



SPF200

SALUTING THE PAST • SAFEGUARDING THE FUTURE

SAFEGUARDING EVERY DAY

Singapore Police Force Annual 2019





MISSION

To prevent, deter
and detect crime

VISION

A Force for the Nation -
to make Singapore the
safest place in the world



SAFEGUARDING EVERY DAY



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Commissioner's Report



CP Hoong Wee Teck
Commissioner of Police
Singapore Police Force

Safeguarding Singapore Every Day

Singapore remains one of the safest cities in the world. Singapore was ranked first in the Gallup's 2019 Global Law and Order Report for six consecutive years, with 94% of residents feeling safe walking alone at night in their neighbourhoods. The World Justice Project's Rule of Law Index 2019 ranked Singapore first for order and security. The Economist Intelligence Unit's Safe Cities Index 2019 also ranked Singapore first for personal security. Public confidence in the Singapore Police Force (SPF) remains strong. In our biennial Public Perception Survey comprising both locals and foreigners, more than 90% of respondents indicated that they trusted the SPF.

The SPF has continued to do well in keeping Singapore safe and secure. Our streets and homes are safer. Notably, motor vehicle and related thefts, robbery and snatch theft cases registered a 35-year low in 2019. Our road traffic situation has also improved. The number of fatal accidents and road fatalities in 2019 fell to a record low. The significant rise in scam cases led to an increase of 6.3% in Overall Crime in 2019. If we exclude scam cases, the total number of reported crimes would have decreased by 4.6% in 2019. More people are being scammed, even as we have intensified our public education efforts, tough enforcement measures and our partnership with stakeholders to fight against this global scourge.

Organisation Excellence - Singapore Quality Award with Special Commendation

The SPF was once again awarded the Singapore Quality Award with Special Commendation at the Business Excellence Awards in 2019. Clinching this award was a pinnacle achievement for us and a recognition of our robust management systems and processes.

Underpinning the SPF's excellence is the steadfast commitment and hard work of our officers. Their dedication to the SPF's mission, and their motivation for excellence and continuous improvement have made our achievements possible. On a daily basis, their sacrifice

and commitment towards safeguarding Singapore is the reason we can work, live and play in a safe environment.

Our officers are our most valued assets. We have continued to invest significantly in their development, training and well-being. I am heartened that our regular organisational health surveys have reflected that staff engagement and morale is at its highest in more than two decades.

Operational Readiness amid Complexity

Our operating environment remains dynamic and we will face more complex challenges. We have continued to strengthen our public security and public order capabilities. We have deployed more In-situ Reaction Teams to more locations with a high footfall to swiftly neutralise any armed threats. The level of equipping for our frontline officers has also been progressively enhanced to deal with heightened security threats.

The Centre for Protective Security (CPS) became a department under the SPF after the Infrastructure Protection Act (IPA) came into force. CPS' roles include enhancing the protective security standards of critical infrastructure and high profile developments, and implementing various initiatives to help transform the security industry, including building protective security capabilities of various stakeholders.

To fight scams, we have set up the Anti-Scam Centre and dedicated specialist teams to tackle e-commerce fraud and transnational commercial crimes. We will keep up our public education efforts as we strengthen cooperation with financial institutions and foreign police forces to enhance crime prevention, enforcement and investigative efforts.

Riding the Digital Wave

The SPF continues to leverage technology for better operational outcomes. We are increasing the use of Unmanned Aerial Vehicles (UAVs) and robots to support police operations. The Sky Aerial Response Command (SkyARC) is the SPF's mobile UAV response force

and its advanced aerial surveillance capabilities can livestream aerial situational images and videos back to the Police Operations Command Centre to enable better sense-making and operational responses. In the near future, we can look to greater operational efficiency when the SPF embarks on trialling UAV systems that will allow autonomous flight and remote control from a command centre. The enhanced Multi-purpose All Terrain Autonomous Robot (M.A.T.A.R.) 3.0 now has a tethered UAV, which will also provide enhanced situational awareness for frontline commanders and enable them to make better decisions and operational responses.

Technology has also enabled us to modernise police services with innovative and mobile solutions, where various new technologies are being introduced to enhance operational effectiveness, efficiency and customer experience to the public. Self-help kiosks and Found Property Drop Boxes at service counters now allow the public to conveniently lodge police reports electronically and hand over found properties to the Police respectively. The redesigned Neighbourhood Police Posts have tech-enabled systems to enhance the provision of police services to the public. We also revamped our Electronic Police Centre and increased the number of online services for the public.

We also intensified the use of technology in the area of training. The Tactical Boat Handling and Firing Simulator system deploys cutting-edge virtual simulation technology to enable our Police Coast Guard officers to practise their tactical manoeuvres and test their response skills towards a range of customisable training scenarios. Compulsory simulator training has also been introduced at driving centres to provide learner motorists a safe and realistic environment to practise defensive driving and to inculcate good driving habits at the onset.

One with the Community

Public trust is an important cornerstone of successful policing. Our community policing strategy has helped us build close partnership with the community over the years. We do not take this hard earned trust for granted. We will continue to put every effort into maintaining and deepening the public's trust in us.

In 2019, about one in four arrests involving selected major offences such as outrage of modesty, robbery and housebreaking, were made with the help of the public. The Police presented 144 public spiritedness awards to some of these members of the public. We are deeply appreciative of the public who have helped us in keeping Singapore safe.

We continue to explore ways for the community to be involved in co-creating a safe and secure Singapore. In 2019, we introduced the Riders-On-Watch scheme to encourage commuters to help fight crime on the public transport. We are encouraged that this initiative has drawn more than 40,000 volunteers within seven months of its launch.

Woodlands Division, the seventh Police Land Division in Singapore, was officially opened in March 2019 to better serve the needs of residents and businesses in the northern parts of Singapore. It is the first Police Division to introduce redesigned workflow processes and

tech-enabled systems to deliver more efficient services to the public, such as shorter waiting times as well as enabling more privacy and comfort.

In partnership with the Ministry of Social and Family Development, the SPF developed the Home Team Community Assistance and Referral Scheme (HT CARES) that allows the investigation officers to directly refer offenders who are in need of social support to social welfare officers deployed within the Police Division. We hope this early social intervention programme will help to reduce the rate of recidivism by preventing crime upstream.

Commemorating 200 Years of Policing in Singapore in 2020

In 2019, we commemorated 70 Years of Women in Policing. We paid tribute to past and present generations of female police officers who dedicated themselves to keeping Singapore safe and secure.

In 2020, we commemorate 200 years of policing in Singapore. It is a significant milestone for us. Our policing journey began in 1820. 200 years on, we have evolved from our humble beginnings of only a 12-man team and grown from strength to strength. What has remained constant is our dedication to serving the people and always striving to be a Force for the Nation.

The SPF is today a modern professional police force of more than 15,000 strong, safeguarding one of the safest cities in the world. Where we are today and who we are now as a Force is the result of two centuries of hard work, dedication and sacrifice by generations of officers who have laid a strong foundation for us to build on. The community has also been an integral part of us. They trust and support us, and work together with us to help make these achievements possible.

Our Fight against COVID-19

With the unprecedented COVID-19 outbreak, the operational demand on the SPF has intensified in support of our nation's battle against the pandemic. Our work of maintaining law and order has taken on a new dimension. Beyond day-to-day policing duties, our officers stepped up in areas such as contact tracing, supporting dormitory operations, securing government quarantine facilities and enforcing circuit breaker measures. I am proud of the professionalism, selflessness and courage that our officers have shown in the face of adversity. As one SPF, we will continue to stay united and strong with the nation in this protracted fight against COVID-19.

Our Commitment

The SPF has a strong foundation and is in a good position to tackle the challenges ahead. Even as we progress, we must ensure our fundamentals do not change. The rule of law must prevail and our officers must continue to remain steadfast in our core values. The SPF will continue to partner the community and deepen the trust.

I would like to express my deepest appreciation to all officers, volunteers, partners, stakeholders and the community for working together to make Singapore the safest and most secure home for all of us.

SAFEGUARDING EVERY DAY



Organisation Structure

AS AT 1 JUNE 2020



Commissioner of Police
CP Hoong Wee Teck



Deputy Commissioner of Police (Policy)
DCP Jerry See



Deputy Commissioner of Police (Investigation and Intelligence)
DCP Florence Chua



Deputy Commissioner of Police (Operations)
DCP Tan Hung Hooi

Staff Department

ADMINISTRATION AND FINANCE DEPARTMENT
AC Lee Chwee Huat

CENTRE FOR PROTECTIVE SECURITY
Mr Andy Tan

COMMUNITY PARTNERSHIP DEPARTMENT
AC Shng Yunn Chinn

INSPECTORATE AND COMPLIANCE OFFICE
AC Chua Chee Wai

INTERNAL AFFAIRS OFFICE
AC Michael Ang

INTERNATIONAL COOPERATION DEPARTMENT
AC William Koh

MANPOWER DEPARTMENT
SAC Christopher Ng

OPERATIONS DEPARTMENT
SAC How Kwang Hwee

PLANNING AND ORGANISATION DEPARTMENT
AC Daniel Tan

POLICE LICENSING AND REGULATORY DEPARTMENT
SAC Lu Yeow Lim

POLICE LOGISTICS DEPARTMENT
SAC Teo Chor Leng

POLICE NATIONAL SERVICE DEPARTMENT
AC Poh Lye Hin

PUBLIC AFFAIRS DEPARTMENT
SAC Wilson Lim

SERVICE DELIVERY DEPARTMENT
AC Gwee Aik Chiong

TRAINING & CAPABILITY DEVELOPMENT DEPARTMENT
SAC Anthony Ng

VOLUNTEER SPECIAL CONSTABULARY
AC Shng Yunn Chinn

Specialist Staff Department

COMMERCIAL AFFAIRS DEPARTMENT
Mr David Chew

CRIMINAL INVESTIGATION DEPARTMENT
DCP Florence Chua

OPS-TECH DEPARTMENT
AC Loke Wai Yew

POLICE INTELLIGENCE DEPARTMENT
SAC Lim Chin Tiak (Covering)

Specialist & Line Units

AIRPORT POLICE DIVISION
AC Evon Ng

GURKHA CONTINGENT
SAC Mark Lindsay Ross Forman

HOME TEAM SCHOOL OF CRIMINAL INVESTIGATION
SAC Sekher Warriar

POLICE COAST GUARD
SAC Cheang Keng Keong

POLICE OPERATIONS COMMAND CENTRE
SAC Lee Su Peng

PROTECTIVE SECURITY COMMAND
SAC Manimaran Pushpanatan

PUBLIC TRANSPORT SECURITY COMMAND
SAC Koh Wei Keong

SECURITY COMMAND
SAC Adrian Quek

SPECIAL OPERATIONS COMMAND
SAC David Scott Arul

TRAFFIC POLICE
SAC Gerald Lim

TRAINING COMMAND
SAC Loy Chye Meng

7 LAND DIVISIONS

- CENTRAL DIVISION ('A' DIV)
AC Gregory Tan
- CLEMENTI DIVISION ('D' DIV)
AC Jarrod Pereira
- TANGLIN DIVISION ('E' DIV)
AC Cheong Chee Ming
- ANG MO KIO DIVISION ('F' DIV)
AC Zhang Weihan
- BEDOK DIVISION ('G' DIV)
AC Julius Lim
- JURONG DIVISION ('J' DIV)
AC Devrajan Bala
- WOODLANDS DIVISION ('L' DIV)
AC Leon Chan

SAFEGUARDING EVERY DAY



Strengthening Operational Capabilities



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Operations Department

REVIEWED BY
Senior Assistant
Commissioner of Police
How Kwang Hwee
Director
Operations Department

As the challenges of policing become increasingly complex, the Singapore Police Force (SPF) continues to anticipate and develop strategies to respond to operational threats. Over the past year, the SPF continued to build its suite of counter-terrorism capabilities and harnessed technology to augment frontline operations. These capabilities have helped to maintain a high level of operational readiness for swift and effective response to contingencies. To maintain an edge over the evolving threats and to continue safeguarding Singapore, the SPF focussed on:

- 1 Striving for greater operational excellence
- 2 Strengthening operational readiness
- 3 Further developing operational capabilities



OPERATIONAL EXCELLENCE

In ensuring Singapore's safety and security, the SPF continued to enhance its operational excellence in 2019 through understanding the needs of frontline officers and equipping them with the essential skills and training.

Securing Major Events

In 2019, the SPF upheld safety and security at several major events. Of particular note was the bicentennial edition of the National Day Parade (NDP), which saw a turnout of 27,000 spectators including foreign dignitaries such as the Sultan of Brunei, the President of Indonesia and the Prime Minister of Malaysia. The planning and execution of the security operations for 2019 NDP was by far more complex than any regular parade. Held at the Padang, security and traffic management for the performers and mobile column was particularly challenging given the large area of operations within the densely built-up area. Besides having to accommodate special security arrangements for the mobile column, the SPF also had to ensure that all security measures were carefully laid down to safeguard the event that was witnessed

by foreign dignitaries present. Even as the parade came to an end, the SPF's security operations continued as the mobile column made its way to five heartland locations for an extended National Day celebration. The extensive planning and seamless ground execution by the various SPF units resulted in yet another successful mission.

Enhancing Response to Public Order and Public Security Incidents

The Emergency Response Teams (ERTs), with their higher firepower and specialised training, serve as a critical element of the SPF's frontline response to public security incidents. With the rollout of the final ERT cluster from Woodlands Division in December 2019, the SPF has reached full operational capability for the ERTs across Singapore. Their continued engagement with stakeholders, such as the shopping centre management, has also helped stakeholders shape their emergency response plans so as to be better prepared for public security and major public order incidents. This has helped the SPF to establish a common understanding with the stakeholders and customise its response plans to each location's terrain.

Operationalisation of In-situ Reaction Team (IRT) (Land Division (LD))



Since December 2017, IRTs from Protective Security Command have been deployed at various parts of Orchard Road and Marina Bay to enhance the SPF's response to public security incidents. IRTs conduct high-visibility foot patrols at various locations as a deterrent and serve as quick reaction forces to neutralise armed threats and act as a show-of-force to deter terror attacks.

To better mitigate security threats, additional IRTs from the Police LDs have been formed. Since 1 December 2019, these additional in-situ forces have been deployed at pre-identified landmark areas where there are large crowds. The scaling of the IRT concept has widened the in-situ security coverage at such critical areas, and will continue to be expanded over the next few years.



Photo: Ministry of Home Affairs

New Buildings, Greater Efficiency, Better Service

Furthering the SPF's transformation journey is the operationalisation of the new Geylang Neighbourhood Police Centre (NPC) on 30 November 2019. Building on the enhanced features and services of Woodlands West NPC, the new Geylang NPC features redesigned workflow processes such as a triaging system for report lodging and is equipped with tech-enabled self-help kiosks to enhance the provision of police services to the public. These changes have allowed police officers to better serve members of the public, while reflecting the SPF's drive for continual improvement.



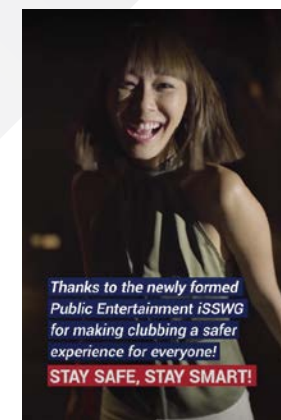
Unmanned Aerial Vehicles (UAVs): A New Operational Frontier

The SPF is constantly seeking new ways of harnessing technology to complement and enhance the effectiveness of its operations. In April 2019, the SPF rolled out trials for the Sky Aerial Response Command (SkyARC) vehicle. The SkyARC provides a situational aerial picture that will support the SPF's sense-making capabilities and tactical deployment. Equipped with different classes of UAVs and payloads to suit different operational terrains, the SkyARC has a centralised command and control and fleet management system to enhance situational awareness for better operational responses.



Partnership is Key in Fight against Crime

On 15 October 2019, the SPF partnered the National Crime Prevention Council and public entertainment (PE) outlets at Boat Quay, Clarke Quay, Marina Bay and Sentosa to launch the second iteration of the Smart Clubbing Campaign. While the inaugural launch in 2018 promoted smart and safe clubbing behaviours, the second iteration focussed on promoting a safer and more secure clubbing environment by highlighting common crimes such as outrage of modesty, theft and violent crimes in PE outlets, and providing useful crime prevention advisories against such crime.



on social media platforms such as YouTube and Facebook, achieving combined online traction of more than 700,000 views.



Through community partnerships, the SPF has been able to keep crime in check. The SPF will continue to explore and strengthen its community partnership initiatives to achieve mission success.

OPERATIONAL READINESS

The SPF is constantly reviewing and developing operational plans to maintain its edge in the ever-evolving operating environment. These plans are regularly validated and exercised, allowing officers to learn through experience and ensuring that they are ready to face any situation. The SPF is committed to developing and training our officers to ensure that they are well prepared and well equipped to carry out their duties effectively.

Investing in Training

The strong link between SPF's operations and training fraternities (Ops-Training Loop) remains a fundamental pillar for maintaining both operational readiness and training relevance. In 2019, the SPF continued enhancing its training capacity by introducing diverse methodologies and learning platforms to achieve better operational outcomes. Continued enhancements made to training facilities at the Home Team Tactical Centre and Home Team Academy (HTA) have also allowed for more effective training and increased training time. The SPF has worked with the HTA to use the Home Team Simulation System to run Public Order Command Post Exercises with the Land Division Commanders to enhance their decision-making and readiness in dealing with public order incidents.

Preparation through Large-scale Exercises

The SPF conducts numerous exercises yearly to raise our officers' operational readiness and hone



their capabilities in responding to public security and public order incidents. One noteworthy large-scale event is the Public Security Ground Deployment Exercise 2019. This was a joint islandwide exercise with the Singapore Armed Forces (SAF) involving more than 900 SPF and SAF officers, and was part of the continued efforts by the SPF and the SAF to test and validate multi-agency response plans in the event of terrorist attacks.

A large-scale Public Order Ground Deployment Exercise was also held to validate the SPF's public order plans and preparedness, as well as identifying operational lessons and issues. More than 700 SPF officers were involved in the exercise, which was designed specifically to test Police's inter-operability with external agencies in public order incidents.

Key Partnerships Enhance Inter-operability

To enhance inter-operability, frontline SPF officers also underwent joint training with the Singapore Civil Defence Force (SCDF) and the SAF as part of the First Responders' Refresher Training Courses. Scenarios practised during joint training included performing facilitated rescue operations with the SCDF during a public security incident, and responding to security

incidents while on joint patrol with the SAF in times of heightened security threat.

DEVELOPING OPERATIONAL CAPABILITIES

Besides training and equipping our officers, the SPF constantly develops its capabilities to capitalise opportunities, surmount threats and stay ahead of adversaries. This involves working with the global policing fraternity, trialling concepts, and scaling up successful ideas. Such efforts are key to building a future-ready police force.

Autonomous Robots and M.A.T.A.R.

Robotics technology is an area that the SPF has been exploring to enhance and support our frontline officers in their daily operations. Through such technology, the SPF aims to enhance the overall operational efficiency of our officers by automating routine tasks and enabling our officers to focus on higher-value police work, such as crime prevention, deterrence and detection.

Progress on this front includes the deployment of specially customised robots to augment ground patrol at large-scale, high-level security events and streamlining work processes through



robotics automation. The Multi-purpose All Terrain Autonomous Robot (M.A.T.A.R.) was the first SPF patrol robot to have its entire platform and technologies designed and produced entirely in Singapore. Operational trials of the M.A.T.A.R. 2.0 at NDP 2018 and the robot's further deployment at NDP 2019 have allowed the design of M.A.T.A.R. to be further optimised. The SPF worked closely with industry partners and research institutes to develop two variants of M.A.T.A.R. 3.0; one featuring a Pan-Tilt-Zoom camera on a telescopic mast, the other featuring an integrated tethered UAV. These robots will continue to be deployed at major events to support our frontline officers in their daily operations.

To further our progress in the application of robotics technology, the SPF has been working closely with the Home Team Science and Technology Agency, industry partners and research institutes to develop and trial several other robotics prototypes.



PolCam Network Matures

Building on the proven effectiveness and public support of Police Cameras (PolCam), the SPF has installed another 10,500 cameras under the PolCam 2.0 initiative. Since 2012, our PolCam network has greatly aided investigations and contributed to solving more than 3,700 cases.

Infrastructure Protection Act

The Infrastructure Protection Act (IPA) is a key legislative enabler in the SPF's counter-terrorism strategy. To support the implementation of IPA which was effected in December 2018, the Centre for Protective Security (CPS) was established as a Staff Department of the SPF on 1 April 2019. CPS aims to be a centre of excellence in protective security, with a mission to enhance protective security standards in Singapore. It serves as the Government authority for protective security advice, training and regulation. It also administers the IPA to ensure compliance of building security regulations according to the Act.

SAFEGUARDING TODAY FOR A BETTER TOMORROW

Amid an ever-evolving policing landscape and operating terrain, the SPF continues to place a premium on developing our capabilities, leveraging technology and updating the way we work in order to be constantly prepared for future challenges while safeguarding Singapore every day.

SAFEGUARDING EVERY DAY



Maintaining Operational Excellence through Investigation and Intelligence



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The strong and effective teamwork between the investigation and intelligence fraternities have ensured that the Singapore Police Force continue to achieve another year of mission success in 2019. The effectiveness of our investigations has forced criminals to shift away from confrontational crimes as such cases are solved swiftly through the joint efforts of the investigation and intelligence fraternities. Singapore's streets are safer as confrontational crimes have fallen significantly in 2019, with 179 days free of snatch theft, robbery and housebreaking. The same year registered a 35-year low in robbery, snatch theft, and motor vehicle and related thefts. It is also notable that the Special Investigation Section of the Criminal Investigation Department (CID) maintained its 100% crime-solving record in murder cases.

While there was an increase of 6.3% in Overall Crime due to a spike in scam cases, from 33,126 cases in 2018 to 35,209 cases in 2019, Singapore remains one of the safest cities in the world as it ranked first for the law and order index in the 2019 Gallup Global Law and Order report. Singapore is also ranked top internationally for effective investigations under the World Justice Project Rule of Law Index.

The investigation and intelligence fraternities will continue to collaborate closely to maintain operational excellence and to enable the SPF to fight crime effectively and efficiently in the constantly evolving criminal landscape. To this end, various initiatives were implemented as part of the Force's investigation transformation efforts to bolster its crime-fighting capabilities.



