



SINGAPORE POLICE FORCE ANNUAL 2020

SAFEGUARDING EVERY DAY



**SINGAPORE
POLICE FORCE**
SAFEGUARDING EVERY DAY

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MISSION

To prevent, deter
and detect crime



VISION

A Force for the Nation -
to make Singapore the
safest place in the world

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COMMISSIONER'S REPORT



CP Hoong Wee Teck
COMMISSIONER OF POLICE
SINGAPORE POLICE FORCE

Safeguarding Every Day

The Singapore Police Force (SPF) has continued to do well in ensuring the safety and security of Singapore despite the challenges arising from the COVID-19 pandemic. For the seventh consecutive year, Singapore remains one of the safest cities in the world and was ranked first in Gallup's Global Law and Order Report 2020. Over 97% surveyed felt safe walking alone at night in their neighbourhoods. Singapore also ranked first in 'Order and Security' in World Justice Project's Rule of Law Index 2020.

2020 saw an overall decrease in physical crimes, with theft and housebreaking recording a 36-year low. We had 201 crime-free days from snatch theft, robbery and housebreaking, 23 days more compared to 178 days in 2019. Overall Crime rose by 6.5% due to the rise in scam cases, partly attributed to increased online transactions conducted during the COVID-19 pandemic. Excluding scam cases, the total number of reported crimes would have decreased by 15.3%.

Singapore's overall traffic situation has also improved. The number of road traffic accidents, fatalities and injuries registered a record low in 2020, partly due to the COVID-19 situation, especially during the circuit breaker period when there was less vehicular traffic.

Commemorating 200 Years of Policing (SPF200)

2020 marked the Police Bicentennial. Notwithstanding the disruptions caused by the COVID-19 pandemic, we reflected on our history and policing journey. We reaffirmed our unity as one Force and renewed our commitment to safeguard Singapore. It was a significant milestone, as we recognised two centuries of hard work, dedication, and sacrifice to ensure a safe and secure Singapore.

Singapore is one of the safest cities in the world today, thanks to the hard work of generations of officers and community partners who have been an integral part of our policing journey.

Beyond the various commemorative events, SPF200 was also about giving back to the community that we serve. I am proud of our officers' efforts in raising over S\$500,000 for the Community Chest through the fundraising campaign 'SPF Cares'. As part of the commemoration, S\$60,000 was also collectively donated by the various SPF associations to plant 200 trees in support of National Parks Board's OneMillionTrees movement.

SPF's Critical Role Amidst the COVID-19 Pandemic

The COVID-19 pandemic has created uncertainty in almost every aspect of our lives. During this period of uncertainty,

Singaporeans continue to look to the SPF for assurance of their safety and security. Their expectations have not been misplaced; the SPF has remained steadfast in our duties despite the increased operational demands arising from battling the pandemic.

In 2020, we deployed more than 7,300 officers for COVID-19 related operations such as contact tracing, supporting dormitory operations, securing Government Quarantine Facilities, and enforcing Safe Management Measures. The SPF lent our strong investigative expertise to support the Ministry of Health in contact tracing and epidemiological investigations. Our efforts helped establish links between infectious clusters, thereby expeditiously containing the spread of the virus to the larger community and stemming potential outbreaks.

Strengthening Anti-Scam Efforts

Scams remain a global scourge due to their transnational nature. The SPF has continued our relentless fight against scams by adopting a multi-pronged approach, from disrupting scammers' operations to public education, and collaborating with stakeholders. To enhance our fight against scams, the Anti-Scam Centre (ASC) has expanded its partnership network to over 30 banks and corporate entities since its inception in June 2019. In 2020, the ASC froze more than 9,000 bank accounts and successfully recovered at least S\$57 million.

In November 2020, we launched ScamShield, a mobile application that identifies and blocks scam messages and phone calls on iOS devices using artificial intelligence. This was borne out of our close collaboration with the National Crime Prevention Council and the Government Technology Agency. Since its launch, ScamShield has been downloaded by more than 158,000 iPhone users, actively blocking over 5,690 scam numbers and filtering over 764,000 scam messages. An Android version is currently being developed.

Enhancing Operational Capabilities to Combat Evolving Threats

Amidst our rapidly evolving operating environment, the SPF has continuously strengthened our frontline response and sense-making capabilities. We are operationalising the In-Situ Reaction Teams (IRTs) from the Police Land Divisions, comprising regular frontline officers who are equipped with greater firepower and trained to neutralise public security threats. These IRTs will complement our existing Emergency Response Teams (ERTs) in providing a swifter response to armed threats.

Leveraging technology as a force multiplier for incident response, we rolled out the next-generation Fast Response Car (FRC) equipped with video analytics technology and added the 'Beyond Visual Line of Sight' (BVLOS) capability to our growing pool of Unmanned Aerial Systems (UAS). These new technological additions enhance the Police Operations Command Centre's (POCC) sense-making capabilities, thereby facilitating better decision-making and swifter operational responses.

Adapting to a New Normal

The COVID-19 pandemic has had a profound impact on the way we work. In this new normal, digitalisation is no longer an option but a necessity. We embraced the use of technology and innovation by leveraging new tools such as video conferencing platforms, artificial intelligence and sense-making systems, to radically transform our work processes and better serve the public.

Virtual outreach sessions were organised to actively continue our engagements with the community. Our recruitment efforts were also digitalised to attract and encourage the younger, tech-savvy millennials to pursue a career with the SPF. To minimise potential disruptions caused by the pandemic without compromising key operational outcomes, we incorporated elements of Home-Based Learning in our officers' training curriculum.

Rising Above Challenges

The SPF rose to the challenges of a trying 2020, maintaining law and order while contributing to the national efforts against COVID-19. I am proud of our officers' dedication and commitment to their duties, even in the face of the different policing challenges. It is this unwavering commitment towards keeping Singapore safe and secure that has driven the SPF's successful transformation over two centuries, to become one of the finest police organisations in the world today.

The high public trust in the SPF did not come by chance and will not be taken for granted. We will protect and deepen this trust. Guided by our strong core values, we will build upon the strong foundation laid by the generations of officers before us. We will confidently rise above any challenges that lie ahead.

In conclusion, I would like to express my heartfelt appreciation to our officers and their families, our stakeholders, partners, volunteers, and the community for their support and continuous efforts in making Singapore a safe home for all.

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ORGANISATION STRUCTURE

As at 1 Jun 2021



COMMISSIONER OF POLICE
CP Hoong Wee Teck



DEPUTY COMMISSIONER OF POLICE (POLICY)
DCP Jerry See



DEPUTY COMMISSIONER OF POLICE (OPERATIONS)
DCP Tan Hung Hooi



DEPUTY COMMISSIONER OF POLICE (INVESTIGATION AND INTELLIGENCE)
DCP Florence Chua

STAFF DEPARTMENTS

ADMINISTRATION AND FINANCE DEPARTMENT
AC Lee Chwee Huat

CENTRE FOR PROTECTIVE SECURITY
Mr Andy Tan

COMMUNITY PARTNERSHIP DEPARTMENT
AC Shng Yunn Chinn

INSPECTORATE AND COMPLIANCE OFFICE
AC Chua Chee Wai

INTERNAL AFFAIRS OFFICE
AC Michael Ang

INTERNATIONAL COOPERATION DEPARTMENT
AC William Koh

MANPOWER DEPARTMENT
SAC Christopher Ng

OPERATIONS DEPARTMENT
SAC Lian Ghim Hua

PLANNING AND ORGANISATION DEPARTMENT
SAC Wilson Lim

POLICE LICENSING AND REGULATORY DEPARTMENT
AC Jarrod Pereira

POLICE LOGISTICS DEPARTMENT
SAC Teo Chor Leng

POLICE NATIONAL SERVICE DEPARTMENT
AC Puvanesveran K

PUBLIC AFFAIRS DEPARTMENT
AC Serene Chiu

SERVICE DELIVERY DEPARTMENT
AC Gwee Aik Chiong

TRAINING AND CAPABILITY DEVELOPMENT DEPARTMENT
SAC Anthony Ng

VOLUNTEER SPECIAL CONSTABULARY
AC Shng Yunn Chinn

SPECIALIST STAFF DEPARTMENTS

COMMERCIAL AFFAIRS DEPARTMENT
Mr David Chew

CRIMINAL INVESTIGATION DEPARTMENT
SAC How Kwang Hwee

OPS-TECH DEPARTMENT
AC Loke Wai Yew

POLICE INTELLIGENCE DEPARTMENT
SAC Alvin Moh

POLICE PSYCHOLOGICAL SERVICES DEPARTMENT
Mr Jansen Ang

SPECIALIST & LINE UNITS

AIRPORT POLICE DIVISION
AC Alvin Chong

GURKHA CONTINGENT
AC William Robert Kefford

HOME TEAM SCHOOL OF CRIMINAL INVESTIGATION
SAC Lim Chin Tiak

POLICE COAST GUARD
SAC Cheang Keng Keong

POLICE OPERATIONS COMMAND CENTRE
SAC Lee Su Peng

PROTECTIVE SECURITY COMMAND
AC Devrajan Bala

PUBLIC TRANSPORT SECURITY COMMAND
AC Fanny Koh

SECURITY COMMAND
SAC Koh Wei Keong

SPECIAL OPERATIONS COMMAND
AC Arthur Law

TRAFFIC POLICE
SAC Gerald Lim

TRAINING COMMAND
SAC David Scott Arul

7 LAND DIVISIONS

• CENTRAL DIVISION ('A' DIV)
AC Gregory Tan

• CLEMENTI DIVISION ('D' DIV)
AC Marc E Kwan Szer

• TANGLIN DIVISION ('E' DIV)
SAC Cheong Chee Ming

• ANG MO KIO DIVISION ('F' DIV)
AC Zed Teo

• BEDOK DIVISION ('G' DIV)
DAC Heng Chih Yang

• JURONG DIVISION ('J' DIV)
AC Shee Tek Tze

• WOODLANDS DIVISION ('L' DIV)
DAC Ang Eng Seng

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STRENGTHENING OUR OPERATIONAL CAPABILITIES

Written by

Deputy Superintendent of Police
Lee Yu Xian, Lionel
1 Operations Officer,
Future Ops & Planning Division
Operations Department

Reviewed by

Senior Assistant Commissioner of Police
Lian Ghim Hua
Director
Operations Department

To tackle the ever-changing operational terrains and their corresponding threats, the Singapore Police Force (SPF) continues to develop strategies and build capabilities for greater operational excellence, operational readiness and operational development.

OPERATIONAL EXCELLENCE

2020 was a year marked by unprecedented uncertainties and new challenges brought about by the COVID-19 pandemic. Even as the SPF supported the Whole-of-Government (WOG) effort in battling the COVID-19 pandemic, operational excellence remained a top priority as the SPF worked tirelessly to keep Singapore safe and secure.

Battling the COVID-19 Pandemic

Security Operations at Isolation Facilities

In the early phases of the COVID-19 operations, police officers were deployed round the clock to oversee the safety and security of isolation facilities such as Government Quarantine Facilities (GQFs) and Stay-Home Notice Dedicated Facilities. More than 800 SPF officers were deployed in the Forward Assurance & Support Teams (FAST) to support the Joint Task Force, which was set up to provide assurance and care for migrant workers and to contain the spread of COVID-19 in the migrant worker dormitories.



Frontline Response

Since the start of the Circuit Breaker, the SPF has been involved in enforcing regulations under the COVID-19 (Temporary Measures) Act 2020 in addition to their day-to-day policing duties. Police officers responded to incidents involving breaches of Safe Distancing Measures (SDMs) and Safe Management Measures (SMMs), and provided support to Safe Distancing Ambassadors (SDAs) and Enforcement Officers when they faced difficulties in getting members of the public to comply with the measures. Where there were incidents of SDAs encountering verbal or physical abuse in the course of their duties, police officers responded swiftly and took necessary actions to uphold law and order.

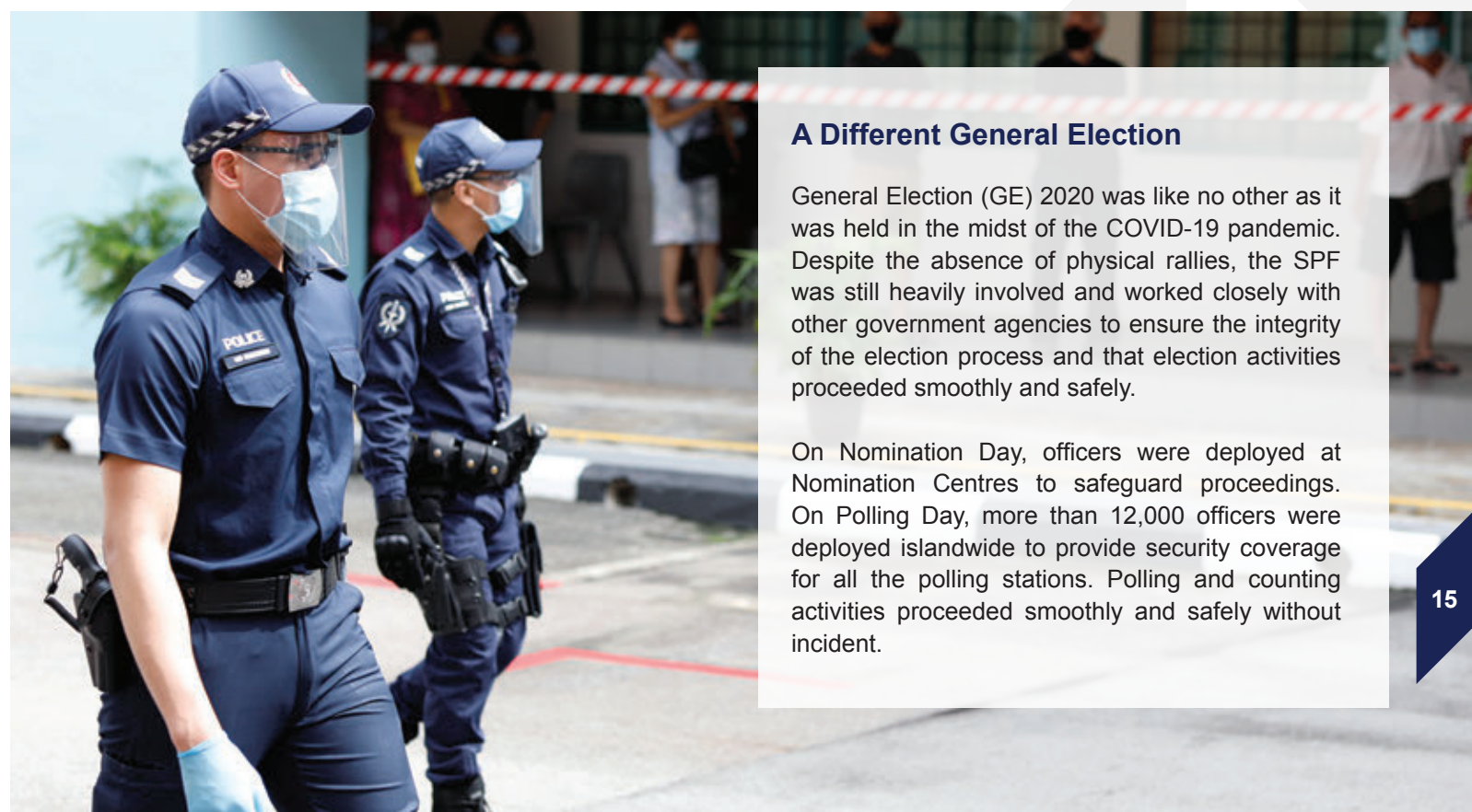
With the phased resumption of social and economic activities, the SPF continued to support the Government's policies on safe reopening, which included conducting joint enforcement operations with other agencies against SMM breaches at hotspots.

As the Sector Lead for Massage Establishments and Public Entertainment outlets, the SPF was also tasked to oversee the enforcement of SMMs at these outlets as they resumed operations in Phase Two. Officers conducted enforcement checks to ensure a safe and orderly re-opening, with a calibrated approach undertaken to ensure that businesses were not unduly inconvenienced.

A Different General Election

General Election (GE) 2020 was like no other as it was held in the midst of the COVID-19 pandemic. Despite the absence of physical rallies, the SPF was still heavily involved and worked closely with other government agencies to ensure the integrity of the election process and that election activities proceeded smoothly and safely.

On Nomination Day, officers were deployed at Nomination Centres to safeguard proceedings. On Polling Day, more than 12,000 officers were deployed islandwide to provide security coverage for all the polling stations. Polling and counting activities proceeded smoothly and safely without incident.



