinese Police in connection with these credit-for-sex scams.



In February 2016, the Royal Malaysia Police (RMP) assisted the CID in successfully rescuing two Singaporeans in relation to a case of extortion that took place in Penang. A total of eight accused persons were subsequently arrested in a coordinated operation on both sides of the Causeway. This case illustrated the excellent cooperation between the SPF and the RMP in bringing cross-border criminals to justice.

BUILDING CAPABILITIES, PREPARING FOR THE FUTURE

Beyond the day-to-day work of solving crimes and busting criminal syndicates, the Investigation and Intelligence fraternities also embarked on various key transformation and development efforts to remain relevant and ready to handle future challenges.



The Next Generation Investigation Operational Masterplan (NGIOMP) was introduced in late 2015 to streamline and automate the Investigation Officers' (IO) work processes. The Investigation Ops Coordination Centre (IOCC) was established at the Police Operations Command Centre (POCC) in October 2016 as part of the NGIOMP to provide enhanced support to IOs on the ground during the 'golden hour' of investigations, by having greater coordination and supervisory oversight for time-critical incidents. In addition, as part of the plans to build a Real-Time Intel Centre, PID has also started deploying Intel Analysts (IAs) in the POCC to improve frontline response to incidents and threats. Together, the IOCC officers and the PID IAs work closely with operations counterparts to aid frontline officers on the ground in their sense-making and decision-making, as well as to enhance Police response for both daily and major incidents.

Mundane tasks which used to take up a significant amount of time have also been automated. One example would be the Briefing Note Automator, which was launched in 2016 as part of the Investigation Technology Masterplan to simplify the process for IOs to submit briefing notes for the morning review panel.

Even though overall crime has decreased in 2016, cybercrime and cyber-enabled crimes perpetuated

across borders still posed significant concerns due to the prevalent use of the Internet in Singapore. To better deal with the prevalence of cybercrime, the CID launched full-time Cybercrime Response Teams (CCRTs) to mainstream cybercrime investigations and forensic capabilities in all six Police Divisions. The CCRTs are part of the SPF Cybercrime Command (CCC) within the CID. The CCC integrates SPF's cyber-related investigation, forensics, intelligence and crime prevention capabilities within a single command, which improved the coordination and coherence of SPF's response to cybercrime. The CCC also works hand-in-hand with partner agencies such as the Attorney-General's Chambers and the Cyber Security Agency of Singapore to ensure an effective and a coordinated response to cybercrimes.

In November 2016, the SPF also launched the Anti-Scam helpline as part of the National Cybercrime Action Plan for members of the public to contact the authorities for advice on scams. As of end 2016, more than 330 calls were received. An impersonation scam case was also successfully prevented through the hotline.

ENHANCING TRAINING, DEVELOPING OUR OFFICERS

The training and development of our officers continue to be a strong focus in 2016, with the introduction of a wide range

of new courses and seminars, as well as ongoing efforts to transform training through curriculum reviews and enhanced training delivery methods. A total of 1,910 officers from the Home Team, and other law enforcement and government agencies have attended courses by the Home Team School of Criminal Investigation (HTSCI) in 2016. HTSCI is also proud to have achieved a major development in the last quarter of 2016 with the commencement of the 21-day criminal investigation training for senior officer trainees. Currently, the HTSCI is reviewing its training programmes to include new methods such as blended learning, virtual reality and gamification. These new methods will provide trainee officers with a realistic but a safe and controlled learning environment in which they can reinforce their knowledge through active application, and enhance their decision-making skills without fear of making mistakes.



The Intelligence Training School (ITS) has also started to include intelligence training in core training programmes for non-intelligence functions, including the Ground Response Force, Crime Strike Force and Community Policing Unit. The training serves to enhance the officers' intelligence awareness and expand their knowledge on how intelligence can support them in operational decision-making and planning. At the Home Team level, ITS also embarked on developing a Joint Intelligence Training Framework with other Home Team Departments to build the foundations for joint intelligence training. This will be critical in

helping intelligence fraternities to gradually work towards inter-operability and in enhancing intelligence competencies together across the Home Team.

In addition, the CID partnered other Home Team Departments and external agencies to conduct seminars for our officers as part of knowledge sharing in handling future challenges. To cite a few examples, HTSCI held its inaugural Senior Investigation Management Seminar in August 2016, which brought together key investigation supervisor groups in the SPF and the Immigration & Checkpoints Authority of Singapore to share their investigation knowledge in dealing with major and complex cases. In October 2016, officers from the SPF, the Central Narcotics Bureau and the Corrupt Practices Investigation Bureau participated in the Advanced White Collar Crime Investigation Seminar, which enabled them to enhance their knowledge and skills in asset forfeiture. These seminars are platforms for officers to constantly hone their investigation competencies and keep abreast of developments in the fast-evolving criminal landscape.

In the area of cybercrime training, the CCC also introduced a range of new courses in 2016 for officers to improve their competencies in combating cybercrimes. Through these modules, all IOs are equipped with knowledge of cybercrime forensic and investigation skills, such as recognising and preserving digital evidence, which are crucial for combating cybercrimes. At the regional level, the CCC works closely with the INTERPOL Global Complex for Innovation (IGCI), the United States and ASEAN Plus Three Partners to deliver training to our ASEAN counterparts at various workshops. CAD also organised the second ASEAN workshop for International Economic Crime from 14 to 16 November 2016, which gathered officers from 10 ASEAN member states and the Republic of Korea. The workshop allowed participants to share and deepen their knowledge on emerging trends in transnational economic crimes such as Internet and e-commerce scams, credit card fraud, money laundering and terrorism financing.

There is no doubt that the criminal landscape will continue to evolve and that new crime threats will emerge. The Investigation and Intelligence communities will continue to build new capabilities, expand our crime-solving techniques, strengthen international cooperation and develop our officers to support SPF's mission to prevent, deter and detect crime.



SAFEGUARDING EVERY DAY



GROWING OUR PEOPLE, ENGAGING OUR WORKFORCE

Written By: **Ms Loh Pui Fong, Manager (Manpower Planning Unit),**
Manpower Department

Reviewed By: **Senior Assistant Commissioner of Police, Teo Chun Ching,**
Director, Manpower Department

Heightened terror threats and new manifestations of crimes have added more challenges to the Singapore Police Force's (SPF) operational demands. In addition, the SPF will also need to deal with the expected shrinkage in our workforce in the near future.

ENHANCEMENTS TO THE POLICE SCHEME

To address these challenges and to be better prepared for the future, the SPF embarked on a holistic review of the Police scheme in 2016 to enhance the retention and development of our officers. With the review of the Police scheme, three key changes came about:

Creation of Police single scheme of service to provide more career opportunities for officers

In 2016, SPF unified the Police Officer and Senior Police Officer schemes. With this new scheme, all officers will now advance under a unified rank structure with two entry ranks; Sergeant for non-graduates and Inspector for graduates.

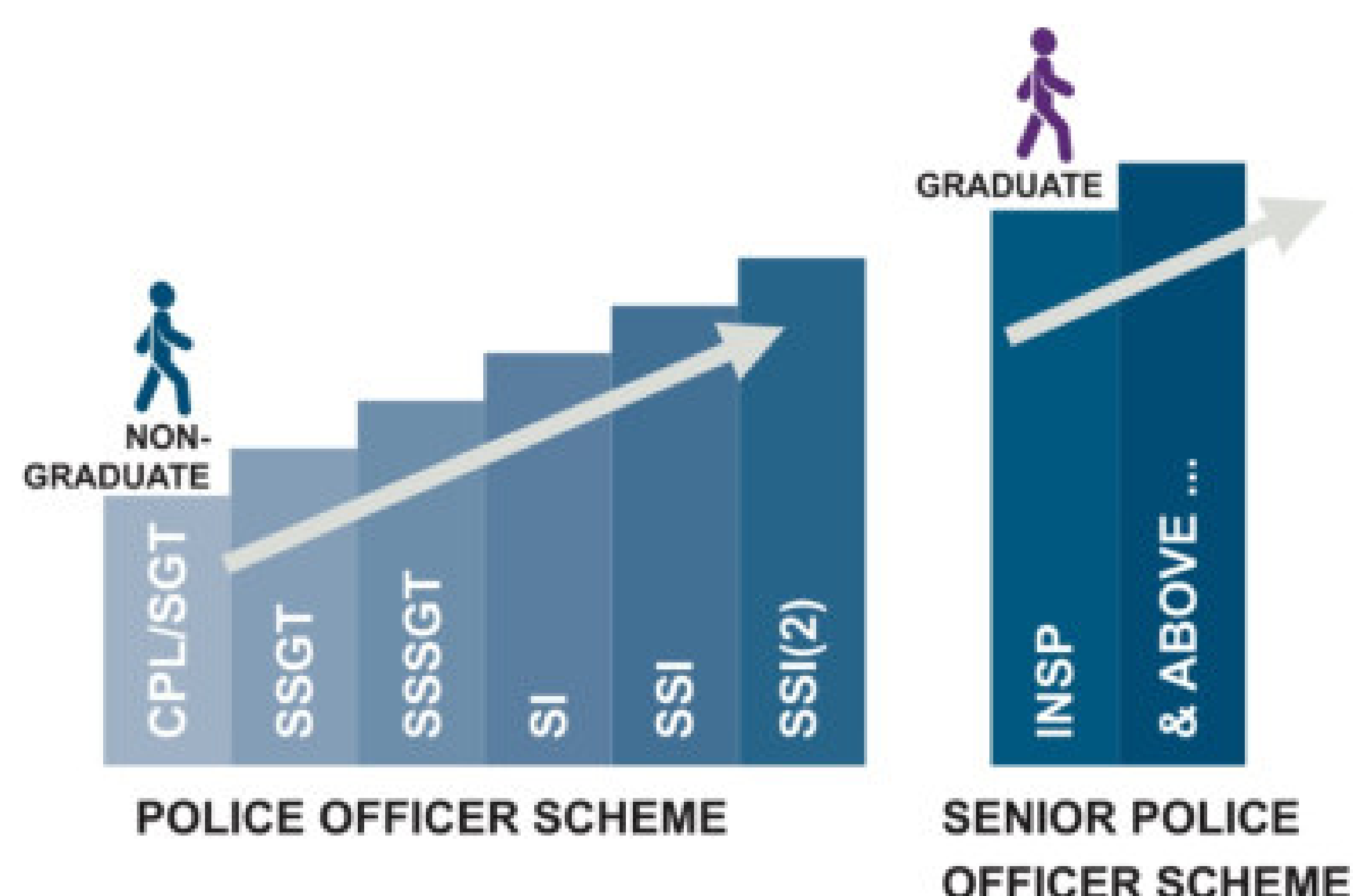
The single scheme allows good performing non-graduate officers to have the opportunity to progress up the ranks. The single scheme is also applied to the Volunteer Special Constabulary (VSC) officers and Police National Service (PNS) officers, signalling the SPF's commitment to look beyond an officer's academic qualifications and provide fair advancement opportunities based on performance and potential.

In alignment with the single scheme for SPF regular officers, the PNS rank structure was also revised to better reflect the different roles that the PNS play today in achieving the SPF mission. The PNS rank structure and allowance were also reviewed in parity to the other NS agencies.

Under the single scheme, good performing Sergeants and Inspectors can be fast-tracked directly to the Inspector or Assistant Superintendent ranks respectively within their first few years in service. This provides a more level playing field for officers who are able to prove themselves through demonstrated work performance and potential, regardless of their academic qualifications.

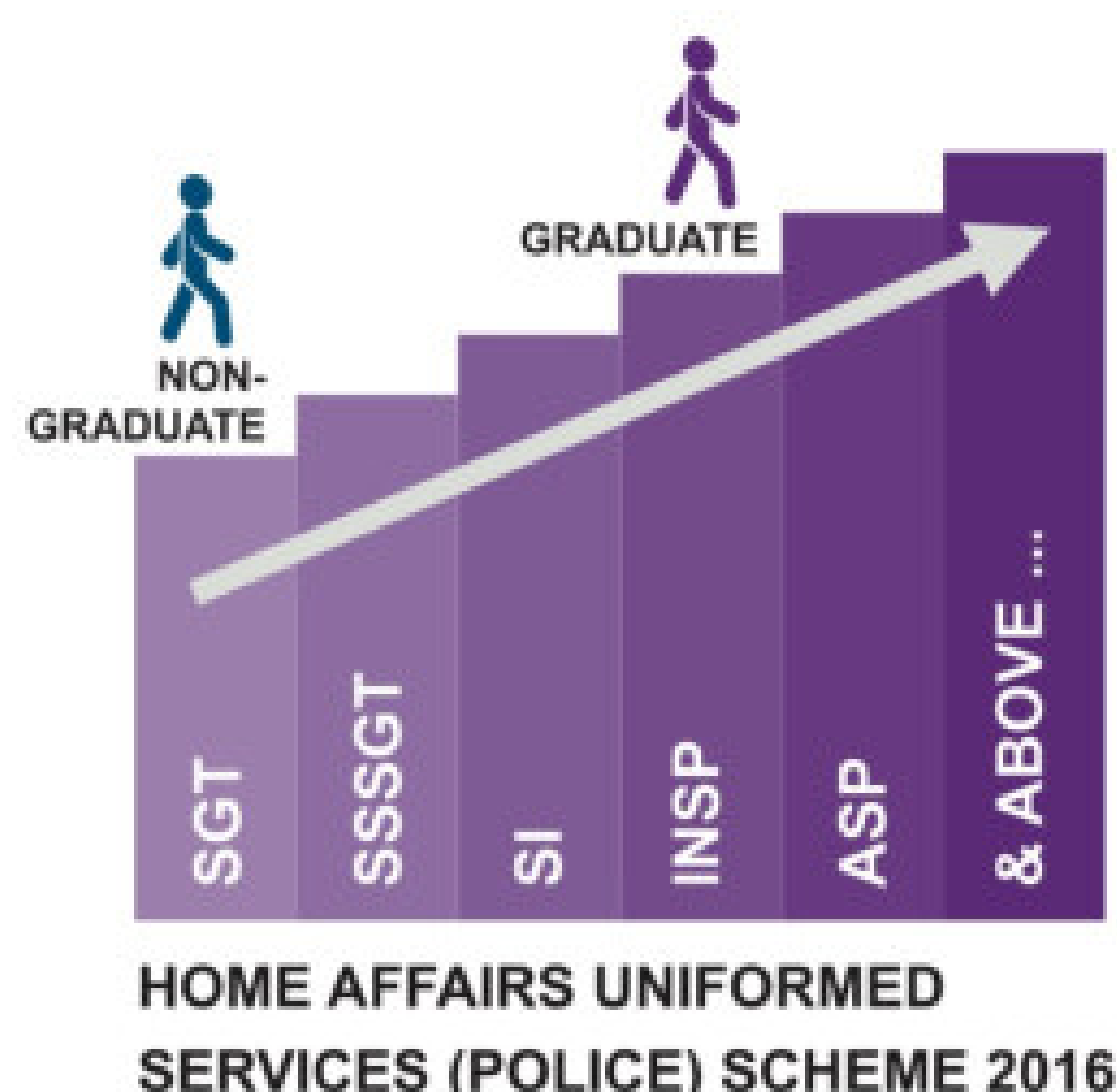
CURRENT SCHEMES

Separate career schemes and promotion tracks for non-graduate and graduate officers

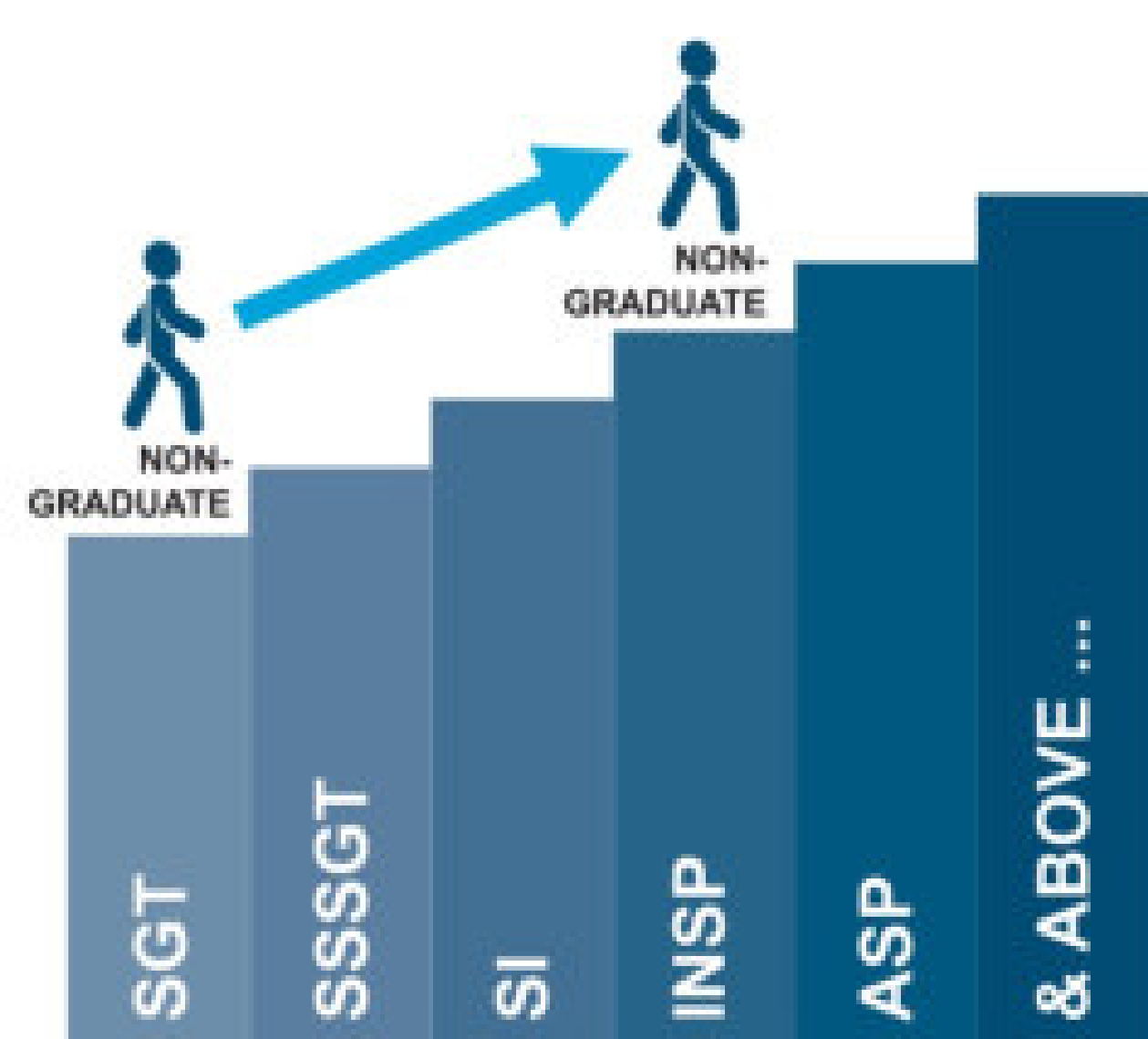


NEW SINGLE SCHEME

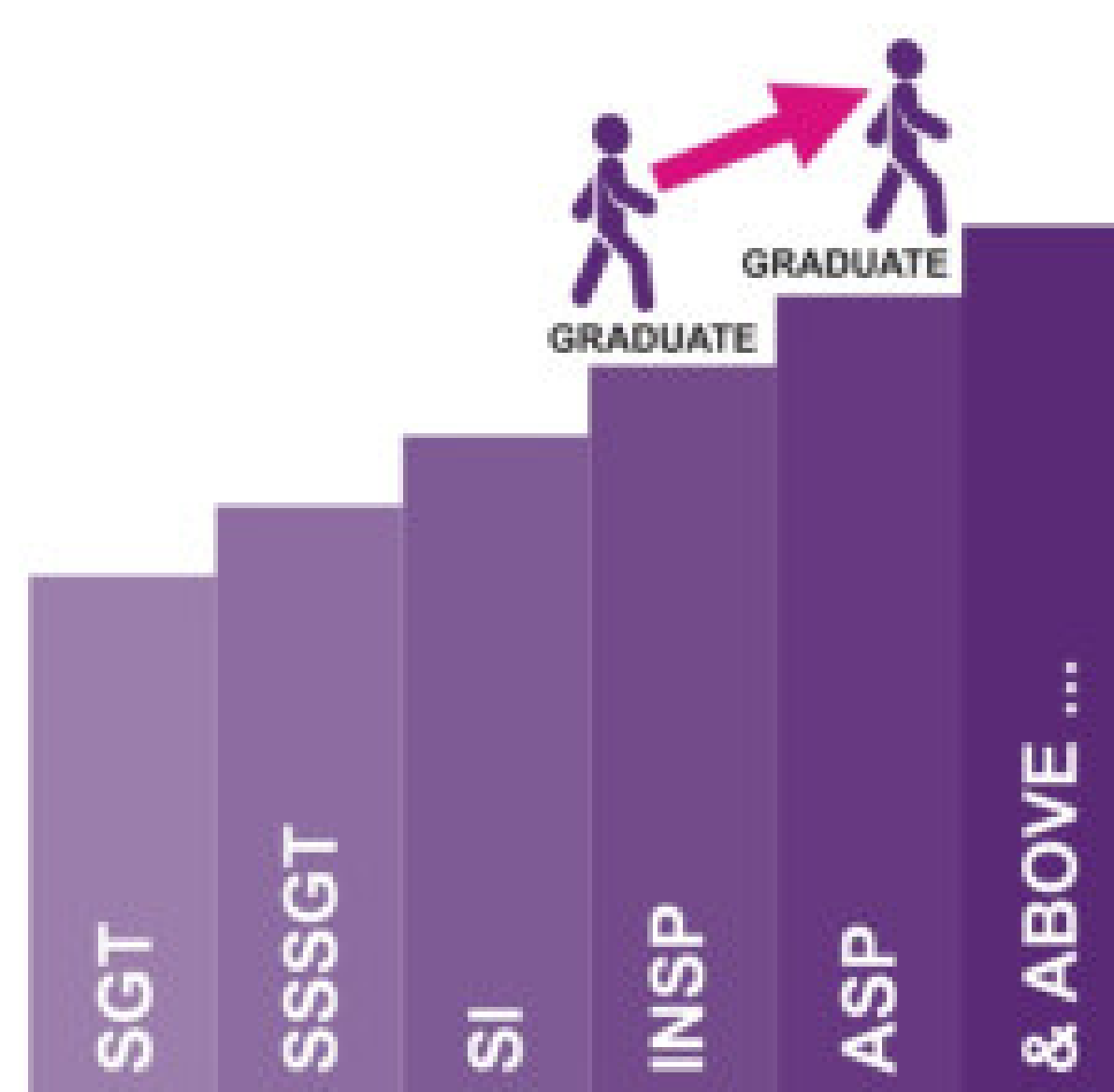
Unified rank structure with seamless career progression opportunities