CLOSE COLLABORATION BETWEEN INVESTIGATION AND INTELLIGENCE FRATERNITIES

The timely resolution of high-profile cases and the swift arrests of the perpetrators highlighted the strong crime-solving capabilities of the investigation and intelligence fraternities, which are critical to preserving public trust in the Police.

In August 2019, the arrest of three men involved in the Ang Mo Kio goldsmith robbery demonstrated the effectiveness of the fraternities' coordinated

response. Officers from the Criminal Investigation Department (CID), Police Intelligence Department (PID), Ang Mo Kio Division, Jurong Division and Bedok Division worked tirelessly round the clock to solve the case. Despite the robber's attempt to conceal his identity by wearing a helmet, he and his two accomplices were arrested within 36 hours.



Man charged with robbery over \$100k Ang Mo Kio jewellery store heist was on bail for another crime



Deputy Superintendent Tan Lian Heng showing the recovered loot from the robbery during a media conference on Aug 16, 2019. ST PHOTO: DESMOND FOO

Source: The Straits Times © Singapore Press Holdings Limited. Reprinted with permission

The investigation and intelligence teams also worked together to mount several large-scale enforcement operations to suppress syndicated crimes. The CID, with the support of PID and Special Operations Command (SOC), conducted an operation last July to bust an illegal betting syndicate. This resulted in the arrest of 38 persons for their involvement in organised crime and remote gambling activities, and the seizure of more than \$1.7 million in cash in addition to luxury watches.

Continuous pressure was applied on crime syndicates as 2019 saw a string of islandwide enforcement operations throughout the year. Officers from CID and the seven Land Divisions mounted a series of enforcement operations to tackle unlicensed moneylending syndicates, leading to the arrest of 1,219 persons. In another

similar collaboration, 2,490 female foreigners and 119 vice abettors were arrested as part of a successive spate of anti-vice enforcement operations. To stem the tide of increasing scam cases, CAD and the Land Divisions aggressively mounted numerous operations and arrested 1,040 scammers and money mules.

2 women arrested for importing \$800,000 worth of fake perfumes and cosmetic products



Singapore Customs inspected a consignment of more than 200 perfumes and cosmetic products believed to be counterfeits on July 25. PHOTOS: SINGAPORE POLICE FORCE. SINGAPORE CUSTOMS

Source: The Straits Times © Singapore Press Holdings Limited. Reprinted with permission

In addition, the CID worked closely with the Singapore Customs to stem the flow of imitation products into Singapore. In one of the operations, CID and Singapore Customs intercepted 200 sets of counterfeit perfume and cosmetics products. They also discovered another 17,440 imitation beauty products - valued at \$880,619 - during subsequent raids of the consignees' stores.

The relentless pace of enforcement operations sends out a strong deterrent signal to syndicated criminal groups in Singapore and demonstrated the SPF's strong determination to take tough action against those who break the law.

FIGHTING TRANSNATIONAL CRIME

The SPF's tough enforcement measures have forced crime syndicates to bring their operations

overseas. The connectivity offered by the Internet and the ease of global financial flows have inevitably facilitated the extension of their criminal activities into Singapore while operating from offshore bases. Nevertheless, the SPF continued to fight transnational crimes by building meaningful partnerships with its overseas counterparts.

In 2019, officers from the Commercial Affairs Department (CAD), Royal Malaysia Police, Hong Kong Police Force and Macau Judiciary Police conducted a joint police operation to bust an international love scam criminal ring in Malaysia, which had cheated victims of \$5.8 million through 139 cases of Internet love scams.

Police from Singapore, Malaysia, Hong Kong and Macau smash international Internet love scam ring



The syndicate is believed to be behind at least 139 cases of Internet love scams in the four jurisdictions, with victims losing about \$5.8million. PHOTO ILLUSTRATION: ST FILE

Source: The Straits Times © Singapore Press Holdings Limited. Reprinted with permission

BUILDING CAPABILITIES, STAYING AHEAD OF THE CURVE

Building investigation and intelligence capabilities has been a linchpin of the SPF's efforts to keep abreast of emerging policing challenges and to tackle the increasingly complex criminal landscape.

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Centre recovers \$3.7m from scammers' accounts with banks' help

A specialised nerve centre to deal with reported scam cases has managed to recover 35 per cent or about \$3.7 million in victims' losses since it was set up last June.

Following the reports, the centre managed to freeze 2,600 bank accounts suspected to be involved in scammers' operations to recover some of the losses.

Previously, the process would have taken about two weeks, leading to a 4 per cent to 8 per cent recovery rate, said the officer-in-charge of the centre, Assistant Superintendent Teng Chin Hock.

The centre has also worked with the Association of Banks in Singapore to shorten the time for banks to provide PayNow transaction details to the police, from weeks to a few days.

the police to disrupt scammers' operations more quickly, said ASP Teng.

an account in Dubai. Police officers were then dispatched to the scene to prevent the transfer.

Source: The Straits Times © Singapore Press Holdings Limited. Reprinted with permission

With the rise in scam cases in recent years, the Anti-Scam Centre (ASC) was set up in June 2019 to disrupt scam syndicate operations through the centralisation of anti-scam enforcement efforts and consolidation of support from strategic stakeholders. The ASC is capable of taking swift actions to freeze bank accounts suspected to be used by scammers and help victims recover their losses. In the first six months of its establishment, the ASC froze more than 3,130 bank accounts and recovered close to \$3.75 million. As new Internet banking services such as PayNow has become a widely accepted mode of financial transaction, the ASC also collaborated with the Association of Banks in Singapore to employ robotic process automation to process PayNow screening requests. This allows investigators to track down scammers quickly, which helps in preventing others from falling prey to scams.

Leveraging its data analytics capabilities, PID continues to build new solutions to improve work processes and expedite heavy data crunching for investigations. Applying visual analytics to financial investigations, PID has worked closely with CID to develop dashboards that present bank transactions in a format that helps officers to quickly identify suspicious transactions or account holders. With this capability, investigators would be able to better focus their investigations on high-priority targets. In the area of scam-fighting, PID continues to apply various text analysis techniques through coding to detect new scam modus operandi and surface useful leads to the CAD Anti-Scam Centre. The comprehensive data analysis and surfacing of actionable leads allow investigators to fight scams efficiently and effectively.

As PID's capabilities in data analytics and related technologies have matured, PID has also worked with the Land Divisions to roll out an intelligence portal hosting crime analysis dashboards. This development provides frontline officers at the land divisions with quick access to enriched crime statistics and information, which allows them to derive insights into crime data to tackle crime effectively.

To enhance forensic investigation capabilities, CID acquired a commercial footwear database containing more than 50,000 footwear outsole imprints from major commercial brands. With this system, investigation officers are able to obtain real-time comparison of footwear prints, allowing them to quickly draw linkages between crime scenes and suspects.

To reduce recidivism caused by latent social problems, CID piloted the Home Team Community Assistance and Referral Scheme (HT CARES) at Bedok Division. Offenders with criminogenic social needs are triaged by a CARES officer stationed at Bedok Division, and subsequently





referred to appropriate social agencies to receive assistance. HT CARES has contributed to a meaningful reduction in reoffending behaviour as it addresses the root social causes of criminal behaviour.

ENHANCING TRAINING, DEVELOPING OFFICERS

The rapidly evolving criminal landscape demands that our officers continually enhance their capabilities and deepen their expertise. Through strategic partnerships with local and foreign agencies, the investigation fraternity imbues officers with knowledge and expertise to handle new and emerging crime.

To enhance the quality of investigation training, Home Team School of Criminal Investigation (HTSCI) worked with Singapore Polytechnic to embrace the flipped classroom pedagogy which leverages technology to deliver interactive e-learning contents to facilitate independent learning. HTSCI also worked with an external vendor to develop six e-learning courseware for integration into existing courses in October 2019.

Working with the Singapore University of Social Sciences (SUSS), HTSCI obtained accreditation for

the HTSCI milestone programmes, benchmarking its courses against a higher learning institute and opening up more development pathways for Home Team officers keen to pursue a degree at SUSS. HTSCI also collaborated with the National University of Singapore Law School to conduct a second run of the Graduate Certificate Programme in Criminal Law, which helps officers to develop specialist legal knowledge in criminal investigation.



The collaborations with higher learning institutes help to raise the professionalism of investigation courses managed by HTSCI.

In the realm of knowledge sharing, CAD collaborated with the Australia Financial Intelligence Unit to organise the Financial Intelligence Workshop for local enforcement units and domestic partner agencies such as the Corrupt Practices Investigation Bureau, Inland Revenue Authority of Singapore and the Monetary Authority of Singapore. The three-day course delivered useful knowledge on the use of financial intelligence in combating money laundering and terrorism financing activities.

Following the success of the Level 1 Financial Investigation Workshop in 2018, CID, CAD and HTSCI co-developed the Financial Investigation Intermediate Workshop to impart key financial investigation skills to officers dealing with commercial crimes.

The rise in cybercrime has led to a sustained push to equip officers with the necessary skills to investigate such cases. To this end, HTSCI organised the Cybercrime and Cyber Investigation Workshop, which was attended by 150 participants and featured professionals in the field of cybercrime investigation.

CID officers also attended overseas training courses to guard against transnational human trafficking networks from gaining a foothold in Singapore. One of these courses was organised by the European Union Agency for Law Enforcement Cooperation, where officers were taught to devise strategies to combat issues such as online sexual exploitation of children.

The amendments to the Penal Code with effect from 1 January 2020 will keep our legislation up-to-date by addressing emerging trends and offering enhanced protection for vulnerable victims. To ensure the effective enforcement of these legal amendments, CID and HTSCI had rolled out a series of trainings and briefings to the SPF trainers to impart the relevant knowledge to the ground officers.

In line with a more empathetic approach of handling investigations, HTSCI also jointly organised an "Interviewing Deaf Persons" workshop with the Singapore Association for the Deaf. The workshop equipped investigators with basic interview and communication skills to facilitate interactions with deaf persons encountered during investigations.



SUSTAINING OPERATIONAL EXCELLENCE

As part of a concerted effort to sustain operational excellence, the investigation and intelligence fraternities will continue to develop new crime-solving capabilities and deepen cooperation with overseas counterparts and strategic stakeholders to better fight crimes, which are increasingly transnational in nature.

SAFEGUARDING EVERY DAY



SINGAPORE POLICE FORCE
Celebrating 70 Years of
Women in Policing
Guest of Honour
Mrs Josephine Teo
Minister for Manpower and
Second Minister for Home Affairs
2 March 2019

1949
2019
70
YEARS
OF WOMEN
IN POLICING

COURAGE

Building a Future-Ready Workforce



WRITTEN BY

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REVIEWED BY

Senior Assistant
Commissioner of Police
Christopher Ng
Director
Manpower Department

Looming terror threats, a shrinking workforce and the increasingly complex operating environment have given rise to new operational challenges and resource needs within the Singapore Police Force (SPF). Nevertheless, the SPF worked tirelessly over the past year to build a future-ready workforce and to remain as an employer of choice.



THE RACE TO SECURE TALENTS

To ensure that the right people are employed for the right jobs, the SPF expanded its recruitment outreach activities by introducing two new scholarship engagement events in 2019 - the SPF Scholarships Lunch Engagement and the Women in Policing Scholarships Reception.

SPF Scholarships Lunch Engagement

Held on 12 March 2019, the inaugural SPF Scholarships Lunch Engagement event provided opportunities for pre-university students to learn about the SPF Scholarships and a career with the SPF. To enable the students to hear first-hand experiences and to address their queries, Director of Manpower Department, Senior Assistant Commissioner of Police Christopher Ng and current SPF scholars were also at the event to interact with the students.

Women in Policing Scholarships Reception

In 2019, the SPF celebrated 70 years of women in policing, acknowledging and highlighting the significant contributions of female police officers. To tie in with this significant milestone, the inaugural Women

in Policing Scholarships Reception was held on 3 June 2019 to engage female pre-university and university students. During the event, students had the opportunity to learn some Police Defence Tactics moves to experience what police officers go through during training, and to also pick up some basic self-defence skills. To enable them to gain an insight into investigation work, the students visited the Casino Crime Investigation Branch within the Criminal Investigation Department (CID). Deputy Commissioner of Police (Investigation & Intelligence) concurrent Director of CID, Deputy Commissioner of Police Florence Chua, along with other key female SPF leaders, were also at the event to interact and share experiences with the students.



CARING FOR OUR PEOPLE

Preparing for a Career Beyond the Force

In 2016, the Career Transition Office (CTO) was established to provide career transition support and services to retiring and retired police officers. Since then, the CTO has rolled out a series of initiatives benefitting not only the SPF's retiring officers but also those from other Home Team Departments.

In 2019, the CTO together with the Ministry of Home Affairs rolled out new milestone programmes and personalised coaching services for this group of officers.

Milestone Programme: Career Transition Induction Programme

The three-day Career Transition Induction programme is designed for officers who are starting or have just started their career transition journey, which begins five years before their compulsory retirement age. The programme helps officers to plan ahead by keeping them updated on the available career transition and Workforce Singapore schemes.

Milestone Programme: Career Transition Accelerator Programme

The Career Transition Accelerator (ACCEL) programme is targeted at officers who are in their last year of service or whose contract end date is nearing. It includes a three-day workshop and three sessions of one-to-one career coaching. The workshop will help to prepare officers for career transition, assist them with career planning, and developing their resumes. The one-to-one career coaching sessions will help officers generate and evaluate second career options and improve their interview, networking and negotiation skills. Through the coaching sessions, officers will also be informed of job opportunities in the various industries and receive help in securing job interviews.



Personalised Coaching Services

Over and above the three sessions of career coaching provided under the ACCEL programme, officers are also provided with *Transition Dollars* (training funds given to retiring officers for career transition development) to take up additional one-to-one career coaching sessions at any time during their last five years of career transition journey.

DEVELOPING OUR PEOPLE

Building Science and Technology Expertise

The establishment of the Home Team Science and Technology Agency (HTX) gave rise to the need for the SPF to create a cadre of Ops-Tech uniformed officers to complement HTX in efforts to drive the development and adoption of tech-enabled capabilities in the SPF. Launched in December 2019, the Ops-Tech track aims to groom a cadre of Ops-Tech officers and develop their operational and technical expertise so that they can better perform their Ops-Tech role in the SPF. Besides having a structured career pathway to enhance their operational experience and exposure to technology, these officers can also embark on further studies to enhance their technical knowledge.

Strengthening National Service Leadership

To equip the SPF's National Service (NS) Command Appointment Holders (CAHs) with the relevant skills to perform the role of a Commanding Officer in Land Divisions and Specialist Units, the inaugural National Service Intermediate Leadership Course

(NSILC) 2019 was held from 24 to 28 June 2019 for 14 NS CAHs at the Home Team Academy.

The NSILC was jointly developed by the Police National Service Department (PNSD) and Training Command under the Training Transformation Framework. The course covered three broad aspects of policing, namely operational and frontline leadership, incident management, and contingency planning. In addition to the training, the participants also had the opportunity to interact with NS Commander Clementi Division and Director PNSD to learn about their experiences at two fireside chats during last year's NSILC.

OPTIMISING MANPOWER RESOURCES

To mitigate the challenges of a shrinking workforce and to meet the increasing operational demands, the SPF is constantly reviewing its manpower policies and practices, to optimise its manpower resources comprising regulars, Full-time Police National Servicemen (PNSFs), Operationally Ready Police National Servicemen (PNSmen), and Volunteer Special Constabulary (VSC) officers.

Raising the Retirement Age of Police Officers

The retirement age for police officers will gradually be raised from 55 to 58 by 2030. With

Singaporeans living longer and healthier lives, the increase in retirement age will allow the officers to stay active and engaged for a longer period. The SPF will also benefit from being able to tap on the valuable experience of this group of veteran officers. Regardless of the changes in retirement age, the SPF will continue to enhance career transition efforts to help officers secure a meaningful second career after their retirement.

Augmenting Deployment with PNSFs and VSCs

In 2019, the PDT course was expanded to include Physical Employment Status (PES) C PNSFs. Previously, only PES-Fit (PES A and PES B) PNSFs were required to go through the course during their Police Officer Basic Course training.

The PDT course will equip officers with essential operational skills for frontline duties such as the use of a baton, handcuffing techniques and some scenario-based training. Upon completion of the course, these PES C PNSFs will enhance the SPF's deployable frontline resources.

VSC officers have been instrumental in supporting the SPF's operations. To further support SPF and enhance VSC officers' deployability, the VSC HQ worked closely with the Police Operations Command Centre (POCC) to create deployment opportunities in the command centre. One of such opportunities was the deployment of



VSC officers as 'Emergency Communications Operators (ECOs)'. This new assignment started with a group of VSC officers from Tanglin Division. To prepare officers for their deployment as ECOs, selected officers would undergo an induction programme at the POCC prior to their deployment. The programme covered service quality training in emergency call taking and incident classification, as well as hands-on practice of the SPF's incident management system. Since July 2019, this group of VSC ECOs manning the '999' emergency hotline have clocked more than 1,000 hours.

ENGAGING OUR PEOPLE

Building Resilience

The need to prepare officers psychologically for disasters and major crises is key to strengthening the psychological resilience of SPF officers.

In 2019, the Police Psychological Services Division (PPSD) launched PPSD Outreach to prepare frontline officers for the stress and impact of

crises. PPSD Outreach equips officers with practical skills to counter possible ineffective responses during a crisis and informs them on the post-crisis resources that are available. Through PPSD Outreach, PPSD gained a better understanding of officers' concerns, which in turn led to developing new or adjusting existing programmes and tools to help enhance the resilience of our officers. Officers also gained greater awareness of the importance of psychological preparedness, further enhancing their psychological resilience.

Inaugural Volunteer Parade Contingent

In August 2019, 24 VSC officers volunteered their personal time to represent the SPF volunteer contingent in the first ever combined Volunteer Parade Contingent at the National Day Parade, together with the Singapore Armed Forces (SAF) and Singapore Civil Defence Force (SCDF) volunteers. Training started in March 2019 and was held over the weekends, often amid unpredictable weather conditions.



The officers were trained by SPF regulars and two VSC trainers, Sergeant (Sgt) (V) Kenneth Chng and Sgt (V) Zuhairi Wardi. Assistant Superintendent of Police (V) Paul Seah had the honour of being the Volunteer Contingent Commander and led the VSC officers during the NDP previews.

ASP (V) Paul Seah

READY FOR THE FUTURE

The SPF's operating landscape is dynamic and it will continue to evolve as new challenges emerge. To be ready for future challenges, the SPF will remain steadfast in our commitment to invest in our people and to strive to remain an employer of choice. The SPF will spare no effort to build a future-ready workforce that can keep Singapore safe and secure.

SAFEGUARDING EVERY DAY



The Community: An Enabled Police Partner



WRITTEN BY
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1 Community Operations Officer
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REVIEWED BY
Assistant Commissioner
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Shng Yunn Chinn
Director
Community Partnership Department

Community partnership is a key pillar of the Singapore Police Force's (SPF) policing strategy. It enables the SPF to build and maintain a high level of trust with the community, which has been instrumental and growing in importance over the years to support the SPF's mission of preventing, deterring and detecting crime. Working hand in hand with our stakeholder partners, the SPF is always seeking out opportunities for members of the public to contribute more actively to Singapore's safety and security as part of our community-centric engagement approach.

REINFORCING SGSECURE WITH OUR COMMUNITY



SGSecure, the national movement to sensitise, train and mobilise the community to prevent and deal with terrorist attacks, was launched three years ago in 2016. The SPF, together with Home Team agencies, ministries and its stakeholders, has since conducted extensive engagement and outreach programmes in the neighbourhoods, workplaces and schools to raise the community's vigilance and emergency preparedness levels.

In addition to the Emergency Preparedness Days which had been conducted at the heartlands in all 89 constituencies, SGSecure efforts were also brought to the private estates in the form of Condominium Safety and Security Day towards the end of 2018. A multilateral partnership among various agencies such as the SPF, Singapore Civil Defence Force (SCDF), People's Association and Sport Singapore, the Condominium Safety and Security Day programme raises awareness of SGSecure and encourages the learning of emergency preparedness skills and knowledge amongst residents living in private estates. By the end of 2019, 40 Condominium Safety and Security Days were conducted. Efforts to increase engagement at condominiums will continue across various constituencies in 2020.

To further extend the SGSecure outreach efforts to the public, SGSecure roadshows were brought into the heartland shopping malls and town centres. The first SGSecure roadshow was held at Northpoint City Shopping Mall from 23 to 25 August 2019. These roadshows included live simulations of terror attacks, as well as interactive experiential booths and displays that allowed the public to practise "Run, Hide, Tell" and Improvised First Aid Skills (IFAS).





In 2019, Exercise Heartbeat took place at Crowne Plaza Changi Airport, Thye Hua Kwan Hospital and Sultan Mosque, among other locations. That was the first time the exercise had taken place at a hotel, a community hospital and a religious institution. A concert scenario was also exercised for the first time, and was conducted at the Republic Polytechnic.

As part of ongoing efforts to sensitise and raise the vigilance and emergency preparedness levels of businesses and religious organisations, the SPF partnered various government agencies and stakeholders to organise industry-specific counter-terrorism seminars. At the end of 2019, 21 of such seminars have been conducted under the ambit of SGSecure.

The SPF also continued to collaborate with the SCDF and Safety and Security Watch Group (SSWG) partners to validate crisis response plans through Exercise Heartbeat. In 2019, six exercises were conducted.

On top of workplace exercises, a total of 19 drills were also conducted at primary and secondary schools to familiarise students and staff with the lockdown and evacuation procedures during an armed attack.



ENGAGING OUR YOUTH

Delta League, a biannual youth engagement programme that aims to meaningfully engage youth and keep them free from crimes, held its 17th and 18th editions in June and December 2019 respectively. More than 200 teams with over 3,000 youth participated in the Under-15 Boys, Under-18 Boys and Girls Open category, rendering it the largest soccer league for youth in Singapore. Besides playing football, the youth are involved in activities designed to enhance their crime prevention awareness and to inculcate a sense of social responsibility, teamwork and discipline. In the December 2019 edition, the youth were also involved in the production of videos to educate others on scams and dangers of gangs. The winning entries were screened during the Grand Finals and can be viewed on Delta League's Facebook page: <https://facebook.com/DeltaLeagueSG/>

PARTNERSHIP WITH PUBLIC AND COMMERCIAL ORGANISATIONS

In the past year, the SPF utilised various engagement programmes and outreach platforms to forge partnerships with the community. Together with Singapore Nightlife Business Association and Singapore River One, the SPF formed the Public Entertainment Industry Safety and Security Watch Group (iSSWG) on 15 October 2019. This new iSSWG allows the SPF and the National Crime Prevention Council (NCPC) to work with the public entertainment industry to promote a safer and more secure clubbing environment for the public. Besides preventing crime, the new iSSWG also aims to counter terrorism by

enhancing public entertainment outlets' business and security processes.