Securing Major Events

The COVID-19 pandemic has also impacted the format and operation of major events as large gatherings were no longer possible. To ensure that major events were carried out according to the SMMs, the SPF swiftly and effectively adapted its security plans in response to the operational requirements and challenges.

In particular, National Day Parade (NDP) 2020 adopted a decentralised “NDP @ Home” format. The SPF shouldered the heavy responsibility of ensuring the security of the celebratory activities across the island. These included the five mobile column routes, two Red Lions drop zones, 10 launching sites for fireworks and the two signature events – the morning parade at the Padang and the evening show at The Star Vista. Officers were deployed at the various event locations throughout the day and worked tirelessly to ensure that the various NDP 2020 celebratory activities proceeded safely and smoothly.



Fighting Crime through Innovation

To enhance our fight against scams, the SPF partnered with the National Crime Prevention Council (NCPC) and Government Technology Agency (GovTech) in the development of the ScamShield application. Launched in November 2020, the ScamShield application leverages Artificial Intelligence (AI) technology to filter scam messages by identifying keywords before moving them into the phone’s junk folder. This mobile application also blocks calls from blacklisted numbers, hence disrupting the scammers’ ploys. ScamShield is currently available on iOS devices, with an Android version of the application in the works.



OPERATIONAL READINESS

Over the past year, the SPF continued to refine and validate its operational plans and processes to stay ahead in the ever-evolving operating environment and to ensure that officers are well prepared to carry out their duties effectively.

Validating Operational Plans

In January 2020, a public security ground deployment exercise was jointly conducted with the Singapore Civil Defence Force (SCDF) to test the coordination between SPF and SCDF ground forces in the facilitated rescue of injured persons. It also validated the SPF’s investigation, documenting and scene-management processes. Involving more than 600 SPF and 50 SCDF officers, the combined exercise integrated SPF and SCDF operations in a coordinated Home Team response to potential terror attacks.

Adapting to the COVID-19 Pandemic

To ensure officers’ safety and exercise effectiveness, the SPF adapted the format of various exercises to align with the SMMs. Additional safety measures undertaken included regular sanitisation of equipment, segregation of teams, and using Personal Protection Equipment. The agile adaptation of exercise plans and adoption of SMMs were crucial as it helped in beefing up the operational readiness of the SPF’s Public Order Response Forces in time for GE 2020.

DEVELOPING OPERATIONAL CAPABILITIES

Despite the unprecedented challenges in 2020, the SPF achieved further enhancements in its operational capabilities by leveraging technology as a force multiplier.

Next-Generation Fast Response Car

The next-generation Fast Response Car (FRC) was rolled out in 2020 and integrates technological and functional design, aimed at improving operational effectiveness and safety. Key features of the next-generation FRC include the Integrated Vehicular Dashboard and In-Vehicle Video Recording System that allow for enhanced sense-making, as well as custom-built compartments that enhance the safety of both our officers and persons-in-custody. Over the next four years, the next-generation FRC will be progressively rolled out to replace the current fleet of FRC.



Tactical Boat Handling and Firing Simulator (TBHFS)

Police Coast Guard's (PCG) TBHFS, which was operationalised in March 2020, was designed to simulate a myriad of scenarios and operating environments. The TBHFS allows PCG officers to be trained in watch-keeping, navigation, berthing and maritime interdiction in a safe environment, with the key intent of enhancing officers' confidence and competency in operating PCG's high-speed boats.



Police Beacon – The Next Frontier of Police Services

The Police Beacon represents the SPF's foray into the next frontier of police services, with two prototypes deployed at Sengkang Riverside and Punggol Waterway Park Connectors in December 2020 for a one-year trial. It represents a new means to project police presence, and incorporates various technologies into a single platform with the key intent to enhance public safety, increase the public's accessibility to police services during times of emergency, and enhance Police's response to serve the public better.

Should the trial prove to be successful, the public can look forward to seeing more Police Beacons being deployed in other public spaces in the future.



Unmanned Aerial Systems (UAS)

UAS capabilities continue to be an important part of the SPF's plans to enhance our operational effectiveness. This is in tandem with efforts to grow our pool of SPF pilots to be proficient in flying Unmanned Aerial Vehicles. These pilots would be deployed during police operations to provide aerial situational pictures to enhance sense-making and better aid decision-making for more effective command during incident management.

In 2020, the SPF also started to explore 'Beyond Visual Line of Sight' (BVLOS) UAS capabilities to validate the effectiveness of remotely operated UAS. During the Circuit Breaker period, BVLOS UAS was deployed to patrol the vicinity of Toh Guan and Tuas South industrial areas. This helped augment police ground operations to prevent and deter crime.



Enhancing the SPF's Camera Networks

In December 2020, the Body Worn Camera (BWC) 2.0 was progressively rolled-out to frontline officers. Key features such as enhanced battery life and localised recording helped to enhance the operational effectiveness and safety of frontline officers.

Since 2012, our Police Camera (PoICam) network has greatly aided investigations and contributed to solving more than 4,900 cases as of December 2020. Building on the Police Camera (PoICam) project, the SPF has continued to expand its cameras and sensors network across operating terrains including transport nodes, airport terminals and expressways.

KEEPING SINGAPORE THE SAFEST PLACE IN THE WORLD

The COVID-19 pandemic has presented new challenges to the manner in which policing is conducted. Even as the nation battles the pandemic, the SPF will continue to ensure high levels of operational development, readiness and excellence as it remains focussed on its mission of keeping Singapore safe and secure.



**SAFEGUARDING
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ANTI-SCAM CENTRE
EFFECTIVELY NEUTRALISING THREATS



MAINTAINING OPERATIONAL EXCELLENCE THROUGH INVESTIGATION AND INTELLIGENCE

Written by Assistant Superintendent of Police **Aw Yong Zhi Yong**
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Reviewed by Deputy Commissioner of Police **Florence Chua**
Deputy Commissioner of Police
(Investigation and Intelligence)

2020 was a challenging year due to the COVID-19 pandemic. Criminals continued to shift their illicit activities online and developed new ruses to target potential victims. Despite these challenges, the investigation and intelligence fraternities of the Singapore Police Force (SPF) remained steadfast in keeping Singapore safe and secure.

While the rise in scam cases led to an increase of 6.5% in the total number of reported crimes, from 35,115 cases in 2019 to 37,409 cases in 2020, Singapore remains one of the safest cities in the world as it ranked first for the law and order index in the 2020 Gallup Global Law and Order report for the seventh consecutive year. Singapore also consistently took the top spot in 'Order and Security' in World Justice Project's Rule of Law Index 2020.

In 2020, we had 201 days free from three confrontational crimes, namely snatch theft, robbery and housebreaking, an increase of 23 days, compared to 178 days in 2019. 2020 also registered a 36-year low for two crime classes, namely theft and related crimes, and housebreaking and related crimes. The Special Investigation Section of the Criminal Investigation Department (CID) maintained its 100% crime-solving record for murder cases.

The investigation and intelligence fraternities will strengthen collaboration with other key partners to enhance the SPF's capabilities to fight crime more effectively, even as criminals continue to leverage technology to develop new crime modus operandi.

CLOSE COLLABORATION BETWEEN INVESTIGATION AND INTELLIGENCE FRATERNITIES

As crime syndicates increasingly move their illegal activities online with the growing ease of internet access, greater collaboration between the investigation and intelligence fraternities is necessary to organise and conduct enforcement operations against crime syndicates operating illicit activities remotely.

In September 2020, officers from the CID, with strong support from the Police Intelligence Department (PID), conducted a major enforcement operation against crime syndicates involved in providing remote illegal 4D/Toto, horse betting and soccer gambling services. A total of 36 persons were arrested and cash amounting to more than S\$400,000, branded watches, jewellery, betting records and electronic devices were seized. CID also initiated the freezing of the accused persons' bank accounts and their Central Depository accounts, which amounted to more than S\$3.4 million.



STOMP

36 arrested for illegal gambling activities, bank accounts frozen and over \$400k cash seized



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273 nabbed in two-week islandwide raids on loan-sharking activities

Ng Keng Gene

A total of 273 people have been arrested in a two-week anti-loan-shark blitz. In a statement on Tuesday, the police said they arrested 207 men and 66 women, aged between 16 and 70, for their suspected involvement in loan-sharking activities. The operation took place over a fortnight from Aug 24 to last Sunday.

During the operation, officers from the Criminal Investigation Department and the seven police land divisions conducted simultaneous raids at multiple locations islandwide. The police said preliminary investigations revealed that 67 suspects were likely runners who had assisted loan sharks to carry out ATM transfers and collect debts in person. Another seven suspects are believed to have carried out acts of harassment by splashing paint and scrawling loan shark-related graffiti on walls.

The remaining 199 people arrested are suspected to have opened bank accounts and handed over their ATM cards and PINs to loan sharks to facilitate their unlicensed moneylending. Police said investigations are under way. They added that under the Moneylenders' Act (Revised Edition 2010), when a bank account or

ATM card of any person is used to facilitate moneylending by an unlicensed moneylender, that person is presumed to have assisted in unlicensed moneylending. First-time offenders found guilty of carrying out or assisting in the business of unlicensed moneylending may be fined between \$30,000 and \$300,000, jailed for up to four years and given up to six strokes of the cane. Those guilty of acting on behalf of an unlicensed moneylender, com-

mitting or attempting to commit any acts of harassment for the first time, face jail of up to five years, a fine of between \$5,000 and \$50,000, and between three and six strokes of the cane. The police said they will continue to take tough enforcement action against those involved in the loan-sharking business, regardless of their roles, and they will face the full brunt of the law.

"This would include taking action against those who open or give away their bank accounts to aid unlicensed moneylenders," they added. Those who suspect or know of anyone who could be involved in illegal loan-sharking activities can call the police on 999 or the X-Ah Long hotline on 1800-924-5664. kenggene@sph.com.sg

The police said they will continue to take tough enforcement action against those involved in the loan-sharking business, regardless of their roles, and they will face the full brunt of the law.

Source: The Straits Times © Singapore Press Holdings Limited. Permission required for reproduction

Both fraternities also conducted enforcement operations to suppress unlicensed moneylending (UML) syndicates. In 2020, officers from the CID and the seven Land Divisions arrested more than 1,300 persons in a series of anti-UML enforcement operations. Accordingly, the number of UML-related harassment cases decreased by 36.7% to 3,344 cases in 2020 from 5,281 cases in 2019.



The swift arrests of the perpetrators and deprivation of the benefits of crime highlighted the robust synergies between the investigation and intelligence fraternities in combating organised crime syndicates.

Teens, aged 17 and 18, arrested over scams involving face masks and USS tickets

Two teenagers have been arrested for allegedly cheating victims of more than \$9,800 in e-commerce scams involving face masks and Universal Studios Singapore tickets on online marketplace Carousell. They were arrested on March 2 and 3, the police said in a statement on Saturday. Between January and February this year, the police received

multiple reports from people who were cheated by online sellers after they had paid for their items on Carousell. The customers could not contact the sellers after making payment in advance through bank transfers. Preliminary investigations showed that the duo are suspected to be involved in at least 50 cases of e-commerce scams. The 17-year-old was charged

in court on March 4 with cheating, which carries a fine and jail term of up to 10 years. Police investigations against the 18-year-old are ongoing. The police advised members of the public to be careful when making online purchases, adding that they take a serious view of those who take advantage of the current coronavirus situation to perpetrate crimes.

Shoppers should be rational and not buy items on impulse, the police said, noting scammers may use a local bank account or provide a copy of an NRIC or driver's licence to seem genuine. Members of the public should not fall for this and should also avoid making payments or deposits in advance. They should use platforms and arrangements that release their

payments to the seller only upon receipt of items, and buy only from reputable platforms. For more information, visit the anti-scam website at www.scamalert.sg or call the anti-scam helpline on 1800-722-6688. To provide information, call the police hotline on 1800-255-0000 or at www.police.gov.sg/iwitness -PRISCA ANG

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To disrupt scam operations, the Commercial Affairs Department (CAD) worked closely with the seven Land Divisions to mount a series of coordinated operations targeting money mules and scammers. In 2020, more than 5,100 money mules and scammers were investigated as a result of these enforcement operations. This included the swift arrest of perpetrators of new scam tactics involving the sale of face masks and hand sanitisers, capitalising on the panic buying caused by the COVID-19 pandemic from January to May 2020. CAD's operational success was complemented by PID's daily analysis of scam cases to provide actionable leads to investigation units for their follow up. PID also worked closely with key stakeholders such as the Infocomm Media Development Authority to detect and disrupt scams.

4 arrested for e-commerce scams involving face masks, hand sanitisers



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Assistant Superintendent of Police Johnny Lim and analyst He Minghui are part of the team that solved the mystery of how the Grace Assembly of God coronavirus cluster came about. ST PHOTO: JASON QUAH

Drawing links and filling in gaps to solve church cluster mystery

Beyond fighting crime, the investigation and intelligence fraternities have also worked together to support the Ministry of Health in its contact tracing work, as part of the nation's efforts to contain the outbreak of COVID-19. PID leveraged its data analytics capabilities such as visual analytics and link analysis to identify potential infection clusters, conduct deep analyses and formulate hypotheses on possible sources of transmission. As the number of cases increased, PID enhanced the processing and analysis through in-house coding to design suitable scripts for compilation and proximity analysis. These efforts guided the investigation teams to better develop interview plans with the patients to close information gaps, which in turn enabled analysts to verify their hypotheses. The collaboration led to crucial breakthroughs on the sources of transmission for key infection clusters and allowed multi-pronged interventions to be taken to curb the spread of COVID-19.

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FIGHTING TRANSNATIONAL CRIME

Increasing connectivity and ease of global financial flows have facilitated the commission of offences as criminal syndicates conceal themselves by operating from their offshore bases. Hence, it is essential for the SPF to collaborate with foreign law enforcement agencies to extend the long arm of the law and swiftly bring perpetrators to justice.

In 2020, officers from the CAD collaborated with the Hong Kong Police Force (HKPF) to arrest five core members of a transnational online credit card fraud syndicate operating in Hong Kong. The syndicate had used phishing emails to deceive cardholders in Singapore of their credit card payment details and made fraudulent online purchases worth more than S\$29,000. In the same year, CAD also worked with the Royal Malaysia Police to conduct a joint police operation against a transnational Internet love scam syndicate based in Kuala Lumpur, responsible for victim losses of more than S\$400,000.

The SPF has also contributed to international efforts in taking down transnational crime syndicates operating in Singapore. In 2020, CAD participated in a year-long operation coordinated by INTERPOL against syndicates responsible for the China Officials Impersonation Scams, resulting in the investigation of more than 50 money mules and runners working for international scam syndicates and seizure of over S\$2.1 million. In June 2020, through joint investigations with HKPF, CAD charged former management employees of an oil trading company for their conspiracy to cheat banks in Singapore and Hong Kong of amounts exceeding US\$350 million.

The SPF will continue to strengthen collaborations with foreign law enforcement agencies in addressing transnational crime head-on.

Hong Kong credit-card fraud syndicate stole details from Singapore victims: police

TUE, JUL 28, 2020 - 11:57 AM

FIONA LAM fiolam@sph.com.sg [@FionaLamBT](https://twitter.com/FionaLamBT)

FIVE core members of a transnational online credit-card fraud syndicate, believed to be operating from Hong Kong, were arrested this month by the Hong Kong Police Force (HKPF).

The syndicate allegedly used credit card details, which were stolen via phishing emails from cardholders in Singapore, to make a series of fraudulent online purchases of electronic products in Hong Kong.

The suspects comprise two foreign men and three Hong Kong women, aged between 26 and 37.

The Commercial Affairs Department of the Singapore Police Force (SPF), together with HKPF's Commercial Crime Bureau and Cyber Security Technology Crime Bureau, had conducted a joint probe into the syndicate.

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BUILDING CAPABILITIES, STAYING AHEAD OF THE CURVE

To maintain its edge and to stay ahead of the curve in tackling the increasingly complex criminal landscape, the SPF continues to invest heavily in building investigation and intelligence capabilities.

To tackle the surge in scam cases, the Anti-Scam Centre (ASC) was set up in June 2019 to ensure the swift interception of illicit monies and disruption of scammers' operations through close cooperation with strategic stakeholders. In 2020 alone, ASC had frozen more than 9,000 bank accounts and recovered more than S\$57 million of the total amount scammed. In 2020, the ASC successfully expanded its collaboration with new stakeholders, bringing on board several banks, financial institutions and remittance companies to facilitate the tracing of fund proceeds to recover monies transferred for tech support scams. Fund proceeds tracing which previously may have taken months to process can now be done almost immediately.