Direct Entry Sergeants (Non-graduates)
can be emplaced to the rank of Inspector



Direct Entry Inspectors (Graduates)
can be emplaced to the rank of Assistant Superintendent



Implementation of the expert career tracks, and Career Transition Office to create more career pathways for officers

In 2016, the SPF introduced the expert career track in critical functional domains such as Investigations, Special Operations and Intelligence with advancement based on technical competencies and deep expertise. Within each expert career track, sub tracks were created to allow officers to select and further develop themselves based on their aptitude and preference.

Police officers now have more career pathways besides the command track to deepen their specialisation and be recognised for it. Other than being promoted through the ranks, officers on this new expert track can also progress in their career by first starting out as a senior specialist, before going on to become a principal specialist and finally, an expert.

The first batch of 144 officers under SPF's new expert career tracks was appointed in September 2016.

Under the scheme review, the SPF also set up a Career Transition Office (CTO). The CTO will provide timely and effective career transition support and services to retiring and retired Police officers so that they continue to remain a valued and respected asset to the nation.

A new career transition (CT) enabler scheme was introduced to provide officers the time and financial support to embark on their career transition journey over a period of 5 years prior to their retirement. This will enable the officers to pursue employability training for their second career beyond the Force. A five-year career transition roadmap that focussed on three key areas: psychological preparation, learning, training and development, and employment facilitation was also implemented.



Implementation of Professional Development Leave (PDL) as well as Learning and Development Scheme (LDS) to help build SPF as a professional workforce that is well-placed to support transformation plans and manpower challenges

As part of the new Police scheme enhancements, more learning and development opportunities are provided to all Police officers. Officers can take up to 10 weeks of professional development leave (PDL) to pursue programmes, courses or attachments in related industry, community or voluntary organisations. Under the Learning and Development Scheme (LDS), officers will also be able to claim up to S\$700 a year for other professional learning-related expenses, such as courses leading to formal qualifications, seminars or conferences, and subscriptions to magazines or journals.

Both the PDL and LDS were implemented on 1 July 2016 to promote lifelong employability, learning and continual personal growth in the Force.

DEVELOPMENT OF A POLICE OPERATIONALLY-READY NATIONAL SERVICEMEN (PNSMEN) ENGAGEMENT GUIDE TO PROVIDE HUMAN RESOURCE (HR) SUPPORT FOR PNS PERSONNEL

Care and support for our officers continue to be one of SPF's top priorities. PNS personnel were not left out as well in the review. The Police National Service Department (PNSD) developed a four-tier Engagement Guide to improve command and control, enhance PNS officers' sense of

connection to the SPF mission and communication between NSmen. Through the guide's initiatives, NS Commanders and Key Appointment/Command Appointment Holders (KAHs/ CAHs) will be updated frequently on key developments of the SPF and its units, enabling them to adjust the recalls and deployments in order to better meet organisational needs. Enhanced communication between officers would also help to foster greater bonds and camaraderie between our NSmen.

Implementation of Shared Services Centre to streamline HR processes

Besides riding on the Police scheme review and HR initiatives to retain, equip and develop our officers to tackle manpower constraints and improve care for our officers, processes were also streamlined. In July 2016, initial operations of the Home Team Shared Services Centre (HT SSC) commenced. It serves to centralise all transactional and administrative work so that our officers can better focus on relevant strategic issues. The PNSD has since come on board the HT SSC to deliver NS services in a more efficient manner. More HR processes and services will also be built on HT SSC to deliver employee-centric HR services, while addressing issues of a declining and ageing workforce.

LEVERAGING PNSMEN, FULL-TIME POLICE NATIONAL SERVICEMEN (PNSF), AND VOLUNTEER SPECIAL CONSTABULARY (VSC) OFFICERS IN POLICING

The current SPF manpower is supplemented by PNSmen, PNSF and VSC officers. With increasing operational demands, they serve as valuable assets in supporting the SPF's mission of preventing, deterring and detecting crime.

Formation of Division Special Task Force (DSTF)

Starting from June 2016, DSTF comprising PNSmen has been formed at all Police Land Divisions. PNSmen will be recalled at troop level for operational deployments and training. DSTF officers are mainly deployed for regular uniformed patrols, which helps in enhancing police presence and meeting frontline policing demands. Through the formation of DSTF, there will be better command and control, improved camaraderie, and a systemic structure for better ownership and accountability to monitor PNS performance.





Enhancing frontline operational roles for PNSF through community engagement

In 2016, the PNSD created more opportunities for PNSF to take on frontline operational roles through community engagement work. These PNS Community Engagement Officers are deployed at exhibitions and in schools to engage the public and at-risk youths in crime prevention. They also conduct house visits to raise awareness of the SGSecure movement, hand out advisories on how to respond to terror-related incidents, and encourage members of the public (MOPs) to participate in the Emergency Preparedness Day. As at end 2016, there are over 100 PNSF and 400 PNSmen who are trained and deployed as Community Engagement officers.

Deployment of VSC officers for operations and community engagement

The VSC is an integral part of the SPF and they too play a critical role in supporting the SPF's mission. In 2016, VSC enrolment hit an all-time high at 217 officers, four times of the enrolment number in 2015. This was attributed to the increased number of recruitment platforms at shopping malls, tertiary institutions and community events. Owing to the increased strength, more VSC officers were able to be deployed for operations. Apart from the increased recruitment, the average monthly hours contributed by the VSC officers were also higher at 41 hours in 2016, compared to 30 hours in 2015.

In 2016, over 600 VSCs have been trained as SGSecure Responders. Since the launch of the SGSecure movement in September 2016, trained VSC officers have been engaging the community by conducting house visits and educating MOPs on the response during a terror attack. Almost 300

Honorary VSC (School) officers serve as key liaison persons between SPF and the schools. These Honorary VSC (School) officers have been instrumental in SPF's efforts to build and enhance localised partnerships to address youth crimes. Similar to the Honorary VSC (School) Scheme, 10 Honorary VSC (Specialist) officers also offer their services to the SPF with police-related specialised skills in information technology and anti-cybercrime, training, psychology and veterinary science.

RECOGNISING AND APPRECIATING OUR OFFICERS

National Service Excellence Award (NSEA) and Celebratory Gifts (CG) for PNSmen

The NSEA Scheme replaced the Family Recognition Voucher (FRV) on 1 April 2016 to better recognise the importance of family support in maintaining NSmen's commitment to National Service (NS). NSmen who are the top 10% performers in In-Camp Training (ICT) or NS courses, Letter of Commendation recipients, Home Team NSman of the Year Award recipients, or the National Day Award recipients will be eligible for \$200 worth of credits. The next 20% of performers in ICT or NS courses will be eligible for \$100 worth of credits.

In addition, NSmen who solemnise their marriage or welcome their new born child will also be accorded \$100 worth of credits as celebratory gifts. These credits can be used to redeem lifestyle products, services, or family attractions from diverse merchants.

Celebrating VSC 70th Anniversary

On 21 October 2016, the VSC celebrated its 70th Anniversary at Orchard Hotel. The event was graced by Mr K Shanmugam, Minister for Home Affairs and Minister for Law, and joining him were more than 800 VSC officers and their family members. In conjunction with the VSC 70th Anniversary, several events and activities were held in 2016 to commemorate this significant milestone, such as the launch of a commemorative 70th Anniversary book which was distributed to all serving VSC officers.



Enhanced allowance and insurance coverage for VSC officers

In recognition of the VSC officers' contributions, all serving VSC officers on official duty are insured for Group Term Life and Group Personal Accident under the Ministry of Home Affairs (MHA) Group Insurance Scheme. The duty allowance rate for VSC officers has also increased from \$3.60 to \$4.60 per hour. Over the years, the VSC officers have made significant contributions to Singapore's safety and security. Hence, it is imperative for the VSC officers to be recognised for their contributions so that it will inspire more like-minded individuals to come on board to keep Singapore safe and secure.

'Pingat Bakti Setia (Polis)' and Police Service Medal awarded to long-serving VSC officers

Long-serving VSC officers were also rewarded for their dedication and loyalty. In 2016, 12 VSC officers were awarded the 'Pingat Bakti Setia (Polis)' at the National Day Awards Ceremony. In December 2016, Deputy Superintendent of Police (Volunteer) Lui Kwong Hon Joseph received the Police Service Medal for 35 years of service to the VSC/SPF. The VSC officers' commitment is definitely an inspiration to many.



SAFEGUARDING EVERY DAY



STRENGTHENING COMMUNITY PARTNERSHIPS

Written By: **Ms Lim Jia Hui**, Community Partnership Officer (Volunteer Management),
Community Partnership Department

Reviewed By: **Deputy Assistant Commissioner of Police, Pauline Yee**,
Director, Community Partnership Department



Community policing has always been a bedrock of the Singapore Police Force's (SPF) policing strategy to keep Singapore safe and secure. The SPF has always been actively engaging and involving the community in our fight against crime and terrorism. The transformation of the Neighbourhood Police Centre (NPC) policing model to the current Community Policing System (COPS) has brought the Police closer to the community, enhanced police presence in the neighbourhood and strengthened police-community partnerships. Community engagement efforts were greatly enhanced through the dedicated efforts of Community Policing Unit (CPU) officers from the NPCs who work tirelessly to engage the community at every opportunity. In March 2016, the Community Partnership Department (CPD) was formed to focus on the development of community engagement programmes and strategies to further strengthen our partnership with the community.

SGSECURE

Terrorism remains a grave threat to the world today and Singapore is facing our highest level of terrorism threat ever.

While the SPF has enhanced our counter-terrorism capabilities and is fully committed to preventing an attack, it is ultimately the community which needs to fight terrorism on a sustained basis. SGSecure was launched by Prime Minister Lee Hsien Loong in September 2016 as a national movement to sensitise, train and mobilise the community to play a part to prevent and deal with a terrorist attack. The community's response to safeguard our way of life matters because the Government's response alone is not enough to counter terrorism.

As part of SGSecure, an e-learning site, available on the Police@SG and SGSecure mobile applications as well as SPF and SGSecure websites, was launched to raise public awareness and educate the community on the appropriate response to take in the event of a terror attack. Through this SGSecure e-learning site, the community will learn tell-tale indicators of suspicious behaviour or activities, life-saving skills in the event of an attack and the need for community cohesion, so that the community can ***"Stay Alert, Stay United and Stay Strong"***.

"Terrorism threatens not just our physical safety, but also our social harmony and way of life. To protect ourselves, every Singaporean has to play his part.

*That is what **SGSecure** is about.*

It is about what each of us can do as an individual, it is about how each of us can play our part, to protect ourselves, and to protect those around us."

Prime Minister Lee Hsien Loong,
Launch of SGSecure movement,
24 September 2016



To further enhance our outreach efforts on SGSecure, the SPF conducted training sessions in schools, neighbourhoods and workplaces to impart essential basic life-saving skills such as the “Run, Hide and Tell” advisory, as well as the improvised first aid skills.

Engaging our Youths

As at 31 December 2016, more than 2,000 NPCC cadets were SGSecure trained as part of the “Keep SG Safe” programme. Through this programme, NPCC cadets organised projects and activities to help educate their peers on the need for the community to be vigilant, remain cohesive and stay resilient in our fight against terrorism. This is currently implemented in eight pilot schools and will continue to grow in effort. To ensure the security and preparedness of schools, the SPF worked closely with the Ministry of Education to review the schools’ contingency plans, participated in school exercises to validate their plans, and familiarised the staff and students on their response.

Engaging our Community

In 2016, our CPU officers conducted house visits to engage and educate residents on SGSecure. In addition, under the “SGSecure in the Neighbourhood” initiative, the SPF also collaborated with the Singapore Civil Defence Force, the People’s Association and grassroots volunteers to organise Emergency Preparedness (EP) Day exercises in various heartland locations. These EP Day exercises showcased the Home Team’s response in the event of a terror attack, but more importantly, showed the residents what they can expect in a terrorist attack and demonstrated life-saving skills such as the ‘Run, Hide and Tell’ advisory and improvised first aid skills that they could pick up at the EP Day events. The SPF will continue to work closely with our partners to organise EP Day exercises in the heartlands as well as conduct house visits over the next two years, so as to equip the community with the necessary skills and knowledge to be prepared for any terror attack.



Engaging our Business Community

The workplace is another key area where the SPF invested substantial engagement efforts. In 2016, eight counter-terrorism seminars were organised for various industries that included the retail, financial, manufacturing, chemical, public transport, and security industries. These seminars aimed to enhance the vigilance and preparedness of the people working in these industries when dealing with a terror attack. The SPF worked closely with key industry partners such as the Orchard Road Business Association, Singapore Hotel Association, Association of Banks in Singapore, Singapore Chemical Industry Council, Singapore Manufacturing Federation, Monetary Authority of Singapore and Singapore Business Federation to successfully organise these counter-terrorism seminars. The close collaboration with industry partners has enabled the SPF to understand the security concerns of the various industries and develop customised programmes to better prepare them to deal with terror attacks.

Through the Safety and Security Watch Group (SSWG) scheme, the SPF engages building managements to educate their tenants and workers on SGSecure. Terror attack exercises were also conducted to test the readiness and response of SSWG members such as the Esplanade, Ng Teng Fong General Hospital and Bishan Junction 8. The SPF, together with the Singapore Civil Defence Force, also organised the biennial national SSWG Award Ceremony to recognise SSWG members for their efforts in keeping their workplace safe and secure. A total of 169 SSWG members received the national SSWG Award in 2016 for their outstanding contributions.

To ensure the security standards of Singapore hotels are up to the mark, the SPF continued to partner the Singapore Hotel Association in organising the Annual Hotel Security Conference and Awards Ceremony to recognise hotels that have achieved the security standards under the Singapore Standard for Hotel Security. At this award presentation ceremony, hotel staff who have contributed to maintaining the safety and security of the hotels were also recognised.



EDUCATING OUR YOUNG ON CRIME

One of the SPF's top priorities is inculcating crime prevention awareness amongst our youths and steer them away from crime. In April 2016, the SPF signed a Memorandum of Understanding with Kidzania Singapore, an interactive indoor edutainment centre, to create a mock-up police station as part of its attraction, and design policing activities for children aged between four and twelve years to role-play as Police officers. Through these activities, they learn about our policing work. In 2016, more than 50,000 children have participated in this educational programme.

The SPF engages older youths, aged 13 years and above, largely through the Delta League and Youth Engagement Programme (YEP) initiatives. Jointly organised with the National Crime Prevention Council and supported by the Ministry of Education (MOE), Delta League is a national programme that leverages football tournament as a platform to bring youths together during the month-long school holidays in June and December. These youths learn about crime prevention and how to resist peer pressure to use

drugs through talks and activities. The youths are mentored by Police officers and they also picked up important life skills such as leadership, discipline and teamwork. In 2016, more than 2,000 youths participated in the programme.

The YEP, supported by MOE, provides another platform for the SPF to engage youths through personal development workshops as well as other societal responsibility and team building activities. In doing so, the SPF aims to alter attitudes, adjust behaviours and advocate positive change in the lives of youths who participate in the programme. More than 2,000 youths have benefited from the programmes nation-wide since its inception in 2012.

BUILDING RAPPORT WITH THE COMMUNITY

The community plays an important part in keeping Singapore safe and secure. The continual support and strong partnerships that the SPF enjoys with the public can only be achieved with a foundation of trust and confidence in the SPF. To enhance our rapport and underscore the SPF's commitment to forge strong and



long-lasting partnerships with the community, SPF held a series of Police Community Roadshows at five heartland locations islandwide over five consecutive weekends in November and December 2016. This event is one of the SPF's largest community outreach efforts to date. At the roadshows, visitors gained a better understanding of the SPF's operational capabilities through the extensive exhibits and live demonstrations of police capabilities, including how our K-9 dogs play an important role in supporting policing work. The event was very well-received, with many people expressing their positive feedback on the SPF's Facebook page. In all, more than 120,000 people visited the roadshows. The SPF will continue to leverage community events to build rapport and deepen trust with the community.

VOLUNTEERING WITH THE SPF

Members of the public who are part of the various police-community volunteer schemes such as the Citizens on Patrol and the Neighbourhood Watch Zone have also contributed significantly to the safety and security of our homes and neighbourhood. They are the SPF's extra pair of "eyes and ears" within their community.