Scam cases have been on the rise in recent years, affecting people from all walks of life. To raise public awareness of such crimes, the SPF has been constantly exploring new and innovative ways. Leveraging the rising popularity of anime and cosplay, the SPF participated, for the first time, in the J-Culture Festival, one of the largest Japanese sub-cultural festivals in Singapore, that was held in December 2019 to raise awareness of scams through the cosplay community.



Held at the Suntec Singapore Convention and Exhibition Centre, officers from Kampong Java Neighbourhood Police Centre set up an exhibition booth with the theme "Let's Fight Scams!". During the two-day event, officers engaged the participants in a slew of activities, including Virtual Reality games and scam quizzes. These games aimed to teach participants how to identify and protect

themselves from scams. To further our outreach efforts, officers from the SPF's Commercial Affairs Department and local cosplay influencers also held daily anti-scam talk shows on stage. During the talk show, the cosplay influencers shared their personal encounters with various types of scams, including impersonation scams and online purchase scams.

The SPF jointly organises the annual Hotel Security Awards Presentation Ceremony and Hotel Security Conference with the Singapore Hotel Association (SHA) and the NCPCC. This event serves to recognise hotels and hotel staff who have made safety and security their top priority. In 2019, a record 99 hotels received the prestigious Hotel Security Award and a total of 283 hotel employees received Certificates of Commendation for their exemplary acts under the categories of Bravery, Vigilance and Honesty.

Enabling and Empowering Our Volunteers

The Citizens on Patrol (COP) volunteer scheme has been one of SPF's most successful community engagement and partnership programmes. In April 2019, the SPF celebrated the 20th anniversary of the COP scheme. As part of the celebrations, COP was rebranded. Its identity has been strengthened through a new logo and members were issued with a new standardised COP vest and a new identity card. An updated training package which addresses terrorism and new crime trends was also rolled out. As part of the SPF's efforts to leverage technology, a new volunteering platform that allows COP



members to coordinate and sign up for patrols more conveniently will be introduced on the Police@SG mobile application.

Further expanding the SPF's community partnership collaborations, the "Riders-On-Watch" (ROW) volunteer scheme was launched by the Public



Transport Security Command (TransCom) in July 2019 to encourage commuters to play an active role in keeping Singapore's public transport network safe and secure. ROW volunteers are the first to receive the latest crime information alerts affecting the public transport system from the Police via SMS. Such alerts enable them to keep a lookout for suspicious persons or activities and alert the Police should they spot any along their journey. Since the launch of ROW, there are now more than 40,000 volunteers.

In January 2019, the Volunteer Special Constabulary – Community [VSC (Community)] vocation celebrated its first anniversary. The roles of VSC (Community) officers were

showcased during a simulated terror attack scenario at the Waterway Point's SGSecure roadshow on 2 November 2019 – the first time VSC (Community) officers were featured in an exercise. As of 31 December 2019, there are 159 VSC (Community) officers, with the numbers growing steadily.

The high level of community partnership with the SPF is the fruit of many decades of efforts. While the SPF continually strengthens its community 'Force' through welcoming new volunteers, it is also equally important to recognise the contributions of existing volunteers in supporting the SPF's mission and vision. During the Home Team National Day Observance Ceremony on 1 August 2019, three SPF volunteers received the Minister for Home Affairs National Day Award 2019 (Home Team Volunteers).



CONCLUSION

Community policing remains an integral part of the SPF's policing model. In 2020, our engagement and outreach efforts will focus on enabling the community to take ownership of their safety and security so as to achieve our vision for community engagement: "The Community: An Enabled Police Partner".

SAFEGUARDING EVERY DAY



Singapore Crime Situation

JANUARY-DECEMBER 2019¹

SINGAPORE REMAINS ONE OF THE SAFEST CITIES IN THE WORLD



OVERALL CRIME INCREASED LARGELY DUE TO SCAMS



3 CRIMES AT 35-YEAR LOW



ROBBERY

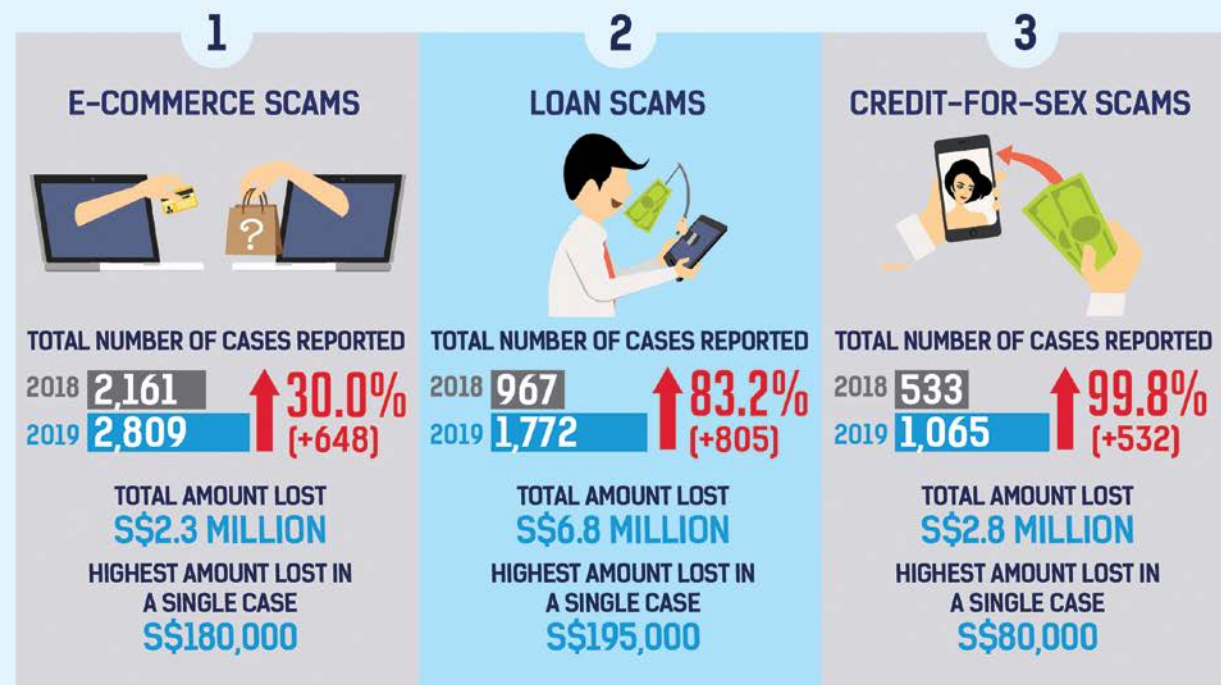


SNATCH THEFT



MOTOR VEHICLE AND RELATED THEFTS

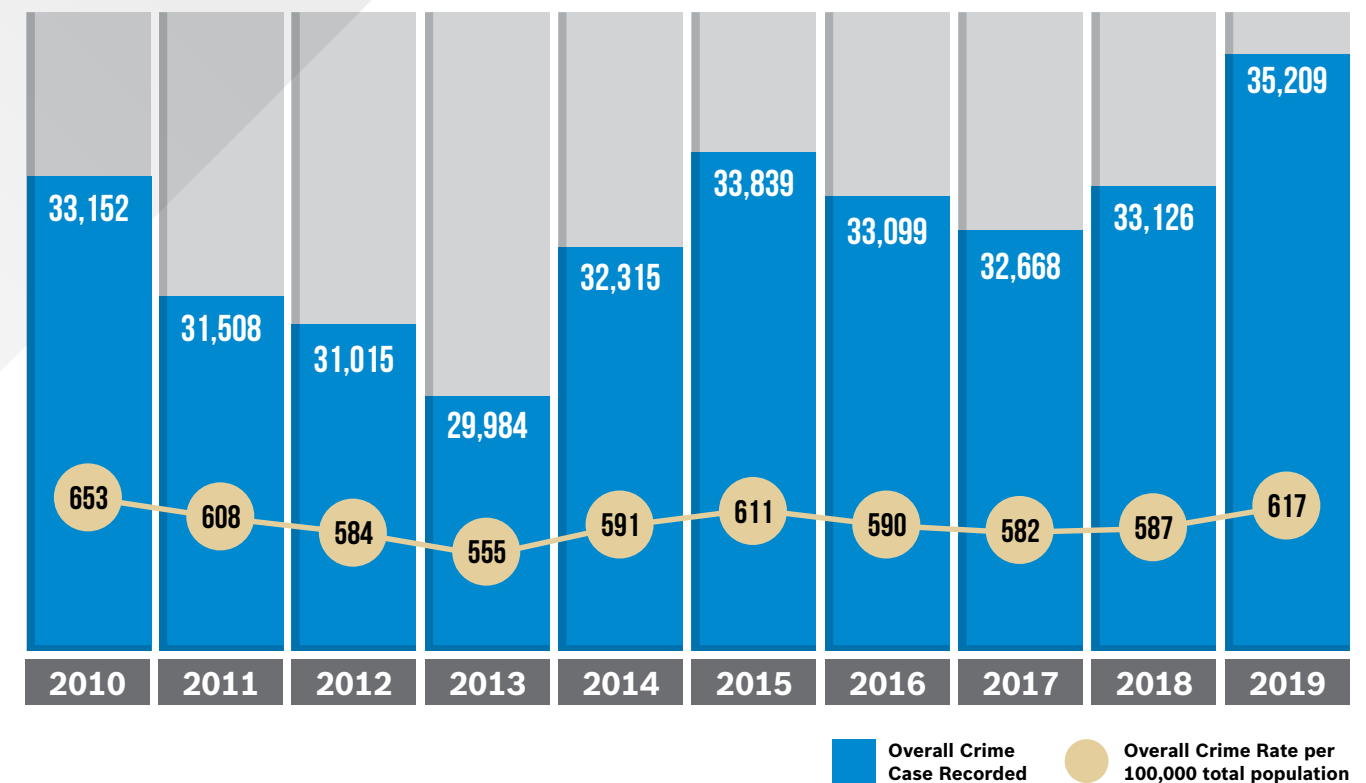
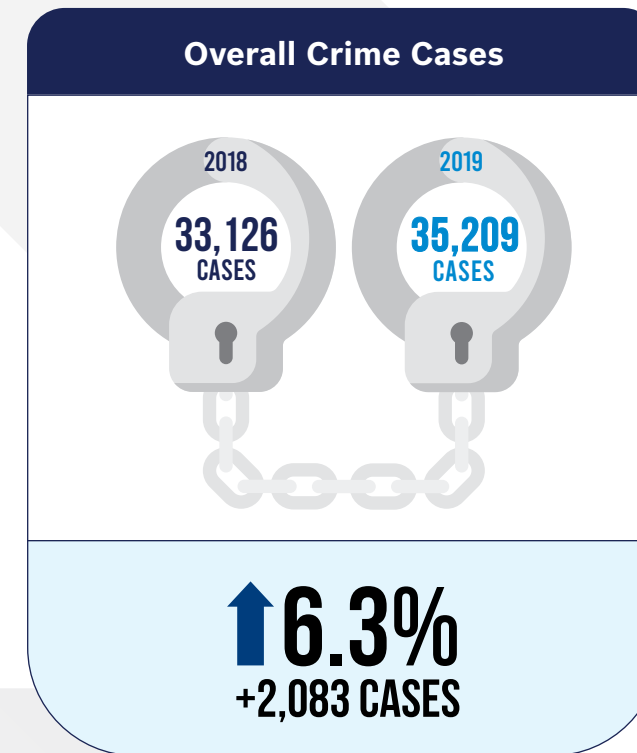
TOP 3 SCAMS OF CONCERN



¹ Figures for 2019 are provisional

The year 2019 saw an increase of 6.3% in Overall Crime from 33,126 cases in 2018 to 35,209 cases. Three crime classes - Violent/Serious Property Crimes, Housebreaking and Related Crimes and Theft and Related Crimes - registered all-time lows.

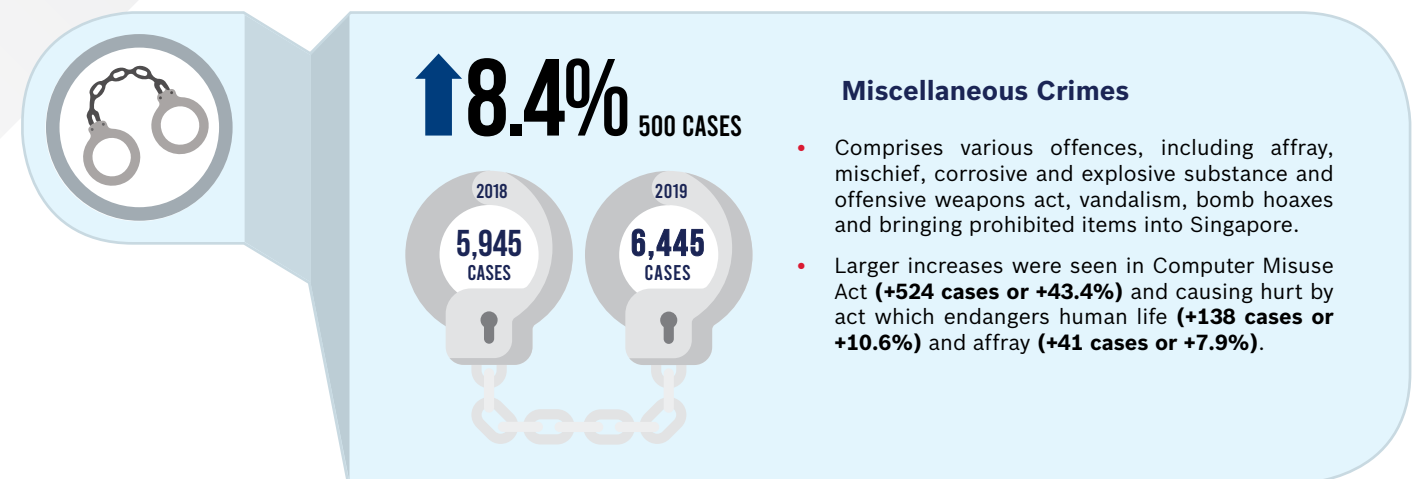
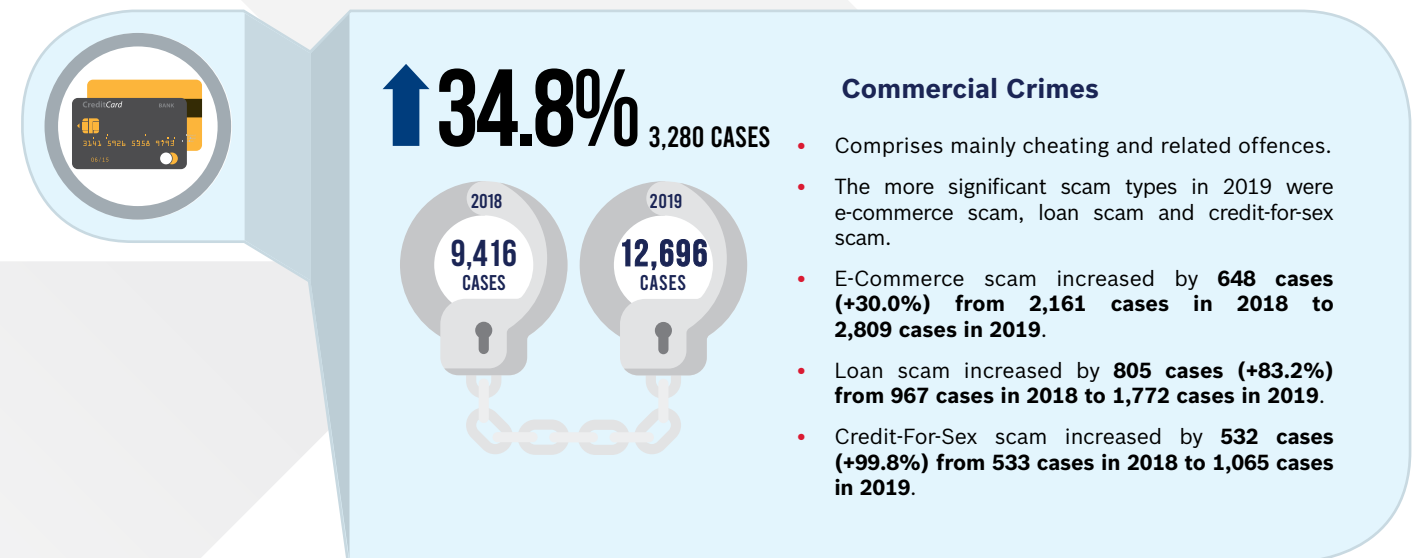
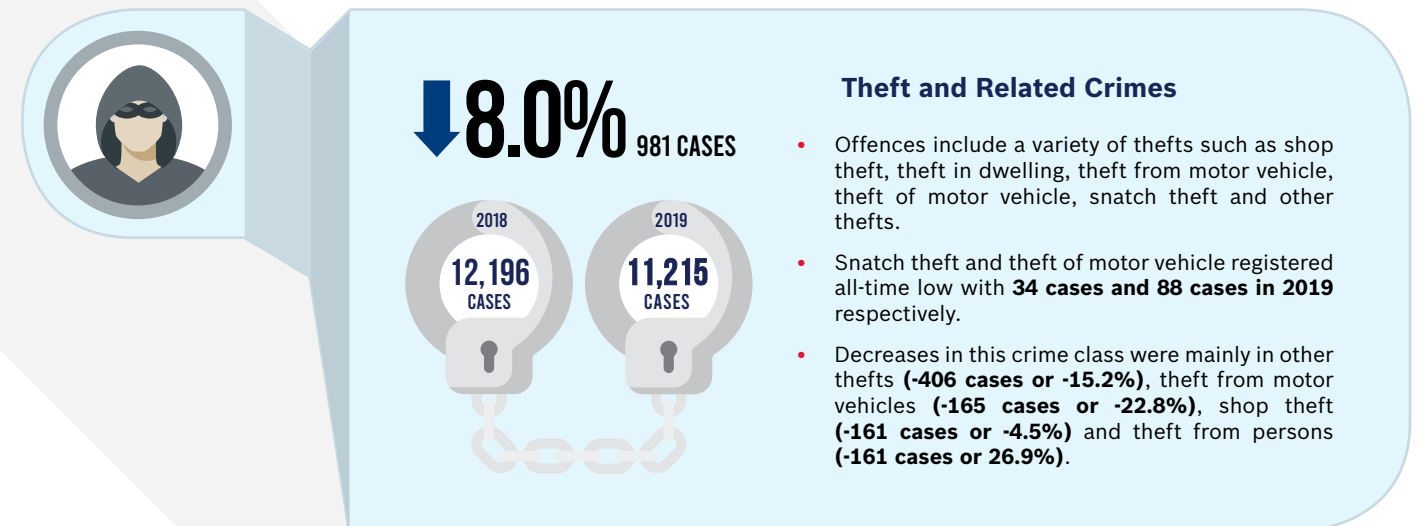
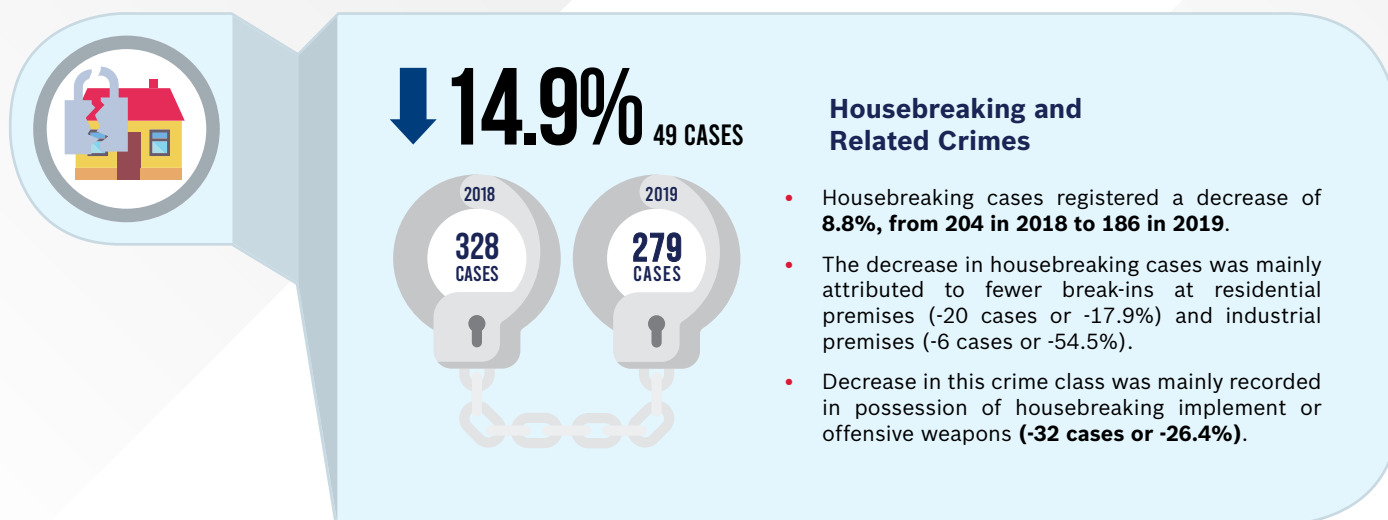
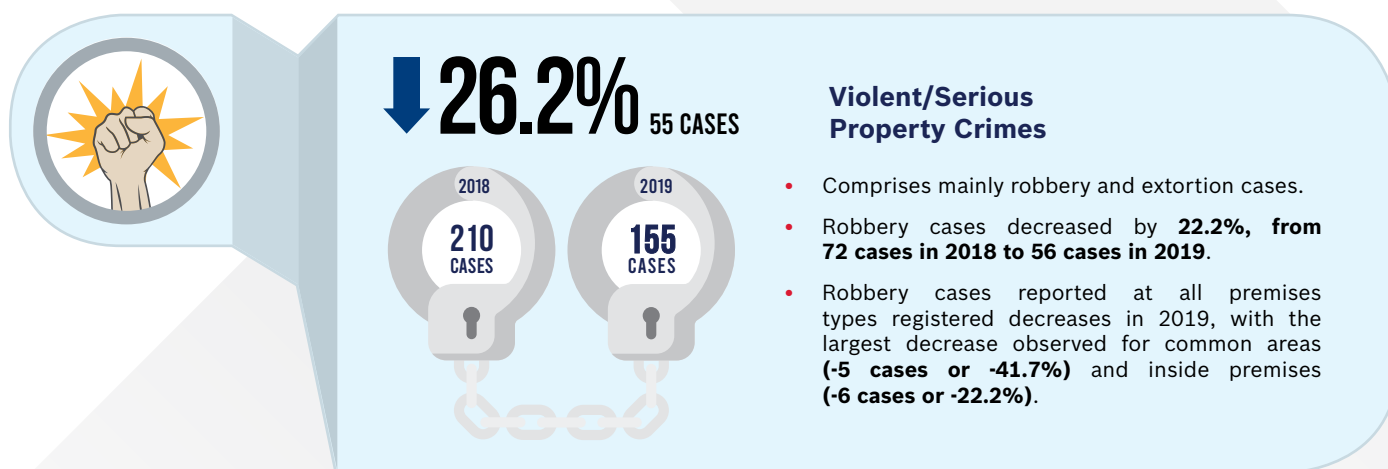
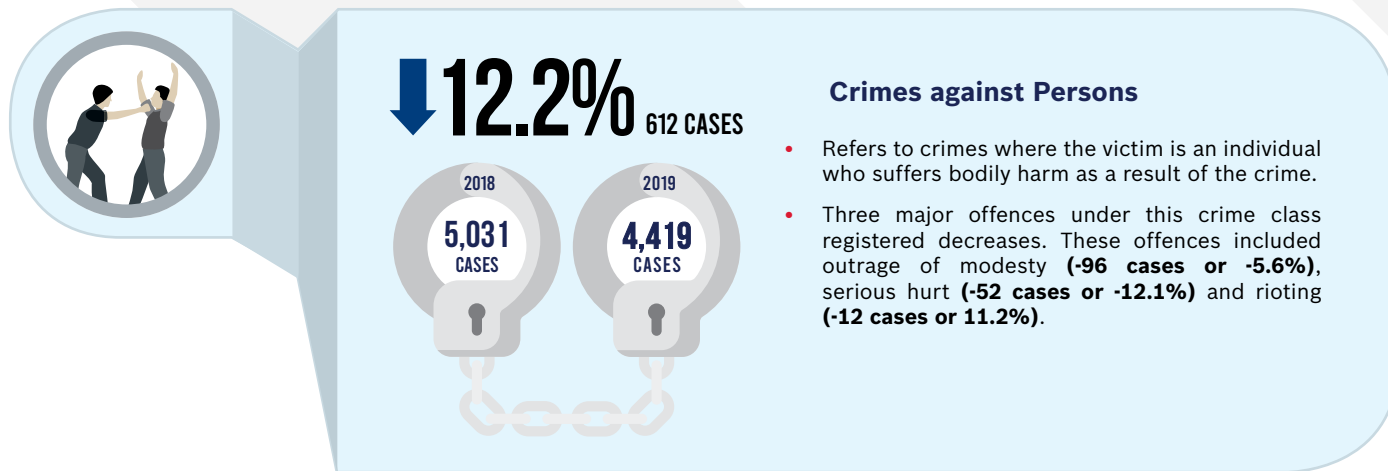
The crime rate² increased from 587 in 2018 to 617 in 2019, a rise of 30 cases per 100,000 total population. In terms of arrests, a total of 16,578 persons were arrested for Overall Crime in 2019, a decrease of 3.7% from the preceding year.