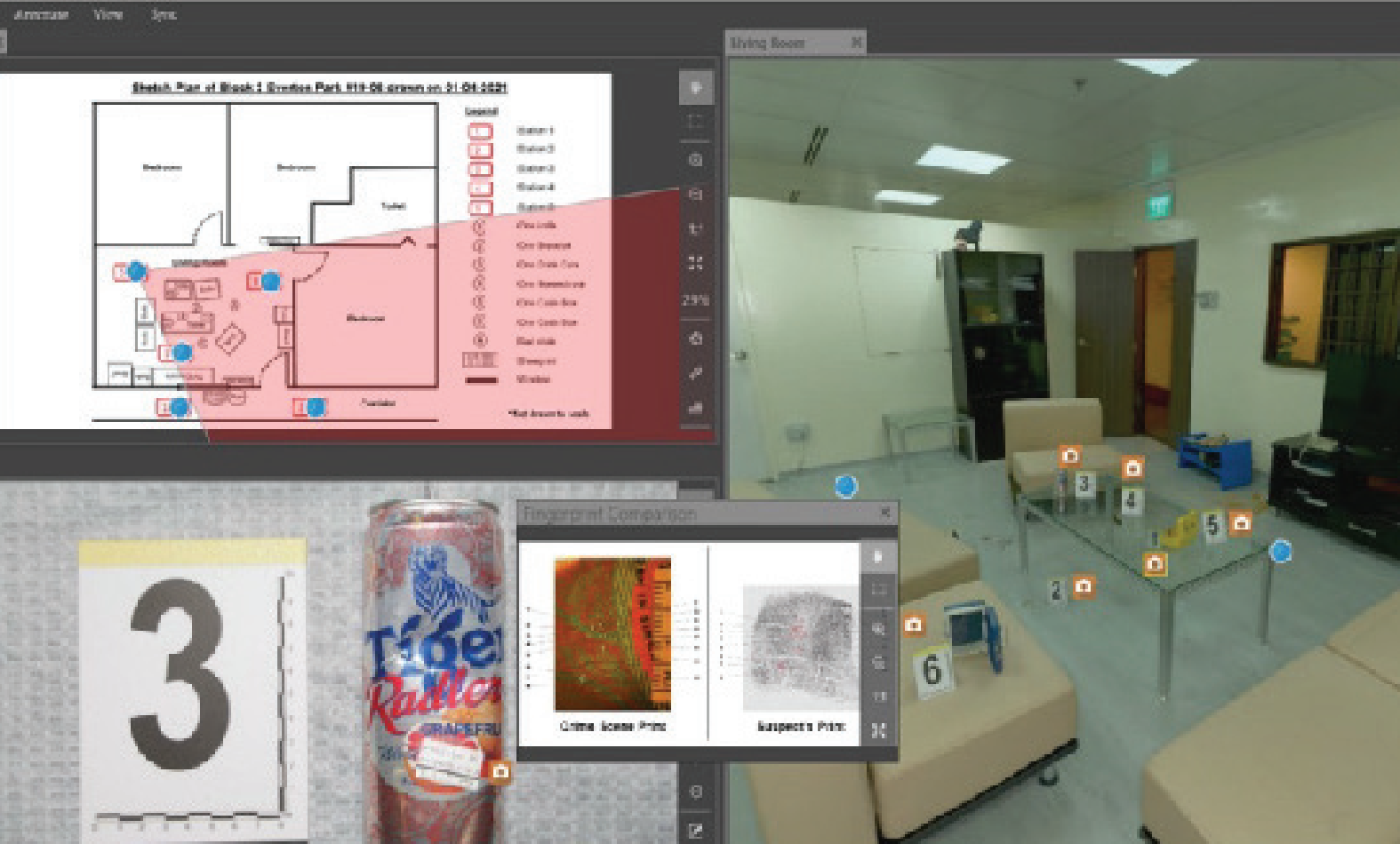


OCBC Bank staff together with Senior Staff Sergeant Mazniyante Binte Abdul Rashid – from Clementi Division's Commercial Crime Squad – and Assistant Superintendent of Police Paige Tan – from the Commercial Affairs Department's Anti-Scam Centre – worked together to halt "Tech Support" scammers from obtaining S\$180,000 from an unsuspecting victim.

IT professional nearly loses \$180k in tech support scam

He was led to believe he was helping the Government in a secret operation to catch hackers

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PID has also been proactive in developing intelligence products by leveraging data analytics to flag scam concerns and propose recommendations and learning points for ground units to take action to disrupt the scams. Recommendations range from the engagement of identified victim groups to targeted public education on a certain scam's modus operandi.

In the field of forensics, CID acquired the Integrated Virtual Crime Scene System (IVCSS) in March 2020, which allows various forms of digital media (e.g. photos, sketch plans and 3D scans) to be stored and stitched together on a single platform to create an interactive virtual copy of the actual crime scene. IVCSS will enable case reviews to be seamless and intuitive. The creation of a realistic virtual crime scene will better facilitate case conferences, assist crime scene reconstruction efforts, and potentially serve as a holistic visual aid for court presentations.



ENHANCING TRAINING, DEVELOPING OFFICERS

Our officers are at the heart of SPF's efforts to navigate a rapidly evolving criminal landscape. Partnerships with strategic local and foreign partners help to provide the critical expertise and knowledge for our officers to handle new and emerging crimes.

The Home Team School of Criminal Investigation (HTSCI) continued to deliver high quality training to officers through its collaboration with strategic partners. In August 2020, HTSCI collaborated with Huawei Technologies to organise a workshop on big data to highlight to officers the application of big data in crime solving. Security experts from KPMG were also invited to conduct a cybersecurity workshop in November 2020, keeping officers up to date on the prevailing cyber threats and preventive measures. With the prevalence of social media adoption, HTSCI and the US Embassy also organised a workshop on social media exploitation with speakers from the US Customs and Border Protection and the Public Awareness Information Group.



To build capabilities in financial crime investigations, CAD organised the International Economic Crime Course in February 2020, focussing on the latest trends, threats and challenges confronting law enforcement agencies in the area of white-collar crime. A series of workshops were also conducted to impart coding skills to officers in the areas of robotic process automation and programming to aid them in analysing voluminous data in the course of investigations. Officers were also nominated to attend various INTERPOL seminars that kept them updated on current crime trends involving cryptocurrencies and cyber-enabled financial crimes.

In the realm of knowledge sharing, PID leveraged its data analytics capabilities to conduct training for investigation expert career track officers, highlighting the utility of data analytics to criminal investigations. Such efforts greatly enhanced the synergy of both fraternities to work closer together.

SUSTAINING OPERATIONAL EXCELLENCE

The high synergy between the investigation and intelligence fraternities is critical to the SPF as it forges forward in an increasingly complex criminal landscape. Together, both fraternities will continue to build new crime-solving capabilities, leverage training to keep up with new and emerging crime trends and deepen cooperation with local and foreign strategic partners to sustain the SPF's capabilities to keep Singapore safe and secure.

**SAFEGUARDING
EVERY DAY**



SHAPING A FUTURE-READY WORKFORCE

Written by **Ms Ong Wen Hui**
 Manager (Policy and Planning)
 Manpower Department

Reviewed by **Senior Assistant Commissioner of Police
 Christopher Ng**
 Director
 Manpower Department

2020 was a year of unprecedented challenges for the Singapore Police Force (SPF). Apart from dealing with issues of a shrinking workforce amidst an increasingly complex and demanding operational environment, the SPF also had to grapple with the additional operational and resource challenges brought about by the COVID-19 pandemic.

To ensure officers' safety while maintaining the police force's operational effectiveness during the COVID-19 outbreak, the SPF worked tirelessly in the past year to put in place unprecedented human resource (HR) measures. As challenging as it could be, the SPF remained steadfast in its efforts to build a future-ready workforce.

OPTIMISING MANPOWER RESOURCES

Since late January 2020, more than 7,300 SPF officers were deployed to support the nation's battle against the COVID-19 pandemic. From securing the Government Quarantine Facilities (GQFs), assisting with dormitory operations and enforcement of circuit breaker measures, SPF officers had worked tirelessly round the clock, in addition to their core policing duties, to ensure Singapore remains safe and secure.

Adapting HR policies to support COVID-19 operations

To cope with the additional operational and resource challenges arising from the COVID-19 pandemic, the SPF swiftly adapted its HR plans to optimise resources to maintain day-to-day operations, while supporting the various COVID-19 related operations.

To support the contact tracing and Forward Assurance and Support Team (FAST) dormitory operations, seconded officers were recalled for FAST operations while officers from staff departments were reassigned for attachments to dormitories and FAST operations.



Beyond operational deployments, the SPF also formulated manpower policies according to the Public Service Division's guidelines to safeguard the workforce against infection involving officers deployed for COVID-19 related operations. These included the Leave of Absence policy for officers who were completing COVID-19 related deployments and for officers who had contact with COVID-19 positive cases but were not quarantined by MOH.

Augmenting Operations with Operationally Ready Police National Servicemen (PNSmen) and Volunteer Special Constabulary (VSC) Officers

Standing in solidarity with the nation to battle the fallout from the COVID-19 pandemic, PNSmen, VSC and VSC (Community) officers also stepped up to support the SPF's operations. They were deployed for COVID-19 related operations, including deployments in foreign worker dormitories that were turned into quarantine zones.

In addition, PNSmen and VSC officers were also deployed to perform patrols in shopping malls, supermarkets and F&B outlets to project police presence on the ground, as well as the enforcement of safe distancing measures as part of our nationwide efforts to contain the spread of COVID-19.



Assistant Superintendent of Police (ASP) (V) Mark Sum from the Airport Police Division was amongst the first wave of FAST officers who were deployed throughout the Circuit Breaker and Extended Circuit Breaker periods. ASP (V) Sum was honoured to be a part of this massive operation, working alongside SPF regulars, dormitory operators and officers from other government agencies to achieve positive outcomes for the various stakeholders. He also shared that the experience gave him a better appreciation of the massive efforts and resources involved in the management of the COVID-19 pandemic.



Supporting General Election 2020

In July 2020, about 7,000 PNSmen were recalled for deployment during the General Election within a short span of one to two weeks. The PNSmen were deployed for frontline duties, including the manning of polling stations and counting stations.

With the support of the PNSmen, the SPF achieved mission success in ensuring that election activities proceeded smoothly and safely, even as the COVID-19 pandemic took a toll on SPF resources. The successful recall and effective deployment of PNSmen also clearly demonstrated the state of operational readiness of PNSmen in supporting the nation when needed.

THE RACE TO SECURE TALENTS

Inspiring People with 200 Years of Policing

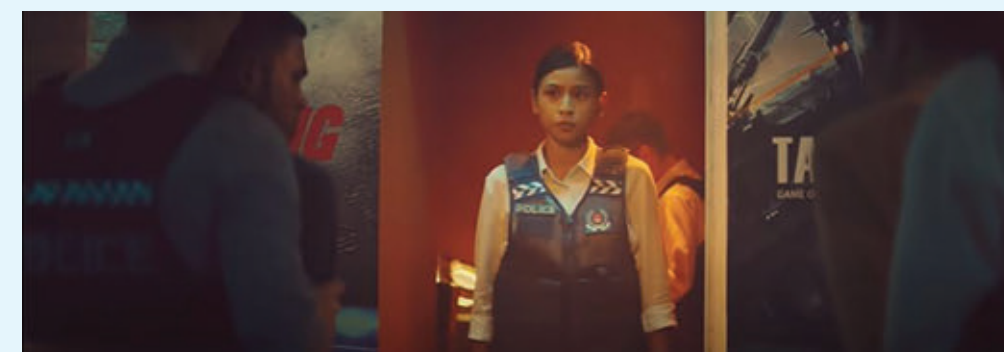
2020 was the year the SPF commemorated 200 years of policing in Singapore. In tandem with this significant milestone, a new recruitment campaign was launched with the theme, 'Here'. The campaign emphasised SPF officers' unwavering commitment and dedication to safeguarding Singapore every day. The print advertisements showcased our Ground Response Force officers, Investigation officers, K-9 Handlers and STAR officers juxtaposed with historical images of our beginnings, to emphasise the progress we have made.



Complementing the print visuals was a series of five television commercials that showcased our officers in action such as the busting of an illegal money-laundering site and neutralising a robbery-turned-hostage-situation. Scan the QR codes below to catch the action!



Main Commercial



Investigation Officer



K-9 Handler



STAR Officer

Ground Response
Force Officer

DEVELOPING OUR PEOPLE

Building Science and Technology Expertise

Launched in December 2019, the Ops-Tech track aims to groom a cadre of Ops-Tech uniformed officers to develop their operational and technical expertise for their roles in the SPF. These Ops-Tech officers complement the Home Team Science and Technology Agency's (HTX) efforts to drive the development and adoption of tech-enabled capabilities in the SPF. To this end, a dedicated route of advancement has been put in place for these officers to provide them with exposure to both operational and Ops-Tech work.

In addition, Ops-Tech officers will be given the opportunity to develop and deepen their technical competencies through relevant training courses. Eligible officers will also be provided with scholarship and sponsorship opportunities to pursue post-graduate studies in tech-related fields.

Strengthening Leadership in the SPF

The SPF has made great advancements over the past 200 years of policing and contributed significantly to Singapore's sterling reputation of being one of the safest cities in the world. To ensure that Singapore sustains its safety and security ranking in the world, the SPF is committed to developing police leaders who will lead the SPF into the future to achieve further growth and advancements in its capabilities to keep Singapore safe and secure.

Since the 2000s, the SPF has been using an effective and robust selection methodology to identify and develop potential police leaders. In September 2019, the 'Assessment Centre for Senior Leaders' (AC-SL) was introduced for the assessment of potential senior police leaders.

The Police Psychological Services Division (PPSD) underwent an intensive nine-month study of the roles and functions of our senior leaders to determine the AC-SL framework and to develop a slate of AC-SL exercises. An example is the crisis-management exercise, which is hosted on a simulation platform within the Home Team Simulation Centre (HTSC). The simulation platform replicates how incident management is conducted on the frontline, and allows evaluators to assess candidates' performance in various scenarios during these exercises.



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In addition to the assessment aspect, the AC-SL also supported the candidates in their personal leadership development. Apart from contributing to the assessment reports, which were used for posting considerations, the leadership assessors' inputs were also captured in the form of developmental reports. These were shared with candidates as well as their supervisors to support the candidates' continual development as effective police leaders. Each candidate also went through a developmental feedback session with a leadership assessor to review the feedback provided. The feedback for the AC-SL was unanimously positive, with all citing the usefulness of providing candidates with developmental feedback post AC-SL. To date, the AC-SL has supported the assessment and development of almost 40 officers.

READY FOR THE FUTURE

The SPF's operating environment remains dynamic and the organisation will have to adapt and adjust to the demands of new challenges continuously in the years ahead. Nevertheless, the SPF will continue to work alongside the rest of the nation in this protracted fight against COVID-19 and invest in the development of a future-ready police force to keep Singapore safe and secure.

**SAFEGUARDING
EVERY DAY**



BUILDING AND STRENGTHENING TRUST WITH THE COMMUNITY

Written by Assistant Superintendent of Police Jerilyn Ann Lo
 1 Community Operations Officer,
 Operations and Capabilities Branch
 Community Partnership Department

Reviewed by Assistant Commissioner of Police Shng Yunn Chinn
 Director
 Community Partnership Department

Over the years, the Singapore Police Force (SPF) has worked closely with the community to keep Singapore safe and secure. Community partnership remains one of the key pillars of the SPF's policing strategy. The SPF's Community Engagement Masterplan's vision – "The Community: An Enabled Police Partner" – has three desired outcomes:

1. Strengthened trust with the community.
2. Empowered community that takes ownership of safety and security.
3. Developing community engagement as a centre of expertise.

To achieve these desired outcomes, the SPF has put in place long-term plans to build and retain trust with the community. This involves key shifts in our community engagement strategies to focus on non-geographical and interest-based engagements, as well as placing a strong emphasis on online engagements.

The aim is to increase the community's awareness of what the Police do and how the community can play a part in contributing to the safety and security of Singapore. At the highest level of involvement, we envisage one in four residents being our police volunteers, to support the SPF in achieving our vision for community engagement.

THE COMMUNITY: AN ENABLED POLICE PARTNER

The SPF's Community Engagement Masterplan supports the SPF's Mission and Vision, and strives to achieve the desired outcome of its motto, that "Every resident is a partner in policing".

The COVID-19 pandemic saw an acceleration in digitalisation, with the Whole-of-Government (WOG) reaching out to more segments of the community through online engagements. Communities are also less geographically bound with more interest groups emerging, emphasising the need for the SPF to widen outreach through virtual engagement efforts. Thus, in addition to targeting the various physical domains – including neighbourhoods, schools and workplaces – the SPF has stepped up online engagement efforts to reach out to non-geographic and interest-based communities in its upcoming plans.