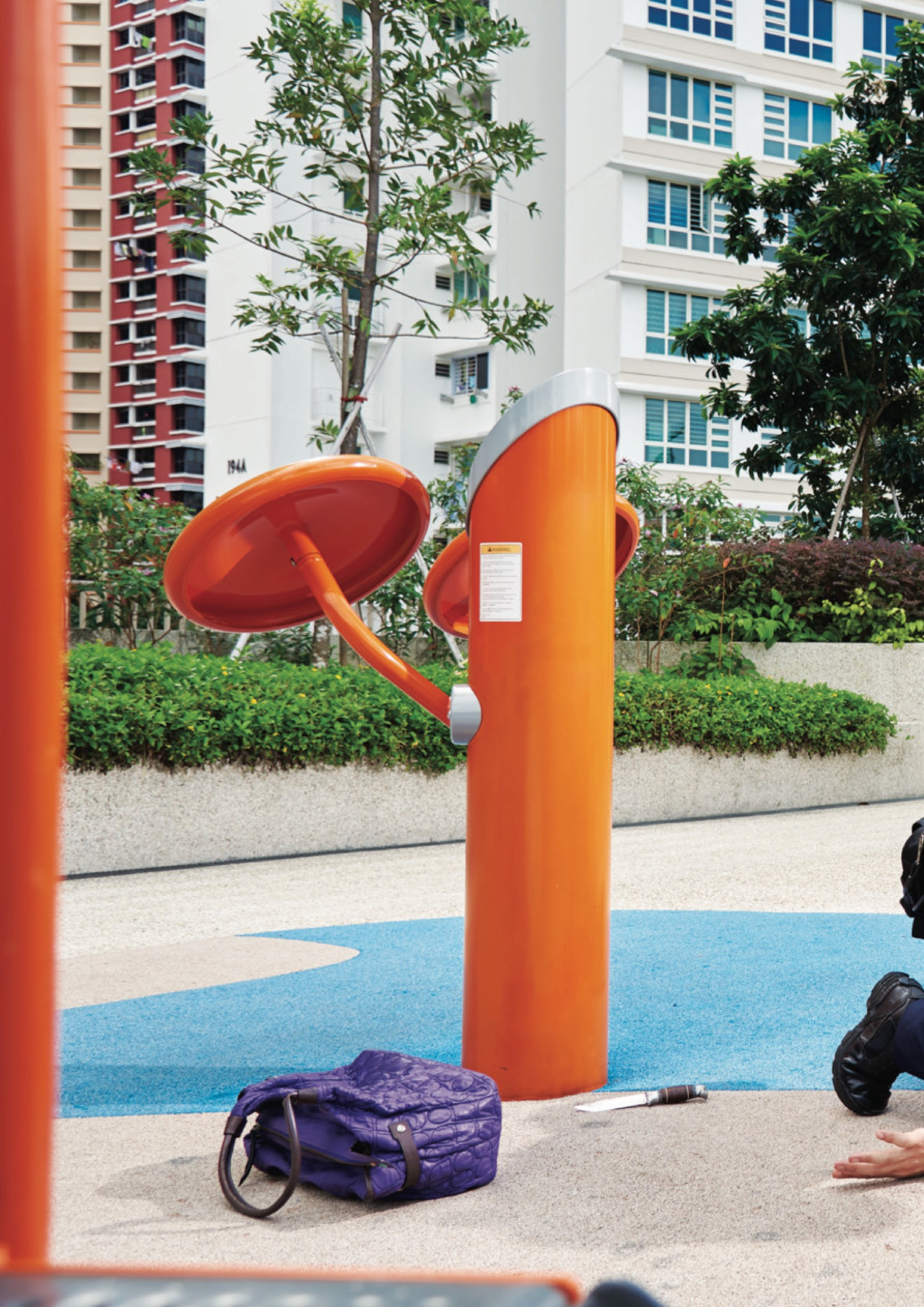
As part of the SGSecure movement, the volunteers will be trained to enhance their capability to respond to and help others during a terror attack.

The pervading terror threat will continue to be one of the SPF's key challenges in the years ahead. The SPF will continue to review our community engagement strategy so that it remains relevant and effective. We have moved towards a citizen-centric approach where the public has a stake in protecting their way of life. With closer partnerships and greater support from the community, the SPF is well-poised to protect our community from crime and security threats, and make Singapore one of the safest countries in the world.

"We have to do one more thing which is very urgent. We have to move to change mindsets. Our people must realise that everyone is responsible for our collective security."

Mr K Shanmugam,
Minister for Home Affairs and Minister for Law, at the 2nd Studies in Inter-Religious Relations in Plural Societies (SRP) Programme Distinguished Lecture and Symposium 2016.





SAFEGUARDING EVERY DAY



SINGAPORE CRIME SITUATION

JANUARY – DECEMBER 2016¹

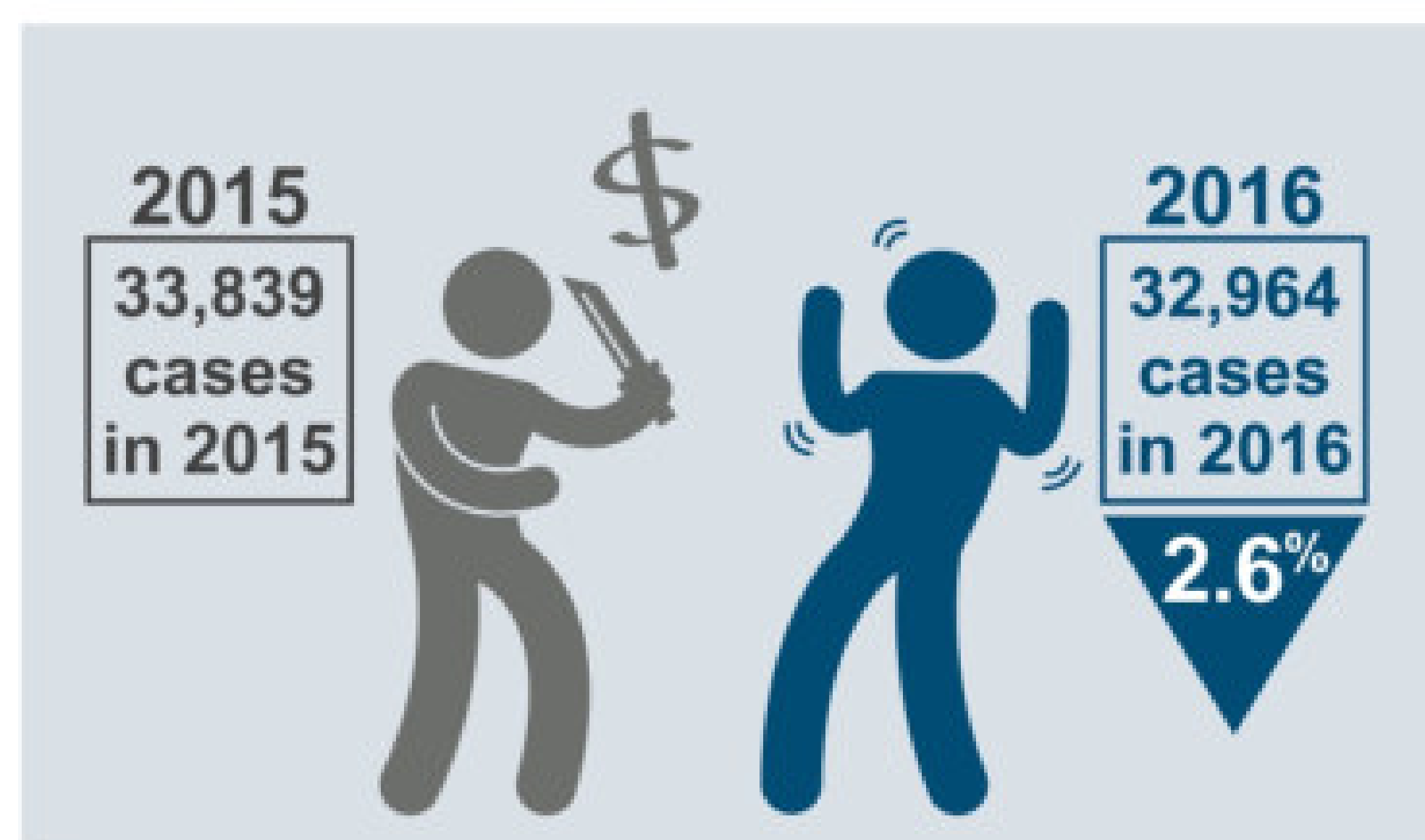
The year 2016 saw a **decrease of 2.6%** in Overall Crime from **33,839 cases in 2015** to **32,964** cases.

Three crime classes of Violent/Serious Property Crimes, Housebreaking and Related Crimes and Theft and Related Crimes **registered a 30-year low**.

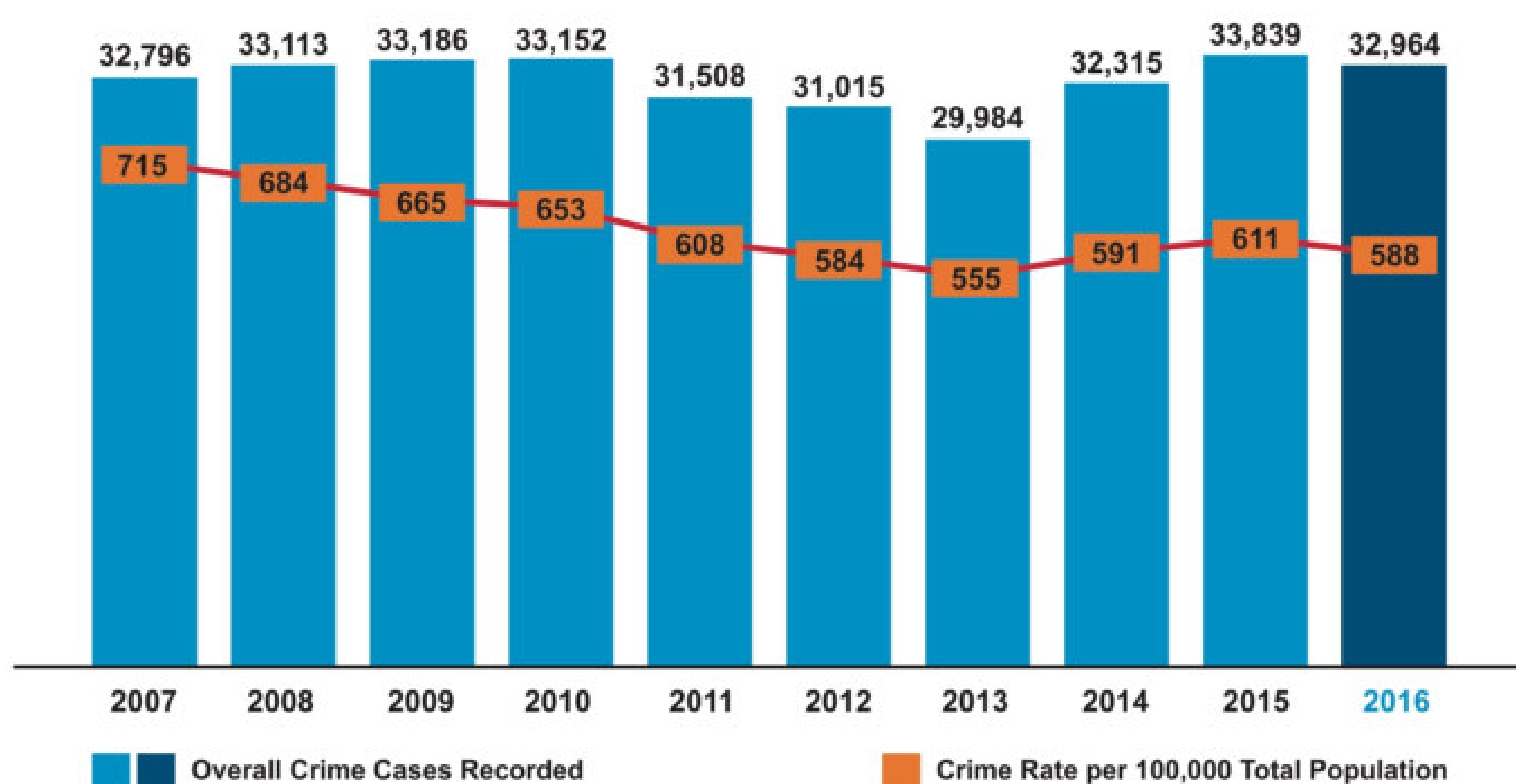
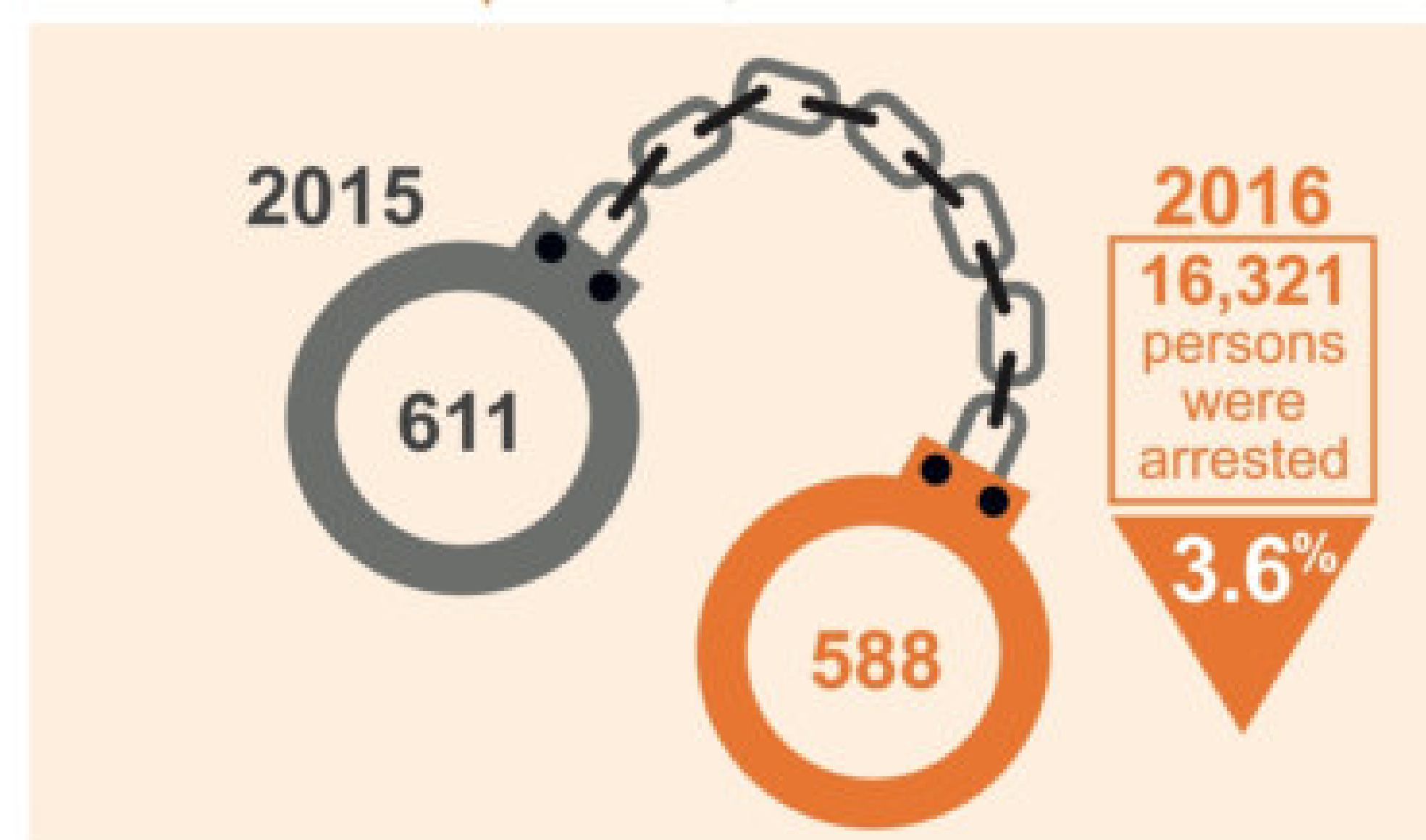
The **crime rate² decreased** from **611 in 2015** to **588** in 2016, a decrease of 23 cases per 100,000 total population.

In terms of arrests, a total of **16,321** persons were arrested for Overall Crime in 2016, a **decrease of 3.6%** from the preceding year.

OVERALL CRIME CASES IN 2016



CRIME RATE (PER 100,000 TOTAL POPULATION)



¹ Figures for 2016 are provisional.

² Crime rate is calculated based on the number of cases recorded per 100,000 of the total population. Total population comprises Singapore residents and foreigners staying in Singapore for at least one year. Source of population: Department of Statistics.

³ Crime classes refer to the six classes of Crimes Against Persons, Violent/Serious Property Crimes, Housebreaking and Related Crimes, Theft and Related Crimes, Commercial Crimes, and Miscellaneous Crimes.

CRIME CLASSES³

Four of the six crime classes recorded decreases in 2016, namely

Violent/Serious Property Crimes (-17.1%),

Housebreaking and Related Crimes (-16.2%),

Theft and Related Crimes (-9.5%) and Commercial Crimes (-0.6%).

The remaining two crime classes of *Miscellaneous Crimes (+10.6%)*

and *Crimes Against Persons (+5.7%)* registered increases.

2016 Crime Classes



Violent / Serious Property Crimes ▼ 17.1% -51 cases

2015	299
2016	248

- Comprised mainly robbery and extortion cases.
- *Robbery declined by 24.4%*, from 123 cases in 2015 to 93 cases in 2016.
- Robbery was lowest in 30 years.
- Sharp decrease was mainly due to the large decrease in cases along streets, pavements and footpaths (-38 cases or -63%).



Housebreaking & Related Crimes ▼ 16.2% -55 cases

2015	340
2016	285

- Lowest in 30 years.
- Housebreaking was lowest in 30 years with 206 cases.
- Sharp decrease in housebreaking was due to fewer break-ins targeting *non-residential premises (-35 cases or -26.5%)*. In particular, *break-ins targeting commercial buildings decreased by 30 cases (-35.3%)*.



Theft and Related Crimes

▼ **9.5%** -1,488 cases

2015 15,615

2016 14,127

- Offences include a variety of thefts such as shop theft, theft in dwelling, theft from motor vehicle, theft of motor vehicle, snatch theft and other thefts.
- Snatch theft was lowest in 30 years, with 62 cases.
- Motor vehicle related thefts was lowest in 30 years, with 1,107 cases.
- Decreases in this crime class were mainly in *motor vehicle related thefts* (-426 cases or -27.8%); *theft of bicycle* (-245 cases or -20.0%); *theft from person* (-245 cases or -21.9%), *other thefts* (-127 cases or -4.2%) and *theft in dwelling* (-411 cases or -5.5%).



Commercial Crimes

▼ **0.6%** -47 cases

2015 8,426

2016 8,379

- Comprises mainly cheating and related offences.
- The common Cheating modus operandi (MO) in 2016 were E-commerce scams, Internet Love Scam, China Officials Impersonation Scam and Credit-for-Sex Scam.
- ***Cheating Involving E-Commerce decreased by 134 cases (-6.0%),*** from 2,239 cases in 2015 to 2,105 cases in 2016. Most of the cases involved victims who were cheated while buying or selling goods/services online.
- ***"Internet Love Scam" cases increased by 251 cases (+65.2%),*** from 385 cases in 2015 to 636 cases in 2016.
- China Officials Impersonation Scam was observed in 2016 and 487 cases were reported, of which 226 cases were classified under Commercial Crimes. This scam involved culprits calling victims and pretending to be China Officials. Culprits then informed victims that they were involved in crimes and had to transfer money to aid in the investigations.
- ***Credit-for-Sex Scam*** reported fewer cases in 2016. ***A decrease of 398 cases (-33.8%)*** was seen, from 1,177 cases in 2015 to 779 cases in 2016.



Crimes Against Persons

▲ **5.7%** +235 cases

2015 4,139

2016 4,374

- Refers to crimes where the victim is an individual and suffers bodily harm as a result of the crime.
- Except for *rape which decreased by -6.8% or -11 cases*, four major offences under this crime class registered increases. They were *murder (+4 cases or +28.6%)*, *serious hurt (+25 cases or +5.3%)*, *outraging modesty (+7 cases or +0.5%)* and *rioting (+2 cases or +1.8%)*



Miscellaneous Crimes

▲ **10.6%** +531 cases

2015 5,020

2016 5,551

- Comprises various offences, including mischief, vandalism, bomb hoaxes and bringing prohibited items into Singapore.
- Larger increases were seen in *Computer Misuse and Cybersecurity Act (+411 cases or +146.8%)*, *causing hurt by act which endangers human life (+65 cases or +6.2%)* and *wilful trespass (+52 cases or +22.9%)*.