² Crime rate is calculated based on the number of cases recorded per 100,000 of the total population. Total population comprises Singapore residents and foreigners staying in Singapore for at least one year. Source of population: Department of Statistics.

Singapore Crime Situation

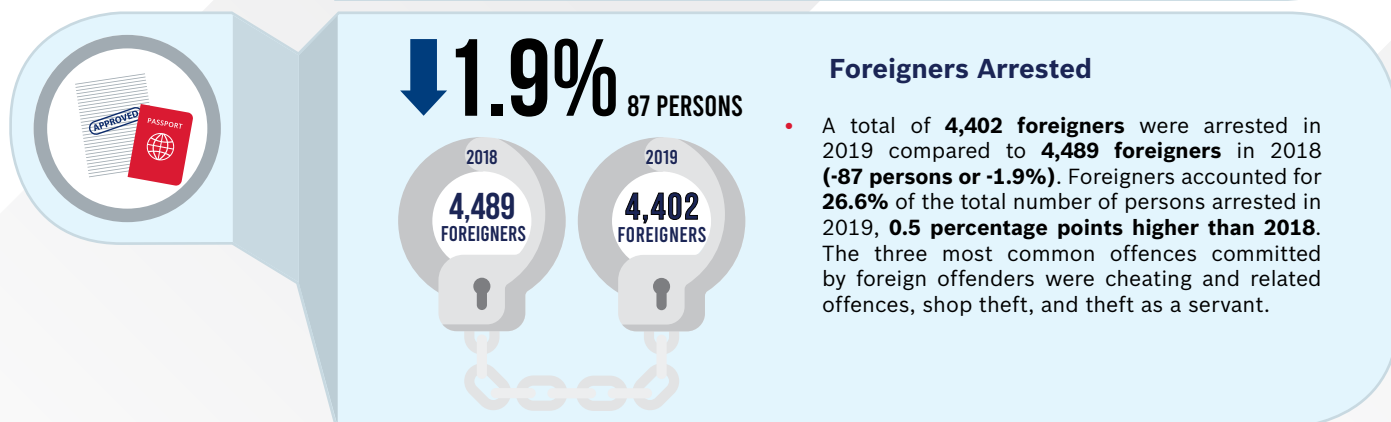
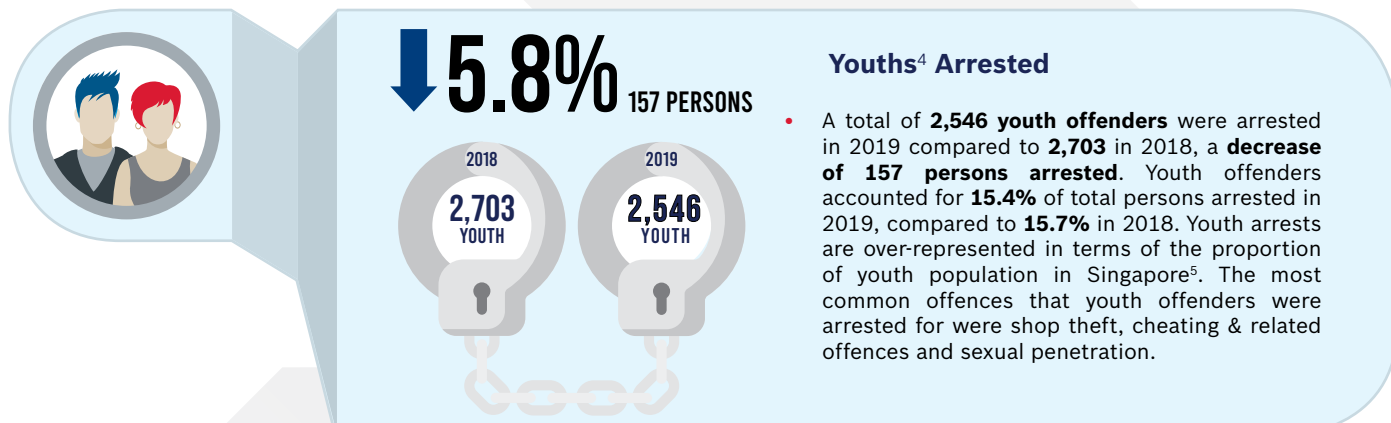
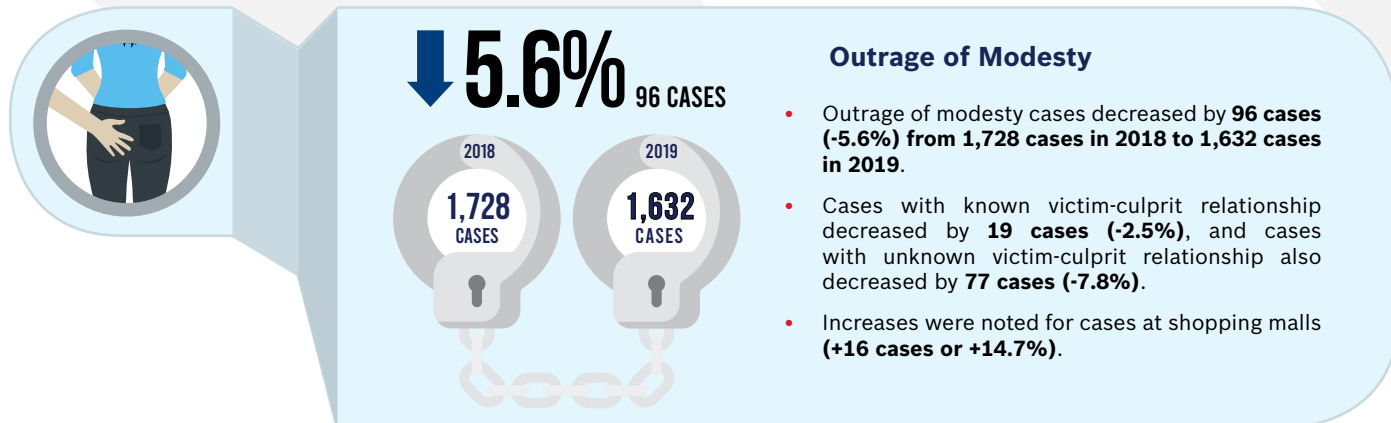
2019 CRIME CLASSES³



³ Crime classes refer to the six classes of Crimes Against Persons, Violent/Serious Property Crimes, Housebreaking and Related Crimes, Theft and Related Crimes, Commercial Crimes, and Miscellaneous Crimes.

Singapore Crime Situation

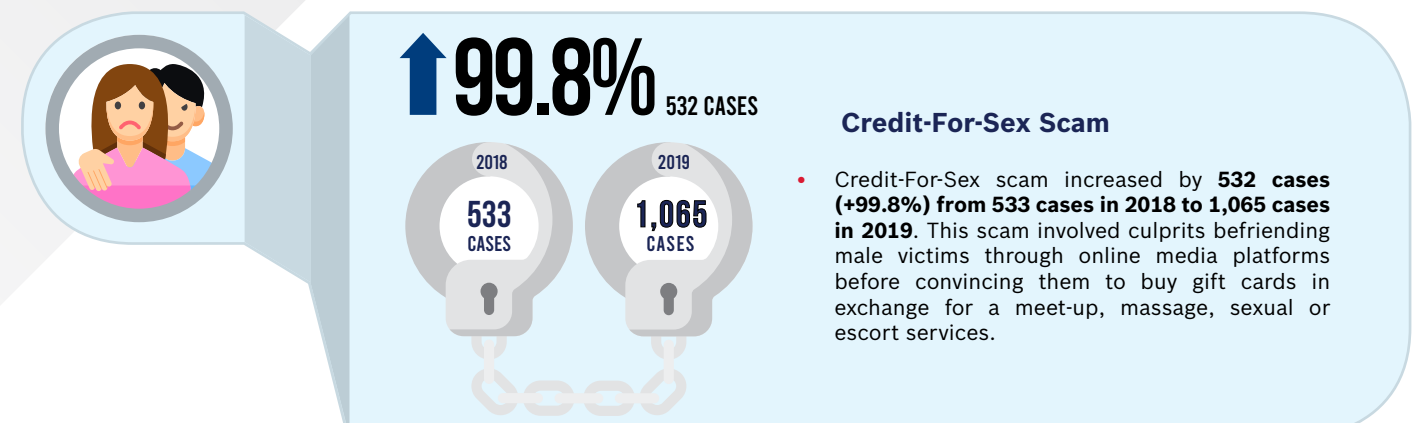
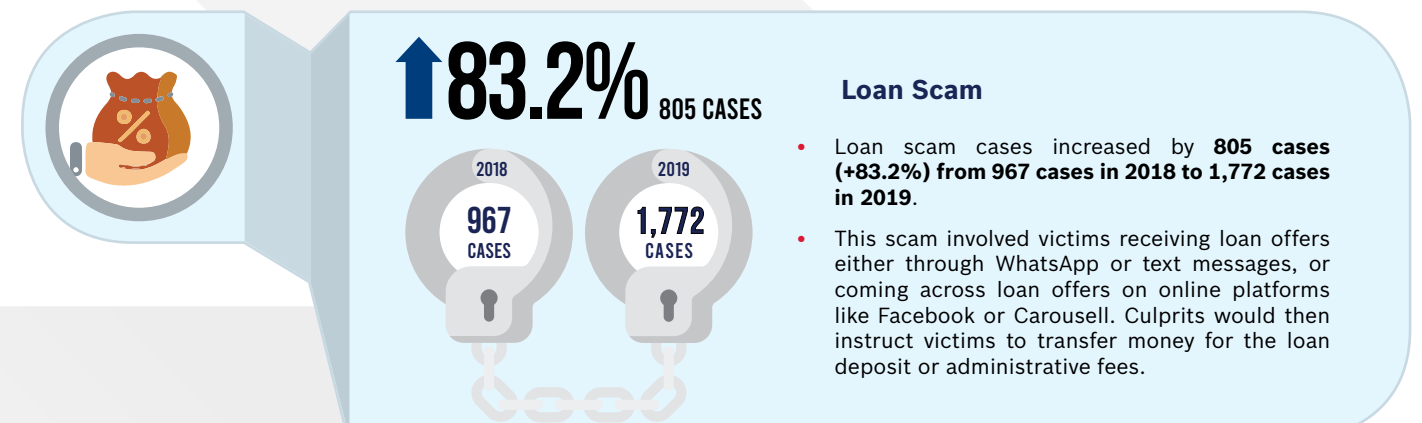
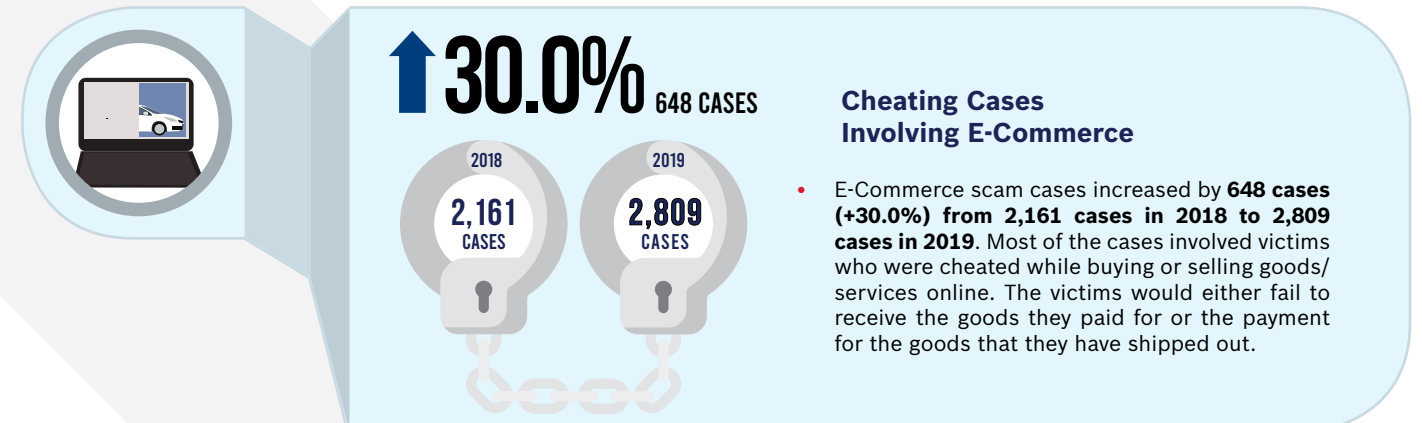
2019 AREAS OF INTEREST



⁴ Refer to persons (both residents and foreigners) aged 7-19 years old.

⁵ Source: Department of Statistics, Singapore. Correct as at end June 2019.

⁶ Public-assisted arrests refer to citizen's arrests or arrests made through information provided by the public. Statistics for public-assisted arrests cover seven selected offences - murder, rape, outrage of modesty, robbery, housebreaking, motor vehicle theft and snatch theft, and are compiled in terms of number of persons arrested.



CONCLUSION

Singapore remains a safe place to live and work in for all, but this should not be taken for granted. In addition to the Police's tough enforcement efforts, the SPF will continue to invest in public education and community engagement initiatives as part of the overall strategy to combat crime.

With the growing trend of online crime, the Police will continue with public education efforts to address scammers' changing *modus operandi*, through both online and mainstream media platforms. Internet users are also urged to exercise heightened vigilance to avoid falling victim to such preventable crimes.

SAFEGUARDING EVERY DAY



Singapore Road Traffic Situation

JANUARY-DECEMBER 2019¹

OVERALL TRAFFIC SITUATION IMPROVED IN 2019

5.6% ↓
IN FATALITIES

3.3% ↓
IN TRAFFIC ACCIDENTS RESULTING
IN FATALITIES

0.3% ↓
IN ACCIDENTS RESULTING
IN INJURIES

14% ↓
IN DRINK-DRIVING ACCIDENTS
3.4% ↓
IN PERSONS ARRESTED FOR
DRINK-DRIVING

1.3% ↑
IN SPEEDING-RELATED
ACCIDENTS

14.2% ↑
IN RED-LIGHT RUNNING
ACCIDENTS

TWO VULNERABLE ROAD USER GROUPS

1 ELDERLY JAYWALKERS

33.6% ↑
IN ACCIDENTS INVOLVING
ELDERLY PEDESTRIANS

12.5% ↑
IN ELDERLY
PEDESTRIAN FATALITIES

55.6% OF FATAL ACCIDENTS
INVOLVING ELDERLY PEDESTRIANS
WAS DUE TO JAYWALKING

1 IN 3 OF THE ACCIDENTS
OCCURRED WHILE ELDERLY
PEDESTRIANS WERE JAYWALKING

2 MOTORCYCLISTS AND PILLION RIDERS

1.9% ↑
IN ACCIDENTS INVOLVING
MOTORCYCLISTS

3.3% ↑
IN MOTORCYCLIST AND PILLION
RIDER FATALITIES

ABOUT **1 IN 2** OF OVERALL
ROAD TRAFFIC FATALITIES
INVOLVE MOTORCYCLISTS AND
PILLION RIDERS

The road traffic situation improved in 2019, with fewer road traffic accidents compared to 2018. The number of fatal accidents and fatalities also fell to a record low.



Decrease in Number of Fatal Accidents and Fatalities

The number of fatal accidents decreased by **4 cases (-3.3%)**, from **120 cases** in 2018 to **116 cases** in 2019. The number of fatalities decreased by **7 cases (-5.6%)**, from **124 cases** in 2018 to **117 cases** in 2019.

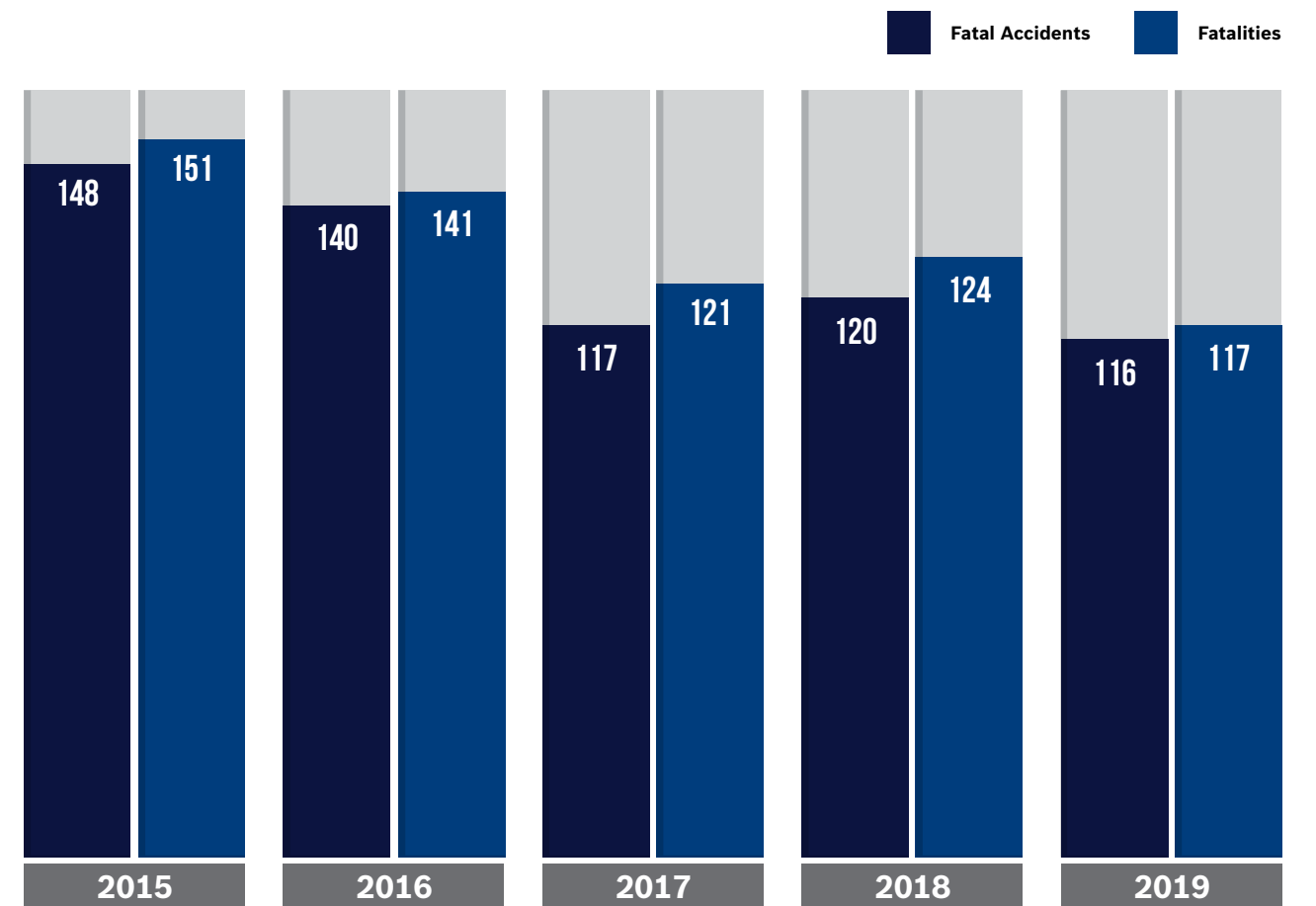


Figure 1: Number of Fatal Accidents and Fatalities (2015 – 2019)

¹ Figures for 2019 are provisional.