ADAPTING TO THE NEW NORMAL

While the COVID-19 pandemic has resulted in many physical events and programmes being suspended, the SPF swiftly adapted and continued its engagements with the community through virtual means.

Virtual Engagement

As physical house visits were suspended for a period of time due to COVID-19, CPU officers had to share crime prevention advice with residents, and students in both schools and preschools virtually. Even after the resumption of physical house visits in August last year, such virtual efforts continue until today.



The June 2020 edition of Delta League was shifted online to play e-sports. The biennial youth engagement programme held its inaugural e-Delta League in December 2020, with the Grand Finals on 19 December 2020. Over 100 players from 46 teams comprising youths aged between 13 and 17 participated in the tournament through a popular football video game, FIFA 21, via a 2-versus-2 game format on the PlayStation 4 console. The youths also enjoyed an online FIFA 21 coaching clinic by local e-sports coaches. In addition, a virtual workshop was also organised for the youths where participants received educational talks from the Secret Societies Branch (SSB) of the Criminal Investigation Department (CID) and the Central Narcotics Bureau (CNB).

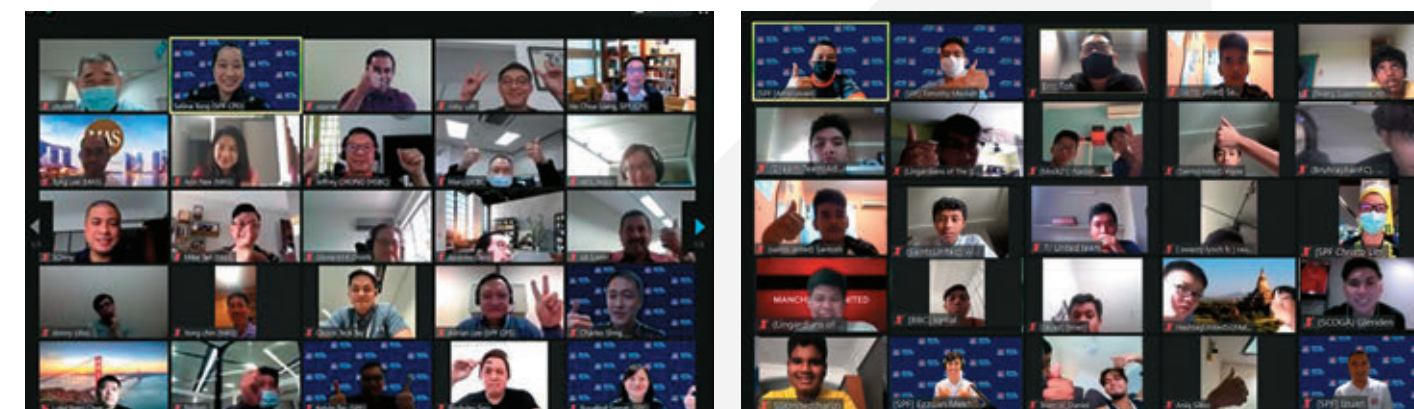


To provide an opportunity for them to exercise their creativity, the youths participated in a Facebook Crime Prevention Video Production Competition and e-Juggling Video Competition. Finally, to commemorate the 10th anniversary of Delta League, a new logo was launched at the Grand Finals.

Virtual Training Efforts

To enable Citizens on Patrol (COP) members to continue contributing to their neighbourhoods' safety and security, training on crime prevention and SGSecure continued on a digital format as well.

Webinars replaced physical seminars as the SPF engaged the Safety and Security Watch Group (SSWG) members and industry Safety and Security Watch Group (iSSWG) online. Between September and December 2020, four SPF-iSSWG webinars were conducted with the manufacturing, chemical, public entertainment and finance industries, reaching out to over 200 SSWG members from the different industries. Various speakers presented on topics ranging from scams, counter-radicalisation, licensing, to the Infrastructure Protection Act (IPA), as well as emergency preparedness.



Virtual table-top exercises (TTX) were also conducted, familiarising respondents with their roles, identifying gaps in stakeholders' contingency plans, and ensuring that SSWG members remain prepared in the event of any crisis.

ENABLING AND EMPOWERING OUR VOLUNTEERS

To encourage more people to volunteer with the SPF, an integrated volunteer recruitment campaign was developed to better promote the various SPF volunteering schemes to the public and match interested individuals according to the respective scheme's criteria and their commitment levels. We also carried out a review of the roles and functions undertaken by volunteers under the various volunteering schemes to ensure that our volunteers have a fulfilling and enriching experience.

Raising Awareness of SPF's Volunteer Schemes

The inaugural SPF Volunteer Recruitment Campaign was launched on 2 July 2019 and concluded in March 2020. The nine-month campaign aimed to create public awareness of the SPF's various volunteering schemes and to recruit more volunteers of different age groups and occupations.

SPF volunteers were also involved in the recruitment efforts as they fronted roadshows and events to promote awareness of the various volunteering schemes. SPF volunteers help to enhance recruitment efforts by sharing their first-hand experiences with members of the public who are keen to find out more about the various volunteering schemes and requirements.



Empowering our Volunteers to Do More

The VSC (Community) vocation, launched in April 2018, is now into its second year of implementation. To ensure that the VSC (Community) scheme remains current and effective, the roles of VSC (Community) officers have been expanded to better empower the volunteers to support the SPF's operations. The expanded scope of duties includes conducting SGSecure house visits, patrolling at crime hotspots to project visible Police presence to deter crime, and assisting our regular police officers to conduct crime prevention outreach talks and manning exhibition booths in schools during school engagement talks. Furthermore, VSC (Community) officers were also deployed to support major security operations.



FACES OF COMMUNITY ENGAGEMENT

CPU officers are at the forefront of the SPF's community engagement efforts. Given their critical role in building public trust and engendering positive partnerships within the community, it is important to maintain and strengthen their competencies through a continual assessment of societal changes and demands. A new CPU competency framework has been developed to further upskill these officers. Besides establishing the foundational training, specialist courses have also been introduced to strengthen CPU officers' skills in effectively maintaining online engagement.

The SPF's community policing strategies will continue to evolve in tandem with the changes in the global environment, to ensure that they remain relevant and effective in safeguarding our nation. The SPF will continue its trust-building efforts to focus on making the community our enabled police partner.

**SAFEGUARDING
EVERY DAY**



SPF200 – COMMEMORATING 200 YEARS OF POLICING

Written by Assistant Superintendent of Police
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International Cooperation Department

Reviewed by Senior Assistant Commissioner of Police
Wilson Lim
Director
Planning and Organisation Department

The Singapore Police Force (SPF) marked 200 years of policing in 2020. The SPF is one of the oldest government organisations in Singapore, which started off as a 12-man team in 1820, protecting a trading post. Since our humble beginnings, we have surmounted challenges and progressed to become a professional police force of more than 15,000 officers. Today, we are proud to be one of the finest police organisations, safeguarding one of the safest cities in the world. SPF200 was a remarkable opportunity for the SPF to connect with as well as bring awareness of the SPF's rich history and heritage to our officers and Singaporeans in diverse ways. Here is a look back at the Police Bicentennial in 2020!

THE POLICE BICENTENNIAL (SPF200) LAUNCH

The Police Bicentennial commemorative events kicked off with the SPF200 Run on 10 January 2020, a relay run where SPF officers from various units came together to complete a distance of 200km in 24 hours, passing through the sites of 30 past and present SPF establishments across the island, including the first Police Office and the Old Police Academy. The 200km was symbolic of the SPF's role and contributions in nation-building over the last 200 years and the 24-hour duration symbolised the SPF's enduring commitment to be a Force for the Nation, to safeguard Singapore 24/7.



At 10 a.m. on 10 January 2020, Commissioner of Police (CP) Hoong Wee Teck, together with Deputy Commissioner of Police (DCP) (Policy) Jerry See, DCP (Investigation & Intelligence) Florence Chua and DCP (Operations) Tan Hung Hooi, flagged off the relay run at the Special Operations Command base in Queenstown. Retired and serving police officers, civilian staff, Police National Servicemen, Volunteer Special Constabulary officers and Citizens on Patrol volunteers made up the more than 300 participants who set off on that first leg.

At 9 a.m. the next day, President Halimah Yacob flagged off the final leg of the run at Marina Barrage. Over 3,200 SPF officers and their family members joined in that final lap, which ended at the OCBC Square at the Singapore Sports Hub, where the SPF200 Police Family Day Carnival was held.

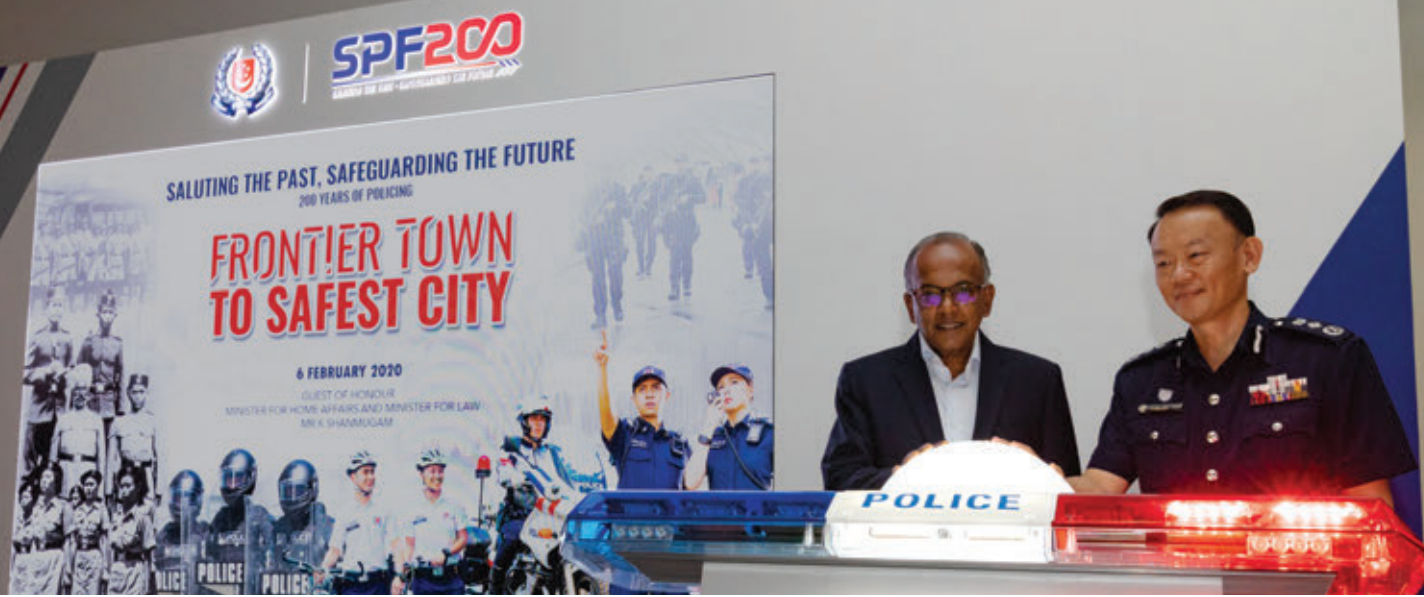
President Halimah Yacob officially launched the Police Bicentennial at the Carnival and unveiled a set of six SPF200 commemorative stamps. The stamp set featured various police vocations and depicted the strong partnership between the Police and the community in safeguarding Singapore every day. The stamps also paid tribute to pioneering SPF officers who had laid a strong foundation for future generations of officers to build on.

Thanks to 200 years of dedicated service by our SPF officers, our people are able to live, work and play in one of the safest cities in the world...the positive qualities of our SPF officers, such as your unwavering commitment to keep Singapore and Singaporeans safe, your selfless and courageous contributions, and your pride in being a part of this noble calling, have remained unchanged through the years. You have given much for what we have today."

President Halimah Yacob

Police Bicentennial launch at the OCBC Square,
11 January 2020





SPF200 EXHIBITION: FRONTIER TOWN TO SAFEST CITY

Officially opened on 6 February 2020 at the National Museum of Singapore by Minister for Home Affairs and Minister for Law K Shanmugam, the SPF200 Exhibition: Frontier Town to Safest City invited visitors to take a dive into the SPF's past trials and tribulations, and the evolution of policing through pictures, videos and artefacts dating back to the 1820s. The SPF200 Exhibition told the stories of our 200-year policing journey through stories about bravery in the face of danger, of bringing criminals to justice, of duty above self. This is the story of how Singapore transformed from a lawless frontier town to become one of the safest cities in the world. Though the SPF200 Exhibition ended on 17 May 2020, the complete virtual replica of the exhibition has been made available online, to enable future learning about the SPF's history beyond the museum space.

// This exhibition pays tribute to police officers, past and present, for their sacrifices. The journey is an inspiring one. It holds many lessons, both for SPF and for Singapore as a whole. I congratulate and thank the SPF for its 200 years of service and long may it continue."

Minister for Home Affairs and Minister for Law K Shanmugam
 SPF200 Exhibition,
 6 February 2020

SPF200 DOCUMENTARY: A FORCE FOR THE NATION – 200 YEARS OF POLICING IN SINGAPORE

Between 21 and 29 February 2020, the SPF200 documentary, *A Force for the Nation – 200 Years of Policing in Singapore* was aired on both Channel 5 and CNA. The documentary was produced with the aim of giving the public a deeper insight into the SPF's policing journey. We were deeply honoured to feature Deputy Prime Minister Heng Swee Keat, who began his public service career in the SPF.



// Without the peace and stability that we were able to enjoy even in the early days, we would not have been able to draw so much foreign investments into the country which allowed us to grow the economy. At the same time, I think there is also a very important psychological change, which is that if our people believe that crime doesn't pay, then we can earn a good living. Not just for a day or two, but over the long run."

Deputy Prime Minister Heng Swee Keat
 extracted from the SPF200 documentary

SPF200 COMMEMORATIVE BOOK – SAFEGUARDING EVERY DAY: 200 YEARS OF THE SINGAPORE POLICE FORCE

The SPF's resilience and resourcefulness in adapting to evolving security threats over two centuries is captured in the commemorative publication, *Safeguarding Every Day: 200 Years of the Singapore Police Force*. Launched on 25 November 2020, the book encapsulates the bicentennial heritage of the SPF – from our rudimentary founding in 1820, through the colonial era, to internal self-government and briefly being part of Malaysia, and to the professional police force ensuring Singapore's safety and security today.



// Congratulations to the SPF on its bicentennial year. On behalf of all Singaporeans, I thank all the men and women of the Force, past and present, for your dedicated service. I am confident that you will continue to keep us safe and secure for years to come."

Prime Minister Lee Hsien Loong
 extracted from the foreword in *Safeguarding Every Day: 200 Years of the Singapore Police Force*

POLICE HERITAGE TRAIL

We launched our first Police Heritage Trail in collaboration with the National Heritage Board (NHB) on 26 November 2020, to mark the Force's contributions in policing this city-state from its infancy to its rise to prominence as a highly-developed nation. The trail covers nine sites and reflects the developments in policing since the 1820. The start of the trail is indicated by a physical marker in front of the Asian Civilisations Museum – which is near the site of the first Police Office – and meanders through the civic district. A permanent exhibition on the trail that gives an insight into the evolution of the area around it is installed at the Kreta Ayer Neighbourhood Police Post. The NHB has also hosted the trail's companion guide and map on its portal, Roots.sg.





PLEDGING TO PLANT 200 TREES IN SUPPORT OF THE NATIONAL PARKS BOARD'S ONEMILLIONTREES MOVEMENT

We have also pledged to plant 200 trees in support of the OneMillionTrees movement through the National Parks Board's (NParks) registered charity, Garden City Fund's Plant-A-Tree programme, to mark 200 years of policing in Singapore.

On 10 December 2020, CP Hoong Wee Teck, NParks Chief Executive Officer Kenneth Er, serving police officers, volunteers and retirees planted the first five of these 200 trees at Empress Place. The tree planting was carried out next to our trail marker at Empress Place to reflect the origins of the SPF, where the first purpose-built Police Office was situated by the mouth of the Singapore River. The remaining 195 trees will be planted from Empress Place onto streetscapes of roads in the vicinity, to Farquhar Green at the Fort Canning Park as a tribute to Major-General William Farquhar, the first British Resident of colonial Singapore, who set up the island's first police force in May 1820.

It is very fitting to commemorate the Police Bicentennial with tree planting. Trees provide shade, are sturdy and enduring. Tree planting symbolises saluting the past by putting down roots while safeguarding the future with growth. We will continue serving Singapore and Singaporeans as we have done for the past 200 years."