SCAMS OF CONCERN



Internet Love Scam

▲ **65.2%** +251 cases

2015 385

2016 636

- Internet Love Scam cases saw an increase of 251 cases (+65.2%), registering 636 cases in 2016. The total amount cheated was significantly higher, from \$12 million in 2015 to \$24 million in 2016.
- Such cases involved culprits who typically claimed to be from the United Kingdom and targeted women who searched for love online through dating or social networks. Culprits maintained contact with victims via email or phone.
- The culprit would claim that he was coming to Singapore or would ask for the victim's hand in marriage. On the supposed day of arrival, the victim would receive a call from the suspect who claimed that he had been detained by the Customs for carrying excess cash, and he would ask the victim for money to secure his release.
- In another variation of the scam, the suspect would claim to be sending a parcel containing valuable items such as branded bags and watches. The suspect would then seek the victim's assistance to clear the penalty charges imposed on the items.



China Officials Impersonation Scam

2015 0

2016 487

- This new scam MO was observed in 2016 and **487 cases were reported**. *The amount cheated for these 487 cases was \$23 million. The largest amount cheated in a single case was approximately \$2.3 million.*
- The MO involved culprits calling victims and pretending to be China Officials. Culprits then informed victims that they were involved in crimes and had to transfer money to aid in the investigations.



Cheating Cases Involving E-Commerce

▼ **6.0%** -134 cases

2015 2,239

2016 2,105

- Cheating cases involving **E-Commerce decreased by 134 cases (-6.0%)**, from 2,239 cases in 2015 to 2,105 cases in 2016. These were cases where victims fell prey to scams while buying or selling goods online. The victims would either fail to receive the goods they paid for or the payment for the goods they have shipped out.



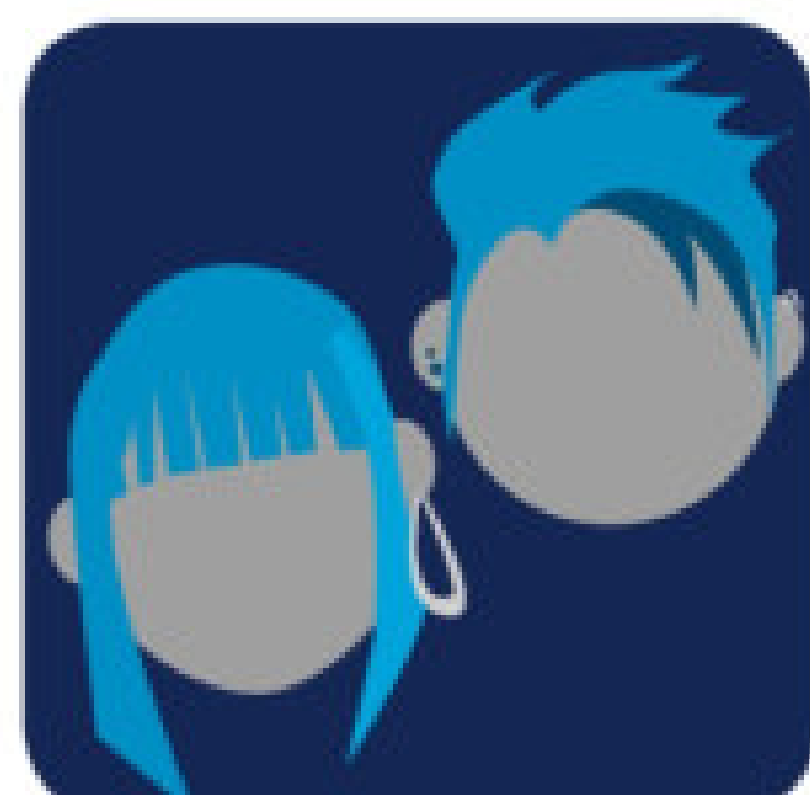
Credit-for-Sex Scam

▼ **33.8%** -398 cases

2015 1,177

2016 779

- Credit-for-Sex Scam reported a **decrease of 398 cases (-33.8%), from 1,177 cases in 2015 to 779 cases in 2016**. The victims and culprits communicated through smartphone messaging applications. WeChat was the dominant platform used. The victims would be offered escort or sexual services and meet-up points were arranged. They would then be requested to purchase Alipay / iTunes / MyCard credits before meeting up. However, the culprit would fail to turn up.



YOUTHS⁴ ARRESTED

▼ **19.5%** -638 persons

2015 3,265

2016 2,627

- A total of 2,627 youths were arrested in 2016 compared to 3,265 in 2015, a decrease of 638 persons arrested. Youth offenders accounted for 16% of total persons arrested in 2016, compared to 19% in 2015. ***The three most common offences that youths were arrested for were shop theft, rioting and other thefts.***



FOREIGNERS ARRESTED

▲ **0.3%** +13 persons

2015 4,236

2016 4,249

- A total of 4,249 foreigners were arrested in 2016 compared to 4,236 foreigners in 2015 (+13 persons or +0.3%). ***Foreigners accounted for 26% of the total number of persons arrested in 2016, 1 percentage point higher than 2015.*** The three most common offences committed by foreign offenders were ***shop theft, cheating and related offences and theft in dwelling (others).***



PUBLIC-ASSISTED ARRESTS⁵ FOR SELECTED OFFENCES

▲ 2.6% points⁶

2015 27.1%

2016 29.7%

- In 2016, members of the public contributed to the arrest of 406 criminals for selected major offences of murder, rape, outrage of modesty, robbery, housebreaking, motor vehicle theft and snatch theft. These public-assisted arrests⁷ accounted for **29.7% of the total arrests for these selected major offences, an increase of 2.6% from 27.1% in 2015.**

⁴ Refers to persons (both residents and foreigners) aged 7-19 years old.

⁵ Public-assisted arrests refer to citizen's arrests or arrests made through information provided by the public.

⁶ The percentage increase in public-assisted arrests is calculated in percentage points because the total arrests for selected major offences vary each year.

⁷ Statistics for public-assisted arrests cover seven selected offences – murder, rape, outrage of modesty, robbery, housebreaking, motor vehicle theft and snatch theft, and are compiled in terms of number of persons arrested.



POLICE

TP 1111 K

POL

SAFEGUARDING EVERY DAY



SINGAPORE ROAD TRAFFIC SITUATION

JANUARY – DECEMBER 2016

In 2016, the roads were generally safer with fewer road fatalities. However, the high number of injury accidents and fatalities involving motorcyclists and elderly pedestrians remain a major concern for the Traffic Police (TP).

Fatal accidents and fatalities

The number of fatal accidents decreased by 8 cases (-5%), from 148 cases in 2015 to 140 cases in 2016. The number of fatalities fell by 10 cases (-7%), from 151 cases in 2015 to 141 cases in 2016. The road traffic fatality rate has been declining over the past five years. In 2016, the fatality rate per 100,000 persons fell to 2.51, from 2.73 in 2015. This is the lowest fatality rate since 1981.

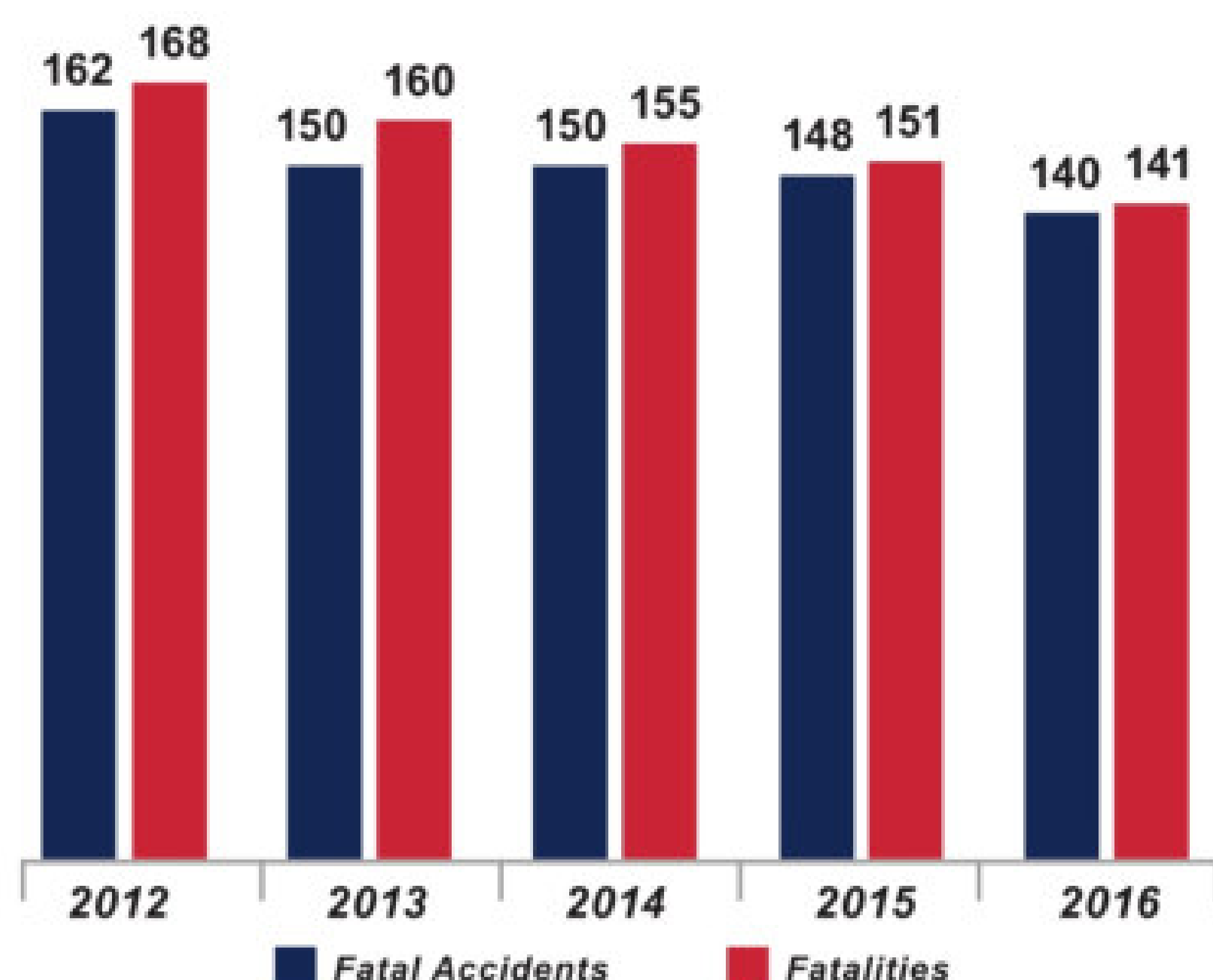


Figure 1: Number of fatal accidents and fatalities, 2012-2016

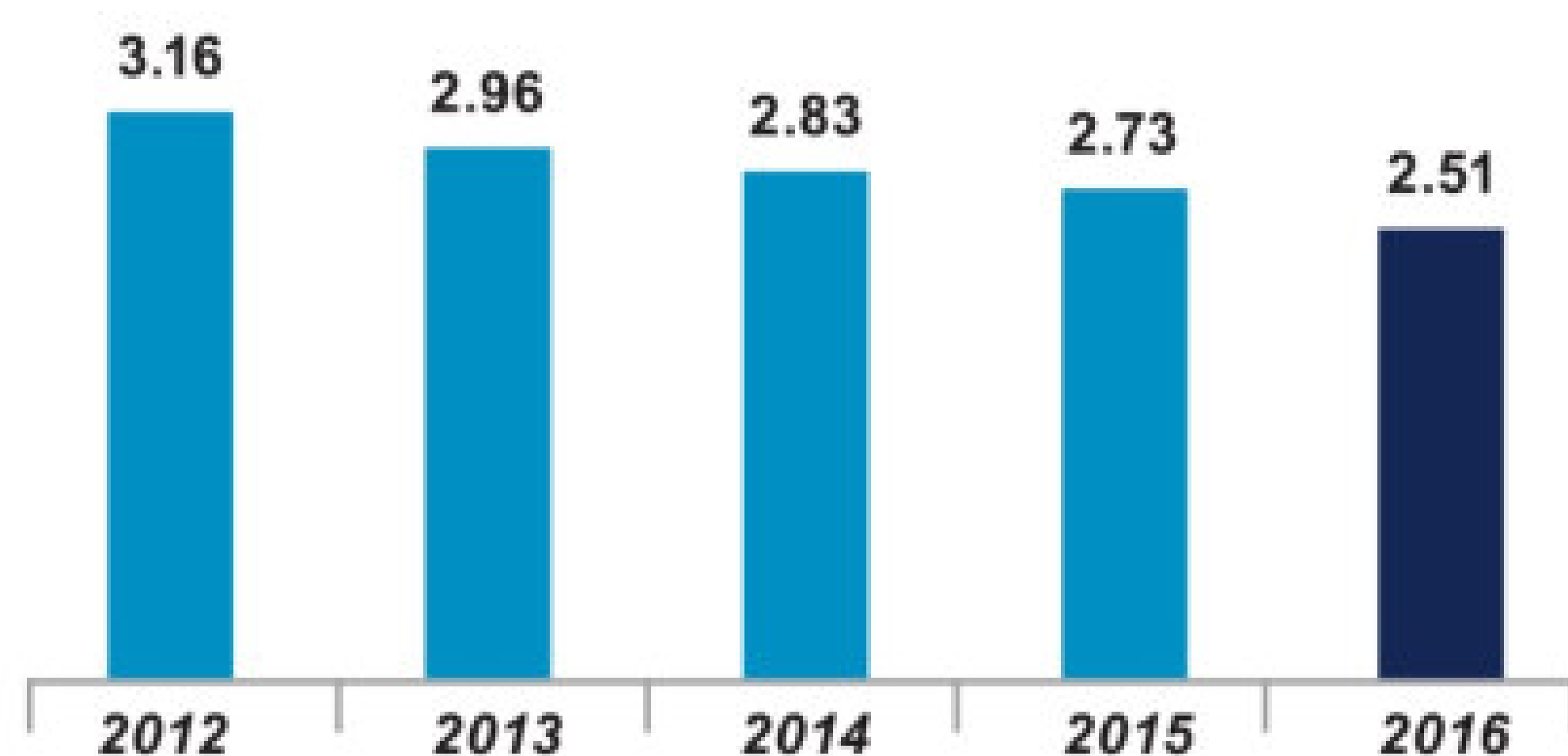


Figure 2: Fatality rate per 100,000 persons, 2012-2016

Accidents resulting in injuries

The number of accidents resulting in injuries increased by 246 cases (+3.1%), from 8,058 cases in 2015 to 8,304 cases in 2016.

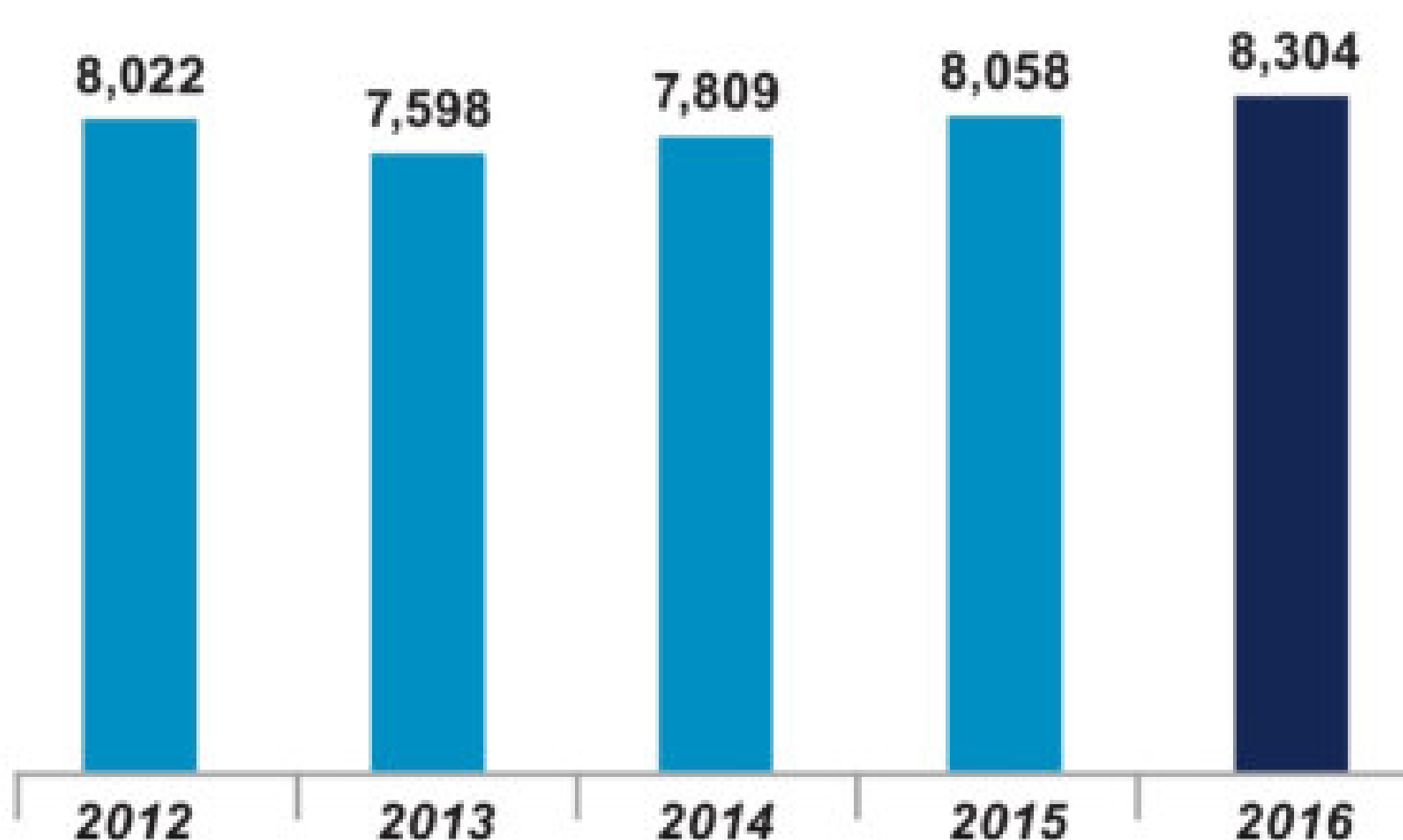


Figure 3: Number of accidents resulting in injuries, 2012-2016

The TP continues to leverage a three-pronged approach to enhance road safety - Education, Engagement and Enforcement. The TP believes that everyone has an important role in making the roads safer, and has been actively educating and engaging the various parties in Singapore in the past year.

There was a higher level of road safety awareness arising from the "Use Your RoadSense" movement since its launch in 2015. One of the initiatives under "Use Your RoadSense" is the Singapore Ride Safe 2016 that was launched on 20 August 2016, a national campaign to educate motorcyclists and their pillion riders on safe riding habits. This joint project between the TP and the Singapore Road Safety Council also created awareness amongst the delivery companies to provide appropriate protection gear for their riders on the roads to prevent serious injuries in the event of an accident.

On 13 November 2016, in order to raise greater road safety awareness amongst elderly pedestrians, the TP introduced the *"Road Master Test Kit"* for elderly road users to



A Road Master Test Kit along Outram Road

assess their eyesight, hearing and reaction time in self-administered tests. More than 5,000 kits were given out at various locations, at events and accident hotspots like Serangoon, Toa Payoh and Chinatown.

In April 2016, a new Traffic Community Policing (TCOP) unit was formed to enhance the engagement efforts with various stakeholders on traffic-related matters and to better address the community's road safety concerns. The TCOP unit was well received by the public as the stakeholders can raise their concerns and work closer with the TCOP officers to address road safety concerns. As a result, many road safety enhancement initiatives were successfully implemented which helped improve road safety in the neighbourhoods.

Since February 2016, Mobile Speed Cameras (MSCs) were deployed as part of the TP's ongoing efforts to step up enforcement efforts to deter speeding. To further

complement TP's enforcement strategy on speeding, the Average Speed Camera (ASC) will be introduced along the Tanah Merah Coast Road in 2018.