Decrease in Number of Accidents Resulting in Injuries

The number of accidents resulting in injuries decreased by **24 cases (-0.3%)**, from **7,690 cases** in 2018 to **7,666 cases** in 2019. The number of injured persons decreased by **245 cases (-2.4%)**, from **10,018 cases** in 2018 to **9,773 cases** in 2019.

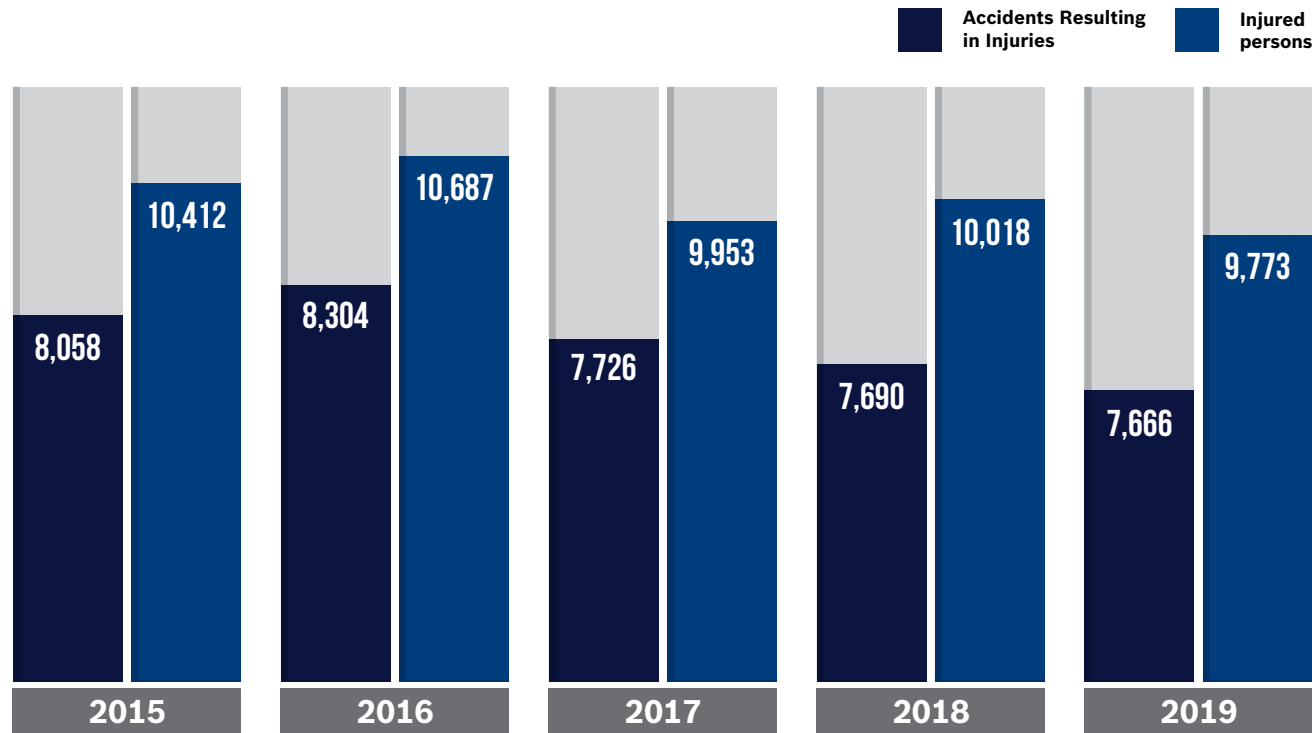


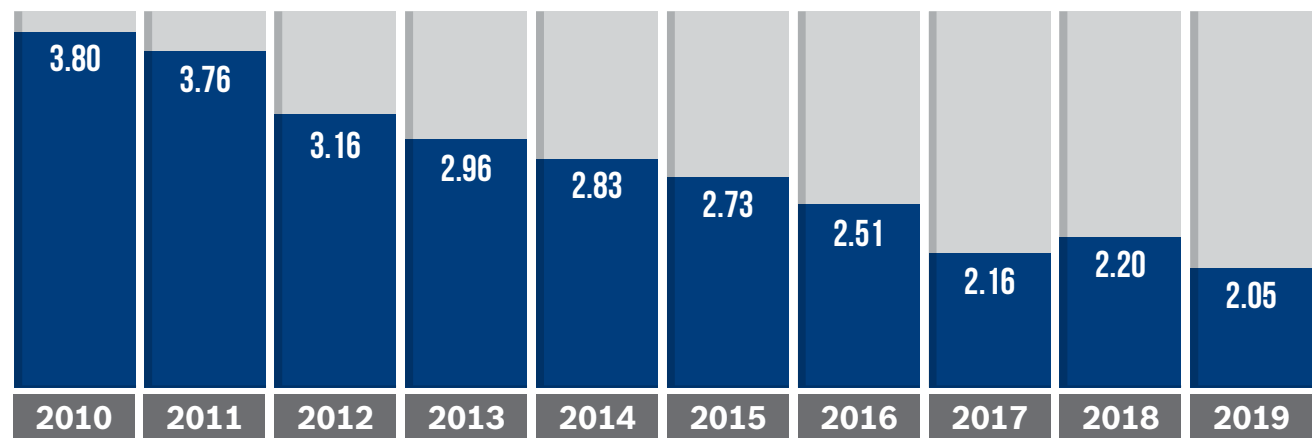
Figure 2: Number of Accidents Resulting in Injuries & Injured Persons (2015 – 2019)

Decrease in Fatality Rate

The road traffic fatality rate per 100,000 population decreased from **2.20 in 2018 to 2.05 in 2019**.



Figure 3: Fatality Rate per 100,000 population (2010 – 2019)



Expanding Road Safety Outreach to the Community



As part of the Traffic Police's (TP) continued enforcement efforts, 12 new red-light cameras have been installed at islandwide locations as of March 2020, bringing the total number of red-light cameras to 252. Besides enforcement, TP also recognises the need for continued education and engagement with the community.



On 16 December 2019, simulator training was made mandatory for all learner motorists to create greater awareness on the top causes of accidents and how to avoid them.



Collaborations are also underway with Lion Befrienders Service Association and NTUC Health Co-operative Limited, to train elderly volunteers on the dangers of jaywalking and raise awareness on road safety measures. These elderly volunteers will help TP to reach out to more senior citizens and share relevant road safety tips with them.



A public version of the Road Safety Community Park (RSCP) game has also been introduced within "The Xplorer" application (for both Apple and Android users). The game allows members of the public to have fun exploring the various checkpoints within the RSCP while learning about road safety at each checkpoint.



Additionally, TP's online learning portal features educational videos on causes of accidents and information on traffic rules to allow members of the public to learn about road safety.



Road Safety is a shared responsibility. TP will continue leveraging the three-pronged approach of Education, Engagement and Enforcement, to make Singapore's roads the safest in the world.

Service Pledge Report

(JANUARY - DECEMBER 2019)

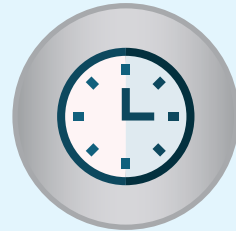
Pledge to arrive at urgent incidents within 15 minutes at least 87% of the time

In 2019, **94,286** urgent incidents were reported by the public.

Out of which, **88,229** or

93.58%

of urgent incidents in 2019 were attended to within 15 minutes by patrol resources.



Pledge to answer '999' calls within 10 seconds at least 90% of the time

In 2019, a total of **1,206,481** '999' calls were received by the Police Operations Command Centre (POCC).

Out of which, **1,140,882** or

94.56%

of the calls were answered within 10 seconds.



Pledge to respond to letters from the public within 5 working days at least 90% of the time

In 2019, members of the public sent in **56,096** letters.

Out of which, **56,080** or

99.97%

of the letters received a response within 5 working days.



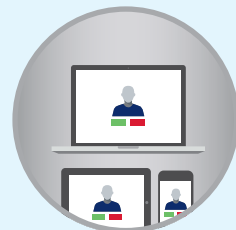
Pledge to update victims of crime on the preliminary status of cases within 7 working days at least 90% of the time

In 2019, a total of **85,708** crime cases were reported at the seven Land Divisions, Police Coast Guard, Criminal Investigation Department and Commercial Affairs Department.

Out of which, **85,708** or

100%

victims of crime were informed of the preliminary status of their cases within 7 working days.



Public Feedback Report

(JANUARY - DECEMBER 2019)

In 2019, the SPF received a total of 188,868 feedback from members of the public as compared to 174,046 feedback in 2018. The SPF values feedback from the public, which provides useful customer insights for our continuous improvement. The SPF strives to deliver quality services and to strengthen our partnership with the community through our interaction with the public via the public feedback channels.

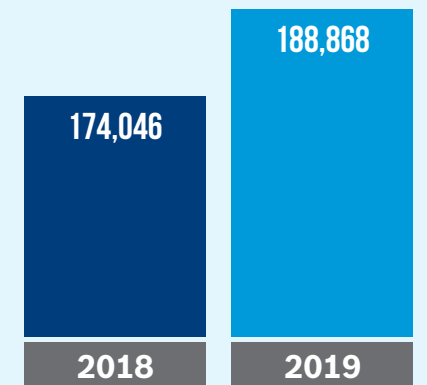


Figure 1: Total Number of Feedback received in 2018 and 2019, with an increase of 9%

The majority of the feedback were received via emails. They are broadly classified under seven categories, namely Complaints, Compliments, Suggestions, Enquiries, Requests, Appeals and Others.

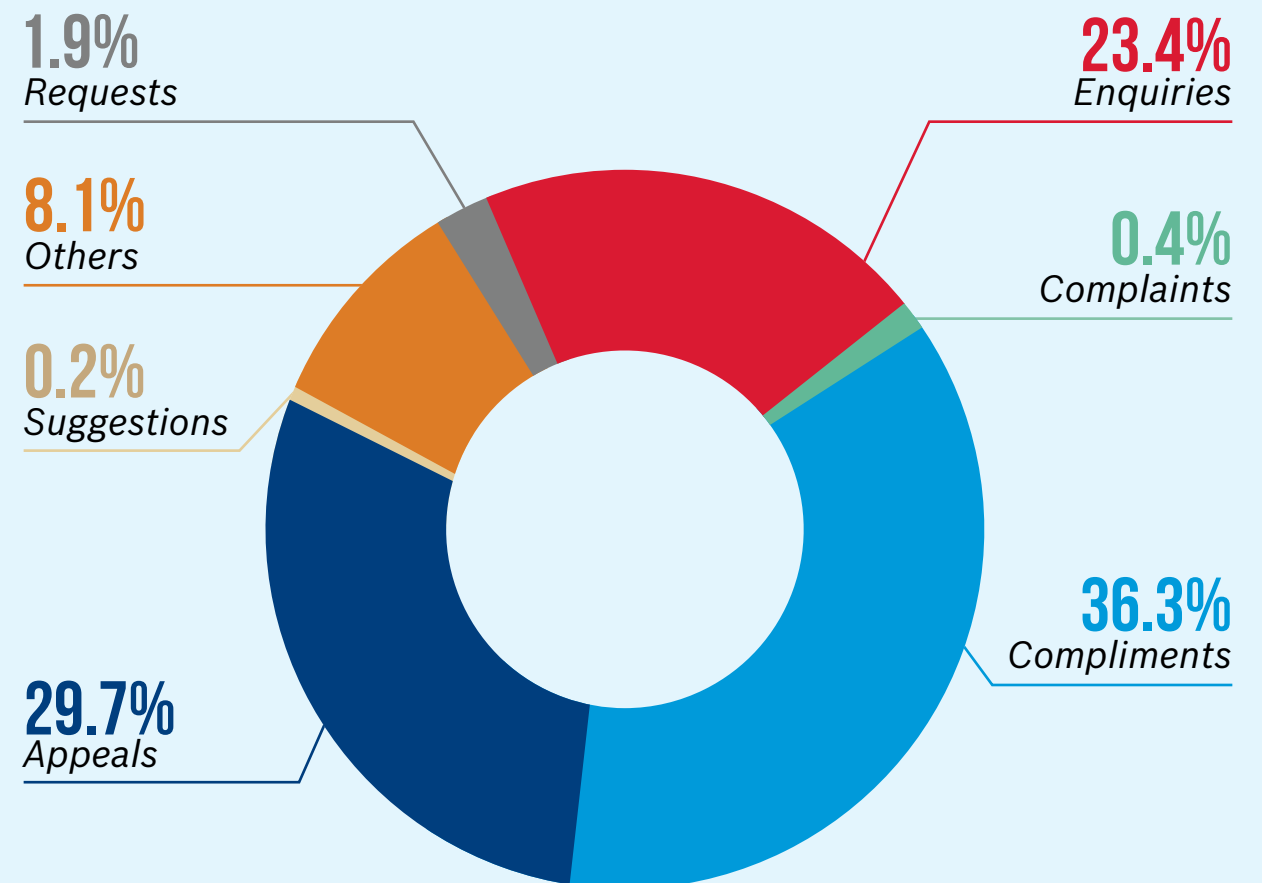


Figure 2: Breakdown of Total Feedback received for 2019



Compliments

2019
68,643

2018
52,380

↑31% 16,263 More Compliments

The SPF received 16,263 more (+31%) compliments, from 52,380 in 2018 compared to 68,643 in 2019. Generally, members of the public were impressed with the professionalism of our police officers, and commended the officers for their professional attitude and behaviour. With the roll-out of the Integrated Queue Management System (IQMS) at our Neighbourhood Police Centre (NPC) service counters, the public can now use the IQMS 'Smiley Faces' rating system to give their feedback and rate their service experience. In 2019, 90% of the customers who had provided their feedback through the IQMS 'Smiley Faces' rating system, had rated the services rendered as 'Very Satisfied' and 'Excellent'.



Requests

2019
3,529

2018
4,867

↓-27% 1,338 Less Requests Received

There were 1,338 less (-27%) requests received from the public, from 4,867 in 2018 compared to 3,529 in 2019. The majority of the requests were for updates on the investigation progress for police reports lodged and for more police patrols in the neighbourhood.



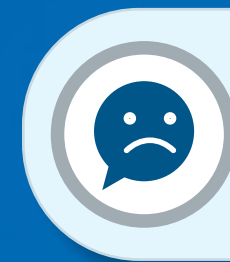
Suggestions

2019
398

2018
635

↓-37% 237 Fewer Suggestions

There were 237 less (-37%) suggestions received from the public, from 635 in 2018 compared to 398 in 2019. Most of these suggestions were on crime prevention measures, as well as traffic-related issues such as enforcement against errant motorists.



Complaints

2019
716

2018
608

↑18% 108 More Complaints

There were 108 more (+18%) complaints against police officers, from 608 in 2018 compared to 716 in 2019. The number of substantiated complaints increased by 5%, from 85 in 2018 to 89 in 2019.



Enquiries

2019
44,222

2018
42,159

↑5% 2,063 More Public Enquiries

The SPF received 2,063 more (+5%) public enquiries, from 42,159 in 2018 compared to 44,222 in 2019. The majority of these enquiries were related to the licensing, traffic-related matters, as well as the application process for Certificate Of Clearance.



Appeals

2019
56,115

2018
55,770

↑1% 345 More Appeals

There were 345 more (+1%) appeals received from the public, from 55,770 in 2018 compared to 56,115 in 2019. Appeals against traffic summons remained the bulk of the appeals received by the SPF. Other appeals included appeals for Police to initiate or expedite police investigations, as well as appealing for a lighter sentence or for charges to be dropped in police investigations.

Financial Report

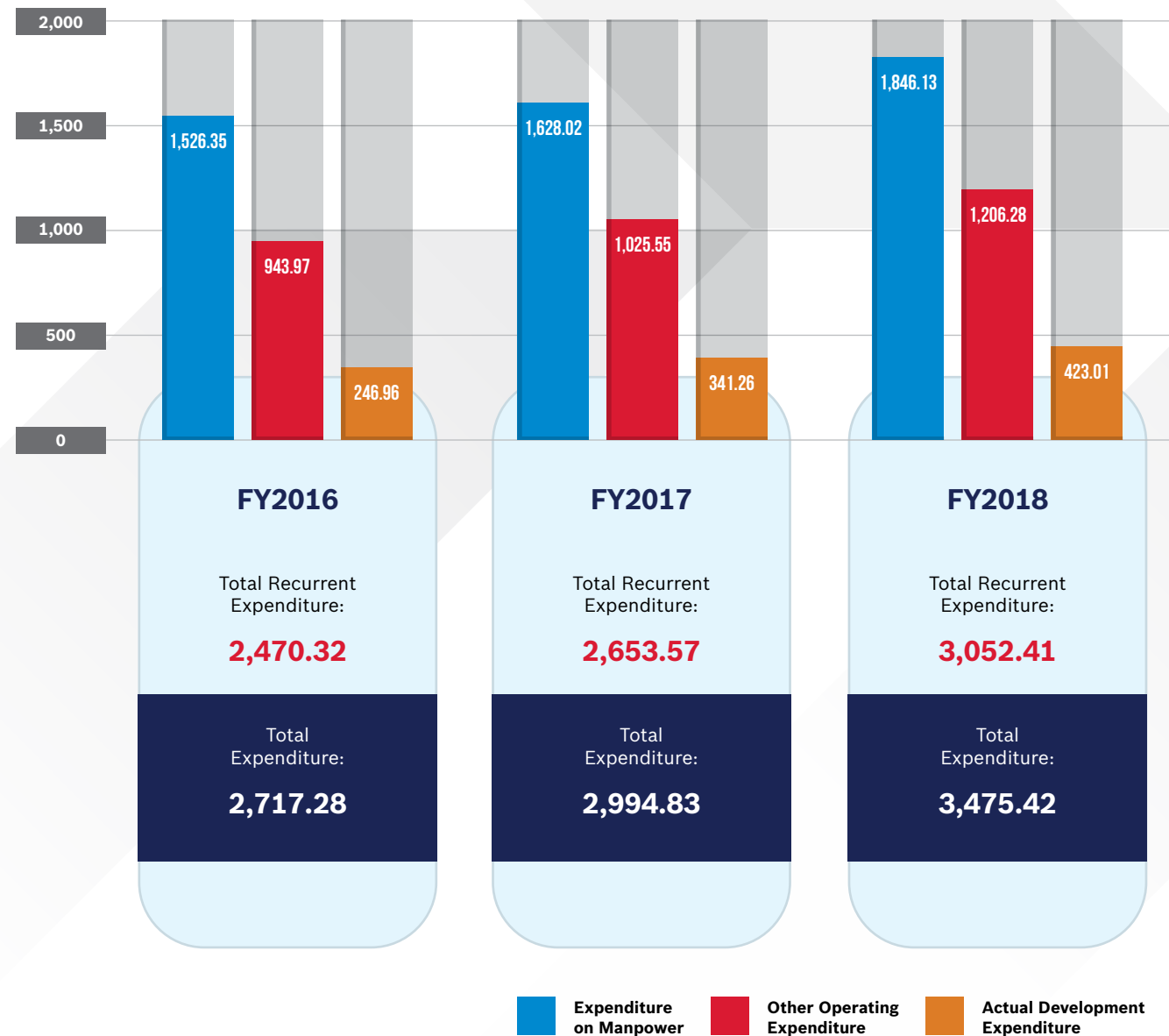
(1 APRIL 2018 – 31 MARCH 2019)

The total budget for the Singapore Police Force (SPF) comprises Recurrent Budget and Development Budget. The total Recurrent Budget consists of allocation for Expenditure on Manpower (EOM) and Other Operating Expenditure (OOE).

Actual Recurrent Expenditure and Development Expenditure for Financial Year (FY) 2018

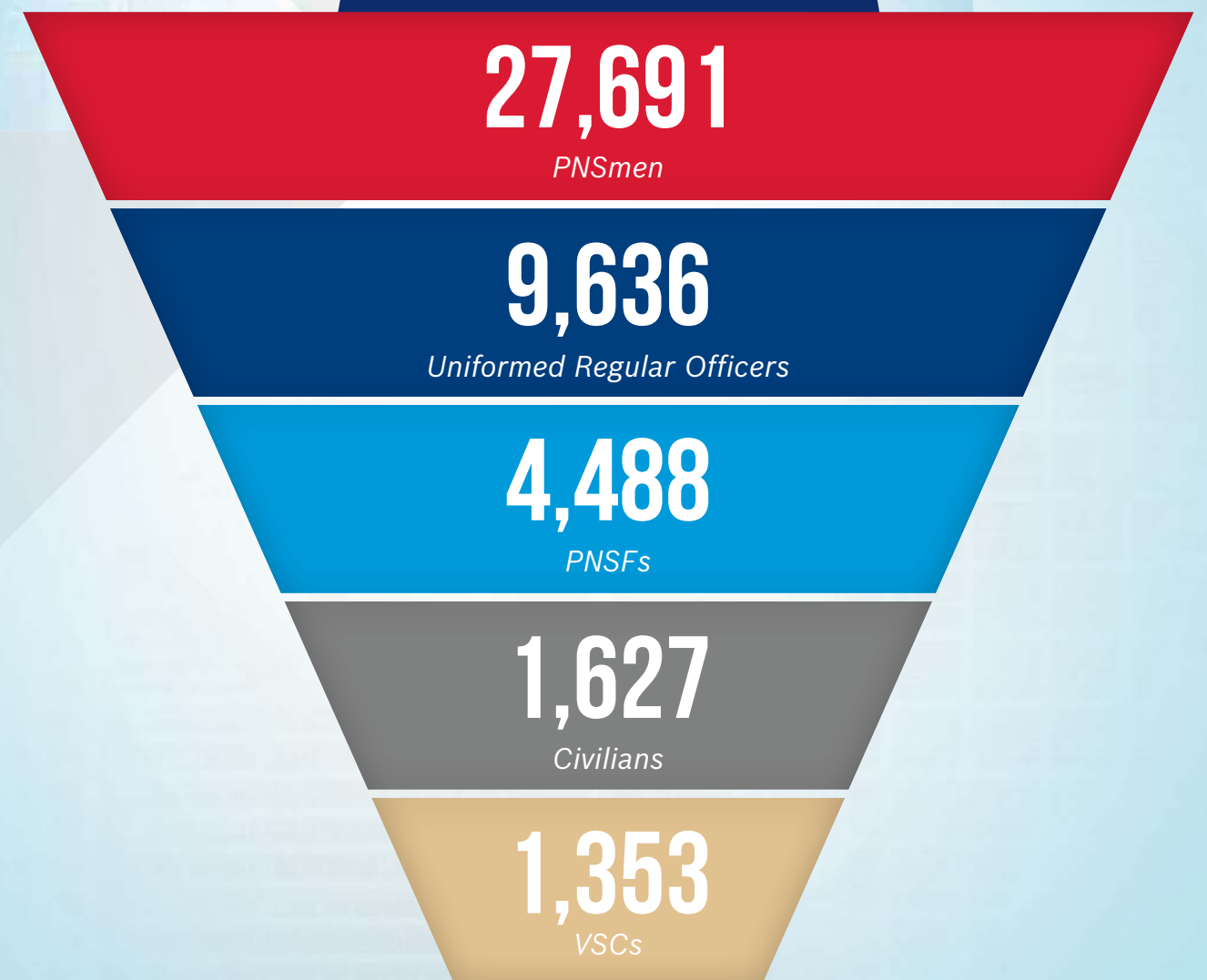
The total actual recurrent expenditure incurred in FY2018 was S\$3,052 million. It comprised of EOM amounting to S\$1,846 million and OOE amounting to S\$1,206 million. The total actual development expenditure in FY2018 was S\$423 million.