Commissioner of Police Hoong Wee Teck

Tree-planting event at Empress Place,
10 December 2020

SPF CARES

The tree-planting event also marked the end of the year-long fundraising campaign, SPF Cares, which kicked off with the SPF200 Run in January 2020. Donations also came through the sale of mooncakes, the sale of cookies in tins of next-generation Fast Response Car, and from unit-level fundraising activities. Together as one Force, we raised a notable sum of over \$500,000 for the Community Chest, which is on top of the donations made through SHARE, the monthly giving programme of the Community Chest that the SPF has supported since 1988. We deeply appreciate the tremendous generosity and support from our officers, past and present, in support of SPF Cares.

WE ARE A FORCE FOR THE NATION, FOR THE NEXT 200 YEARS AND BEYOND

In this bicentennial year, we were privileged to be part of the SPF200 commemoration. As a Force, we reflected on and celebrated what we had achieved together, and what being a Force for the Nation meant. Our inspiring 200-year policing journey has helped us gain valuable insights for us to move forward stronger together, as we continue our journey of transformation with confidence. We will carry on this responsibility of safeguarding Singapore every day, for our families and for Singapore. We will continue to make Singapore the safest place in the world, as we look forward to the next 200 years and beyond.

SPF200
SALUTING THE PAST • SAFEGUARDING THE FUTURE

“Saluting the Past”

is about commemorating the SPF's legacy, and paying homage to our history, heritage and achievements. We also reflect on the journey of how we have grown and evolved from strength to strength. We thank and appreciate the community for partnering us in our efforts to prevent, deter and detect crime over the last 200 years.

“Safeguarding the Future”

reaffirms our enduring commitment to be a Force for the Nation, to safeguard our nation every day and make Singapore the safest place in the world. It expresses our confidence in a strong police-community partnership, and in future generations of police officers to bring our legacy into the next 200 years and beyond.

**SAFEGUARDING
EVERY DAY**



SINGAPORE CRIME SITUATION

JANUARY – DECEMBER 2020¹

SINGAPORE REMAINS ONE OF THE SAFEST CITIES IN THE WORLD



OVERALL CRIME INCREASED DUE TO SCAMS

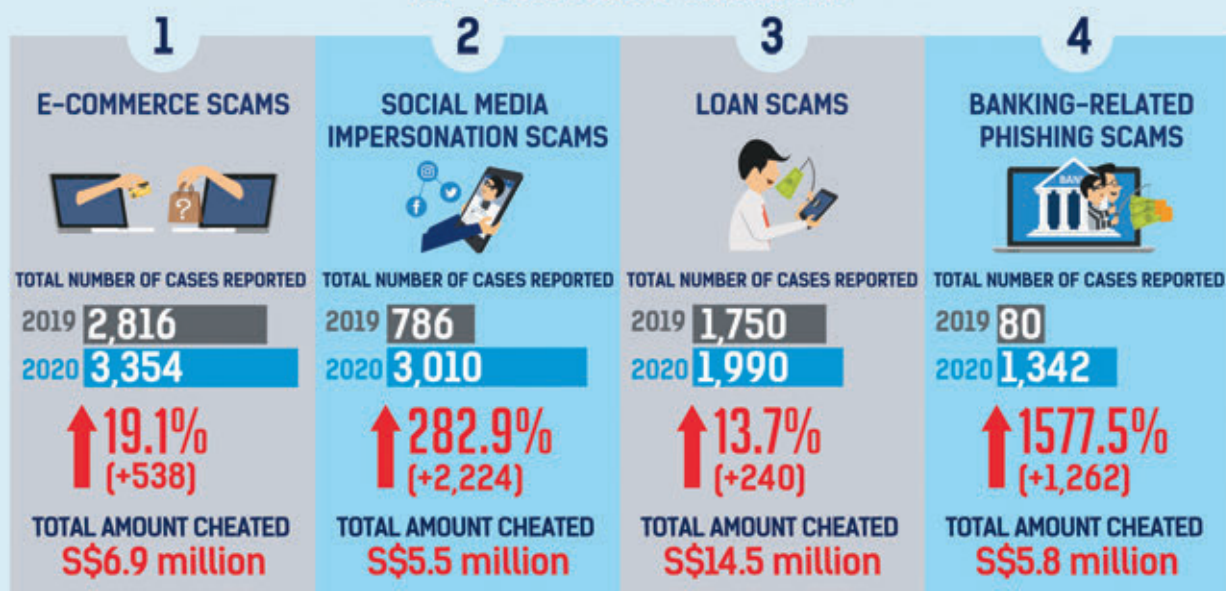


2 CRIME CLASSES RECORDED A 36-YEAR LOW



IN 2020, 14,236 CASES REPORTED AND S\$201.2 MILLION CHEATED DUE TO TOP 10 SCAMS

TOP 4 SCAMS OF CONCERN:



OTHER CRIMES OF CONCERN

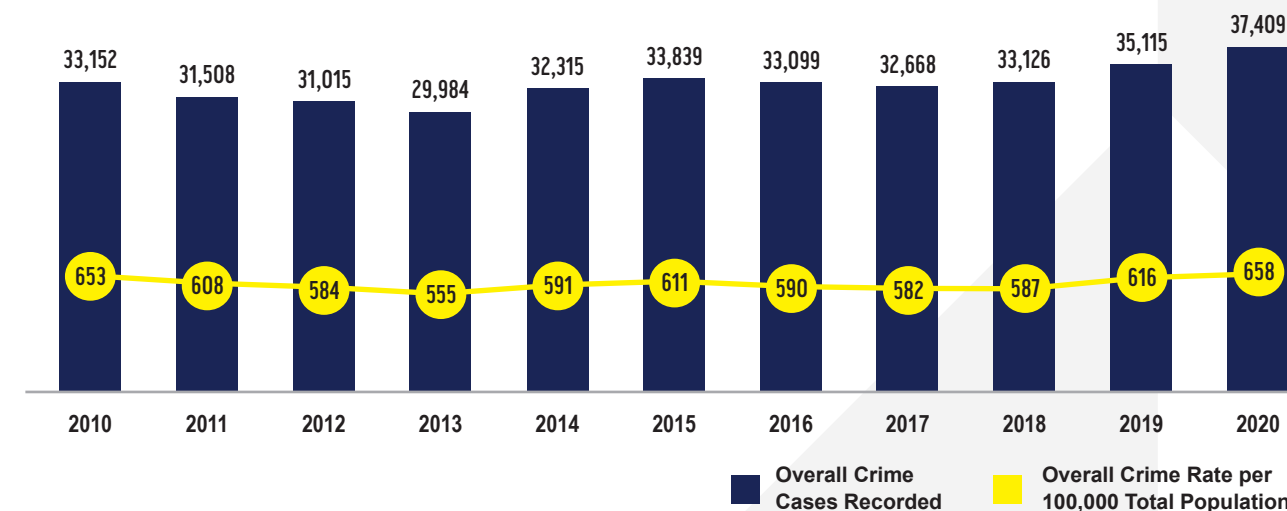


YEAR 2020 SAW AN INCREASE OF 6.5% IN THE TOTAL NUMBER OF REPORTED CRIMES



The increase in the number of reported crimes was due to a rise in scam cases, in particular, online scams, as Singaporeans carried out more online transactions due to the COVID-19 situation. If scam cases were excluded, the total number of reported crimes in 2020 would have decreased by 15.3% to 21,653 from 25,570 in 2019.

The Overall Crime Rate² increased from 616 in 2019 per 100,000 population to 658 in 2020 per 100,000 population. A total of 14,817 persons were arrested for Overall Crime in 2020, a decrease of 13.6% from the preceding year.



There was a decrease in physical crimes in 2020. 201 days were free from three confrontational crimes, namely snatch theft, robbery and housebreaking, an increase of 23 days compared to 178 days in 2019.

Of note, two out of the six crime classes³ that made up the Overall Crime in 2020 decreased significantly compared to 2019. Theft and related crimes decreased by 33.1% to 7,448 cases in 2020, from 11,128 cases in 2019. Housebreaking and related crimes decreased by 24.9% to 211 cases in 2020, from 281 cases in 2019. Both these crime classes recorded a 36-year low.

² Overall Crime Rate is calculated based on the number of cases recorded per 100,000 of the total population. Total population comprises Singapore residents and foreigners staying in Singapore for a least one year. Source of population: Department of Statistics.

³ Crime classes refer to the six classes of Crimes Against Persons, Violent/Serious Property Crimes, Housebreaking and Related Crimes, Theft and Related Crimes, Commercial Crimes, and Miscellaneous Crimes.

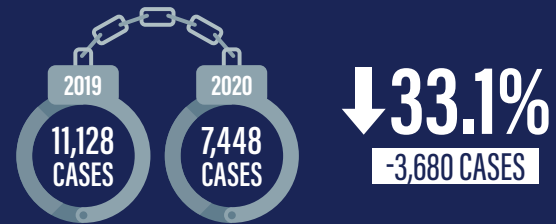
¹ Figures for 2020 are provisional.

SINGAPORE CRIME SITUATION

2020 CRIME CLASSES



THEFT AND RELATED CRIMES



- Offences include a variety of thefts such as shop theft, theft in dwelling, theft from motor vehicle, theft of motor vehicle, snatch theft and other thefts.
- Snatch theft and theft of motor vehicle registered a record low with **18 cases** and **60 cases** in 2020 respectively.
- Theft of motor vehicle and related thefts registered a record low with **414 cases** in 2020.
- Decreases in this crime class were mainly in other thefts (**-866 cases or -38.3%**), theft from motor vehicles (**-210 cases or -38.0%**), shop theft (**-872 cases or -25.7%**), theft in dwelling (**-982 cases or -38.7%**) and theft from persons (**-301 cases or -69.0%**).



HOUSEBREAKING AND RELATED CRIMES



- Housebreaking cases decreased by **11.8%**, from **186 cases** in 2019 to **164 cases** in 2020.
- The decrease in housebreaking cases was mainly attributed to fewer break-ins at residential premises (**-29 cases or -31.5%**) and indoor common areas (**-4 cases or -66.7%**).



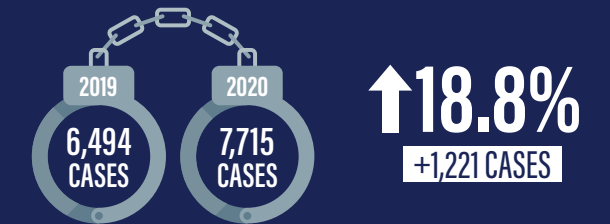
CRIMES AGAINST PERSONS



- Refers to crimes where the victim is an individual and suffers bodily harm as a result of the crime.
- Two major offences under this crime class registered increases. They were serious hurt (**+72 cases or +19.3%**) and rape (**+67 cases or +23.8%**).
- The majority of rape cases involved a perpetrator who was known to the victim (e.g. an acquaintance, a family member or a friend).



MISCELLANEOUS CRIMES



- Comprises various offences, including affray, mischief, corrosive and explosive substance and offensive weapons act, vandalism, bomb hoaxes and bringing prohibited items into Singapore.
- Larger increases were seen in Computer Misuse Act (**+1,920 cases or +112.9%**), and Possession of Offensive Weapon (**+23 cases or +10.1%**).



COMMERCIAL CRIMES



- Comprises mainly cheating and related offences.
- The more significant scam types in 2020 were e-commerce scams, social media impersonation scams and loan scams.
- E-Commerce scams increased by **538 cases (+19.1%)**, from **2,816 cases** in 2019 to **3,354 cases** in 2020.
- Social media impersonation scams increased by **2,224 cases (+283.0%)**, from **786 cases** in 2019 to **3,010 cases** in 2020.
- Loan scams increased by **240 cases (+13.7%)** from **1,750 cases** in 2019 to **1,990 cases** in 2020.



VIOLENT/SERIOUS PROPERTY CRIMES



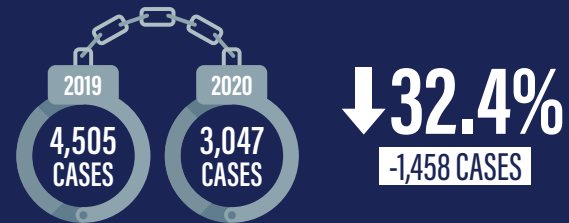
- Comprises mainly robbery and extortion cases.
- Attempted extortion & extortion cases increased by **175.5%**, from **98 cases** in 2019 to **270 cases** in 2020, with the rise largely attributed to an increase in cyber extortion cases.
- Robbery cases decreased by **32.7%**, from **55 cases** in 2019 to **37 cases** in 2020.
- Robbery cases reported at all premises types registered decreases in 2020, with the largest decrease observed for low-rise commercial/office premises (**-4 cases or -50.0%**) and streets (**-5 cases or -41.7%**).

SINGAPORE CRIME SITUATION

2020 AREAS OF INTEREST



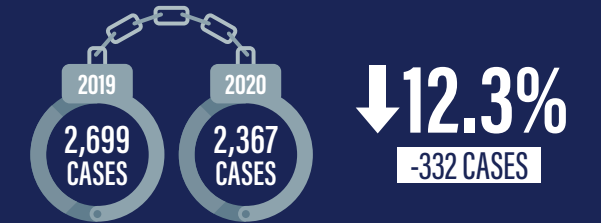
FOREIGNERS ARRESTED



- A total of **3,047 foreigners** were arrested in 2020 compared to **4,505 foreigners** in 2019 (**-1,458 persons or -32.4%**). Foreigners accounted for **20.6%** of the total number of persons arrested in 2020, **5.7 percentage points lower than 2019**. The three most common offences committed by foreign offenders were cheating and related offences, shop theft, and theft in dwelling.



YOUTHS ARRESTED⁴



- A total of **2,367 youths** were arrested in 2020 compared to **2,699** in 2019, a **decrease of 332 persons arrested**. Youth offenders accounted for **16.0%** of total persons arrested in 2020, compared to **15.7%** in 2019. Youth arrests are over-represented in terms of the proportion of youth population in Singapore⁵. Most youths were arrested for offences such as shop theft, cheating & related offences and sexual penetration.



OUTRAGE OF MODESTY



- Outrage of modesty cases decreased by **285 cases (-17.8%)** from **1,605 cases** in 2019 to **1,320 cases** in 2020.
- The decrease might be partly due to the low ridership on public transport, low footfall at shopping malls and the closure of public entertainment outlets during the Circuit Breaker.



LOAN SCAMS



- Loan scams increased by **240 cases (+13.7%)** from **1,750 cases** in 2019 to **1,990 cases** in 2020.
- In the majority of these cases, victims would be instructed to pay a deposit before they could receive their loan. Victims would receive these fraudulent loan offers via various means, the most common being SMS or WhatsApp, or when sourcing for loans on the Internet/online search engines.



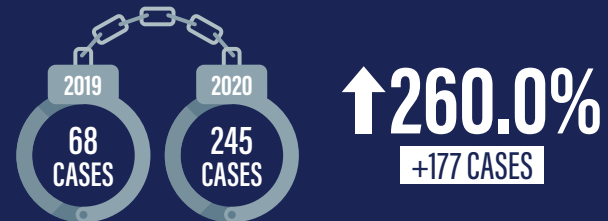
E-COMMERCE SCAMS



- E-Commerce scams increased by **538 cases (+19.1%)** from **2,816 cases in 2019** to **3,354 cases in 2020**.
- Most of the cases involved victims who were cheated while buying or selling goods/services online. The victims would either fail to receive the goods they paid for or the payment for the goods they have shipped out.



CYBER EXTORTION



- Cyber extortion cases increased by **177 cases (+260%)** from **68 cases in 2019** to **245 cases in 2020**. In these cases, criminals typically befriend victims online and subsequently coaxed them into performing compromising or indecent acts in front of a camera. Thereafter, the criminals would use the video footage or images to extort money or online credits from these victims.



SOCIAL MEDIA IMPERSONATION SCAMS



- Social media impersonation scams increased by **2,224 cases (+283.0%)** from **786 cases in 2019** to **3,010 cases in 2020**. In the majority of these cases, victims were tricked into disclosing their mobile numbers or credit card information and One-Time Passwords (OTPs) to scammers who used compromised or spoofed social media accounts to impersonate their victims' friends or followers on social media platforms.



BANKING-RELATED PHISHING SCAMS



- Banking-related phishing scams increased by **1,262 cases (+1,578.0%)** from **80 cases in 2019** to **1,342 cases in 2020**.
- In the majority of these cases, victims were tricked into disclosing Internet banking usernames, Personal Identification Numbers (PIN) and OTPs to scammers posing as bank staff. The scammers would then access victims' bank accounts or their bank card information and perform unauthorised transactions.