The TP also uses black 'covert' motorcycles as part of its enhanced enforcement operations against errant motorists who endanger their lives and those of other road users, including motorists who use their mobile devices while driving, as well as reckless heavy vehicle drivers and motorcyclists.

The TP will continue to work closely with all stakeholders and road users to build a strong road safety culture, of good road behaviour that starts from every individual so that together, we can make our roads safer.

FEEDBACK REPORT

JANUARY – DECEMBER 2016

In 2016, SPF received a total of 161,027 feedback from members of the public as compared to 141,543 feedback in 2015.

This increase (14% or 19,484 feedback) in public feedback attests to the open and transparent feedback mechanism in the SPF, as well as a reflection of a more engaging general populace that the SPF is serving.

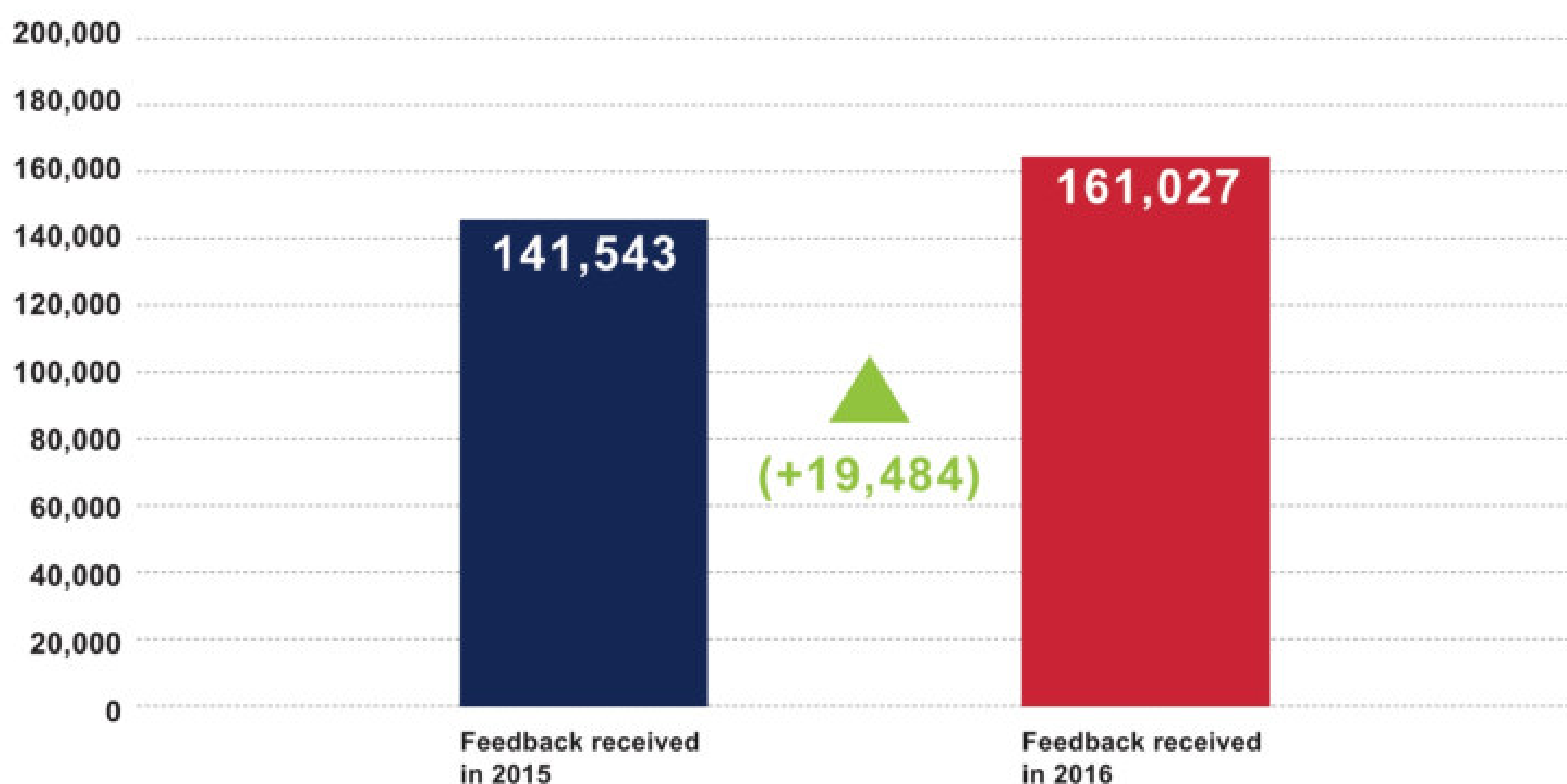


Figure 1 – Total Number of Feedback received in 2015 and 2016, with an increase of 14%

The majority of the feedback was received via emails. They are broadly classified under 6 categories, namely Complaints, Compliments, Suggestions, Enquiries, Requests and Appeals.

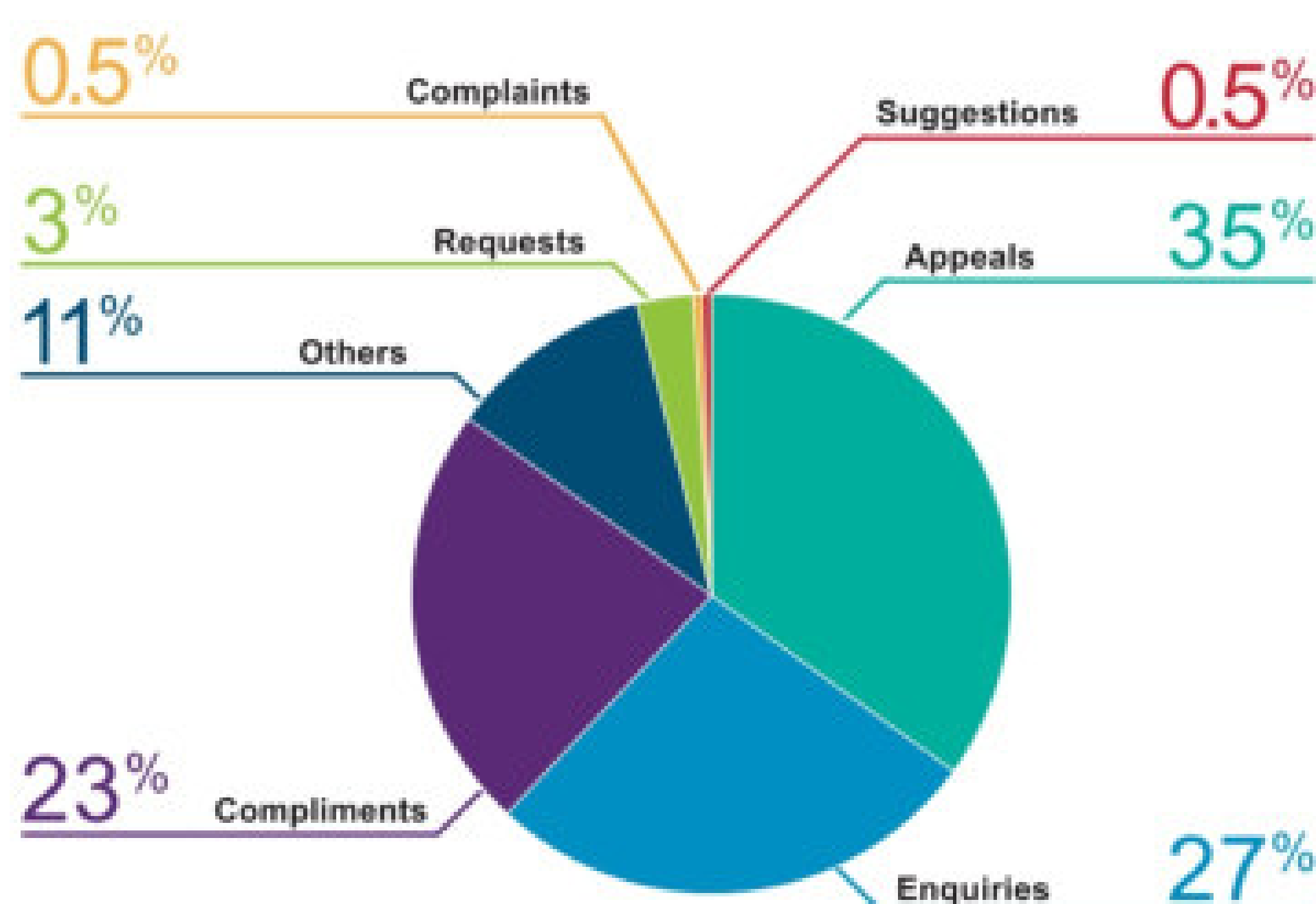


Figure 2 – Breakdown of Total Feedback received for 2016

On a year-to-year comparison, there was a reduction in the number of 'Requests' and 'Complaints' feedback in 2016 when compared to 2015, while the remaining 4 feedback categories registered an increase.

Complaints

There were 296 fewer (-30%) complaints against Police officers, from 995 in 2015 compared to 699 in 2016. The number of substantiated complaints also decreased by 23%, from 126 in 2015 to 97 in 2016.



-30%
▼

2016
699

2015
995

Requests

There were 707 fewer (-12%) requests received from the public, from 5,712 in 2015 compared to 5,005 in 2016. The majority of the requests were for updates on the investigation progress of police reports lodged and more police patrols in their neighbourhood.



-12%
▼

2016
5,005

2015
5,712

Suggestions

There were 29 more (+5%) suggestions received from the public, from 611 in 2015 compared to 640 in 2016. Most of these suggestions were on crime prevention measures, as well as traffic-related issues such as enforcement against errant motorists.



+5%
▲

2016
640

2015
611

Enquiries

The SPF received 3,318 more (+8%) public enquiries, from 40,664 in 2015 compared to 43,982 in 2016. The majority of these enquiries were related to the application process for Certificate Of Clearance (COC), as well as licensing and traffic-related matters.



+8%
▲

2016
43,982

2015
40,664

Compliments

Our Police officers received 3,710 more (+11%) compliments, from 33,418 in 2015 compared to 37,128 in 2016. Generally, members of the public were impressed by the high standard of service provided by the Police officers, as well as commending that the Police officers were courteous and approachable.



+11%
▲

2016
37,128

2015
33,418

Appeals

There were 9,970 more (+22%) appeals received from the public, from 45,492 in 2015 compared to 55,462 in 2016. Appeals against traffic summons remained the bulk of the appeals received by the SPF. Other appeals included those for Police to initiate or expedite police investigations, as well as appealing for a lighter sentence or for charges to be dropped in police investigations.



+22%
▲

2016
55,462

2015
45,492

SERVICE PLEDGE REPORT

JANUARY – DECEMBER 2016

WE PLEDGE:



To arrive at urgent incidents
at least 87% of the time

WITHIN 15 MINUTES

In 2016,

79,271

urgent incidents were reported by the public.

Out of which,

92.4%

of urgent incidents in 2016 were attended within 15 minutes by patrol resources.



To answer 999 calls
at least 90% of the time

WITHIN 10 SECONDS

In 2016,

1,001,086

'999' calls were received by the Police Operations Command Centre (POCC).

Out of which,

96.2%

of the calls were answered within 10 seconds.



To respond to letters from the public
at least 90% of the time

WITHIN 5 WORKING DAYS

In 2016, members of the public sent in

69,569 letters.

Out of which,

99.9%

of the letters received a response within 5 working days.



To update victims of crime on the preliminary status of cases *at least 90% of the time*

WITHIN 7 WORKING DAYS

In 2016,

63,426

crime cases were reported at the six Police Land Divisions, Police Coast Guard (PCG), Criminal Investigation Department (CID) and Commercial Affairs Department (CAD).

Out of which,

98.43%

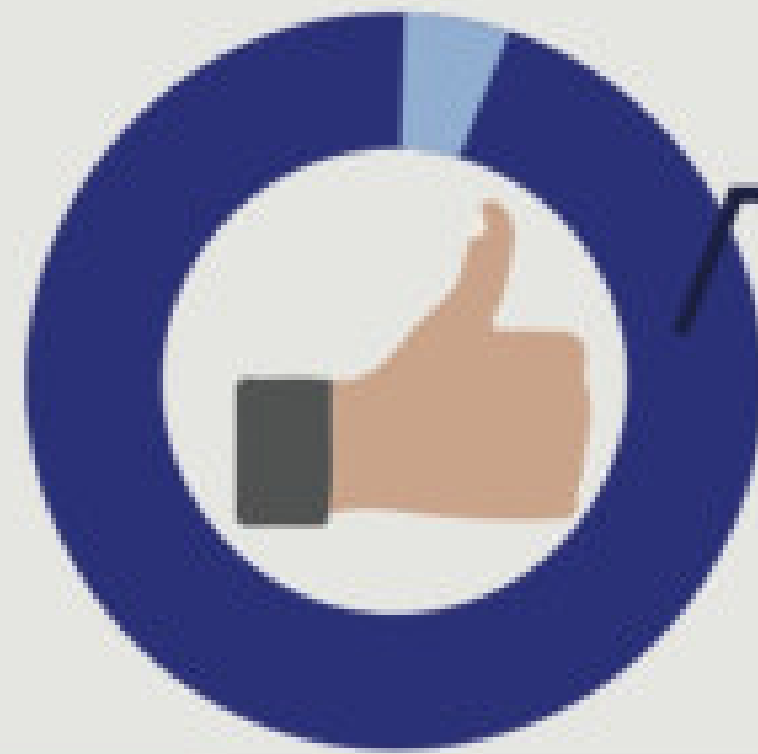
of victims of crime were informed of the preliminary status of their cases within 7 working days.

PUBLIC PERCEPTION SURVEY 2016

General Sense of Safety and Security Remains High in Singapore



92%
Perceive the General Safety and Security to be "Good" or "Very Good"

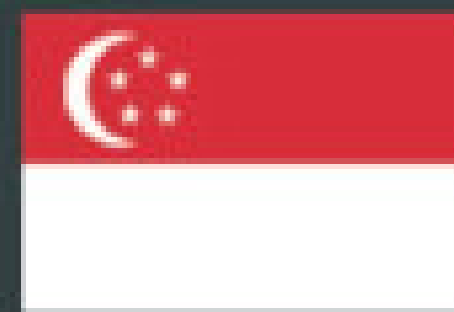


92%
Perceive Singapore's General Safety and Security to be "Better" or "Much Better" than the Other Countries



95%

Feel Safe in the Neighbourhood in the Day



93%

Feel Safe Walking Alone in the Neighbourhood at Night



Factors Contributing to the Public's General Sense of Safety and Security

TOP 3



More Police Presence



Low Crime Rate

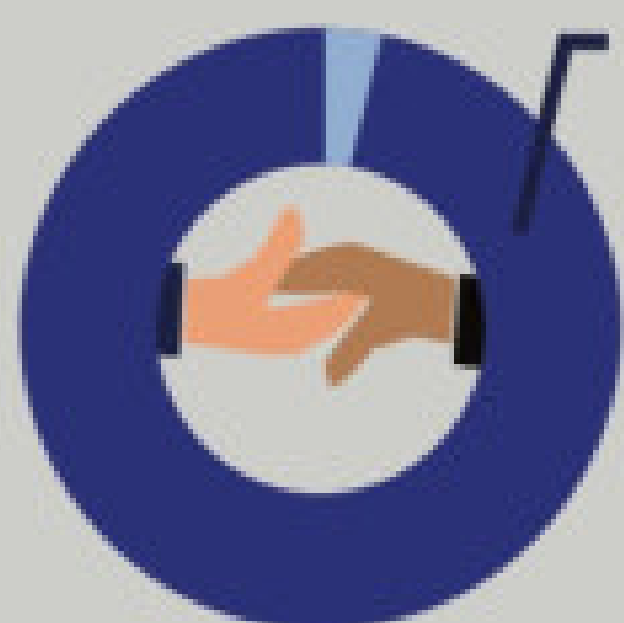


Fast Response to Crime

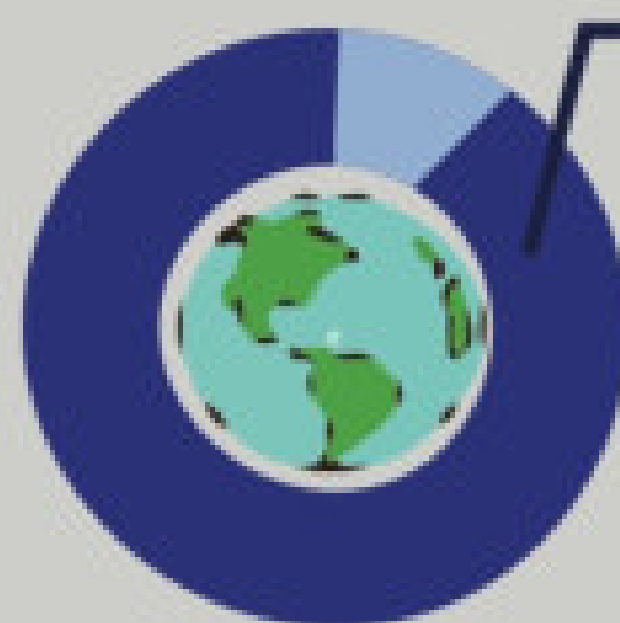


About Half (46%) Feel Safer Due to More Police Cameras (PolCams)

The Public Holds SPF in High Regard and Trusts SPF



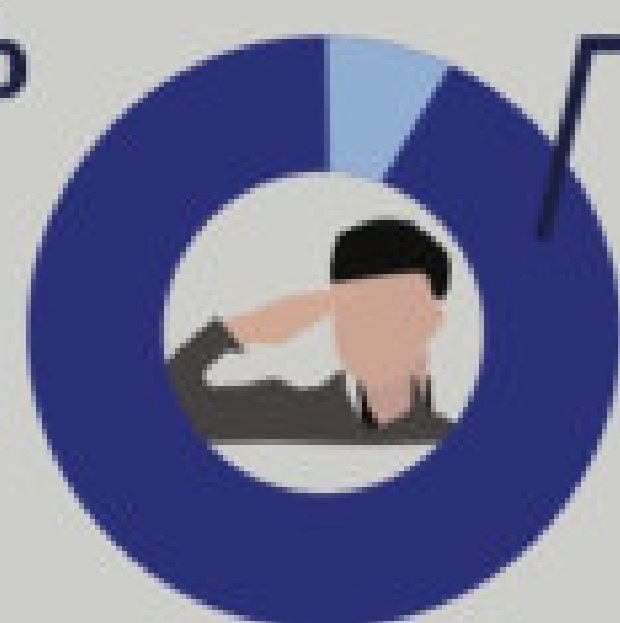
94%
Trust the SPF as an Organisation



87%
Regard SPF as a World-class Crime Fighting Organisation



82%
Feel that Police Always Respond Promptly



91%
Feel the Police are Well-respected by the Community

Safety and Security is a Joint Effort by the Police and Community



92%
Feel that the Police and the Community Work Closely to Keep Singapore Safe and Secure