Total Expenditure Incurred by the SPF from FY2016 - FY2018



Manpower Statistics

(1 APRIL 2018 – 31 MARCH 2019)



SAFEGUARDING EVERY DAY



Award Winners

(1 APRIL 2018 – 31 MARCH 2019)

National Day Awards

Public Administration Medal (Silver)

DCP Lau Peet Meng
SAC Cheang Keng Keong
SAC Teo Chun Ching

Insp(1) Muhammad Mulia Bin Baharom
Insp(1) Ng Li Sia
Insp(1) Ngiam Sin Wei
Insp(1) Rudy Hesty Bin Roselan

Public Administration Medal (Bronze)

HTS 9 Lee Min Choong
HTS 9 Kua Choon Jin
MX 9 Low Phui Min
Supt(1A) Chan Peng Khuan
Supt(1A) Toh Yew Piau

Insp(1) Samir Gurung
Insp(1) Tan Gim Hua
Insp(1) Tirtha Raj Tumsa
Insp(1) Mohd Suhaime Bin Jetty
MX 12 Khairani Binte Abdullah
MX 12 Siti Melati Binte Yusoff

Commendation Medal

DSP(2) Lee Chee Shan
DSP(2) Lim Sin Bin
DSP(2) Osman Bin Mohamad Noor
DSP(2) Puteh Shariff
DSP(2) Soh Kien Peng
DSP(2) Tan Hock Guan
MX 11A Wong Puay Ling

HTS 12 Koh Wee Keong
SSI(2) Ang Kheng Guan
SSI(2) Low Peck Ping
SSI Chong Chee Hon
SSI Sivakumar Velayudhan
SSI Yeo Hwee Kian
HTS 12A Hoon Kok Leong
HTS 12A Tan Tze Keong
HTS 13A Lucas Ong
MSO 4 Ong Shih Ting

Efficiency Medal

ASP(1) Abu Sufyan Bin Jamil
ASP(1) Lian Wee Nan
ASP(1) Lim Yong Heng
ASP(1) Maslindah Binte Abdullah
ASP(1) Palamurugan S/O Pathbanathan
ASP(1) Vimala Raj S/O Pathmanathan
ASP(1) Yap Tze Chiang
ASP(1) Ang Huan Chau
ASP(1) Chew Sook Yeng
ASP(1) Chia Voon Yeow
ASP(1) Fung Han Ming
ASP(1) Goh Yong Kwang
ASP(1) Ho Cheow Hoe
ASP(1) Iyo Eng Chuan
ASP(1) Khong Wai Chow
ASP(1) Neo Seng Kiat
ASP(1) Oh Khong Loon
ASP(1) Tan Chia Wei
ASP(1) Tan Keng Seng
Insp(2) Foo Chwee Yin
Insp(2) Ibrahim Bin Tecklan
Insp(2) Low Roy Kwok
Insp(2) Nazerudyn Shah Bin Zainal Abidin
Insp(2) Surandran S/O Kunasingam
Insp(2) Teo Teck Heng
Insp(1) Lee Kin Wah
Insp(1) Hamidi Bin Dirin
Insp(1) Lee Jun Long
Insp(1) Muhamad Izar Bin Ayob

SI Ee Guo Wei
SI Kamaroazrin Bin Kamaruddin
SI Kang Hock Kee
SI Lau Hock Wee
SI Lee Yau Wai
SI Lim Tze Kiat
SI Mohd Dali Bin Mohd Saleh
SI Muhamad Fariq Bin Muhamad Tambi
SI Nornadira Binte Hadi
SI Nur Mizakariati Bte Mohd Zakariya
SI Nuraisha Binte Ibrahim
SI Phua Tien Soon
SI Tan Bao Hua
SI Tan Jun Xian
SI Tay Tiong Huat
SI Uthiyasurian S/O Raju
SI Wong Tuck Wai
SSSgt Lim Juah Hiang
SSSgt Lim Zhen Feng
SSSgt Low Joo Song
SSSgt Mohamed Shakir Bin P.A Abdulla Kunhi
SSSgt Muhammad Shamin Bin Abdul Samad
SSSgt Satishkumar Gurung
SSSgt Sharizal Bin Shafi'ee
SSSgt Sidha Kumar Kepchhaki Magar
MX 13(I) Tan Zheng Han
MSO 6A Zainudin Bin Mohamed

Long Service Medal

DCP Tan Chye Hee
SAC Quek Sei Wei

SAC Teo Chun Ching
AC Arthur Law Kok Leong
AC Cheng Khee Boon
AC Lee Chwee Huat
AC Lu Yeow Lim
DAC Dominic John Baptist
DAC Goh Wee Khern
DAC Lee Sok Ying
DAC Sim Seok Ling
HTS 9 Ayesha D/O Mohamed Eusoof
Supt(1A) Chia Wee Hiong
Supt(1A) Chio Sue Lin
Supt(1A) Chua Seow Ling
Supt(1A) Kok Mun Loong
Supt(1A) Lee Kok Pin
Supt(1A) Ng Hwa Koon
Supt(1A) Soo Weng Kuan
Supt(1A) Syn Luoxing
Supt(1A) Wee Chong Wei
Supt(1A) Ang Bee Chin
Supt Chua Soon Keong
Supt Goh Huat Beng
Supt Lai Sze Fung
HTS 10 Shantini D/O Varatharaju
MX 10 Ho Yuet Leng
DSP(2) Kwok Charn Kong
DSP(2) Lim Kian Heng
DSP(2) Pavia Roy Nicholas
DSP(2) Tan Hock Guan
DSP(2) Tan Wee Beng
DSP(2) Teo Choon Chuan
DSP(2) Yeo Kelvin
DSP(1) Lee Choi Choi
DSP(1) Lim Kian Leng
DSP(1) Ng Eng Seng
DSP(1) Tan Lian Heng
HTS 11 Neo Lee Koon
ASP(2) Ang Yeok Tee
ASP(2) Arman Bin Zainal
ASP(2) Chua Moh Koon
ASP(2) Foo Cher Kang
ASP(2) Ho Kok Keong
ASP(2) Kushum Kumari Devi @ Kiran
ASP(2) Lim Kit Ping Kit
ASP(2) Lim Yaw Ping
ASP(2) Ng Thiam Chuan
ASP(2) Png Tian Wei
ASP(2) Quah Kang Hai
ASP(2) Razali Bin Zainudin
ASP(2) Sharreen Binte Ibrahim
ASP(2) Sim Boh Thiam
ASP(2) Song Kheng Leong

ASP(2) Tan Chee Peng
ASP(2) Tan Chye Khoon
ASP(2) Tan Hock Sim
ASP(2) Tan Kah Wee
ASP(2) Tan Kian Boon
ASP(2) Tan Kok Meng
ASP(2) Tew Meng Hwee
ASP(2) Tulsii Prasad Gurung
ASP(2) Tye Kok Eng
ASP(1) Ang Ghim Sing
ASP(1) Chan Wai Hoong
ASP(1) Chua Gak Kar
ASP(1) Jayaram S/O Pamanabhan Sreedharan
ASP(1) Ku Eng Chai
ASP(1) Lim Boon Hua
ASP(1) Ng Chon Beng
ASP(1) Tan Keng Seng
ASP(1) Teo Aik Meng
ASP(1) Yee Wai Tuck
CI Amrit Kumar Malla
CI Dipendra Gurung
CI Hemraj Gurung
CI Laxmi Prasad Limbu
CI Lila Jang Gurung
CI Mani Ram Rai
CI Prabin Rai
CI Rabin Gurung
CI Rabin Shahi
CI Shyam Kumar Limbu
Insp(2) Goh Seng Kie
Insp(2) Hoh Nien Huai
Insp(2) Kuek Hock Soon
Insp(2) Leong Lim Chee
Insp(2) Man Bahadur Mahara
Insp(2) Mesri Bin Kasnari
Insp(2) Mong Chee Leong
Insp(2) Ng Thiam Chye
Insp(2) Ong Choon Kiang
Insp(2) Tan Choon Guan
Insp(2) Tay Tian Hong
Insp(2) Teo Chee Wan
Insp(2) Wong Weng Chiun
Insp(2) Yusri Bin Abdul Rahman
Insp(1) Choy Soek Fung
Insp(1) Kartini Binte Keman
Insp(1) Kong Onn
Insp(1) Lee Chee Hwei (Li Qihui)
Insp(1) Lee Keng Hua
Insp(1) Lim Chong Wee
Insp(1) Lim Chung Shu
Insp(1) Looi Eng Hui
Insp(1) Mohammad Ghazali Bin Mohamed Hashim
Insp(1) Noorhisham Bin Amin

Award Winners (1 APRIL 2018 – 31 MARCH 2019)

Insp(1)	Ong Hung Boon	SI	Kooh Yee Tze
Insp(1)	Pannirselvan S/O Ramasamy	SI	Lain Bahadur Ninglekhu Limbu
Insp(1)	Richard Toh	SI	Law Yong Kwang
Insp(1)	Rustam Bin Affendi	SI	Lee Beng Ann
Insp(1)	Tan Cheng Eng	SI	Lee Boon Tiong
Insp(1)	Tang Chee Koon	SI	Lee Seow Chye
SSI(2)	Mardiana Binte Mohd Mohter	SI	Lee Seow How
SSI(2)	Muhammad Adil Bin Lawi	SI	Lee Yih Lang
SSI(2)	Chua Chun Wah	SI	Li Chin Koon
SSI	Abdul Halim Bin Basumi	SI	Lim Toon Huang
SSI	Bimal Kumar Ghale	SI	Lim Wee Liang
SSI	Cher Boon Heng	SI	Low Chin Tian
SSI	Chung Kim Man	SI	Maniraj Dewan
SSI	Fong Kong Wai	SI	Mohamed Akbar Bin Meera Hussain
SSI	Hanita Binte Ismail	SI	Mohammad Haminuddin Bin Mujtahid
SSI	Irene Yap	SI	Mohammed Imran Bin Rosli
SSI	Jeslina Lim Abdullah	SI	Mohd Fadzil Bin Mosman
SSI	Kamal Thapa Masrangi	SI	Ong Chin Poh
SSI	Kartini Binte Othman	SI	Poon Chee Meng
SSI	Lee Teck Seng	SI	Rajendra Kumar Thamsuhang
SSI	Leong Fook Meng	SI	Razmi Bin Kudus
SSI	Lim Chang Sen	SI	Sashiraj Rai
SSI	Lim Tiong Wang	SI	Shahrom Bin Kamaruddin
SSI	Lim Wee Boon	SI	Siti Radiaton Jamail
SSI	Mohamad Juffery Bin Endra	SI	Sulaiman Bin Hashim
SSI	Nabin Kumar Rai	SI	Suran Bahadur Ale
SSI	Nil Bahadur Purja Pun	SI	Surya Bahadur Thapa
SSI	Padam Narayan Shrestha	SI	Tan Teng Teck
SSI	Rakesh Ram Kaval	SI	Tew Kok Leong
SSI	Ravichandran S/O Nadeson	SI	Uthiyasurian S/O Raju
SSI	Sim Ghee Tong	SI	Zulqiffie Bin Hassim
SSI	Syamsul Hidzam Bin Hussin	SSSgt	Ananthan S/O Arumugam
SSI	Tan Chuan Howe	SSSgt	Ang Wee Tat
SSI	Tan Shao Yu	SSSgt	Babu Ram Thapa
SSI	Tan Yew Guan	SSSgt	Bhakta Bahadur Sinjali
SSI	Teo Gee Chong	SSSgt	Bhim Bahadur Rana
SSI	Wan Hone Chiat	SSSgt	Ellis Smadi Bin Osman
SSI	Yeo Puay Siong	SSSgt	Hasnizam Bin Haron
SI	Azman Bin Hasim	SSSgt	Irwan Bin Salim
SI	Azmi Bin Ahmad	SSSgt	Jamal Bin Mahmud
SI	Brian Michael Gomez	SSSgt	Jeffrie Baharudin
SI	Chan Kin Foong	SSSgt	Johan Bin Jahari
SI	Cheo Boon Thong	SSSgt	Kiran Sing Rai
SI	Chew Choon Sin	SSSgt	Lim Juay Hiong
SI	Chong Yann Bin	SSSgt	Man Bahadur Thajali Pun
SI	Gan Henry	SSSgt	Shibly Bin Taksen
SI	Goh Swee Ling	SSSgt	Suffian Bin Sudin
SI	Hafiz Khan Bin Azim Khan	SSSgt	Surya Bahadur Pun
SI	Hari Krishna Thapa	SSSgt	Tan Chan Chih Beng
SI	Hassanal Faiz Bin Sidek	SSSgt	Teo Chong Koon
SI	Him Kin See	MSO 5	Mohammed Firoz Bin Abdul Aziz
SI	Ho Seng Lin	MX 13(I)	Samsuddin Bin Kartubi
SI	Karthikas S/O S Tanagobal	SSgt	Abdul Rahman Bin Abdul Malik
SI	Kendra Gurung	SSgt	Chinta Bahadur Pun
SI	Koh Ching Wei	SSgt	Hajjarah Beevi Binte Mohamed Mubarak

SSgt	Jaya Prakash Gurung	MX 15	Ramzan Bin Juma'at
SSgt	Nar Prasad Rai	Cpl	Chin Bahadur Gurung
SSgt	Raju Babu Gurung	Cpl	Dilip Rai
SSgt	Ratna Wanem	Cpl	Durga Bahadur Pun
SSgt	Sidek Bin Ibrahim	Cpl	Khim Bahadur Pun
SSgt	Top Bahadur Thapa	Cpl	Kishor Rai
Sgt(2)	C S James Vicnesh Pillay	Cpl	Ran Bahadur Angdembe
Sgt	Bhakta Bahadur Salami Thapa		
Sgt	Debi Raj Sunuwar		
Sgt	Dharma Raj Gurung		
Sgt	Nanuram Rai		
Sgt	Tarabir Gurung		
MSO 6A	Sumathi D/O Boominathan		
MX 15	A Selvarani		

Long Service Medal (Police)

SSI(V)	Teo Yeo Huat Andrew
SI(V)	Pannirselvam Veerappan
SI(V)	Tok Wei Sin Vincent
Sgt(1)(V)	Sng Yong Whatt Khris

Ministry for Home Affairs National Day Awards

INDIVIDUAL

DSP(2)	Chng Leng Leng
DSP(2)	Chua Wei Jing Randy
DSP(2)	Ivy Ling Wei Wei
DSP(2)	Toh Hock Guan Francis
DSP(1)	Phang Chew Shia
DSP(1)	Vivien Lim Yan Jun
ASP(2)	Chan Yi Mui
ASP(2)	Lam Li Min
ASP(2)	Shrmani Bin Abdul Hamid
ASP(1)	Lee Ming Woei Kevin
ASP(1)	Vimala Raj s/o Pathmanathan
ASP	Hemraj Gurung
Insp(2)	Baljit Rai
Insp(2)	Bhumiraj Limbu Ninglekhu
Insp(2)	Manbahadur Mahara
Insp(2)	Omparagas S/O Superyah
Insp(1)	Amrit Gurung
Insp(1)	Chang Lian Seng
Insp(1)	Goh Kock Wee
Insp(1)	Mohamad Noor Aboe Bakar
Insp(1)	Tan Tiong Hee
Insp(1)	Wong Jia Haur
SSI	Hairul Nizam Bin Mohamed
SSI	Mustaffa Qamal Bin Sunari
SI	Ambar Bahadur Tamang
SI	Chua Choon Kiat
SI	Dawa Tamang
SI	Hairul Ashar Bin Ab Hamid
SI	Loo Fook Keong
SI	Mohamad Safri Bin Mohd Salleh
SI	Mohamad Suryadi Bin Mohamed Said
SI	Mohamad Zulkifli Bin Selamat
SI	Mohd Aqsa Subhan
SI	Muniyandi S/O Pandian
SI	Ng Wuan Sheng
SI	Shahrul Imran Bin Sulaimi

SI	Yap Cai Xia
SSSgt	Chan Kheng Tian Lester
SSSgt	Khyam Bahadur Pun
SSSgt	Mohamed Firdaus Bin Mohamed Ali
SSSgt	Mohammad Hamzah Bin Samad
SSSgt	Nurulhuda Binti Zaibarudin
SSSgt	Rabindra Rana
SSSgt	Song Jingxian Francis
SSgt	Dhundiraj Tambahangphe
MX 13(I)	Syed Shameer Shah
TSO Gr IV	Muhammad Hafidz Bin Samat
TSO Gr IV	Nurhamida Bte Jamil
TSO Gr VI	Ray Lim Zi Gao

TEAM

SAC	Sekher Warriar
DAC	Goh Kim Chuan Deculan
Supt(1A)	Chia Wee Hiong
Supt(1A)	Eugene Wang Heng Tuck
Supt(1A)	Sim Sian Hee, Janet
Supt(1)	Anthony Wong Foo Leng
Supt(1)	Kwek Koon Hong
Supt(1)	Mak Keng Sum
DSP(2)	Chen Fan Fong Shirley
DSP(2)	Johnathon Lin Ting Lam Teng
DSP(2)	Osman Bin Mohamad Noor
DSP(2)	Sufian Bin Ahmad Sarom
DSP(2)	Tan Ah Hock William
DSP(1)	Ahmad Bin Abul Hassan
DSP(1)	Chan Jan Ho
DSP(1)	Lee Thai Ching, Sam
DSP(1)	Ng Wee Han Brandon
DSP(1)	Tang Lai Hee
DSP(1)	Tay Hwee Ling, Michelle
DSP(1)	Wong Ping Foong
ASP(2)	Aw Yong Joanie
ASP(2)	Chia Han Wen Melvin

Award Winners (1 APRIL 2018 – 31 MARCH 2019)

ASP(2)	Gan Seng Tark	ASP(1)	Muhammad Firdaus B Abdullah Taufik
ASP(2)	Giam Heng Thong	ASP(1)	Ng Chee Chye, Jason
ASP(2)	Huang Shuhua	ASP(1)	Ng Xiang Ning, Crystal
ASP(2)	Huang Ting Feng	ASP(1)	Ong Bee Choo, Carol
ASP(2)	Kuik Kian Wei	ASP(1)	Poh Wee Teck
ASP(2)	Leow Koon Heng, Dennis	ASP(1)	Ramesh Rajaram
ASP(2)	Liao Chengyu	ASP(1)	Sng Pei Pin Joanne
ASP(2)	Lim Siew Heok Kelly	ASP(1)	Teo Poh Boon, Shawn
ASP(2)	Lim Yi Ting	ASP(1)	Wong Sun Leng
ASP(2)	Lin Kaishi Doris	ASP(1)	Yee Wai Tuck, Jimmy
ASP(2)	Mohamad Rizal B Junid	Insp(2)	Andy Ong Beng Teck
ASP(2)	Muhd Ryan Kamaruzaman	Insp(2)	Goh Kok Seng
ASP(2)	Ng Jun Wen	Insp(2)	Lee Chen Hooi
ASP(2)	Ong Zhi Xian	Insp(2)	Leong Lim Chee, Kelvin
ASP(2)	Rashidah Binte Salahudin	Insp(2)	Liew Pei Ting
ASP(2)	Rikesh Chand Rai	Insp(2)	Mohd Fauzi B Abdul Rahim
ASP(2)	Ronnie Lim Han Foong	Insp(2)	Mohd Zahid Bin Md Noor
ASP(2)	Sarfoji Radah	Insp(2)	Mohibullah Khan S/O Mohamed Jaffarullah
ASP(2)	Seah Pei Hsia, Doreen	Insp(2)	Ng Choon Khee, Dennis
ASP(2)	Seet Hui Li	Insp(2)	Ng Kim Meng
ASP(2)	Sim Poh Leong Edmund	Insp(2)	Phua Chee Heng Derrick
ASP(2)	Swee Ri Sheng Jason	Insp(2)	Sofian Bin Abdullah
ASP(2)	Taiyo Koh Chiu Kiat	Insp(2)	Tay Kwang Wee
ASP(2)	Tan Bak Chye	Insp(2)	Tay Yeow Leng
ASP(2)	Tan Chye Khoon	Insp(1)	Ang Poh Geok
ASP(2)	Tan Kian Boon, Andy	Insp(1)	Choo Cheng Wei, Edwin
ASP(2)	Tan Yong Hua	Insp(1)	Guee Chee Foo, Tony
ASP(2)	Tay Li Ying Stella	Insp(1)	Hunnee Wong Bee Choo
ASP(2)	Tew Meng Hwee	Insp(1)	Ke Keng Ghee
ASP(2)	Then Lee Yong	Insp(1)	Lee Wei Ping Louis Aloysius
ASP(2)	Toh Jun Han Ron	Insp(1)	Leow Boon Heng Jerry
ASP(2)	Tsai Hing Soon	Insp(1)	Lim Sheng Leong, Mark
ASP(2)	Wong Hui Si Theresa	Insp(1)	Low Yee Fong, Jeffrey
ASP(2)	Zulkanai Mohamed Jinnah	Insp(1)	Mohamad Azhar Bin Jasni
ASP(1)	Ann Qi Ying	Insp(1)	Mohd Faizal Bin Selamat
ASP(1)	Chang Jen Thong	Insp(1)	Narvinder Singh
ASP(1)	Ching Tsz Yan Jennifer	Insp(1)	Quah Lip Hua
ASP(1)	Diong Kok Leong	Insp(1)	Sim Seow Hong, Michael
ASP(1)	Goh Beng Khiam, Benson	Insp(1)	Soon Chee Boon
ASP(1)	Julia Lim Hui Jiao	Insp(1)	Syed Humayun
ASP(1)	Juliyanti Binti Jalil	Insp(1)	Tan Boon Huat
ASP(1)	Khaula Nurul Asyikin Binte Munawar	Insp(1)	Tan Cheng Eng, Emmy
ASP(1)	Kim Lai Kuan	Insp(1)	Tan Jit Wei, Wilfred
ASP(1)	Koh Kian Tat	Insp(1)	Tan Khiah Hin, Kelvin
ASP(1)	Lavton Tan San Hoo	Insp(1)	Tan Peng Ling
ASP(1)	Lee Hong Tat	Insp(1)	Tan Song Hwee, William
ASP(1)	Lee Teck Heng, Kelvin	Insp(1)	Tang Chee Koon, Mike
ASP(1)	Li Liangwei Alvin	Insp(1)	Then Yen Loong
ASP(1)	Lim Kian Yong, Ronny	Insp(1)	Theng Kum Sheng
ASP(1)	Lim Yaw Ping, Francis	Insp(1)	Woon Song Hwee, Ken
ASP(1)	Lim Yong Heng Johnny	Insp(1)	Yang Eng Chek
ASP(1)	Lim Yong Khiang	Insp(1)	Zarina Bte Taib
ASP(1)	Loke Wan Fun Karen	SSI(2)	Aw Hwee Khim
ASP(1)	Max Ong Gak Boon	SSI(2)	Chandra Mohan Kanaisan
ASP(1)	Mohammad Ariff Bin Mohammad Yunos	SSI(2)	Han Pei Pei