PUBLIC-ASSISTED ARRESTS⁶ FOR SELECTED OFFENCES

↓ 8.0% POINTS

- In 2020, members of the public contributed to the arrest of **276 criminals** for selected major offences of murder, rape, outrage of modesty, robbery, housebreaking, motor vehicle theft and snatch theft. These public-assisted arrests accounted for **19.3%** of the total arrests for these selected major offences, a decrease of **8.0 percentage points** from **27.3% in 2019**.

CONCLUSION

Singapore remains a safe place to live and work, but this should not be taken for granted. In addition to the Police's tough enforcement efforts, the SPF will continue to invest in public education and community engagement initiatives as part of the overall strategy to combat crime.

Criminals, including scammers, remain an ever-present threat to public safety and security. The COVID-19 situation creates opportunities for them to exploit the public's fear and sense of uncertainty and develop new ruses to prey on potential victims. Everyone has a part to play in keeping Singapore safe and secure, especially during these uncertain times. We can prevent someone from falling victim by being aware of these threats and cautioning our loved ones and friends about them. Let us all continue to remain vigilant and work together to keep Singapore safe and secure!

⁶ Public-assisted arrests refer to citizen's arrests or arrests made through information provided by the public. Statistics for public-assisted arrests cover seven selected offences - murder, rape, outrage of modesty, robbery, housebreaking, motor vehicle theft and snatch theft, and are compiled in terms of number of persons arrested.

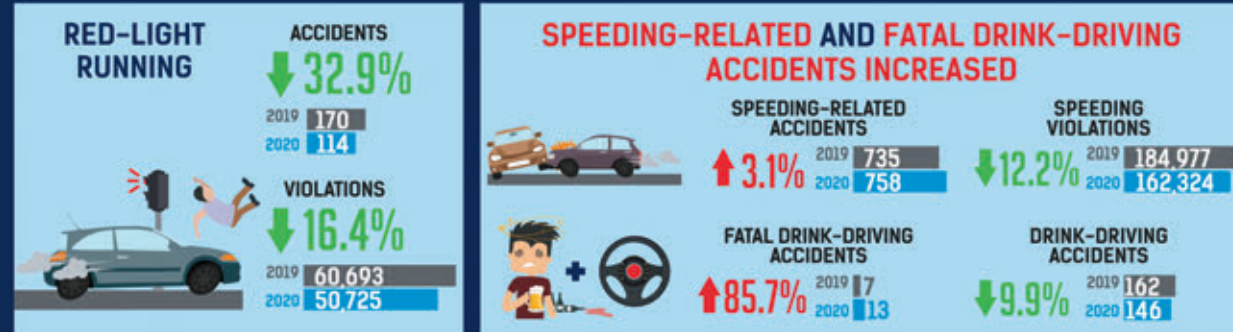
**SAFEGUARDING
EVERY DAY**



SINGAPORE ROAD TRAFFIC SITUATION

JANUARY – DECEMBER 2020¹

OVERALL TRAFFIC SITUATION IMPROVED IN 2020



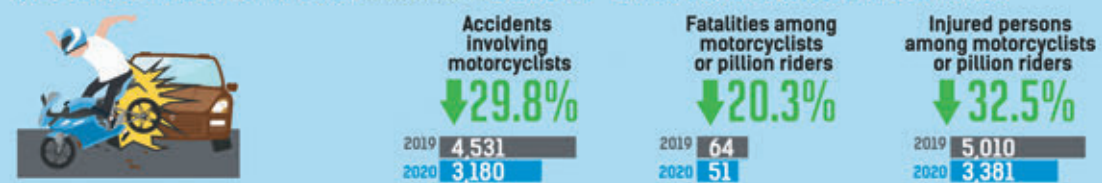
ELDERLY PEDESTRIANS AND MOTORCYCLISTS REMAIN VULNERABLE

THEY ACCOUNT FOR A DISPROPORTIONATE NUMBER OF ACCIDENTS RESULTING IN INJURIES OR DEATH

About **HALF OF FATAL ACCIDENTS** involving **ELDERLY PEDESTRIANS** were due to **JAYWALKING**

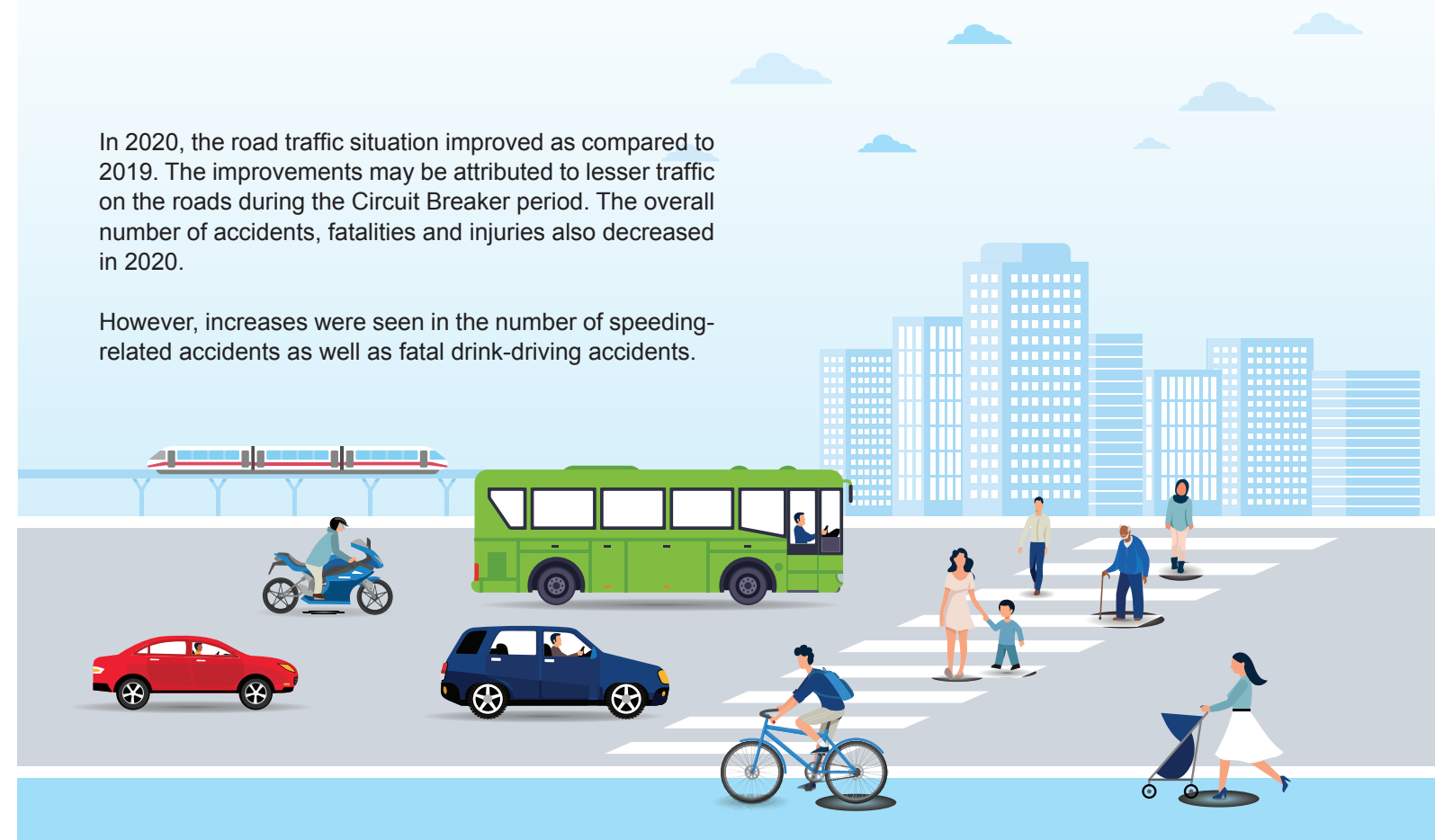


MOTORCYCLISTS WERE involved in **63% OF OVERALL FATAL ACCIDENTS**



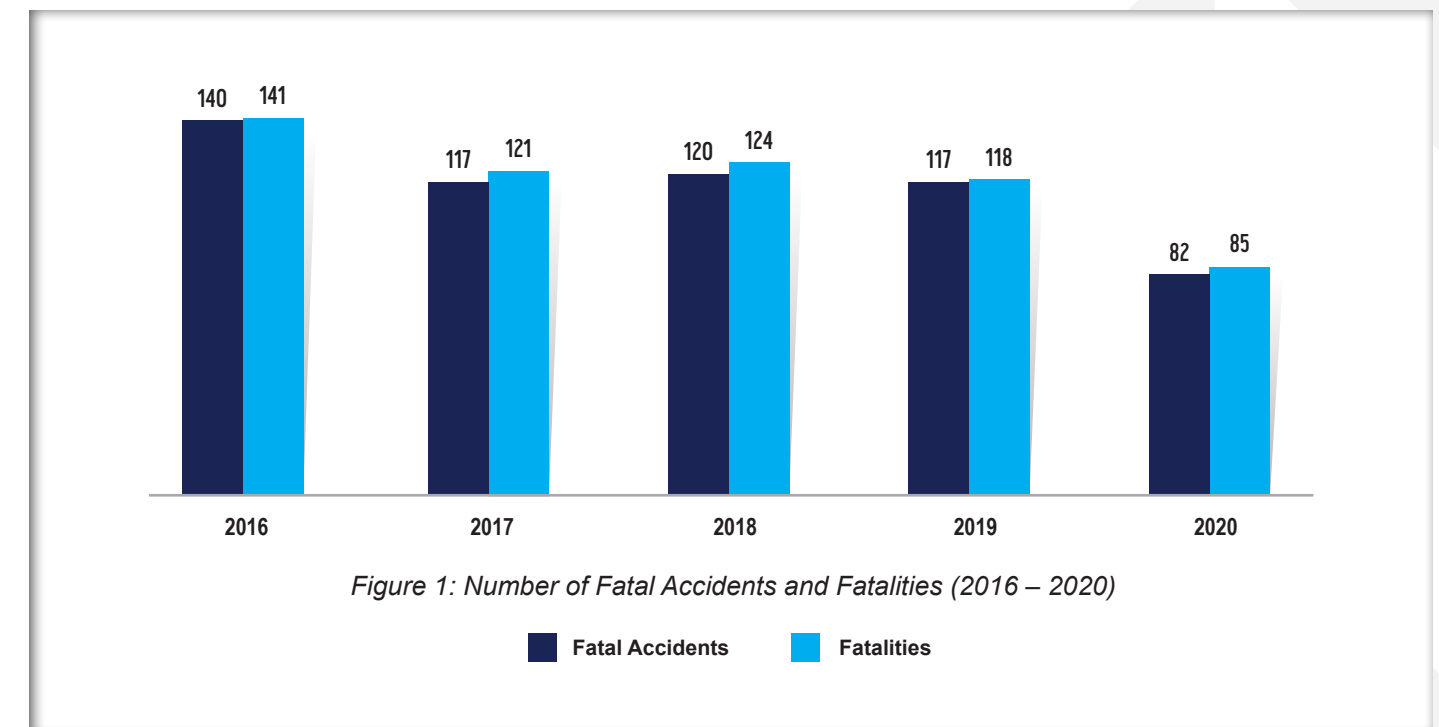
In 2020, the road traffic situation improved as compared to 2019. The improvements may be attributed to lesser traffic on the roads during the Circuit Breaker period. The overall number of accidents, fatalities and injuries also decreased in 2020.

However, increases were seen in the number of speeding-related accidents as well as fatal drink-driving accidents.



Decrease in Fatal Traffic Accidents and Fatalities

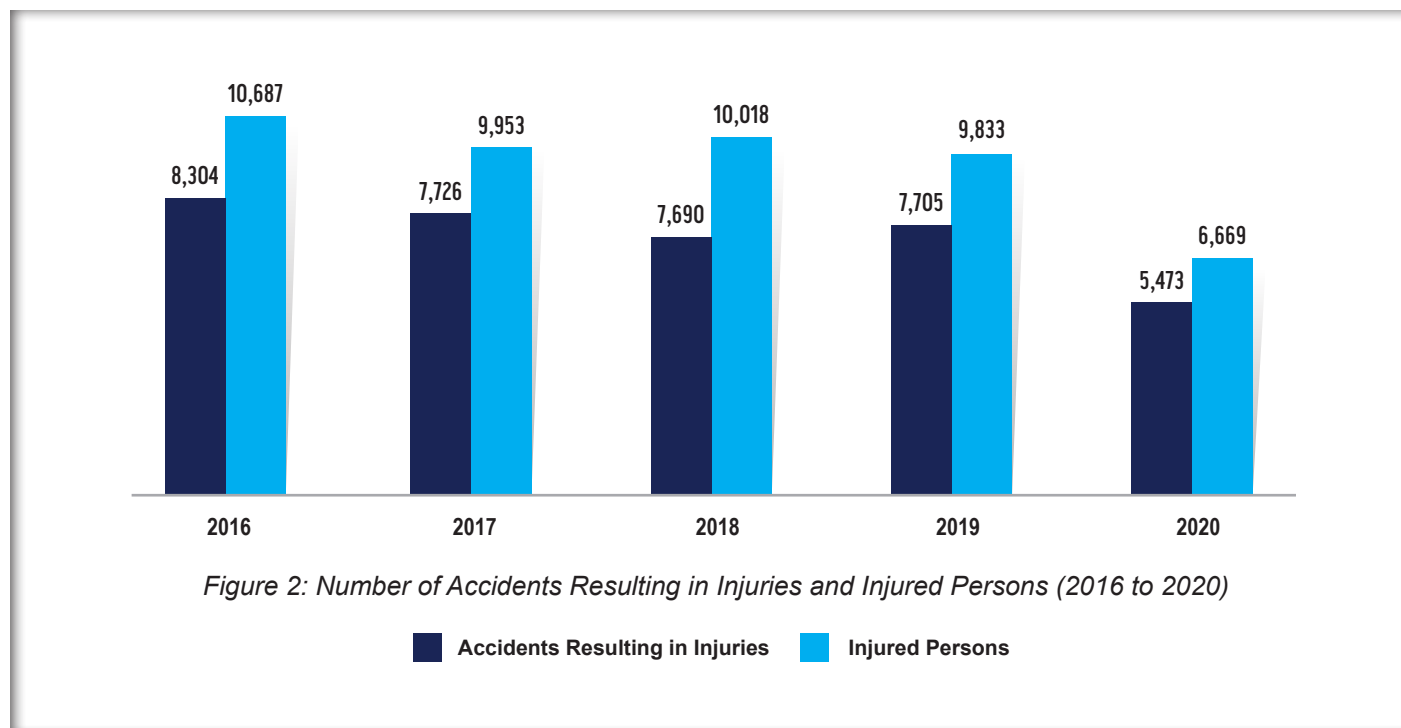
The number of fatal accidents **decreased by 29.9%**, from **117 cases** in 2019 to **82 cases** in 2020. The number of fatalities **decreased by 28.0%** from **118 persons** in 2019 to **85 persons** in 2020.



¹ Figures for 2020 are provisional.