95%
Willing to Assist the Police in Solving Crime

FINANCIAL REPORT

1 APRIL 2015 – 31 MARCH 2016

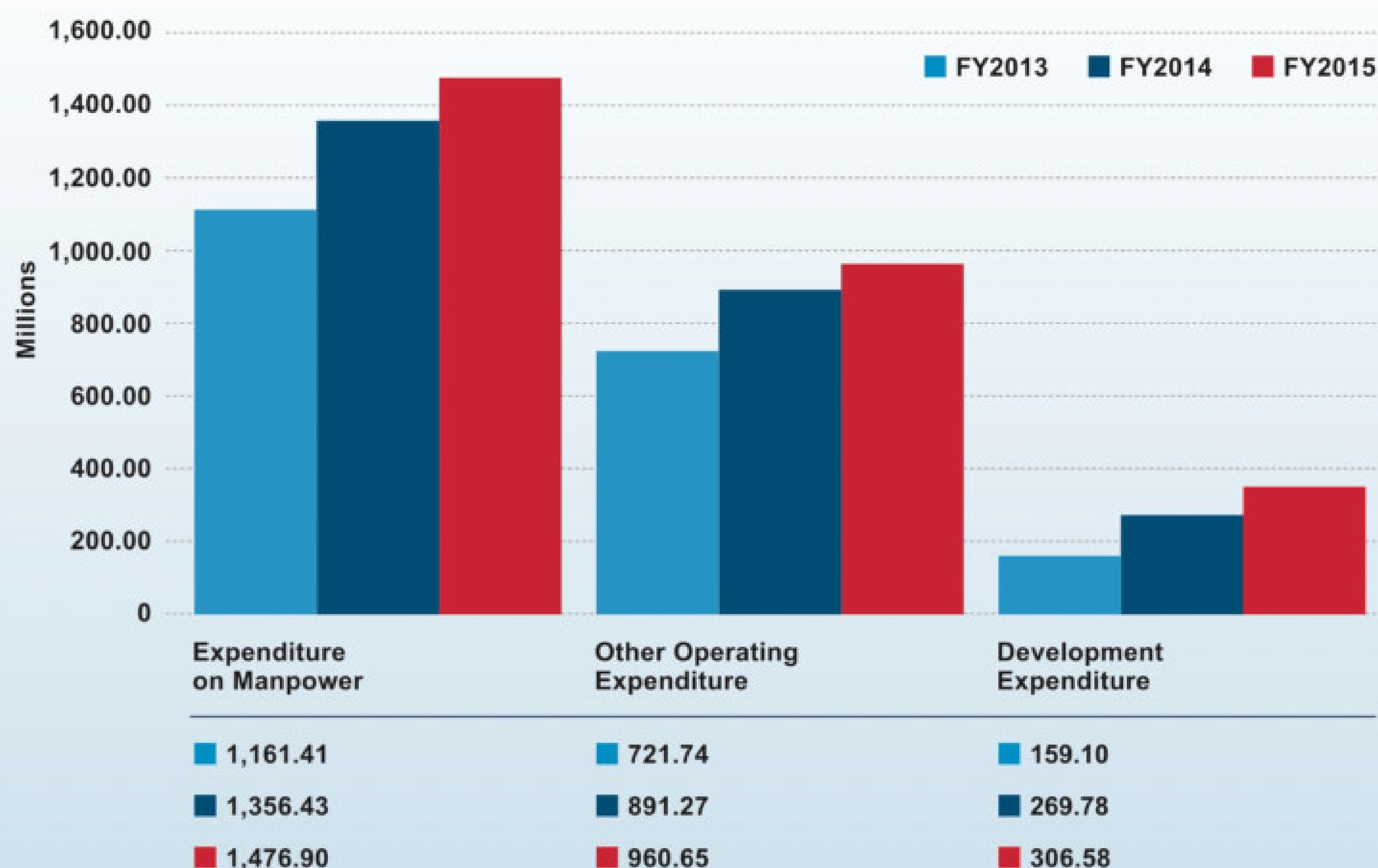
INTRODUCTION

The total budget for the Singapore Police Force (SPF) comprises recurrent budget and development budget. The total Recurrent Budget consists of allocation for Expenditure on Manpower (EOM) and Other Operating Expenditure (OOE).

Actual Recurrent Expenditure and Development Expenditure for Financial Year (FY) 2015

The total actual recurrent expenditure incurred in FY 2015 was \$2.44 billion. It comprised of EOM amounting to \$1.48 billion and OOE amounting to \$0.96 billion. The total actual development expenditure in FY 2015 was \$306.58 million.

Total Expenditure Incurred by the SPF FY2013 – FY2015



Total Recurrent
Expenditure:
1,883.15

Total Expenditure:
2,042.25

Total Recurrent
Expenditure:
2,247.70

Total Expenditure:
2,517.48

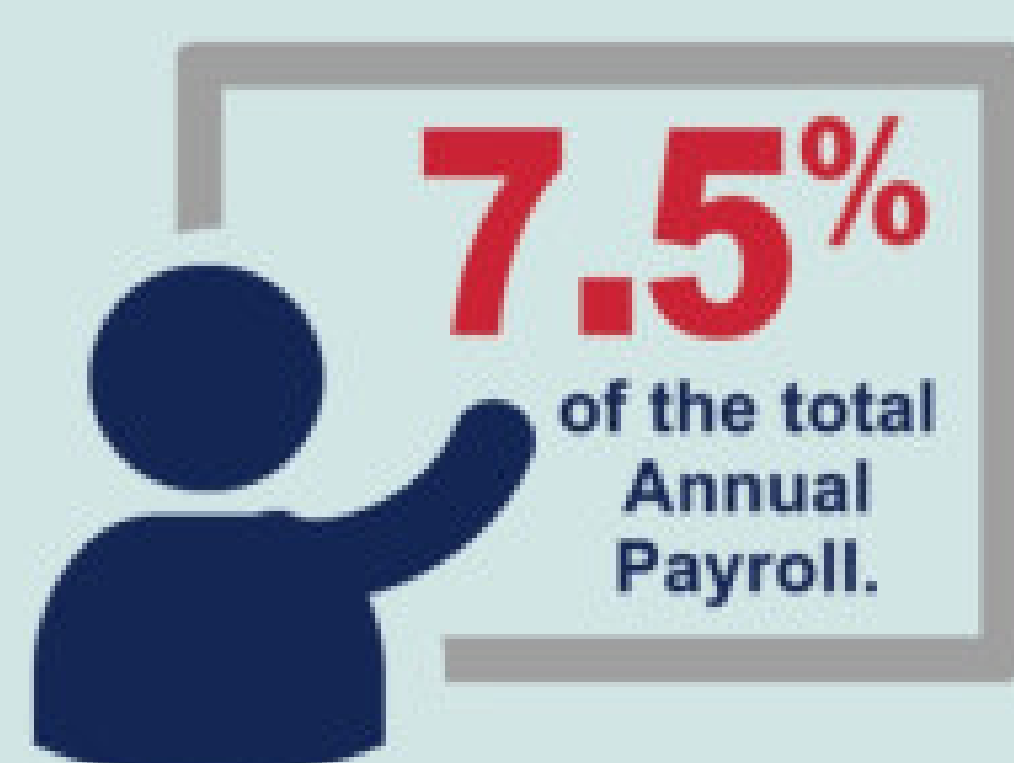
Total Recurrent
Expenditure:
2,437.56

Total Expenditure:
2,744.13

TRAINING INDICATORS

1 APRIL 2015 – 31 MARCH 2016

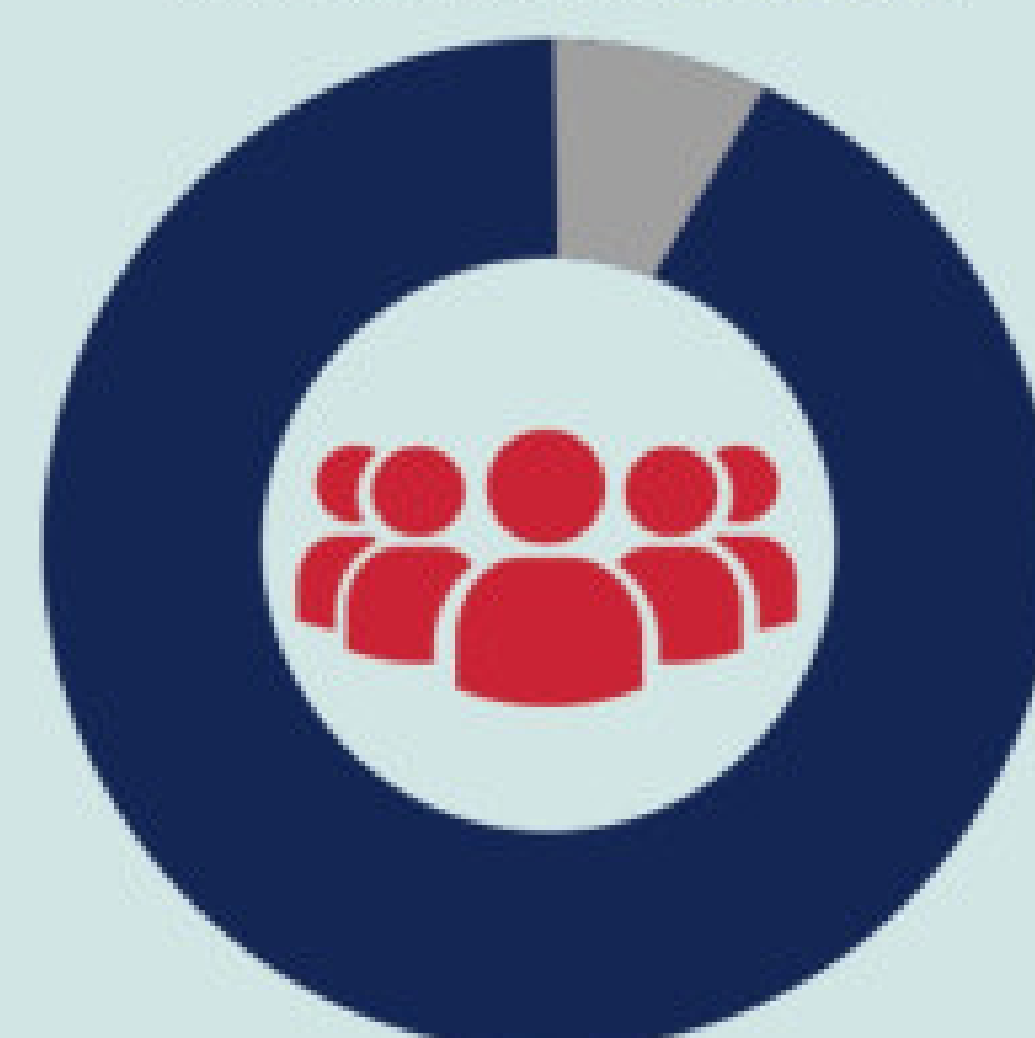
For Financial Year (FY) 2015, the training investment was **7.5%** of the total Annual Payroll.



The average number of training days per officer was **16.2 days**.

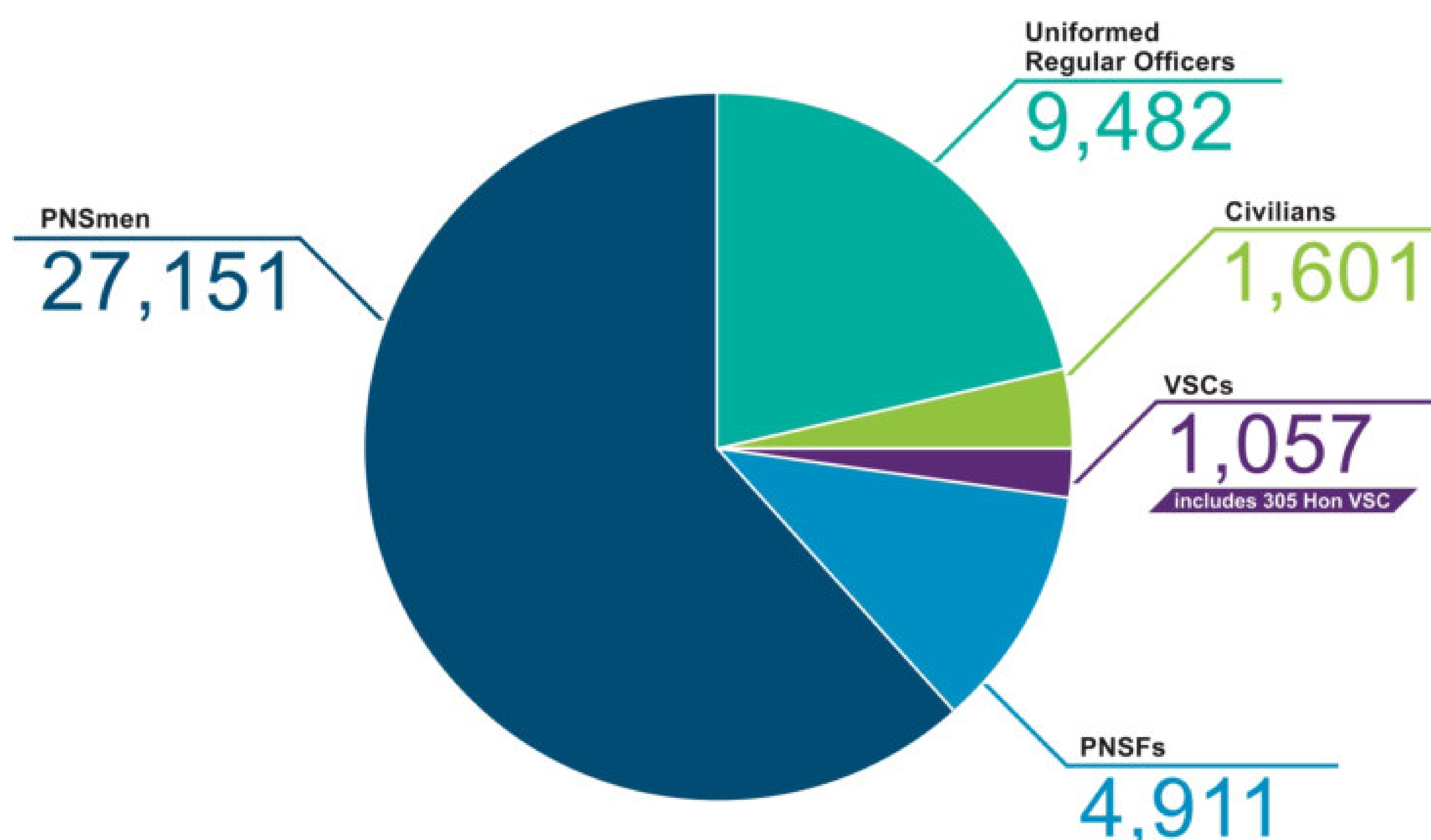


The percentage of officers who attended at least 8 days of training in FY2015 was **90.9%**.



MANPOWER STATISTICS

AS AT 31 MARCH 2016



AWARD WINNERS

1 APRIL 2015 – 31 MARCH 2016

NATIONAL DAY AWARD

PUBLIC ADMINISTRATION MEDAL (SILVER)

DCP	Tan Chye Hee
AC	Lim Chin Tiak
LSO 3	David Chew Siong Tai

PUBLIC ADMINISTRATION MEDAL (BRONZE)

Supt (1A)	Goh Tat Boon
Supt (1A)	Goh Wee Khern
HTS 10	Lim Beng Hock

COMMENDATION MEDAL

DSP (2)	Bahar Bin Bakar
DSP (2)	Lai Thong Fock
DSP (2)	Oh Cheng Tong William
Supt (1)	Michael Sim Seng Huat

EFFICIENCY MEDAL

SSI	Leong Yew Wai
SSSgt	Wong Soo Hui
ASP (1)	Calvin Chua Chee Hai
SI	Fazrun Bin Abdul Rahman
SSSgt	Woon Yik Soon
ASP (1)	Chew Boon Ping
ASP (1)	Lim Wee Kee
SSI (2)	Muhammed Taha Bin Abdul Karim
SSI	Fairooz Bin Mohamed Jurimi
ASP (1)	Muhammad Ghazali Bin Abdul Rahman
SSI (2)	Sham Bin Mohammed Tahir
SSI (2)	Tan Yew Chuan
SI	Neo Aik Huan
SSSgt	Aw Wee Kok
ASP (1)	Hamzah Bin Mohamed Hussein
SI	Jonathan Ng Choon Boon
Insp (2)	Suraya Binte Kasman
SSI	Lim Han Teck
SSSgt	Hoo Kien Teong Joshua

EFFICIENCY MEDAL

ASP (1)	Ong Shin Hoong
ASP (1)	Ronnie Lim Han Foong
SSI	Jeslina Lim Abdullah @ Jessie Lim Geok Hwee
SSI	Tan Buck Song
MSS LO 3	Vincent Aw Chye Giap
G/ASP	Dinesh Kumar Gurung
G/SSI	Bimal Kumar Ghale
ASP (1)	Wilson Teh Chee Sheng
SSI (2)	Mohd Rizal Bin Salem
SSSgt	Cheng Liang Khuan
Insp (2)	Mohamed Azahari Bin Mohamed Said
TSO 4	Dinesh Kumar s/o Thangavelu
ASP (1)	Roslan Bin Johari
TSO 4	Shahid Bin Samat
Insp (2)	Soh Ah Kiat
SSSgt	Lim Keng Hwei Kelvin
MSO 4	Florence Chua Lee Noi
SI	Lim Tiong Wang
SI	Yap Beng Leong Kenneth
HTS 12	Toh Chew Cher
TSO 4	Kelvin Wee Yang Loong
TSO 4	Lim Pei Sze
ASP (1)	Tien Bee Seng
SI	Lee Boon Tiong Kelvin
SSSgt	Mohamed Khalid Bin Mohamed Latiff
SSSgt	Mohd Ishak Bin Mohamed Noor
Insp (2)	Mohd Taufik Bin Abu Bakar
Insp (1)	Mong Chee Leong
CSO 1	Leow Ming Choo
SSI (2)	Lau Khee Keong
SI	Mohd Zulkiflee Bin Haji Elias
MX 12	Sabarina Binte Daud

NATIONAL DAY AWARD

LONG SERVICE MEDAL

Insp (2)	Lam Choon Wah
Insp (2)	Manivannan s/o Manikkam
Insp (2)	Seah Sing Hua
Insp (2)	Tam Chin Kong
SSSgt	Ho Kuen Tong
SSSgt	Shukor Bin Warji
Supt (1)	David Lim Hua Keng
Insp (2)	Sha'ari Bin Mohamad
SSI (2)	Muhammad Jailani Bin Sin
SI	Suhaimi Bin Senin
SI	Wong Keen Peng
SSSgt	Mohamad Salleh Bin Said
ASP (2)	Mohamed Razif s/o Abdul Majid
ASP (1)	Azri Aldrin Lim Teck Guan
SSI (2)	Akhbar Bin Hj Ali
SI	Azmikhan Surattee Bin Karim Khan
SI	Eric Yap Eng Ho
SSSgt	Chua Kwee Hee
ASP (1)	Mohamad Mulyadi Bin Sapari
ASP (1)	Mohamed Deen Bin Mohd Sulaiman
Insp (2)	Goh Chin Seng
Insp (1)	Surandran s/o Kunasingam
SSI (2)	Abdul Mutaliff Bin Din Ali
SSI (2)	Sulaiman Bin Ahmad
SSI	Tan Jit Cheng
SI	Abdul Rashid Bin Abdullah
SI	Koh Siew Lien
SI	Yatim Bin Rahmat
Insp (2)	Johnny Koh
SSI (2)	Liow Siok Choon
SSI (2)	Sham Bin Mohamed Tahir
SI	Mohamed Hisham Bin Mohamed
SI	Rohaizat Bin Bakar
SSSgt	Foo Kok Wee
ASP (2)	David Chan Wai Mun
Insp (1)	Muhammad Iskandar Quek
SSI	Lee Quek Joo
SSI	Sukumar s/o Kanapathy

SI	Basri Bin Asbari
SI	Mohamad Kamal Bin Husin
SSSgt	Saifuddin Bin Samian
SSgt	Norman Bin Hasim
DAC	Bobby Fay Teng Sin
CAO 8	Ian Wong Kwok Onn
LSO 3	David Chew Siong Tai
DSP (1)	Roy Lim Eng Seng
ASP (2)	Kristen Soong Yen Peng
ASP (2)	Mohammed Hanafiah Bin Anwar
Insp (1)	Goh Kok Seng
SSI	Azahar Bin Atan
SSI	Han Pei Pei
SSI	Raymond Gan Say Tiong
SI	Tan Jek Yin
SSSgt	Pang Han Chiang
SSgt	Ng Yen Beng
DAC	Liw Chew Woon
G/ASP	Hem Kumar Limbu
G/ASP	Raju Gurung
G/CI	Do Bahadur Pun
G/CI	Ekraj Tamang
G/CI	Jaya Bahadur Magar Suryabanshi
G/CI	Ramesh Gurung
G/Insp (2)	Rudra Bahadur Limbu
G/SSI	Chandra Bahadur Tamang
G/SSI	Puran Chamling Rai
G/SI	Bal Bahadur Ghale
G/SI	Ghan Bahadur Raskoti
G/SSSgt	Bharat Raj Gurung
G/SSSgt	Lila Bahadur Limbu
G/SSSgt	Purna Man Rai
G/SSgt	Mohan Kumar Yonghang
G/Sgt	Gyan Raj Puware
G/Sgt	Keshav Raj Sunwar
Supt (1A)	Anwar Bin Ali
ASP (2)	Eddie Bin Mohd Maseh
Insp (2)	Loh Seow En
SSI (2)	Neo Ban Yee
SSI (2)	Sia Lye Hock
SSI	Chee Boon Kwan
SSI	Chng Pia Kim
SSI	Hoi Yuen Leong