SSI(2)	Ho See Lim	SI	Kwan Kum Seng Victor
SSI(2)	Koh Liang Hwee Michael	SI	Lee Seow How, Jonathan
SSI(2)	Lim Boon Wah, Daniel	SI	Leong Pui Ying
SSI(2)	Lim Meng Ann	SI	Liew Yi Xui
SSI(2)	Lim Tian Soo	SI	Lim Gim Hoon
SSI(2)	Ng Say Hock	SI	Lim Wei Ter, Rick
SSI(2)	Ng Shao Jiuan	SI	Loh Chai Huat
SSI(2)	Norhisham Isa	SI	Lu Rong Sheng
SSI(2)	Ong Yong Meng, Jackson	SI	Md Hairilizat Bin Hassan
SSI(2)	Rajandran Balasundram	SI	Mohamed Shahrul Nizam Bin Mohamed
SSI(2)	Seah Biow Ann	SI	Mohd Syafiq Khalid Basalamah
SSI(2)	Soh Eng Seng	SI	Muhd Ashraf Bin Mohd Salleh
SSI(2)	Tan Buck Song	SI	Neo Kim Leng
SSI(2)	Tan Chwee Lai	SI	Ng Chee Keong, Steve
SSI(2)	Tang Hwee Yong	SI	Ng Chip Mui Linda
SSI(2)	Tang Khai Aun @ Iskandar Tang	SI	Ong Chee Hien, Joe
SSI	Azahar Bin Atan	SI	Ong Wei Ern Zebedee
SSI	Benjamin Oh Keen Mun	SI	Ooi Pey Gee
SSI	Chung Kim Man, Idy	SI	Pan Bifu
SSI	Dave Chew Hue Tuan	SI	Roger Koh
SSI	Derrick Teo Gee Chong	SI	Shah Iran Bin Mohd Eusoff
SSI	Eddie Foo Shiang Wee	SI	Sim Pui Hong
SSI	Gan Say Tiong Raymond	SI	Sim Siang Howe, Ken
SSI	Jeslina Lim Abdullah @Jessie Lim Geok Hwe	SI	Sofian Bin Othman
SSI	Lee Chye Huat, Steven	SI	Soh Ai Sim
SSI	Leong Chin Min, Jeff	SI	Tan Kah Siong, Louis
SSI	Leong Fook Meng, Victor	SI	Tan Teng Teck
SSI	Lim Chin Poh, Dave	SI	Tan Thiam Soon, Jimmy
SSI	Lim Mui Hoon Monica	SI	Tang Kok Hwa
SSI	Mohd Amin Ali	SI	Tay Meng Wee Terrence
SSI	Mohd Shafiee Mohd Hanapiah	SI	Tay Wee Min, Derrick
SSI	Ng Bee Yean, Angeline	SI	Teng Chee Siong
SSI	Ng Leng Sing	SI	Tok Hong Kheng
SSI	Nio Beng Khoon	SI	Vijay Kumar S/O Shunmuganathan
SSI	Ong Tiam Huat	SI	Wee Peh Gek, Steven
SSI	Pang Hung Chew Gerard	SI	Yong Hwee Kian
SSI	Poh Cze Liang	SI	Zahwiya Adnan
SSI	Sivaprakash S/O C Damohdaran	SSSgt	Ang Tai Yong, Bryan
SSI	Tan Shao Yu	SSSgt	Boo Jin Wu, Roy
SSI	Tea Ai Huay	SSSgt	Darvina Halini Bte Deniyal
SSI	Toh Ah Hong	SSSgt	Dzul Adli
SSI	Tong Wen Sern	SSSgt	Eswandi Bin Sihalam
SI	Azman Bin Hasim	SSSgt	Fung Zheng Deng, Joey
SI	Chan Kok Kin	SSSgt	Goh Mun Chiu, Daniel
SI	Chay Mun Sung Francis	SSSgt	Hafizil Bin Mohamed
SI	Chee Wing Cheong, Vincent	SSSgt	Hasnizam B Haron
SI	Cheng Chin Leong, Steven	SSSgt	Johan B Othman
SI	Erulandy Guruthevan	SSSgt	Khairul Amirin Bin Krishna
SI	Frankie Lim Yew Mun	SSSgt	Lam Siew Leong, Jesper
SI	Ganesan S/O Kaliappan	SSSgt	Lim Hon Liang
SI	Goh Chew Shi, Serene	SSSgt	Lim Kim Chuan Edmund
SI	Gordon Chey Wai Mun	SSSgt	Loh Weng Mao, Alvin
SI	Jayakumara S/O Kaneson	SSSgt	Mohammad Nuremi Bin Kamsani
SI	Johan Bin Othman	SSSgt	Mohammed Asmin
SI	Juwani B Sulaiman	SSSgt	Mohammed Shafiq Bin Mohd Yassin

Award Winners (1 APRIL 2018 – 31 MARCH 2019)

SSSgt	Mohd Al-Iklash Bin Mohd Hairi	Sgt	Lee Jin Cai
SSSgt	Muhammad Hazwan Bin Ramlan	HTS 11A	Lum Pui Yue Candice
SSSgt	Mustaffa Bin Mohammed Ali	HTS 11	Koh Kai Xiong Benjamin
SSSgt	Noraidah Bte Omar	HTS 11	Ong Lay Wah
SSSgt	Oh Eng Lee	HTS 11	Toh Chin Wei
SSSgt	Png Weiwen Stanley	HTS 12	Chee Yue Ling, Celine
SSSgt	Quek Soon Heng Kenneth	HTS 12	Cheng Hui Shan
SSSgt	Rajamorgan S/O Rethinam	HTS 12	Foo Siong Chun Shawn
SSSgt	Sunny Low Hiok	HTS 12	Khah Kok Leong Alvin
SSSgt	Suriend Mishra	HTS 12	Lau Ruifeng
SSSgt	Tan Kai Xiang	HTS 12	Mohamad Azhri Bin Abu Bakar
SSSgt	Tan Kok Han	HTS 12	Mohamad Ridzuan Bin Yusop
SSSgt	Tan Nithit	HTS 12	Ong Longbin Clement
SSSgt	Toh Li Ling	HTS 12	Tan Bee Lu Genever
SSSgt	Wang Twee Seng, Jerry	HTS 13A	Ho Wui Ting
SSSgt	Wong Yao Xian	HTS 13	Jodi Sim Siew Fen
SSSgt	Yap Sze Yuan	HTS 13	Kwek Zhi Xiu Rosemary
SSSgt	Yeo Kiam Yong Aven	HTS 13	Lim Yi Jie
SSgt	Abdul Latiff Bin Abdul Hamid	HTS 13	Yong Jin Xiang
SSgt	Ang An Hai	HTS 14	Hairulnizam Bin Kamsin
SSgt	Anuar Othman	HTS 14	Jaya Ganase S/O Jaya Paul
SSgt	Baey Yew Hong	HTS 14	Mohamed Amir Bin Mohamed Arshad
SSgt	Cheung Wing Yan	HTS 14	Ng Yun Jia Geraldine
SSgt	Choo Wei Soon	HTS 14	Nur Ayuni Bte Sulaiman
SSgt	Firdaus Bin Omar	HTS 15	Jolene See Chuling
SSgt	Goh Jun Yi, Ian	HTS 15	Koo Yi Zhen
SSgt	Goh Wee Kian	HTS 15	Lim Say Loong
SSgt	Goh Ying Bao Jackson	HTS 15	Rajasegar S/O Muthu
SSgt	Gunaselan S/O Thanasekaran	HTS 15	Soh Chor Xiang
SSgt	Heng Ing Kiat Kenneth	HTS 15	Zhang Weiwei
SSgt	Jacquelyn Sin	MX 13(I)	Sivasankari D/O Rajendran
SSgt	Mohamad Halme Bin Noor	SC/Sgt	Jeryl Chew Cheng Hui
SSgt	Muhamed Khairol B Selamat	SC/Sgt	Joseph Abraham
SSgt	Muhammad Asmi Bin Razali	SC/Sgt	Lee Zheng Yu
SSgt	Nien Jun Hong, Eugene	SC/Sgt	Mohd Afiq Bin Mohd Nasir
SSgt	Nur Ayn Bte Sazali	SC/Sgt	Mohamed Asraf Bin Suliman
SSgt	Perathivi S/O Mathivanan	SC/Sgt	Muhammad Fadhil Bin Mashwari
SSgt	Solomon Lin Wei Jie	SC/Sgt	Muhammad Noorizwan
SSgt	Tan Seong Yuet	SC/Sgt	Muhammad Riduan Bin Rosli
SSgt	Tan Yong Jie	SC/Sgt	Muhammad Rifqi Bin Abdulmutalib
SSgt	Teo Yue Seng	SC/Sgt	Muhammed Aikel Bin Aris
SSgt	Teo Zi Qin	SC/Sgt	Muhd Nuhazrin Bin Hisham
SSgt	Toh Rong Sheng Zener	SC/Sgt	Nabil Haqim Bin Hashim
Sgt(3)	Sivaruban	SC/Sgt	Ng Yee Hong
Sgt(2)	Dylan Chia Choon Kiat	SC/Cpl	Nor Syahril Bin Ma'en
Sgt(2)	Kelly Teo Pei Ling	SC/Cpl	Yorick Kwek Yu Li
Sgt(2)	Loke Yeow Hoong	SC/Cpl	Khairul Farisman Bin Raman
Sgt(2)	Muhammad Fa'iz Bin Zakaria	SC/Cpl	Mohd Mikhail Bin Mohd
Sgt(2)	Muhammad Hidayatullah Bin Ramlan	SC/Cpl	Muhammad Raihan Bin Hamzah
Sgt(2)	Muhd Ridzuan Bin Haja Maiden	SC/Cpl	Muhd Amirul Safiy
Sgt(2)	Reno Erwinshah	SC2	Alvin Phua Wei Xiang
Sgt(2)	Tan Sey Han	SC2	Muhammad Fahmi Bin Sukaimi
Sgt(2)	Teo Chie Khean Alan	SC2	Muhammad Harriz Adry Bin Ridzuan
Sgt(2)	Yap Li Yuan	SC2	Zeri Adli Bin Saiful Rijal

Ministry for Home Affairs for Operation Excellence

Name of Ops	Div/Dept Awarded		
		Operation Nickelback	J
		Arrest of a Male Subject for Wanted Vide Multiple Police Gazettes (Pgs), Possession and Consumption of Controlled Drugs, Possession of Scheduled Weapons and Criminal Intimidation	J, SCDF
Exercise & Readiness Master Plan For Swift Response and Effective Investigations Leading to the Arrest of an Indian National for Criminal Breach of Trust as Servant Involving \$470,000	A	Pokemon Crime Prevention Campaign 2018	J
Operation Alloy Dynamics	A	Rescue & Evacuation of Injured Passengers In Train Collision at Joo Koon Mrt Station	J
Operations Alloy Dynamics (Egypt)	A	Theft of Fire Alarm Panel Batteries From Multi Storey Car Parks Across the Island	J
Swift Apprehension of Two Mongolians for Series of Theft and Cheating Operations "Nickel Scorpion"	A	Home Team UAV Roadmap	J, OPS, ICA, MHA, SCDF
Operation Bebe Shore	A, D, F, G, J, CID, PCG, PID	Project Serenity	J
Suicide Rescue of Armed Subject at 289 Yishun Ring Road	A, E, F, G, CID, OPS, PCG, PID, PLD, SECCOM, SOC	Ops Blistering	J, CID, SCDF, MSF
Operation Maserati	A, E, TP	Operation Pengelak 6	J, TP, HDB, ICA, LTA, MHA, NEA, URA
Ops Fantastic Four	D, CAD, ICA, OPS, PID	Operation Fatal Antler	CID
Ops Shell	D, OPS	Operation Sea Bedok	PCG
Project Bronzite	D, G, PID, TRANSCOM	Advance Security Team for Prime Minister's Official Visit in Hamburg	SECCOM
Ops Grubstaker	D, F, G, CID, PCG, PID, SINGAPORE CUSTOMS	Project Mulberry	PCG, PID
Project Electric Eel	D, F	Operationalisation of Terminal 4	APD, OPS, TRACOM
Arrest of a Male Singaporean Wanted for Armed Robbery and Drug-Related Offences	D, J, ICA, AETOS	Management of Pacp Inmates ("Special Ops")	G
Operation Pacman	D, F, G, CID, PCG, PID	Detection of 2 Male Indonesians who were Refused Entry Due to Security Reasons	J
Exercise Heartbeat	E	Rescue of 12 Persons and 1 Baby During a Major Fire Involving an Overcharged Electric Bicycle	J
Operations Eagle Talon	E	Operation Woodsman	J, GC
Rescue of 2 Persons During a Construction Site Fire at Global Indian International School	F	Successful Interception of 2 Persons Of Interest (Poi) from Urgent Lookout Message Request from Spf Pocc	J
Swift and Decisive Response to an Evasion of Road Block	F	Rescue of 3 Persons During Suppression Operation Involving E-Scooter Fire	J
Operation 'Storm Trooper'	G, CID, PID, CNB	Rescue of Female Subject From a Fall From Height	J
Cheating of Pawnshops by Malaysian Syndicate	G, ICA	Detection of a Male Vietnamese who was Detected with Multiple Identities and Wanted by Enforcement Division	J
Operation 'Limau Kasturi'	G	Unit Fire at 886 Woodlands Drive 50 Involving the Rescue of 2 Cats	J
Ops 'Tip Peak'	G, CID, VSC	Detection of a Significant Case Involving Approximately 3.7kg Of "Heroin" and 1kg "Cannabis"	SOC
Mitigation of a Toxic Industrial Chemical Leak Incident at 166 Kallang Way	G	Road Traffic Accident Rescue at East Coast Expressway	TP
Rescue of 2 Children From a Residential Unit Fire at 4 Haig Road	G	Swift Rescue of Trapped Casualty From a Road Traffic Accident at 33 Tuas Crescent	TP
Rescue of 11 Trapped Workers from a Collapsed Structure at Upper Changi Road East	G		
Sharp Revelation	G, CNB		
Large Warehouse Fire at 11 Kranji Crescent	J		

Award Winners (1 APRIL 2018 – 31 MARCH 2019)

Minister for Home Affairs National Day Award (Home Team Volunteers)

DSP (V) Wu Thian Lye Peter VSC

Best Land Division Competition

1st place unit D Div
2nd place unit G Div
3rd place unit A Div

Best NS Operationally Ready Unit Competition

1st place unit J Div
2nd place unit E Div
3rd place unit D Div

Police NSman of the Year Award 2019

Supt(NS)	Mohamed Khaliq Bin Mohamed Ridwan	PCG
DSP(NS)	Vincent Leow	E Div
ASP(NS)	Sun Wenbin	J Div
SSSgt(NS)	Choong Xianwei Johnathan	E Div
Sgt(3) (NS)	Muhammad Fadzlee Bin Oslan	G Div

Police NSF of the Year Award 2019

NSI	Lee Kahhe	E Div
SC/Sgt(2)	Muhammad Siddiq Bin Rosli	TRACOM
SC/Sgt(1)	Abdul Lateefkamal Bin Mohamed Musttakim	SOC
SC/Sgt(1)	Lee Chan Hon	PNSD
SC/Sgt(1)	Wong Yew Kit	PAD

PS21 Star Service Award

SSSgt Mohamad Farhan Bin Mohamad Suhaili

MHA Star Service Award

ASP(2)	Chris Lee Tien Huat	SSSgt	Tham Kok Leong
ASP(2)	Kiran Kushum Kumari Devi	SSgt	Ahmad Adha Bin Sahari
ASP(2)	Ng Li Ki	SSgt	Daniel Gnanaraj S/O Peter John
Insp(2)	Fariz Bin Mohamad Noor	SSgt	Jeow Lee Chuan
Insp(1)	Joyce Jaden Loo Choon Ying	SSgt	Tan Yeow Chong Nicholas
Insp(1)	Peh Wei Bin	Sgt(3)	Kang Bao Long, Jamie
SSI(2)	N Kunalan S/O M Nagamuthu	Sgt(3)	Muhammad Ridhwan Bin Jamil
SI	Ang Siao Siong	Sgt(3)	Ricca Melissa Binte Khamis
SSSgt	Mohamad Farid Bin Jamal	Sgt(3)	Tan Jun Quan
SSSgt	Muhammad Andi Sufian Bin Md Shah	Sgt(2)	Abdar Rahmaan Bin Salim
SSSgt	Muhammad Fazli Bin Jantan	Sgt(2)	Muhammad Adzlan Bin Hussein
SSSgt	Muhammad Imraan Bin Maarof	Sgt(2)	Muhammad Khabir Bin Faroukh
SSSgt	Muhammed Norizal S/O Yusuff Marican	Sgt(2)	Nur Hidayah Binte Mohd Shariff
SSSgt	Nurulain Bte Mohamed Rafie	Sgt(2)	Nurul Atiqah Binte Dol
SSSgt	Peh Peng Chuan	Sgt(2)	Ooi Seow Pin
SSSgt	Soebqi Aiman Bin Soebirin		

MHA Distinguished Star Service Award

SSSgt Ahmad Fauzi Bin Sani

SPF Service Excellence Award

ASP(2)	Lee Tien Huat, Chris	SSgt	Mohammad Fadil Bin Jamil
ASP(1)	Phay Jian Hao Leonard	SSgt	Muhammad Salimin Bin Omar
Insp(2)	Paul H.S. Singh	SSgt	Zhu Xi
Insp(1)	Aaron Wee Beng Jen	Sgt(3)	Siva Prasath Pillai
Insp(1)	Joyce Jaden Loo Choon Ying	Sgt(3)	Leong Kah Wai, Clement
Insp(1)	Peh Wei Bin	Sgt(3)	Lim Huan Jing
A/Insp	Lee Jun Lei, Keneth	Sgt(3)	Muhammad Ridhwan Bin Jamil
SI	Khairulnizam Bin Mohamad	Sgt(3)	Ong Jie Sheng
SI	Lee Chee Keong	Sgt(3)	Ricca Melissa Binte Khamis
SI	Mohamad Kamal Bin Husin	Sgt(2)	Chern Yan Ni
SI	Muhammad Faiz Bin Mohd Alim	Sgt(2)	Muhammad Hanis Bin Idris
SSSgt	Mohamad Faizal Bin Rosli	Sgt(2)	Muhammad Khabir Bin Faroukh
SSSgt	Norman Hermann	Sgt(2)	Nour Nasirah Nisha Binte Mohamed Abdul Nasser
SSSgt	Nurulain Binte Mohamed Rafie		
SSSgt	Soebqi Aiman Bin Soebirin	Sgt(1)	Teng Wei Kang
SSgt	Yip Wai Leong	Sgt 1(V)	Tan Su Wei John
SSgt	Daniel Gnanaraj S/O Peter John	SC/Sgt(1)	Riky Erwan Shah
		MX 14	Tay Kaizhi, Luis

Almanac

(1 APRIL 2018 – 31 MARCH 2019)