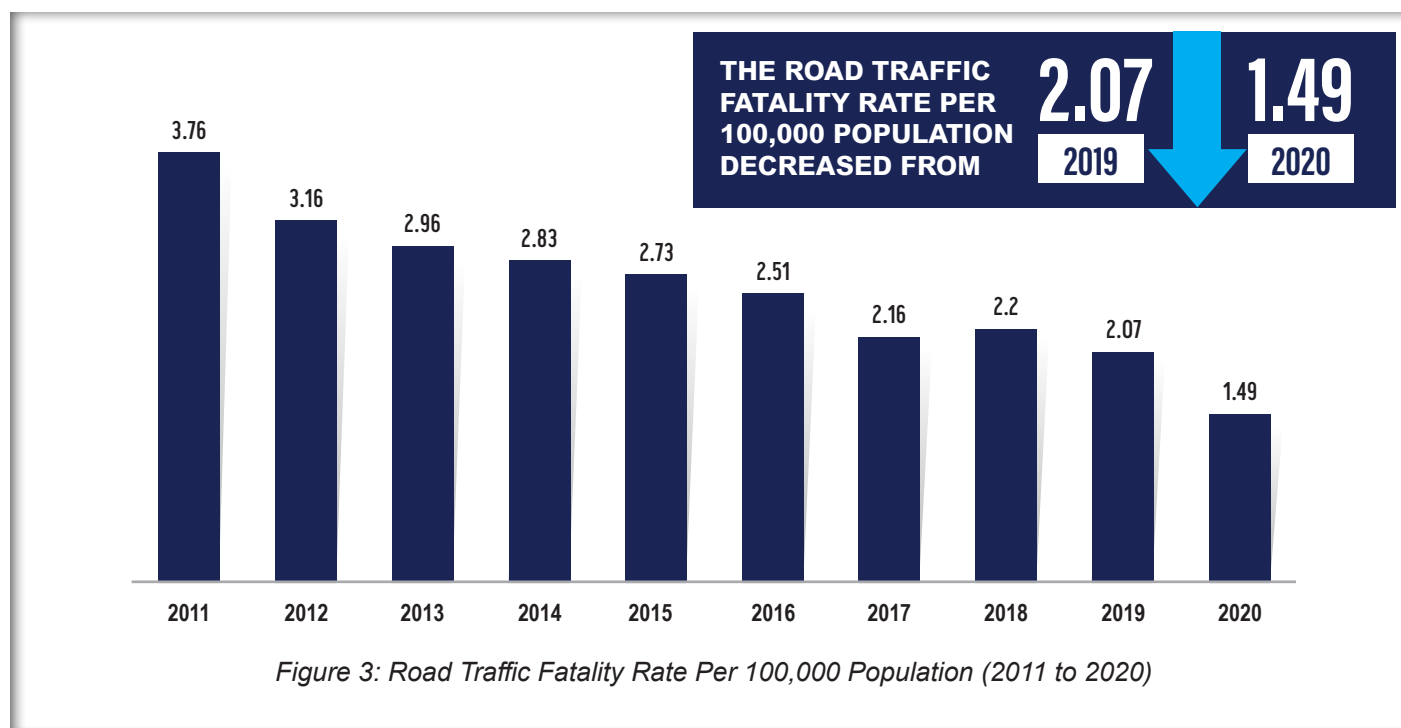
Decrease in Number of Accidents Resulting in Injuries and Number of Injured Persons

The number of accidents resulting in injuries **decreased by 29.0%**, from **7,705 cases** in 2019 to **5,473 cases** in 2020. The number of injured persons also **decreased by 32.2%** from **9,833 persons** in 2019 to **6,669 persons** in 2020.



Decrease in Road Traffic Fatality Rate

The road traffic fatality rate per 100,000 population **decreased from 2.07 in 2019 to 1.49 in 2020**.



CONTINUOUS ENGAGEMENTS WITH ELDERLY PEDESTRIANS AND MOTORCYCLISTS

While the number of road traffic accidents involving elderly pedestrians and motorcyclists decreased as compared to 2019, they remain groups of concern as they continue to account for a disproportionate number of traffic accidents resulting in injuries or death. As part of Traffic Police’s (TP) continuous education and engagement efforts with elderly pedestrians and motorcyclists, TP and the Singapore Road Safety Council (SRSC) jointly collaborated to launch the Road Safety for the Elderly 2020 campaign and Singapore Ride Safe 2020 campaign on 28 August 2020 and 23 October 2020 respectively.

As part of the campaigns, road safety videos were produced and published on social media platforms to remind elderly pedestrians and motorcyclists to practise road safety. Road safety collaterals were also given out to the elderly at community clubs in areas with higher proportion of senior residents, as part of the Road Safety for the Elderly 2020 campaign.

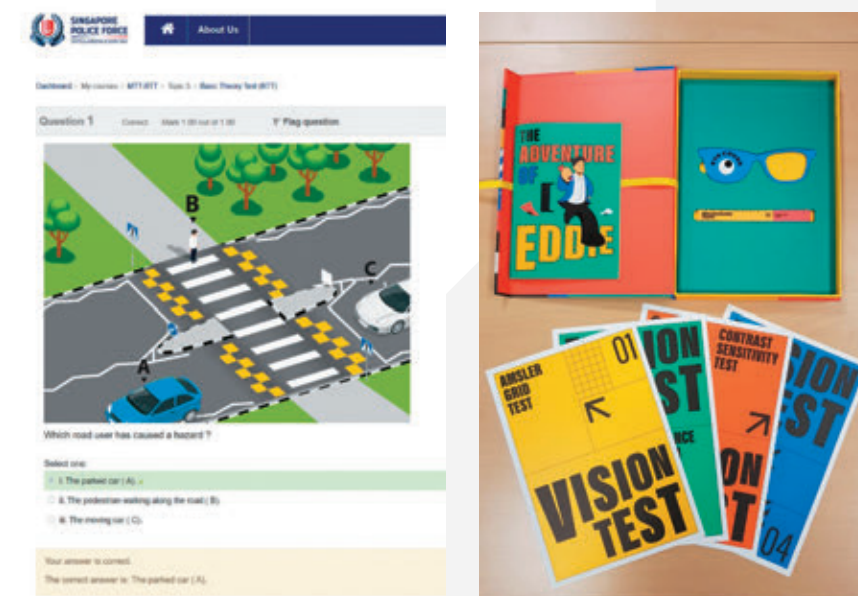
For the Singapore Ride Safe 2020 campaign, a month-long “Reward the Rider” initiative was introduced. Motorcyclists who were spotted by TP patrol officers wearing protective riding gear and practising good RoadSense and riding behaviour were rewarded with road safety collaterals.

EMBARKING ON NEW INITIATIVES FOR ROAD SAFETY EDUCATION AND OUTREACH

Due to the ongoing COVID-19 pandemic, the TP also leveraged online platforms to continue road safety education and engagement outreach to the public. Some of the outreach efforts included virtual road safety talks, collaborations with radio stations to disseminate road safety tips via radio broadcasts and road safety videos uploaded on the *Use Your RoadSense* Facebook page.

TP jointly collaborated with the SRSC and the Singapore Optometric Association to launch the Eye Care Kit, allowing road users, especially the elderly, to gauge their visual functionality through four simple tests. This would allow them to detect failing eyesight and seek early intervention.

As an addition to TP’s current online learning portal, all road users will soon be able to test their knowledge of road traffic rules and improve their understanding of these traffic rules as well as proper road behaviour via the online Mock Theory Tests, which will be available for free on the portal from the second half of 2021.



Though the road traffic situation has improved in 2020, TP will continue its three-pronged approach of Education, Engagement and Enforcement, to continue keeping Singapore’s roads safe. Road safety is a shared responsibility, and all road users are reminded to practise good RoadSense every day.

SERVICE PLEDGE REPORT

JANUARY – DECEMBER 2020

Pledge to arrive at urgent incidents **WITHIN 15 MINUTES at least 87% of the time**

In 2020, **76,766** urgent incidents were reported by the public.



Out of which, **71,922** or **93.7%** of urgent incidents in 2020 were attended to within 15 minutes by patrol resources.

Pledge to answer '999' calls **WITHIN 10 SECONDS at least 90% of the time**

In 2020¹, a total of **1,196,929** '999' calls were received by the Police Operations Command Centre (POCC).



Out of which, **1,114,226** or **93.1%** of the calls were answered within 10 seconds.

Pledge to respond to letters from the public **WITHIN 5 WORKING DAYS at least 90% of the time**

In 2020, members of the public sent in **55,332** letters.



Out of which, **54,905** or **99.2%** of the letters received a response within 5 working days.

Pledge to update victims of crime on the preliminary status of cases **7 WORKING DAYS at least 90% of the time**

In 2020, a total of **83,539** crime cases were reported at the seven Land Divisions, Police Coast Guard, Criminal Investigation Department and Commercial Affairs Department.



Out of which, **83,539** or **100%** victims of crime were informed of the preliminary status of their cases within 7 working days.

PUBLIC FEEDBACK REPORT

JANUARY – DECEMBER 2020

In 2020, the Singapore Police Force (SPF) received a total of 190,565 feedback from members of the public, up from 188,868 in 2019. The SPF values public feedback as they provide useful insights for our continuous improvement. The SPF strives to ensure that our services meet the changing public needs, especially during this unprecedented time of change arising from the COVID-19 pandemic.

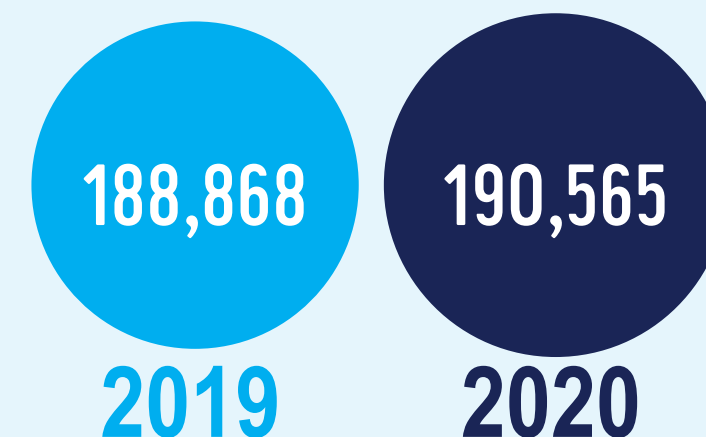


Figure 1 – Total number of feedback received in 2019 and 2020, with an increase of 0.9%

Most of the feedback were received via emails and they are broadly classified under seven categories - Complaints, Compliments, Suggestions, Enquiries, Requests, Appeals and Others.

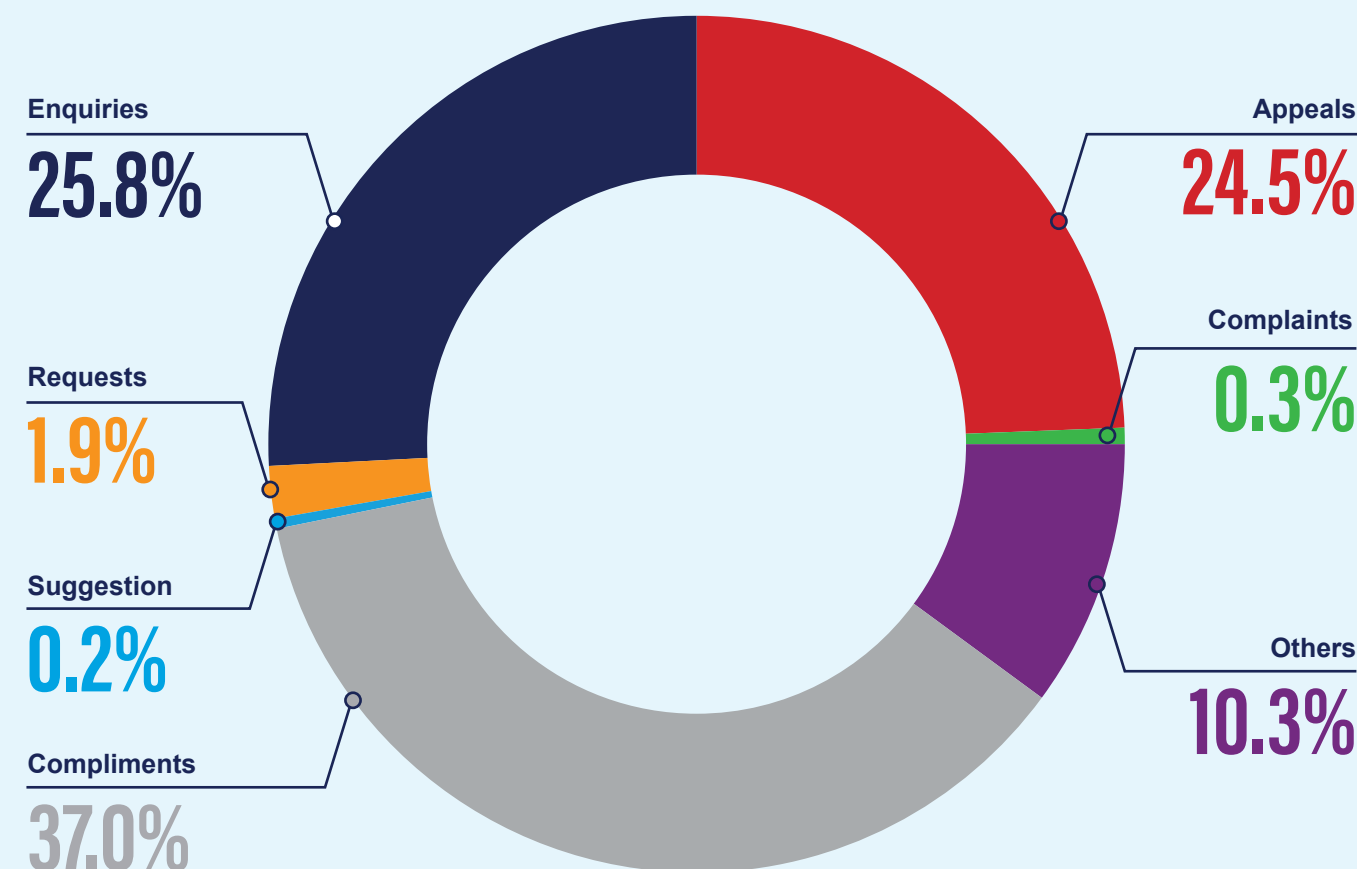


Figure 2 – Breakdown of total feedback received for 2020

¹ In the SPF Annual 2019, the figure for the total number of '999' calls received by the POCC should be 1,223,702 instead of 1,206,481. Hence, the percentage for calls answered within 10 seconds should be 93.2% instead of 94.56%.



COMPLIMENTS

2019	2020	
68,643	70,450	↑2.6% +1,807 COMPLIMENTS

The SPF received 1,807 more (+2.6%) compliments, from 68,643 in 2019 to 70,450 in 2020. Generally, members of the public were impressed with the professionalism of our police officers and commended the officers for their professional attitude and behaviour.

The public can provide their feedback and rate their service experience, through the Integrated Queue Management System (IQMS) at our Neighbourhood Police Centre service counters. In 2020, 93.0% of the customers who had provided their feedback through the IQMS 'Smiley Faces' rating system, rated the services rendered as 'Very Satisfied' and 'Excellent'.



REQUESTS

2019	2020	
3,529	3,543	↑0.4% +14 REQUESTS

There were 14 more (+0.4%) requests received from the public, from 3,529 in 2019 to 3,543 in 2020. The majority of the requests were for updates on the investigation progress for police reports lodged and for more frequent police patrols in the neighbourhood.



SUGGESTIONS

2019	2020	
398	401	↑0.8% +3 SUGGESTIONS

There were 3 more (+0.8%) suggestions received from the public, from 398 in 2019 to 401 in 2020. Most of these suggestions were on crime prevention measures, as well as traffic-related issues such as enforcement against errant motorists.



COMPLAINTS

2019	2020	
716	637	↓11.0% -79 COMPLAINTS

There were 79 fewer (-11.0%) complaints against police officers, from 716 in 2019 to 637 in 2020. The number of substantiated complaints also reduced by 4.5%, from 89 in 2019 to 85 in 2020.



ENQUIRIES

2019	2020	
44,222	49,253	↑11.4% +5,031 ENQUIRES

The SPF received 5,031 more (+11.4%) public enquiries, from 44,222 in 2019 to 49,253 in 2020. The majority of these enquiries were about licensing and traffic-related matters, as well as the application process for Certificate of Clearance.



APPEALS

2019	2020	
56,115	46,711	↓16.8% -9,404 APPEALS

There were 9,404 fewer (-16.8%) appeals received from the public, from 56,115 in 2019 to 46,711 in 2020. Appeals against traffic summons remained the bulk of the appeals received by the SPF. Other appeals included appeals for Police to initiate or expedite police investigations, as well as appealing for a lighter sentence or for charges to be dropped in police investigations.