NATIONAL DAY AWARD

LONG SERVICE MEDAL

SSI	Low Chee Fatt
SSI	Mohamad Ramli Bin Mohamed Shariff
SI	Jaafar Bin Yusof
SI	Surinder Singh Gill s/o Harchand
AC	Lim Chin Tiak
Supt (1)	Tang Soon Teck
DSP (2)	Ng Siok Kien
ASP (1)	Lim Siew Heok
ASP (1)	Shahrom Bin Ahmad
SSI (2)	Choi Hong Hwa
SI	Mohamad Zailani Bin Misman
SSSgt	Thamim Ansari Bin Jainulabdeen
HTS 10	Betina Wong Hung-Yin
Insp (2)	Zulkefeli Bin Alias
SI	Mohd Hisham Bin Roslan
MSO 2	Chua Soon Eng
DAC	Manimaran s/o Pushpanatan
SSI	Liang Wei Cheong
SSSgt	Ismail Bin Mohamed
SI	Malik Bin Ahmad
SSSgt	Chong Yick Leong
Insp (1)	Chan Kok Hua
Insp	Ang Hock Soon
SSI (2)	Henry Choo Puay Kwee
SSI	Sivakumar Velayudhan
SI	Ng Swee Siong Wilson
SI	Oh Eng Lee
Insp (2)	Chia Jin Peng
Insp (2)	Mohamed Salim Bin Abdullah
SSI	Gunasegaran s/o Sathivelu
SI	Lee Cheng Yew
SI	Mohd Azman Bin Ali
SI	Tan Sin Chai
SSSgt	Lee Kin Nam
SSSgt	Ling Kian Yew
SSSgt	Sim Kiah Huat Johnny
SSSgt	Sim See Kiat
SSSgt	Wong Yoke Boon
SSgt	Yuszaury Bin Jazudi

DSP (2)	To Hong Sun
DSP (1)	Wan Noorsheeba Binte Abdul Ghani
Insp (2)	Roslan Bin Baharin
Insp (1)	Goon Lee Hwa
SSI (2)	Hashim Bin Phildoose
SSI (2)	Lim Chee Hwee
SSI	Lawrence Ang Yong Guan
SI	Abdul Kareem Bin Abdul Hague
SI	Johar Bin Kepol
SSSgt	David Alexis
SSSgt	Esther Chong
MSO 3	Shu Poh Siong
SSI	Karen Chua Phuay Hong
SSI	Othman Bin Jalal
SSI	Tan Chai Hong
SI	Abdul Samad Bin Ab Jalil
SI	Mohamad Nizam Abd Rahman
SI	Sani Bin Tugiman
SSgt	Julaimi Bin Jamali
SSgt	Ridzuan Bin Abdul Dalif

LONG SERVICE MEDAL (POLICE)

ASP (NS)	John Lee Chih Hon
ASP (NS)	Wong Chou Loong
Supt (V)	Jimmy Yap Eng Huat
DSP (V)	Abdul Hakkim
DSP (V)	Joseph Lui Kwong Hon
DSP (V)	Lau Kim Sui
ASP (V)	Alvin Lim Kian Boo
SSI (V)	Hapit Bin Osman
SSI (V)	Mohamed Amin Bin Mohd
SSI (V)	Regina Seet Swee Geok
SI (V)	Lam Siew Pak
SSSgt (V)	Esther Chow Chui Mei
SSSgt (V)	Joseph Ong Hock Chye
SSgt(V)	Adrian Ho Kin Huat
SSgt(V)	Tuang Keng Teck
Sgt (V)	Hari Singh s/o Gurdial Singh

MINISTER FOR HOME AFFAIRS NATIONAL DAY AWARD

INDIVIDUAL

MX 10	Tan Choong Mong
ASP (1)	Hamzah Bin Mohamed Hussein
Supt (1)	Celine Kwek Koon Hong
DSP (1)	Leow Teck Wee
SSSgt	Goh Chew Shi
SSSgt	Sim Siang Howe
SSgt	Darvina Halini Binte Deniyal
SSI	Lee Chee Hwei
SSSgt	Muhammad Khairuldin Bin Samian
SSI	Mohamed Bin Mohamed Jalil
SI	Shawkat Ali Khan
SI	Tan Hoe Peng
SSI	Ridhuan Jalar
SI	Andy Lucas
SI	Khairul Anuar Bin Mohamad Khir
SSSgt	Chua Wei Feng Clarence
SSSgt	Khairul Anuar Bin Mohd Hamir
SSSgt	Mohamed Herman Bin Mohd Yaakub
SI	Mardiana Binte Mohamed Ibrahim
Supt	Mark Edward Milford
CI	Bhogat Narayan Limbu
SSI	Padam Narayan Shrestha
SSSgt	Lil Prasad Gurung
ASP (2)	Selvakumaran s/o Gunasegaran
SI	Yang Eng Chek
SSSgt	Alan Chau Zhi Wang
SSSgt	Chin Kian Chuan David
A/Insp	Sim Sze Lieh Stanley
SI	Yeo Wee Lip Charles
Insp (1)	Ng Swee Koon
Insp (1)	Toh Bee Chun
A/Insp	Tan Tick Leng
HTS 10	Tan Siew Kum
MX 11	Melvin Tan Heng Choon
TSO 4	Marlina Salleh
SI	Lau Kwee Thiam Raymond
SI	Lee Eng Keong Patrick
SI	Lee Kee Kae Keith
SI	Lee Teck Seng
SI	Tan Cheng Keong

Insp (2)	Max Ong Gak Boon
SSI	Pannirselvan s/o Ramasamy
SSSgt	Cheong Chyuan Lih Kenny
SSSgt	Djumandi Bin Djuhari
SSSgt	Dzul Hairie Bin Ramli
SSSgt	Wahab Bin Mohamad Isa

TEAM

Supt (1A)	Teo Yee Lay
ASP (2)	Teng Gim Loong
SSI	Ong Chui Hui
Supt (1A)	Serene Chiu Lee Ling
DSP (2)	Phoa Hui Lin
DSP (1)	Ang Mei Qi
Supt (1A)	Sim Seok Ling
DSP (1)	Robin Goh
DSP (1)	Tan Pin Xiu
HTS 11	Yeh Jin Peng Vincent
MX 11	Teo Yi Han Pauline
MX 11	Lim Siang Min Elaine
AC	Teo Chor Leng
DAC	Koh Wei Keong
Supt (1A)	Alvin Lim Fung Wee
Supt (1)	Rama Shankar Singh
ASP (2)	Doreen Seah Pei Hsia
ASP (1)	Jacob Tan
ASP (1)	Sum Tuck Meng
Insp (1)	Nur Azlinda Binte Aziz
MX 12	Lee Yock Kin
MX 13	Dorothy Chia Shu Li
DAC	Evon Ng Ee Fong
ASP (1)	Heah Dian Yao
DSP (2)	Chu Guat Chiew
MX 10	Leena Rajan
MX 11	Metta Yang Shi Jing
MX 11	Lynn Ng Li Ting
MX 11A	Tham Yee Lin
IO 11	Lea Yi Long
MX 13(I)	Lee Jiemin
MSO 5	Peh Mingcheng
SSgt	Chee Yong Tat

MINISTER FOR HOME AFFAIRS NATIONAL DAY AWARD

TEAM

Supt (1A)	Rosalind Sam
Supt (1)	Chang Tze Ai
HTS 10	Goh See Wee
HTS 10	Harry Soh Kwok Chye
MX 10	Ivy Chuah
HTS 11	Patricia Heng Siew Nam
HTS 11	Minerva Lim Miang Ngee
HTS 11A	Ling Pin Soon
HTS 12	Soh Peiyi
HTS 12	Teh Boon Chye
HTS 12	Lawrence Soh Wei Shu
HTS 12	SR Shivanarlingam
MX 12	Nor Haslinda Bte Mohd Dawood
TSO 2	Mohd Suradi
TSO 4	Frankie Thay
SSgt	Ang Wee Tat
SSgt	Kwek Joo Teow
MSO 6	Luqman Hussein
Mr	Guan Zhaoli
HTS 9	Colin Tan
Supt (1A)	Tey Siew Choo
HTS 10	Goh Siew Lee
HTS 10	Wong Chee Mun
HTS 11A	Chan Li Wei
HTS 12	Neo Lee Koon
HTS 12	Chee Chin Khiam
SSI	Lim Yong Seng

PS21 STAR SERVICE AWARD

INDIVIDUAL

INSP	Teo Wei-Myn, Darius
INSP	Surjan Singh S/O Bhag Singh
SSSgt	Muhammad Nizam Khan Surattee
SSgt	Suresh S/O K.Paneer Selvam
SSgt	Daniel Gnanaraj S/O Peter John
Sgt	Muhammad Sufi Bin Sanwan

TEAM

Seng Kang NPC	Community Policing Unit Team A
---------------	--------------------------------

MINISTER FOR HOME AFFAIRS AWARD FOR OPERATION EXCELLENCE

Operation Overload	J
Operation Overgrepp - Trunk Hunter	J
Operation Hard Rock	A, E, F, G, J
Operation Stop Ship Susu	J
Operation Micro-Chip	F
Operation Mix-Keteers	CID
Operation Sweep	F
Operation Avarice Strike	J, CID, SOC
Operation Deep Cleanse	J, CNB, HSA
Operation Cat Burglar	F
Launch of Crime Prevention and Awareness Guidebook	J
Dormitory Red-Teaming	F
Project Lojack (Theft of Vehicle)	J
Gurkha Contingent IISS Security Operations	GC
Operation Strong Hands	A
Operation Sleigh of Hand	APD
Operation Cutter Wolf	CID, GC
Detection Of A Significant Drug Case Involving 9.3kg Of Heroin	SOC
Detection of 5 Significant Drug Cases Involving 12.9 Kg Of Cannabis And 400 Erimin-5 Tablets	SOC
Detection Of 6 Significant Cases Involving 4.5 Kg Of Drugs Comprising Cannabis, Heroin, 'Ice' And Ketamine, And 830 'Ecstasy' And Erimin-5 Tablets	SOC
Arrest of 6 illegal immigrants and 1 immigration offender at forested area along Upper Thomson Road	F, GC
Nepal Earthquake Relief Operation	A, E, F, G, J, A&F, APD, CID, GC, ICA, MPD, OPS, PCG, PLD, PTD, SECCOM, SOC, TP, TRACOM
Sabah Earthquake Relief Operation	G, CID, PHQ
Interpol Global Complex for Innovation (IGCI)	E, ICD, OPS, PLD
Suicide rescue at Blk 505 Tampines Central 1	A, F, G, J, CAD, CID, PCG
28th Southeast Asian Games (SEAG) 2015	A, D, E, F, G, J, A&F, APD, CID, GC, ICD, InCo, MPD, OPS, P&O, PAD, PCG, PID, PLD, PLRD, PNSD, PTD, SECCOM, SOC, TP, TRACOM, TRANSCOM

Operation Banksy	E, J, CAD, CID, PID, TRANSCOM
Implementation of Non-Lethal Launcher, Variable Kinetic System (VKS) P4.1	SOC
Operation Feather Fibre	CID
Operation White Shadow	D
Operation Blue Sky	CID, PID
Serial Shop Theft of Electronic Gadgets and Apparel worth SGD \$4,000	APD
Home Team Northern Sector (HTNS) Silver Watch	F, MHQ
Operation End Game	A, J
Armed Robbery with Hurt	G, CID, PID
Operation Geylang Fire - Saving Lives	G
Operation Sandpaper	CID, PID
Operation Holycrit	TP
Close Protection Team for Mr. Lee Kuan Yew	SECCOM
Crisis Negotiation Unit (CNU) Team 3	J, CID, HTBSC, MPD, PCG, SECCOM, SOC
Project Transformer	G, J, PID
Operation Aries	CID, PID
Crisis Negotiation Unit (CNU) Team 4	D, E, F, J, CID, HTBSC, MPD, PCG, SECCOM, SOC, OPS
Candy Crush III	F, CNB, HSA
Operation Lady Marina	D, J, CID, PCG, PID
Operation Red Zone	F
Case of an Arrest of one subject for evading Customs Inspection at Tuas Checkpoint	E, J, OPS
Operation Whitelight	A, D, E, F, G, J, APD, CAD, CID, GC, ICD, INCO, MHA, MPD, OPS, P&O, PAD, PCG, PHQ, PID, PLD, PNSD, PTD, SECCOM, SOC, TP, TRACOM, TRANSCOM, VSC

MINISTER FOR HOME AFFAIRS STAR SERVICE AWARD

ASP(2)	Low Jiing Haur
ASP (1)	Avtar Singh Dhillon
SSSgt	Muhammad Aniq Bin Rusli
SSSgt	Tham Wai Chun
SSSgt	Indra Iskandar Syah
SSSgt	Mohd Abdul Ghani Bin Mohd Adnan
SSgt	Mohd Imran Bin Moosa Ismail
SI	Goh Kim Chuan

MINISTER FOR HOME AFFAIRS DISTINGUISHED STAR SERVICE AWARD

ASP (1) Kiran Kushum Kumari Devi

MINISTER FOR HOME AFFAIRS NATIONAL DAY AWARD (HOME TEAM VOLUNTEERS)

DSP (V) Lim Kee Seng	VSC
DSP (V) Lui Kwong Hon Joseph	VSC
DSP (V) Richard Siu	VSC

BEST LAND DIVISION AND NS OPERATIONALLY-READY UNIT

BEST LAND DIVISION COMPETITION

1st place Unit	Bedok Division ('G' Division)
2nd place Unit	Clementi Division ('D' Division)
3rd place Unit	Central Division ('A' Division)

BEST NS OPERATIONALLY READY UNIT COMPETITION

1st place Unit	Clementi Division ('D' Division)
2nd place Unit	Central Division ('A' Division)
3rd place Unit	Ang Mo Kio Division ('F' Division)

POLICE NSMEN OF THE YEAR AWARD 2016

SUPT(NS) Ham Yean Soon NS Deputy Commander	PCG
DSP(NS) Tang Meng Huat NS Head Operations & Training	G' Division
DSP(NS) Muhammad Azfar Bin Ramili NS Head Operations & Training	D' Division
SSSGT(NS) Seah Kim Cheong NS OC Service & Support	G' Division
SSSGT(NS) Muhammad Taufiq Bin Omar Lead NS Trainer	J' Division

NATIONAL SERVICE FULL-TIME (NSF) OF THE YEAR AWARD

(Nominations from 1 April 2015 to 31 March 2016)

NSI Ron Lim Ying Fong <i>NSPI / NSI (Intake 61B)</i>	A' Division
SC / CPL Logaindran S/O Kalaisalvan <i>Transcom (Intake 156th)</i>	SC (Frontline)
SC / SGT Azfar Aqil Bin Jaffar <i>SOC (Intake 157th)</i>	SC (Frontline)
SC / CPL Amirul Amin Bin Mohd Noor <i>PCG (Intake 157th)</i>	SC (Non-Frontline)
SC / SGT Lim Kun Liang <i>P&O (Intake 156th)</i>	SC (Non-Frontline)

ALMANAC

1 APRIL 2015 – 31 MARCH 2016

RETIREES

CIVILIAN OFFICERS

RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
MSO 5	Yeo Kim Kee	A&F, Police	01/03/2016
MSS (LO) 4	Ang Ah Bee	CID, Police	01/04/2015
CSO 4	Khatijah Bte A Manap	TP, Police	01/07/2015
CSO 2I	Noraini Binte Mohamad Jaffar	TP, Police	01/10/2015
TSO 6A	Lim Chee Moo	PCG, Police	01/12/2015
TSO 6A	Lim Min Tiong	PLD, Police	04/05/2015
CSO 4	Saw Gek Ai	CID, Police	05/06/2015
CSO 2	Mah-Yet Hwee Choo	TP, Police	07/05/2015
CSO 2I	Ng Chui Mei	TP, Police	07/08/2015
MSO 3	Soranam D/O Muthiah	A&F, Police	09/08/2015
OSO 2	Zaiton Bte Othman	PLD, Police	12/09/2015
CSO 2I	Ramlah Binte Jumat	A&F, Police	13/01/2016
CAO 9	Loh Yoon Min	Seconded to CPIB	14/08/2015
TSO 6A	Jasni Bin Shariff	PCG, Police	15/05/2015
TSO 5 (W)	Tan Suan Chan	PCG, Police	15/06/2015
MSO 6A	Suriati Binte Ahamad	PLRD, Police	15/10/2015
TSO 6	Leong Kim Beng	PLD, Police	15/11/2015
MX 11A	Lim Chua Lay Tin	PID, Police	16/11/2015
MSO 7	Margaret Teng How-Yue	PAD, Police	20/06/2015
CSO 4	Leong Boon Toong	PCG, Police	21/07/2015
CSO 2	Hardev Kaur	CID, Police	24/07/2015
CSO 1	Png Siew Har	SecCom, Police	24/12/2015
TSO 6A	G Thangamani	PLD, Police	25/04/2015
MX13I (W)	Ong Lew Kee	PID, Police	25/10/2015
CSO 1	Teo-Tan Peck King	PLD, Police	26/09/2015
CSO 1	Asma Binte Tamsir	TP, Police	27/01/2016
CSO 1	Ng-Seng Ah Gek	TP, Police	28/01/2016
TSO 5	Kok Boon Su	PCG, Police	29/08/2015
Sr Tester	Heng Ah Meng	TP, Police	11/05/2015
Sr Tester (W)	Asis Bin Wasail @ Aziz Bin Wosail	TP, Police	31/08/2015

SENIOR OFFICERS

RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
Police Sup Gr 7	Ang Hak Seng	Seconded to PA	15/05/2015
Police Sup Gr 9 (W)	Lim Kim Tak	PCG, Police	01/08/2015
DSP (W)	Gan Eyo Min	VSC, Police	01/04/2015
Police Sup Gr 9 (W)	Kuldip Singh S/O Latchiman Singh	SDD, Police	27/10/2015
Police Sup Gr 9	Deryl Ang Sin Pin	TP, Police	06/03/2016
DSP	Soh Wan Khuan	TP, Police	13/02/2016
Supt	Amri Bin Amin	TRACOM, Police	12/01/2016
Police Sup Gr 9	Yong Yik Chye Melvin	PAD, Police	15/08/2015
Insp	Mohd Yusri Bin Mohd Rasif	E Div, Police	22/09/2015
DSP	Goh Kong Cheng	HTSCI, Police	22/06/2015
DSP	Pak Ooi Tart	HTSCI, Police	01/08/2015
DSP	Stanley Ganam Norbert	HTSCI, Police	11/11/2015
Insp	Mohamed Rafi Bin Mohamed Ismail	SOC, Police	01/01/2016