RETIREES

Civilian Officers

Rank	Name	Department	Date of Retirement
MSO Gr IV	Tan Soh Keng	MPD	06-Apr-2018
MSO Gr VIA	Tay Keng Bee	G Div	13-Apr-2018
MX 13(I)	Wong Ng Foong Sim	MPD	24-Apr-2018
McSO Gr III	Abdul Razak B Shafaat	PCG	05-May-2018
CSO Gr II	Renganathan Jeevaranjani	TP	09-May-2018
Chief Tester	Lim Eng Kiak	TP	24-May-2018
HTS 9	Ang Sin Ghee	PCG	08-Jun-2018
CSO Gr I	Lee Boon Yiang	PTD	19-Jun-2018
MX 14	Lau Gek Choo	J Div	04-Jul-2018
McSO Gr II(W)	Chua Soon Eng	APD	30-Jul-2018
MX 14(W)	Too Lee Loh	F Div	17-Aug-2018
CSO Gr III	Hamidah Binte Samuri	CAD	03-Sep-2018
Senior Tester(W)	Khoo Soon Chew	TP	24-Sep-2018
MX 14(W)	Mohamad Deshah Bin Limin	L Div	30-Sep-2018
TSO Gr III	Tan Choon Huat	PTD	01-Oct-2018
MSO Gr VIA	Lee Choon Heok	APD	09-Oct-2018
MX 16	Jalilah Binte Mohamed Yusof	TP	09-Oct-2018
TSO Gr II	Mohamed Suradi Bin Ahmad Yusof	PLD	17-Nov-2018
HTS 10	Ng Siew Wha	PID	01-Dec-2018
CSO Gr III	Nazli Binte Mohamed Salleh	TRACOM	02-Dec-2018
MX 11A	Tom Poh Yew Sin	PLD	06-Dec-2018
HTS 10	Koh Swee Yee	CAD	27-Dec-2018
MSO Gr VIA	Yap Siew Eng	PNSD	21-Feb-2019
MX 10	Teo Seng Gin	InCO	23-Feb-2019

Police Officers

Rank	Name	Department	Date of Retirement
SI(P)	Keshar Rai	GC	13-May-2018
SSgt	Chandran Meedperdhas Charles	A Div	02-Jun-2018
Sgt	Shyam Bahadur Rai	GC	08-Jun-2018
Sgt	Tejendra Budha	GC	10-Jun-2018
SSSgt(P)	Rajen Kumar Gurung	GC	18-Jun-2018
SSI(2)	Tan Hiue Lian	PID	11-Jul-2018
SSgt	Amrit Gurung	GC	13-Jul-2018
SSSgt(P)	Jiwan Kumar Rai	GC	21-Jul-2018
SI	Abdul Rahim Bin Mohd Noor	PNSD	01-Aug-2018
SI	Roslie Bin Abu Bakar	A Div	01-Aug-2018
SSSgt(P)	Raman Rai	GC	10-Aug-2018
SI(P)	Surya Bahadur Pun	GC	21-Aug-2018
SSI	Shawkat Ali Khan	E Div	05-Sep-2018
SSI(2)	Hamran Bin Mohamed	APD	15-Sep-2018
SSI(P)	Uttam Kumar Chand	GC	18-Sep-2018

SSI(2)	N Kunalan S/O M Nagamuthu	E Div	19-Sep-2018
SSgt	Rabin Rai	GC	27-Sep-2018
Cpl	Surya Kumar Ejam Limbu	GC	09-Oct-2018
SI(P)	Ram Kumar Rai	GC	21-Oct-2018
SSgt	Saroj Kumar Rana Magar	GC	15-Nov-2018
Sgt(P)	Kishor Rai	GC	26-Nov-2018
Sgt(P)	Dil Kumar Chongbang Limbu	GC	10-Dec-2018
SSI	Ranjit Singh	SOC	16-Dec-2018
SI	William Fernandez	G Div	18-Dec-2018
SSI(2)	Wee Hing	PCG	23-Dec-2018
SSI(2)	Sudesh Kumar Nair	F Div	26-Dec-2018
SI(P)	Purna Bahadur Chauhan	GC	31-Dec-2018
SI(P)	Ram Kumar Roka	GC	31-Dec-2018
SSI(P)	Lain Bahadur Ninglekhu Limbu	GC	31-Dec-2018
SSI(P)	Gopal Rai	GC	31-Dec-2018
SSI(P)	Ganga Bahadur Pun	GC	31-Dec-2018
Sgt(P)	Durga Bahadur Pun	GC	31-Dec-2018
Sgt(P)	Khim Bahadur Pun	GC	31-Dec-2018
Sgt(P)	Ran Bahadur Angdembe	GC	31-Dec-2018
SSgt(P)	Nanuram Rai	GC	31-Dec-2018
SSgt(P)	Santa Bahadur Gurung	GC	31-Dec-2018
SSgt(P)	Tilak Bahadur Ghale	GC	31-Dec-2018
SSSgt(P)	Chinta Bahadur Pun	GC	31-Dec-2018
SSSgt(P)	Indra Bahadur Gurung	GC	31-Dec-2018
SSSgt(P)	Raju Babu Gurung	GC	31-Dec-2018
SSSgt(P)	Shukraraj Gurung	GC	31-Dec-2018
SSSgt(P)	Shyam Malla	GC	31-Dec-2018
SSSgt(P)	Surendra Kumar Shrestha	GC	31-Dec-2018
Sgt	Sanjay Rai	GC	02-Jan-2019
Sgt(P)	Dhinindra Raj Rai	GC	23-Jan-2019
SSI(2)	Senin Bin Ahmad	F Div	26-Jan-2019
SSSgt	Agus Bin Mahfoz	SOC	09-Feb-2019
SSI	Azmi Bin Adnan	E Div	22-Feb-2019
SSI(2)	Yap Teck Hwee	PTD	22-Feb-2019
SSSgt	Hilyah Seah Abdullah	TP	24-Feb-2019
SI	Suresh S/O P Kumaran	G Div	26-Mar-2019
SSI	A Mahadavan	SOC	31-Mar-2019

Senior Officers

Rank	Name	Department	Date of Retirement
CI	Dil Kumar Magar	GC	22-Apr-2018
AC	Lim Chee Pheng	SecCom	02-May-2018
DSP	Richard Tan Chai Boon	SecCom	03-May-2018
Supt	Chia Tong Seng	PNSD	08-Jun-2018
DAC	Cheung Siu Wing	CAD	02-Jul-2018

Almanac (1 APRIL 2018 – 31 MARCH 2019)

RETIREES

Senior Officers

Rank	Name	Department	Date of Retirement
DCP	Soh Wai Wah	MPD Seconded (Singapore Polytechnic)	01-Aug-2018
DAC	Lee Chee Chiew	TRACOM	19-Aug-2018
Supt	Sim Seng Huat, Michael	IAO	13-Sep-2018
DSP	Tan Hock Ann	PID	27-Oct-2018
Supt	Dominique Ngoo	CID	12-Dec-2018
ASP	Ravindra S/O Subramaniam	CID	20-Dec-2018
CI	Rabin Shahi	GC	31-Dec-2018
ASP(1)	Hemraj Gurung	GC	31-Dec-2018
Insp(2)	Prem Kumar Rai	GC	31-Dec-2018
Insp(2)	Man Bahadur Mahara	GC	31-Dec-2018
DSP	Liew Wai Kuan	CID	31-Jan-2019
Insp	Teo Kim Ling Eric	TRACOM	24-Feb-2019
ASP	Loke Wan Fun Karen	CID	01-Mar-2019
DSP	Soh Kien Peng	L Div	09-Mar-2019
Insp	Tay Tian Meng Anthony	PTD	09-Mar-2019

Police Sports Association's Achievements

(1 APRIL 2018 – 31 MARCH 2019)



PSA Athletics Team

Name of Tournament: **50th SA Inter Club Championships 2018**

Date of Tournament: **20 Oct 2018**

Result: **Men's Shot Put Open – 5th place**
Men's 800 Meter Run Open – 4th place



PSA Badminton Team

Name of Tournament: **Public Service Star Games 2018**

Date of Tournament: **31 Jan to 23 Mar 2018**

Result: **Men's Senior – Champion**
Men's Open – 1st Runner-up
Women's Open – 3rd Runner-up

Name of Tournament: **Inter-Forces Games RBPF 2018**

Date of Tournament: **30 Apr to 3 May 2018**

Result: **Champion**

Name of Tournament: **Inter-Forces Games RMP 2018**

Date of Tournament: **13 Jul to 16 Jul 2018**

Result: **1st Runner-up**

Name of Tournament: **Inter-Forces Games MJP-HKP-SPF 2018**

Date of Tournament: **12 Oct to 15 Oct 2018**

Result: **2nd Runner-up**

Name of Tournament: **SSC – JK 13th Inter Club Master League 2018/2019**

Date of Tournament: **30 Aug 2018 to 17 Jan 2019**

Result: **9th place**

Police Sports Association's Achievements

(1 APRIL 2018 – 31 MARCH 2019)



PSA Basketball Team

Name of Tournament: **Singapore National Games – Basketball**

Date of Tournament: **14 Jul to 5 Aug 2018**

Result: **1st Runner-up (Corporate category)**

Name of Tournament: **Public Service STAR 5-on-5 Basketball**

Date of Tournament: **29 Sep to 3 Nov 2018**

Result: **Champion & 1st Runner-up**

Name of Tournament: **Home Team Games 3-on-3 Basketball**

Date of Tournament: **4 Oct 2018**

Result: **Champion**

Name of Tournament: **National Basketball League Qualifying Round**

Date of Tournament: **10 Nov to 16 Dec 2018**

Result: **Third Round of Tournament**

Name of Tournament: **Public Service STAR 3-on-3 Basketball**

Date of Tournament: **9 Mar 2019**

Result: **2nd & 3rd Runner-up**



PSA Bowling Team

Name of Tournament: **HTSRA Bowling Tournament**

Date of Tournament: **3 Oct 2018**

Result: **1st & 2nd Runner-up**

Name of Tournament: **Public Service 9pin Tap Bowling Competition**

Date of Tournament: **27 Oct 2018**

Result: **3rd Runner-up**

Police Sports Association's Achievements

(1 APRIL 2018 – 31 MARCH 2019)



PSA Cricket Team

Name of Tournament: **Singapore Cricket League, Div 4**

Date of Tournament: **12 May to 27 Oct 2018**

Result: **12th place**



PSA Darts Team

Name of Tournament: **HTSRA Games**

Date of Tournament: **1 Sep 2018**

Result: **2nd Runner-up**

Name of Tournament: **Public Service STAR Games**

Date of Tournament: **22 Sep 2018**

Result: **Champion**



PSA Floorball Team

Name of Tournament: **Singapore Floorball League (Div 2) - Men**

Date of Tournament: **Nov 2018 to Feb 2019**

Result: **7th place in Division 2**

Name of Tournament: **Singapore Floorball League (Div 2) - Women**

Date of Tournament: **Jan to Apr 2019**

Result: **2nd place in Division 2**

Police Sports Association's Achievements

(1 APRIL 2018 – 31 MARCH 2019)



PSA Golf Team

Name of Tournament: **Inter Forces Games (RBPF)**

Date of Tournament: **2 May 2018**

Result: **Champion**

Name of Tournament: **Inter Forces Games (RMP)**

Date of Tournament: **15 Jul 2018**

Result: **Runner-up**

Name of Tournament: **Public Service Golf Tournament**

Date of Tournament: **27 Aug to 29 Aug 2018**

Result: **3rd place**

Name of Tournament: **Triangle Golf Tournament (Ray Anning Plate)**

Date of Tournament: **29 Nov to 30 Nov 2018**

Result: **Champion**

Name of Tournament: **Triangle Golf Tournament (Pacific Plate)**

Date of Tournament: **29 Nov to 30 Nov 2018**

Result: **Runner-up**



PSA Hockey Team

Name of Tournament: **Hockey Liga 2018**

Date of Tournament: **Feb to Jun 2018**

Result: **3rd place**

Name of Tournament: **National Hockey Indoor League**

Date of Tournament: **Jul to Nov 2018**

Result: **4th place**

Name of Tournament: **National Hockey Indoor League**

Date of Tournament: **Nov to Dec 2018**

Result: **4th place**

Police Sports Association's Achievements

(1 APRIL 2018 – 31 MARCH 2019)



PSA Netball Team

Name of Tournament: **SPF – RMP**

Date of Tournament: **13 Jul to 16 Jul 2018**

Result: **Runner-up**

Name of Tournament: **Public Service Games**

Date of Tournament: **8 Sep 2018**

Result: **2nd Runner-up**

Name of Tournament: **Home Team Games**

Date of Tournament: **4 Oct 2018**

Result: **Champion**



PSA Rugby Team

Name of Tournament: **RU National Clubs 7s Tournament**

Date of Tournament: **30 Jun to 1 Jul 2018**

Result: **Bowl Runner-up**

Name of Tournament: **Negeri Sembilan International Royal 7s Rugby Tournament 2018**

Date of Tournament: **22 Sep to 23 Sep 2018**

Result: **Shield Runner-up**

Name of Tournament: **Home Team Games – Touch Rugby**

Date of Tournament: **25 Sep 2018**

Result: **Champion**

Police Sports Association's Achievements

(1 APRIL 2018 – 31 MARCH 2019)



PSA Sea Sports Team

Name of Tournament: **DBS Marina Regatta**
Date of Tournament: **2 Jun 2018**
Result: **DBS Premier Mixed 200m – Minor Final 2nd place Overall Ranked 8th**

Name of Tournament: **Singapore Dragon Boat Festival**
Date of Tournament: **7 Jul to 8 Jul 2018**
Result: **National Premier Mixed – 3rd place
National Premier Senior Mixed – 3rd place
National Premier Open – 3rd place**

Name of Tournament: **Public Service STAR Games**
Date of Tournament: **7 Jul to 8 Jul 2018**
Result: **Public Service Active Agers – Champion
Public Service Men – 2nd & 3rd place
Public Service Mixed – 2nd & 3rd place
Public Service Snr Mixed – Champion & 2nd place
Public Service Women – Champion
Public Service Open – Champion & 2nd place
Public Service Overall Champion (20th Consecutive)**

Name of Tournament: **Inter Forces Games RMP/SPF (Penang)**
Date of Tournament: **13 Jul to 16 Jul 2018**
Result: **10 Women – 1st place
10 Men – 1st place
20 Mixed – 1st place
Overall Champion**

Name of Tournament: **Inter Forces Games HKP/MJP/SPF**
Date of Tournament: **13 Oct to 15 Oct 2018**
Result: **Champion**



PSA Shooting Team

Name of Tournament: **Home Team Games**
Date of Tournament: **4 Oct 2018**
Result: **Champion**

Police Sports Association's Achievements

(1 APRIL 2018 – 31 MARCH 2019)



PSA Sepak Takraw Team

Name of Tournament: **Singapore National Games 2018 (Inter Regu) Event**
Date of Tournament: **5 Aug 2018**
Result: **1st & 2nd Runner-up**

Name of Tournament: **Singapore Premier League 2018 (Inter Team) Event**
Date of Tournament: **2018**
Result: **5th place**

Name of Tournament: **Public Service Star Games 2019 (Inter Regu) Event**
Date of Tournament: **20 Jan 2019**
Result: **Champion & 2nd Runner-up**

Name of Tournament: **Public Service Star Games 2019 (Inter Team) Event**
Date of Tournament: **26 Jan 2019**
Result: **1st & 2nd Runner-up**

Name of Tournament: **Singapore Sepaktakraw Federation (Inter Regu) Open 2019**
Date of Tournament: **3 Feb 2019**
Result: **Champion**



PSA Snooker Team

Name of Tournament: **Public Service STAR Games (Snooker)**
Date of Tournament: **9 Jul to 1 Aug 2018**
Result: **Champion (MHA 3)**

Name of Tournament: **National Snooker League – Division 4**
Date of Tournament: **22 Nov 2018 to 14 Mar 2019**
Result: **3rd Runner-up (Police Red)**

Name of Tournament: **National Snooker League – Division 3**
Date of Tournament: **28 Nov 2018 to 17 Apr 2019**
Result: **1st Runner-up (Police Blue)**

Police Sports Association's Achievements

(1 APRIL 2018 – 31 MARCH 2019)



PSA Soccer Team

Open Team

Name of Tournament: **Bogaars Cup**

Date of Tournament: **3 Apr 2018**

Result: **1st Runner-up**

Name of Tournament: **Public Service Star Games 11-a-side**

Date of Tournament: **8 Apr 2018**

Result: **1st Runner-up**

Name of Tournament: **Public Service Star Games 7-a-side**

Date of Tournament: **19 Aug 2018**

Result: **1st Runner-up**

Name of Tournament: **Public Service Star Games Futsal**

Date of Tournament: **13 Oct 2018**

Result: **1st Runner-up**

Name of Tournament: **FAS NFL Division One**

Date of Tournament: **29 Apr to 21 Oct 2018**

Result: **7th & Fair Play**

Name of Tournament: **FAS Football Association Cup 2018**

Date of Tournament: **16 Oct to 18 Nov 2018**

Result: **Quarter-Final**

Name of Tournament: **Government Service League**

Date of Tournament: **28 Dec 2018**

Result: **1st Runner-up**

Police Sports Association's Achievements

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PSA Soccer Team

Women Team

Name of Tournament: **FAS Women's Premier League**

Date of Tournament: **14 Jul to 19 Aug 2018**

Result: **Group Stage**

Name of Tournament: **FAS Women's Challenge Cup Match**

Date of Tournament: **11 Sep to 14 Oct 2018**

Result: **2nd Runner-up**

Senior Officer Team

Name of Tournament: **Public Service Star Games 11-a-side**

Date of Tournament: **8 Apr 2018**

Result: **Preliminary Rounds**

Name of Tournament: **56th IFG-RMP at Penang**

Date of Tournament: **13 Jul to 16 Jul 2018**

Result: **Champion**

Name of Tournament: **Public Service Star Games 7-a-side**

Date of Tournament: **19 Aug 2018**

Result: **Preliminary Rounds**

Name of Tournament: **8th IFG - HK/MJP in HK**

Date of Tournament: **12 Oct to 15 Oct 2018**

Result: **1st Runner-up**

Name of Tournament: **Government Service League**

Date of Tournament: **28 Dec 2018**

Result: **1st Runner-up**

Name of Tournament: **Inter-Mess Tournament**

Date of Tournament: **29 Jun to 9 Apr 2019**

Result: **1st Runner-up**

Police Sports Association's Achievements

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PSA Soccer Team

Veteran Team

Name of Tournament: **Bogaars Cup**

Date of Tournament: **3 Apr 2018**

Result: **Champion**

Name of Tournament: **Public Service Star Games 11-a-side**

Date of Tournament: **8 Apr 2018**

Result: **2nd Runner-up**

Name of Tournament: **Public Service Star Games 7-a-side**

Date of Tournament: **19 Aug 2018**

Result: **Preliminary Rounds**

Name of Tournament: **Public Service Star Games Futsal**

Date of Tournament: **13 Oct 2018**

Result: **Quarter-Final**

Name of Tournament: **Government Service League**

Date of Tournament: **28 Dec 2018**

Result: **Group Stage**



PSA Squash Team

Name of Tournament: **Public Service Squash Tournament @ HDB HUB**

Date of Tournament: **31 Jul to 23 Aug 2018**

Result: **Quarter-Final (Team 1 & Team 2)**

Police Sports Association's Achievements

(1 APRIL 2018 – 31 MARCH 2019)



PSA Squash Team

Name of Tournament: **National Squash League 2018**

Date of Tournament: **Mar to Jun 2018**

Result: **B Grade (8th), C Grade (4th), D Grade (5th), Veteran1 (4th)**

Name of Tournament: **Home Team Games 2018 @ HTA**

Date of Tournament: **4 Oct 2018**

Result: **1st place**

Name of Tournament: **International Doubles Squash Tournament @ Tanglin Club**

Date of Tournament: **24 Jan to 27 Jan 2019**

Result: **PSA1 & PSA2 qualified for 2nd round
PSA3 lost in the Semi-Final
PSA4 lost in Quarter-Final**



PSA Swimming Team

Name of Tournament: **Public Service STAR GAMES 2018 (Swimming Meet 2018)**

Date of Tournament: **21 Apr 2018**

Result: **Men's Overall – 4th place
Women's Overall – 3rd place
Overall – 4th place**



PSA Table Tennis Team

Name of Tournament: **Public Service STAR Table Tennis**

Date of Tournament: **Sep to Oct 2018**

Result: **Men's Open – 2nd Runner-up
Men's Active Agers – 1st Runner-up
Women's Open – 2nd Runner-up
Overall Champion**

Police Sports Association's Achievements

(1 APRIL 2018 – 31 MARCH 2019)



PSA Tennis Team

Name of Tournament: **Singapore Tennis Association (STA) Interclub Singles Tournament**

Date of Tournament: **9 Mar to 14 Apr 2018**

Result: **Group Stages**

Name of Tournament: **Public Service Games**

Date of Tournament: **12 Apr 2018**

Result: **2nd Round**

Name of Tournament: **HTSRA Competition**

Date of Tournament: **27 Aug to 7 Sep 2018**

Result: **1st Runner-up**

Name of Tournament: **Singapore Tennis Association (STA) Interclub Doubles Tournament**

Date of Tournament: **8 Sep to 14 Oct 2018**

Result: **Group Stages**

Name of Tournament: **SPF – HKPF Interport Tennis Games**

Date of Tournament: **13 Oct 2018**

Result: **1st Runner-up**



PSA Volleyball Team

Name of Tournament: **Singapore National Games (Men's Open)**

Date of Tournament: **22 Jul to 5 Aug 2018**

Result: **3rd place**

Name of Tournament: **Singapore National Games (Men's Veteran)**

Date of Tournament: **29 Jul to 5 Aug 2018**

Result: **1st place**

Name of Tournament: **VAS Premier Cup (Series 1) (Men's)**

Date of Tournament: **19 Jan to 27 Jan 2019**

Result: **5th place**

Police Sports Association's Achievements

(1 APRIL 2018 – 31 MARCH 2019)



PSA Volleyball Team

Name of Tournament: **Public Service Beach Volleyball (Men's)**

Date of Tournament: **30 Jun 2018**

Result: **1st & 2nd place**

Name of Tournament: **Public Service Beach Volleyball (Women's)**

Date of Tournament: **30 Jun 2018**

Result: **1st place (Combined HTSRA team)**

Name of Tournament: **56th IFG RMP-SPF (Malaysia)**

Date of Tournament: **13 Jul to 16 Jul 2018**

Result: **1st place**

Name of Tournament: **Home Team Games (Men's)**

Date of Tournament: **4 Oct 2018**

Result: **1st place**

Name of Tournament: **APESG 2018 Indoor Beach Volleyball**

Date of Tournament: **30 Oct to 3 Nov 2018**

Result: **1st place**

Name of Tournament: **Public Service Volleyball (Men's)**

Date of Tournament: **4 Nov 2018**

Result: **1st & 3rd place**

Name of Tournament: **Public Service Volleyball (Women's)**

Date of Tournament: **4 Nov 2018**

Result: **4th place (Combined HTSRA team)**

Acknowledgements

The Public Affairs Department (PAD) would like to extend our sincere appreciation to all the departments and units for their contributions to the Singapore Police Force Annual 2019.



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