RETIREES

POLICE OFFICERS

RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
SSI 2	Sitimarsita Binte Bohari	CID, Police	13/08/2015
SI	Chua Cheng Noi	CID, Police	22/02/2016
SI	Zaini Bin Mohamed Salleh	TP, Police	16/04/2015
Staff Sgt	Tan Beng Joo	TP, Police	11/12/2015
SI	Yip Yu Muai	D Div, Police	01/05/2015
SSI 2	Wong Chew Kwan	E Div, Police	01/03/2016
SSI 2	Masrun Bin Ahmad	F Div, Police	01/07/2015
SSI 2	Wong Yoke Seng	F Div, Police	22/08/2015
SSI (W)	Mohamed Zahid Bin Wahyuni	F Div, Police	29/09/2015
SSI 2	Johari Bin Mohd Salleh	F Div, Police	08/02/2016
SSI 2	Tan Swee Chuan	G Div, Police	22/08/2015
SI	Baharudin Bin Mohd Yussof	G Div, Police	03/10/2015
SSI 2	Ng Kean Onn	G Div, Police	25/02/2016
SI	Mad Rashid Bin Samat	J Div, Police	12/05/2015
SI	Rosman Bin Abdul Rahman	J Div, Police	06/09/2015
SSI 2	M Aziz Bin Salleh	J Div, Police	08/03/2016
SSI 2	Seah Yam Meng	SecCom, Police	01/02/2016
SSI	J Faisal	TRACOM, Police	04/06/2015
SSI 2	Chua Ban Joo	TRACOM, Police	19/02/2016
SSI 2	Pang Teck Siong	PNSD, Police	25/10/2015
SI	Hatta Bin Ahmad Dalin	A Div, Police	25/04/2015
Sr Staff Sgt	AhmadKamal Bin Jamaludin	A Div, Police	06/02/2016
SI	Alias Bin Osman	D Div, Police	07/01/2016
SSI	Mohd Amran Bin Ismail	D Div, Police	06/03/2016
SSI 2	Alias Bin Ahmad	D Div, Police	12/12/2015
SI	Osman Bin Abdul Rahim	F Div, Police	30/07/2015
SSI 2	Arumugam Ramasamy	F Div, Police	19/10/2015
SI	Mohamad Rosli Bin Subali	J Div, Police	11/12/2015
Sr Staff Sgt	Maksom Bin Osland	TP, Police	01/07/2015
Sr Staff Sgt	Subari Bin Atmo Alwamal	PCG, Police	27/04/2015
SSI 2	Chan Swee Liang	SOC, Police	12/01/2016
Staff Sgt (W)	Salimi Bin Mohamad Saleh	SOC, Police	04/01/2016
SSI	Anthony Ang Han Gee	PID, Police	12/11/2015
SI	Tan Tor Yeow Patrick	PID, Police	04/02/2016
SI	Lim Wei Seng	TRACOM, Police	10/05/2015
Sr Staff Sgt	Mohamed Noor Bin Haji Hassan	TRACOM, Police	04/03/2016
SSI 2	Norliza Binte Basirun	TRACOM, Police	01/02/2016
SSI	Roslee Bin Yusope	TRACOM, Police	29/08/2015
SI	Idris Bin Abdul Wahab	TRACOM, Police	07/04/2015
SI	Wahida Bte Mansor	TRACOM, Police	09/09/2015

ALMANAC

1 APRIL 2015 – 31 MARCH 2016

RETIREES

GURKHA CONTINGENT

RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
ASP (2)	Tika Ram Gurung	Gurkha Contingent	31/12/15
ASP (1)	Dinesh Kumar Gurung	Gurkha Contingent	31/12/15
ASP (1)	Raju Gurung	Gurkha Contingent	31/12/15
ASP (1)	Hem Kumar Limbu	Gurkha Contingent	31/12/15
CHIEF INSPECTOR	Daya Ram Rai	Gurkha Contingent	04/08/15
CHIEF INSPECTOR	Umesh Shrees Thapa	Gurkha Contingent	31/12/15
CHIEF INSPECTOR	Bishnu Chandra Tamang	Gurkha Contingent	31/12/15
CHIEF INSPECTOR	Jaya Bahadur Suryabanshi	Gurkha Contingent	31/12/15
CHIEF INSPECTOR	Dobahadur Pun	Gurkha Contingent	31/12/15
SSI (P)	Chandra Bahadur Tamang	Gurkha Contingent	31/12/15
SSI (P)	Mani Kumar Sunwar	Gurkha Contingent	31/12/15
SSI (P)	Arjun Kumar Shrestha	Gurkha Contingent	31/12/15
SI (P)	Hari Bahadur Ghale	Gurkha Contingent	20/07/15
SI (P)	Dhan Bahadur Gurung	Gurkha Contingent	20/10/15
SSSGT (P)	Bharat Raj Gurung	Gurkha Contingent	31/12/15
SSSGT (P)	Purna Man Rai	Gurkha Contingent	31/12/15
SSSGT (P)	Uday Raj Rai	Gurkha Contingent	31/12/15
SSGT	Chirayu Khaling	Gurkha Contingent	26/08/15
SSGT	Sita Ram Rai	Gurkha Contingent	01/01/16
SSGT (P)	Dambar Bahadur Rai	Gurkha Contingent	18/05/15
SSGT (P)	Pitambar Limbu	Gurkha Contingent	31/12/15
SSGT (P)	Chitra Bahadur Roka	Gurkha Contingent	31/12/15
SSGT (P)	Surya Bahadur Gurung	Gurkha Contingent	31/12/15
SSGT (P)	Nahakul Rai	Gurkha Contingent	31/12/15
SGT (P)	Mukhendra Kumar Limbu	Gurkha Contingent	25/05/15
SGT (P)	Nagendra Bahadur Rai	Gurkha Contingent	18/11/15
SGT (P)	Gyan Raj Puware	Gurkha Contingent	30/12/15
SGT (P)	Shiva Kumar Tilija	Gurkha Contingent	31/12/15
SGT (P)	Keshav Raj Sunwar	Gurkha Contingent	31/12/15
SGT (P)	Rajendra Gurung	Gurkha Contingent	31/12/15
SGT (P)	Chitra Bahadur Dammarpal	Gurkha Contingent	31/12/15
CPL	Pim Prasad Gurung	Gurkha Contingent	03/04/15
CPL	Indra Bahadur Magar	Gurkha Contingent	25/06/15
CPL	Bahadur Tamang	Gurkha Contingent	08/07/15
CPL	Ashok Kumar Rai	Gurkha Contingent	26/08/15
CPL	Chin Bahadur Rana	Gurkha Contingent	18/09/15
CPL	Purna Bahadur Rai	Gurkha Contingent	23/09/15
CPL (P)	Durga Bahadur Pun	Gurkha Contingent	31/12/15

POLICE SPORTS ASSOCIATION'S ACHIEVEMENTS

1 APRIL 2015 – 31 MARCH 2016

PSA ATHLETICS TEAM



Name of Tournament: 16th World Police & Fire Games, Fairfax, Virginia, USA

Date : 28 Jun – 5 Jul 2015

Result : Men 5000-Meter Race Walk 45-49 (*Silver Award*)
Men 10000-Meter Run 55-59 (*Bronze Award*)

PSA BADMINTON TEAM



Name of Tournament: Public Service STAR Games

Date : 18 Feb – 31 Mar 2016

Result : 3rd runner-up

Name of Tournament: SPF-RBPF Inter Forces Games

Date : 26 – 29 Mar 2015

Result : Runner-up

Name of Tournament: SPF-RMP Inter Forces Games

Date : 27 – 30 Oct 2015

Result : Runner-up

Name of Tournament: SPF-HKPF-MJP Inter Forces Games

Date : 9 – 12 Oct 2015

Result : 2nd runner-up

PSA BASKETBALL TEAM



Name of Tournament: Public Service STAR Games
(5-ON-5)

Date : 30 Sep – 17 Nov 2015

Result : Men – Runner-Up
Women – Runner-Up

Name of Tournament: Public Service STAR Games
(3-ON-3)

Date : 12 & 19 Mar 2016

Result : Men – Runner-Up
Men – 2nd runner-Up
Women – Runner-Up
Overall Champion

PSA BOWLING TEAM



Name of Tournament: Public Service SG50 Bowling

Date : 4 May 2015

Result : 1st Runner-up &
3rd Runner-up

Name of Tournament: Public Service 3-6-9 Bowling

Date : 13 – 27 Feb 2016

Result : Mixed Category
(Champion & 1st Runner-up)

Name of Tournament: Public Service 10pin Bowling

Date : 9 – 30 May 2015

Result : Women's Category (8th & 13th placing)
Mixed Category (2nd Runner-up)

Name of Tournament: HTSRA Bowling

Date : 27 Feb 2016

Result : 2nd Runner-up & 5th placing

Name of Tournament: Public Service 9pin Bowling

Date : 10 – 31 Oct 2015

Result : Overall Joint Champion
Women's Category (3rd Runner-up)
Mixed Category (5th, 6th & 9th placing)

PSA CRICKET TEAM



Name of Tournament: Singapore Cricket Association
2015 League, Division 4

Date : 19 Apr 2015

Result : 10th out of 15 Teams

Name of Tournament: Singapore Indian Association
National Day Sixes

Date : 9 Aug 2015

Result : Group Stage

PSA DARTS TEAM



Name of Tournament: Public Service STAR Game 2015
Date : 22 Aug 2015
Result : *Champion*

Name of Tournament: 16th World Police & Fire Games,
 Fairfax, Virginia, USA

Date : 29 Jun 2015
Result : *(Single Cricket game – Bronze)*
(Double 501 game - Gold)

PSA FLOORBALL TEAM



Name of Tournament: Singapore Floorball League
 Men's Division 2 2015/16
Date : Nov 2015 – Mar 2016
Result : *3rd*

Name of Tournament: Singapore Floorball League
 Women's Division 2 2015/16
Date : Nov 2015 – Mar 2016
Result : *8th*

PSA GOLF TEAM



Name of Tournament: Public Service Star Games
Date : 24 – 26 Aug 2015
Result : *Champion*

Name of Tournament: SPF-RMP Inter Forces Games
Date : 27 – 30 Oct 2015
Result : *Champion*

Name of Tournament: SPF-RBPF Inter Forces Games
Date : 26 – 29 Mar 2015
Result : *Champion*

PSA HOCKEY TEAM



Name of Tournament: Singapore Hockey Federation
 Men's League 2
Date : Mar – Aug 2015
Result : *6th Placing*

Name of Tournament: Public Service 6-a-Side Tournament
Date : 23 Aug 2015
Result : *MHA (Police) Team 1 – 2nd Placing*
MHA (Police) Team 2 – 3rd Placing

Name of Tournament: Singapore Hockey Federation
 Men's League 4
Date : Aug – Nov 2015
Result : *3rd Placing*

PSA NETBALL TEAM



Name of Tournament: Public Service Star Games
Date : 11 Apr 2015
Result : *2nd runner-up*

Name of Tournament: SPF-RMP Inter Forces Games
Date : 27 – 30 Oct 2015
Result : *Runner-up*

Name of Tournament: SPF-RBPF Inter Forces Games
Date : 26 – 29 Mar 2015
Result : *Champion*

PSA SEA SPORTS TEAM



Name of Tournament: Inter Forces Games SPF– RBPF

Date : 26 – 29 Mar 2015

Result : 12 Crew Men's Open – Champion

Name of Tournament: World Police & Fire Games
(FairFax, U.S.)

Date : 18 – 23 Jun 2015

Result : Men's 10 Racing – Gold
Mixed 10 Racing – Gold
Men's 22 Racing – Silver
(Combined with HK)
Mixed 22 Racing – Silver
(Combined with York Police)

Name of Tournament: SPF–HKPF–MJP

Inter Forces Games

Date : 9 – 12 Oct 2015

Result : 10 Crew Mixed – Overall Champion

Name of Tournament: 33rd Singapore River Regatta 2015

Date : 31 Oct – 1 Nov 2015

Result : National Premier Open 12-Crew
– 1st Runner-Up
National Premier Senior 12-Crew
– 2nd Runner-Up
National Premier Mixed
– 2nd Runner Up
National Premier Open 22-Crew
– 2nd Runner Up

Name of Tournament: Public Service STAR Games

Date : 31 Oct – 1 Nov 2015

Result : Dragon Boat Open 22-Crew – Champion
Dragon Boat Men 12-Crew – Champion
Dragon Boat Mixed 12-Crew – Champion
Dragon Boat Women 12-Crew – Champion
Dragon Boat Men Senior 12-Crew – Champion
Dragon Boat Active Ages 12-Crew
– 2nd Runner-Up
Public Service Division
– Overall Champion (17th Consecutive)

PSA SHOOTING TEAM



Name of Tournament: 16th World Police & Fire Games

Date of Tournament : Jul 2015

PPC

Overall Stock Revolver (1500 aggregate) Team - Gold
Sharpshooter Stock Revolver (1500 aggregate) – Gold (Team)
Overall Stock Revolver (600 aggregate) – Gold (Team)
Marksman Stock Revolver (600 aggregate) – Gold (Team)

Open Class Pistol 1500

Sharpshooter Class – Gold (Peter Teh)
Expert Class – Gold (Sivakumar)
Marksman Class – Gold (Zulkarnain)
Open Stock Revolver 1500 – Silver (Zulkarnain)

Stock Revolver 1500

Sharpshooter Class – Silver (Zulkarnain)
Open Class Pistol 1500 – Silver (Team)
Sharpshooter Class Pistol – Gold (Team)

Distinguished Pistol

Marksman – Silver (Zulkarnain)
Sharpshooter – Gold (Peter)

Police Action Pistol

Stock Revolver – Bronze (Team)
Stock Revolver – Bronze (Peter Teh)

PSA SEPAK TAKRAW TEAM



Name of Tournament: PERSES Open (U25) Inter Regu
Sepak Takraw

Date : 23 & 24 Jan 2016

Result : 2nd Runner-up

Name of Tournament: SPF–RMP Inter Forces Games

Date : 27 – 30 Oct 2015

Result : 1st Runner Up

Name of Tournament: Public Service STAR Games,
Inter - Team Tournament

Date : 13 Feb 2016

Result : Champion

Name of Tournament: Public Service STAR Games,
Inter – Regu Tournament

Date : 30 Jan 2016

Result : Champion

PSA SNOOKER TEAM

Name of Tournament: Public Service Games (Snooker)

Date : 21 Sep – 21 Oct 2015

Result : *Champion*

Name of Tournament: Public Service Games (Pool)

Date : 6 – 27 May 2015

Result : *Champion*

Name of Tournament: National Pool Championship

Date : 7 – 22 Nov 2015

Result : *1st Runner-up*

Name of Tournament: National Snooker Championship

Date : 25 Nov 2015 – 17 Mar 2016

Result : *1st Runner-up*

Name of Tournament: World Police Fire Game 2015

Date : 26 Jun – 5 Jul 2015

Result : *Champion*

PSA SOCCER TEAM**OPEN TEAM**

Name of Tournament : National Football League Division 1

Result : *2nd Runner-up*

Name of Tournament : FA Cup

Result : *1st Runner-up*

Name of Tournament : SPF-RMP Inter-Forces Games

Result : *Runner-up*

Name of Tournament : Bogaars Cup (SPF vs SAF)

Result : *Champion*

Name of Tournament : Public Service Futsal Tournament

Result : *Knocked out in 2nd round*

Name of Tournament : Public Service 7-a-side Tournament

Result : *Knocked out in 2nd round*

Name of Tournament : Public Service Football
11-a-side Tournament

Result : *Champion*

Name of Tournament : 16th World Police & Fire Games

Result : *Knocked out in 2nd round*

Name of Tournament : Singapore Government Service
Football League (FL) Division 1

Result : *2nd runner-up*

SENIOR OFFICER TEAM

Name of Tournament : SPF-RBPF Inter Forces Games

Date : 11 – 13 May 2015

Result : *Champion*

Name of Tournament : Home Team Inter-Mess Tournament

Date : 23 Jul 2015

Result : *2nd runner-up*

Name of Tournament : SPF-HKPF-MJP Inter Forces Games

Date : 9 – 12 Oct 2015

Result : *Champion*

Name of Tournament : SPF- RMP Inter Forces Games

Date : 27 – 30 Oct 2015

Result : *1st Runner-up*

WOMEN TEAM

Name of Tournament : Women's Premier League 2015

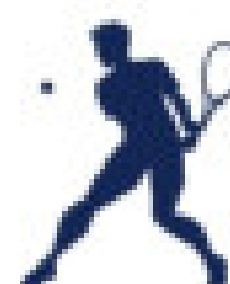
Date : 15 Feb – 24 May 2015

Result : *1st Runner-up*

Name of Tournament : Women's Challenge Cup 2015

Date : 15 Nov – 20 Dec 2015

Result : *Champion*

PSA SQUASH TEAM

Name of Tournament: National Squash League 2015

Date : Feb – Jun 2015

Result : PSA "B" Team – 5th Position

PSA "C" Team – 5th Position

PSA "D" Team – 8th Position

PSA "E" Team – 2nd Position

PSA "F" Team – 3rd Position

PSA "Veteran" Team – 6th Position

Name of Tournament: NSL Challenge Cup 2015

Date : Jul 2015

Result : PSA "D" Team – 2nd Position

PSA "F" Team – 4th Position

PSA Veteran Team – Champion

Name of Tournament: Public Service STAR
Squash Championship

Date : Aug 2015

Results : MHA Team 1 – Champion

PSA SWIMMING TEAM



Name of Tournament: Public Service STAR Games 2016
Swimming Meet

Date : 2 Apr 2016

Results : 3rd Runner-up for the overall result
3rd Runner-up for the Men's overall result

PSA TABLE TENNIS TEAM



Name of Tournament: World Police & Fire Games

Date : Jun 2015

Results : Gold medal, Men's Single Division A
Gold medal, Men's Doubles Division A

Name of Tournament: National Championship
Grand Finale

Date : Jan 2016

Results : National Champion, Men's Single
1st Runner-up, Men's Doubles

Name of Tournament: Active SG National
Table Tennis Tournament

Date : Mar 2016

Results : Champion, Men's Veteran Single

Name of Tournament: 1st ASEAN Civil Service Game
– Table Tennis

Date : Nov 2015

Results : 2nd Runner-up, Team Event

Name of Tournament: Public Service STAR Table Tennis

Date : Sep – Oct 2015

Results : Overall Champion
Champion, Men's Senior
1st Runner-up, Men's Active Agers
1st Runner-up, Men's Open

PSA TENNIS TEAM



Name of Tournament: Public Service Games 2nd Round

Results : Unplaced

Name of Tournament: STA Interclub Doubles
Tournament Public

Results : Unplaced

PSA VOLLEYBALL TEAM



Name of Tournament: Universiti Teknologi
Malaysia International
Invitational Volleyball

Date : 8 – 10 May 2015

Result : Top 16

Name of Tournament: 16th World Police & Fire Games

Date : 29 Jun – 7 Jul 2015

Result : 2nd Runner Up

Name of Tournament: PS STAR Beach Volleyball

Date : 5 Sep 2015

Result : Champion, 2nd Runner up

Name of Tournament: Singapore Open Volleyball
Championship

Date : 15 Aug – 19 Sep 2015

Result : 2nd Runner up

Name of Tournament: SPF-RMP Inter Forces Games

Date : 27 – 30 Oct 2015

Result : Runner-up

Name of Tournament: Public Service STAR
Indoor Volleyball

Date : 31 Oct 2015

Result : Champion

ACKNOWLEDGEMENTS

The Public Affairs Department
would like to extend
our sincere appreciation to all the
departments and units for
their contributions to the
publication of the
Singapore Police Force
Annual 2016



EDITORIAL TEAM



- (1) Director PAD, Assistant Commissioner of Police (AC) Wilson Lim
- (2) Deputy Director PAD, Deputy Assistant Commissioner of Police (DAC) Serene Chiu
- (3) SSSgt Chee Yong Tat
- (4) Assistant Director, Multimedia Communications Division, Matthew Chua
- (5) Mohamed Syam Bin Roslan
- (6) Head Editorial, Luo Min Zhen, Denise
- (7) SSgt Muhammad Nur Hadi Bin Mohammed Hafidz
- (8) SC/Cpl Muhammad Falliq Bin Mohd Asmuni
- (9) SC/Cpl Darwisyah Bin Daud





SINGAPORE POLICE FORCE

New Phoenix Park 28 Irrawaddy Road Singapore 329560
Tel: 1800 353 0000 Fax: +65 6259 6648 www.police.gov.sg