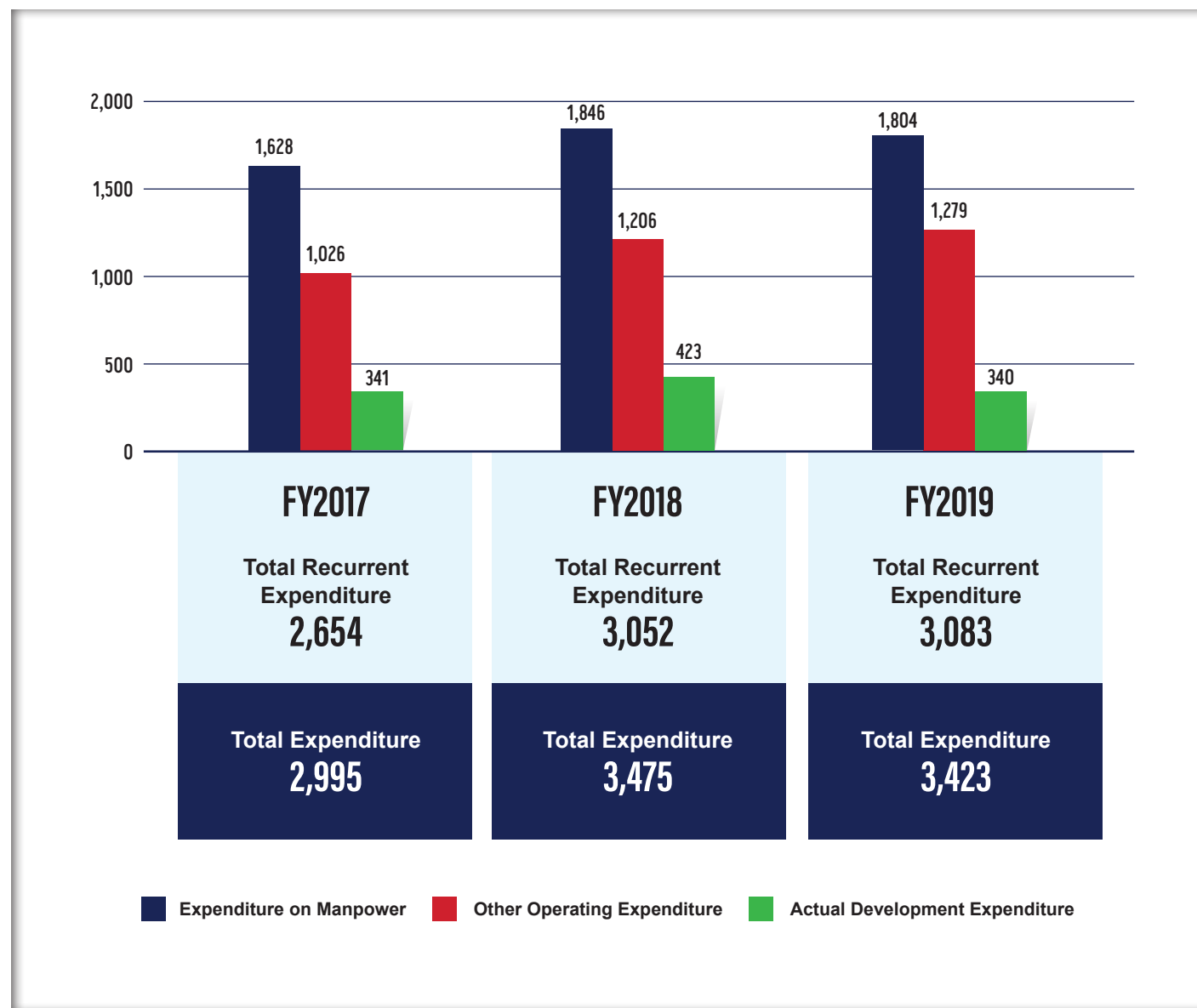
FINANCIAL REPORT

1 APRIL 2019 - 31 MARCH 2020

The total budget for Singapore Police Force (SPF) comprises Recurrent Budget and Development Budget. The total Recurrent Budget consists of allocation for Expenditure on Manpower (EOM) and Other Operating Expenditure (OOE).

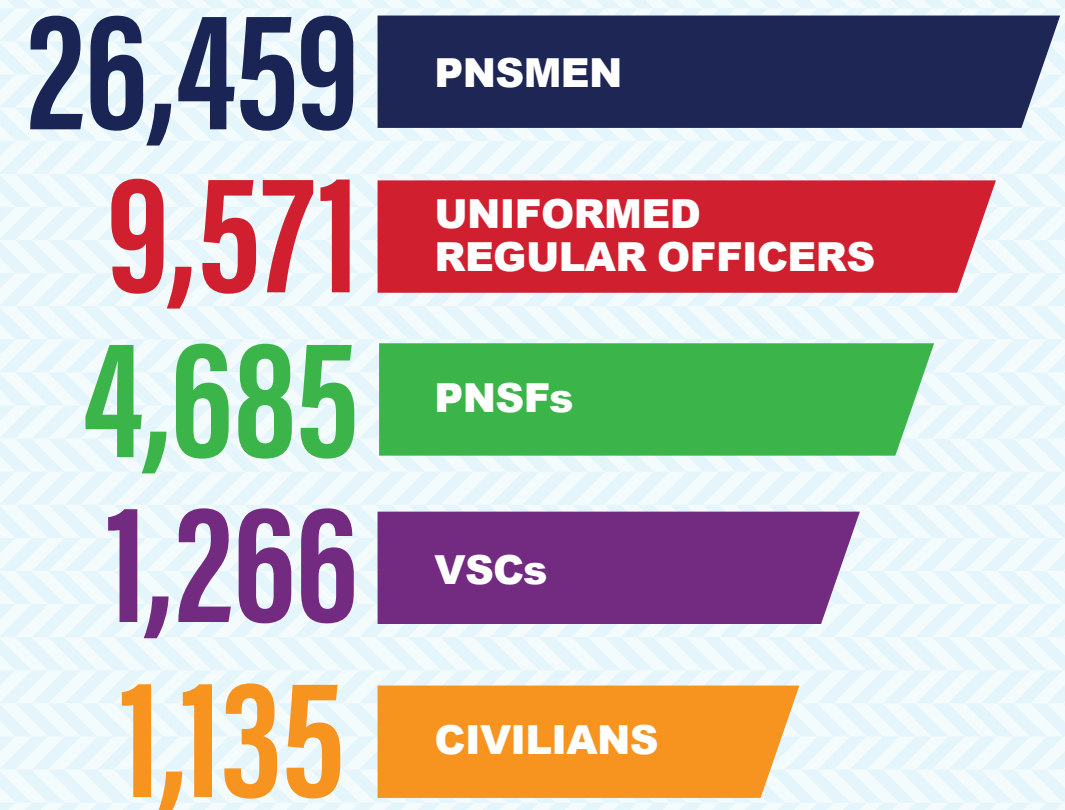
ACTUAL RECURRENT EXPENDITURE AND DEVELOPMENT EXPENDITURE FOR FINANCIAL YEAR (FY) 2019

The total actual recurrent expenditure incurred in FY2019 was S\$3,083 million. It comprised EOM amounting to S\$1,804 million and OOE amounting to S\$1,279 million. The total actual development expenditure in FY2019 was S\$340 million.



MANPOWER STATISTICS

1 APRIL 2019 - 31 MARCH 2020



**SAFEGUARDING
EVERY DAY**



AWARD WINNERS

1 APRIL 2019 – 31 MARCH 2020

National Day Awards

Public Administration Medal (Gold)

CP Hoong Wee Teck

Public Administration Medal (Silver)

SAC Loy Chye Meng

SAC Sekher Warrior

Public Administration Medal (Bronze)

CAO 10 Tan Fong Chin

Supt Alan Wong Lek Koon

Supt Aw Yong Leon Gay

Supt Chong Keng Fai Raymond

Supt Ng Kang Bee

Supt Teo Wee Teck

Commendation Medal

DSP Ho Mui Jee

DSP Kalaichelvan S/O Daniel

DSP Lee Chun Chin

DSP Lim Seng Chuan Derence

DSP Seah May Lee

DSP Teo Kok Hian Rogin

MX 11A Chuang Li C'ing

MX 11A Lim Nan Chieh

Efficiency Medal

ASP Alvin Chua Choon Chung

ASP Azri Aldrin Lim Teck Guan

ASP Chai Ming Ling Qistina

ASP Chen Zhaobao

ASP Choo Guan Sion

ASP Choo Kwang Meng

ASP Fan Wai Tuck

ASP Jassman Fun Kin Wah

ASP Lai Ser Tun

ASP Lazarus Sebastian

ASP Lee Fu Sin

ASP Lee Tien Huat

ASP Lim Chee Keong

ASP Lim Siew Heok

ASP Melvin Yeo Kiong Wei

ASP Mohamed Deen Bin Mohd Sulaiman

ASP Mohamed Faizal Bin Ahmad

ASP Muhamad Nursharil Bin Zaini

ASP Muhammad Hanis Bin Roslee

ASP Ong Yaohui

ASP Tan Chee Peng

ASP Tan Giap Ti

ASP Tan Hoe Chye

ASP Tan Kah Kiat

ASP Tan Kok Meng

ASP Tan Noh Yee

ASP Tan Tien Sun

ASP Tan Wee Lim

ASP Teo Chee Hian

ASP Tew Meng Hwee

ASP Vikneshwaran S/O Sockalingam

ASP Vinayagaran S/O S Krishnasamy

ASP Yong Chin Loong

ASP Yong Chok Choon

ASP Yusri Bin Thohid

CI Amrit Kumar Malla

Insp Cheah Ee Im

Insp Norhisham Bin Haron

Insp Lau Soo Meng

Insp Mansor Ahamad S/O Mohamed Yusoff

Insp Mohammed Noh Bin Abdullah

Insp Norhisham Bin Mohamed Jumahin

Insp Ong Tiam Huat

Insp Sam Tai Choon Hean

Insp Siti Haslinda Binte Osman

Insp Zafrullah bin Samsuddin

SSI(2) Aw Yong Shao Fook William

SSI Esther Tan Siew Lang

SSI Kabiraj Gharti

SSI Leong Chin Min Jeff

SI Abdul Rahim Bin Samad

SI Chan Soo Lik

SI Edwin Pow Yan Jie

SI Kang Yong Rui, Jonathan

SI Khoo Kok Min Richard

SI Koh Meng Koon

SI Law Yan Ming Benjamin

SI Mohamed Rafid Bin Mohamed Noor

SI Muhammad Fairuz Bin Muhammad

SI Ng Deshen

SI Ramesh S/O Muthiah Ramaswamy

SI See Ziting, Alicia

SI Shew Syn Hui

SI Teo Kai Leong

SI Wahab Bin Mohamad Isa

SI Yap Qin Ci

SSSgt Khairil Azhar Bin Abdul Rahman

SSSgt Mohammad Fiezwan Bin Sulaiman

SSSgt Muhammad Fuad Bin Mohd Yassin

SSSgt Tay Wee Loong

SSSgt Woon Jian Hong

SSgt Biren Limbu

SSgt Phua Teck Cheng, David

HTS 12A Mohamad Sayushul Alkaf

MX 12 Lee Bee Ling

MX 12 Ow Kim Luan

MX 12 Yang Weiling, Alicia

MX 13(I) Nuraini Binte Hassim

MX 13(I) Patrick Venantius Lourdes

MX 13(I) Tay Ai Keng

TSO 5 Farin Bin Rohim

MSO 5 Gan Siew Chye

MSO 6A Goh Keng Seng

Long Service Medal

AC Evon Ng Ee Fong

AC Koh Wei Keong

AC Wilson Lim Hock Lee

DAC Lui Poh Ling Patricia

DAC Rozario Brian Aubrey

DAC Sharanjit Kaur

DAC Tey Siew Choo

DAC Yap Pek Har

Supt Andrew Tan Boon Huat

Supt Cindy New Lay Peng

Supt Gunalan S/O Govindasamy

Supt Hoo Poh Heng

Supt Lim Han Woon

Supt Peh Eng Kiat

Supt Peter Yip Hoi Phang

Supt Sim Lai Hua

Supt Soh Puay Hwee

Supt Tan Chee Kiong

Supt Tan Yong Nien

Supt Chung Chee Meng Edmund

Supt Foo Jong Liat

Supt Khoo Ming Liang Patrick

Supt Mohamed Zulfizan Bin Mohamed Arsis

Supt Ong Siong Lih Desmond

Supt Phng Kar Soon

Supt Sim Ngin Kit

Supt Yeo Chin Tian Kenny

Supt Yeo Teck Chuan

DSP Chin Yit Shan

DSP Chow Seng Wai David

DSP Clement Kwek Boon Chuan

DSP Don Kelvin Bartholomewes Rajapaksha

DSP Florence Koh Hwee Moi

DSP Foo Meng Chee Joseph

DSP Junaina Binte Juhari

DSP Ker Kien Ping Timothy

DSP Loh Nee Kiong

DSP Zulkanai Mohamed Jinnah

ASP Alan Kit Kwee Wei

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Chua Eng Chew Eric

Fan Wai Tuck

Gerald You Kah Foo

Goh Chin Meng

Heng Mui Tiang

Joey Goh Guat Nee

Khoo Chong Ping

Khoo Tin Keng

Koh Kian Tat

Lee Kwan Han

Ler Yew Jin Benny

M Saravanan

Nah Kim Hong

Neo Seng Kiat

Prabakar S/O Ramalingam

Raba'ah Jan Binte Karim Dal

Ramesh Vincent S/O Kasavalu

Rizal Bin Abdul Rahman

Syed Abdul Rahim Bin Syed Mansor

Tan Aik Siong Adrian

Tan Wui Leng Jane

Toh Chee Seng

Vikneshwaran S/O Sockalingam

Yak Kim Cheong

Yeo Kok Leong

Yong Thim Ting

Arman Bin Mohammed Ali

Bay Chin Chye

Hajira Bibi D/O Mobusar Ali

Kamarul Azman Bin Mohamed Yunos

Lau Kai Mun

Lew Mun Soon

Mark Choon Hong

Mohammed Juanda Bin Mohd Noor

Molly Mohana D/O Ponnusamy

Ong Bee Tee Angie

Pwo Shyy Peng

Soh Han Cheow

Tan Kok Huei Jason

Teo Teck Heng

Zack Toh Cheng Leong

Narayan Dhoj Rai

Punya Prasad Gurung

Tikaram Sunuwar

Azlin Bin Sedek

Chem Bikram Limbu

Chin Wee Kay Lawrence

Chua Chee Wei

Gopal Samy Nandh Kumaran

Haslina Binte Hassan

Hitraj Limbu

Kawal Raj Kangwa Limbu

Khairulizan Bin Ishak

Koh Geok Hong

Koh Kiam Khoon

Insp	Krishna Kumar K.C.	SI	Dawnie Shafael Karni
Insp	Lee Ngoi Kau	SI	Dipak Kumar Tamang
Insp	Mohamad Zahren Bin Fadzlan	SI	Emiliah Bte Senin
Insp	Mohd Zain Bin Amat	SI	Eng Cher Lip
Insp	Narvinder Singh S/O Joginder Singh	SI	Hairon Bin Rafie
Insp	Panja Gurung	SI	Haizurin Bin Kadir Mydin
Insp	Pek Kian Meng	SI	Hezri Bin Sapawi
Insp	Ridhuan B Jalar	SI	Ho Tean Leaug
Insp	Suresh S/O Ramakrishnan	SI	Hoong Hong Kit
Insp	Tan Tiong Hee	SI	Janak Bahadur Thapa
Insp	Yang Eng Chek Dixon	SI	Jeshan Rai
Insp	Zulkarnain Bin Johari	SI	John Lim Cheng Hock
Insp	Chia Chye Kiat	SI	Lim Cheng Kwan
Insp	Goh Keng Seng	SI	Lim Khee Chye Raymond
Insp	Kung Hock Lai	SI	Lim Kian Heng
Insp	Lee Pui Thong	SI	Ling Chye Hock
Insp	Lim Yong Seng	SI	Marsidi Bin Ali
Insp	Mohd Rizal Bin Salem	SI	Mohamad Rohaimie Bin Mohamad
Insp	Ng Choon Boon	SI	Mohamad Yasser S/O A Kadar
Insp	Ng Yu Boon	SI	Mohamed Rafid Bin Mohamed Noor
Insp	Oh Wei Jin	SI	Mohammad Idzwan Bin Omar
Insp	Rudy Hesty Bin Roselan	SI	Mohammad Nizam Bin Mahassan
Insp	Seah Hai Yan	SI	Muhammad Ridzuan Bin Zakariah
Insp	Soh Kok Peng Desmond	SI	Ng Geok Meng Jeremy
Insp	Tan Beng Beng	SI	Ng Swee Theng
Insp	Tan Hoe Peng	SI	Nor Herman Bin As'ari
Insp	Tan Kay Chan	SI	Ong Thiam Huat Edwin
Insp	Tan Tick Leng	SI	Rozarinno Bin Abdul Rahman
Insp	Wong Tuck Wai	SI	Salassa Hans Julius
SSI(2)	Fairooz Bin Mohamed Jurimi	SI	Sankar Thapa
SSI(2)	Hanawi Bin Hanim	SI	Sun Kok Liang
SSI(2)	Mohamad Jufri Bin Sulaiman	SI	Tan Leong Hua
SSI	Chan Meng Kit Mike	SI	Tay Kok Liang Melvin
SSI	Chew Kok Peng Colin	SI	Toh Boon Sern Adrian
SSI	Dhanman Ghale	SI	Tong Kum Chiew
SSI	Koh Ah Seng	SI	Wong Suei Shann
SSI	Leong Chin Min Jeff	SI	Wu Yew Choh
SSI	Lok Heng Guan Alvin	SI	Yong Kwee Guan
SSI	Md Ismail Jakbar	SI	Zainurin Bin Samahil
SSI	Neo Thiam Ann	SSSgt	Azman Bin Mohamed
SSI	Ng Chee Keong	SSSgt	Bishwaman Gurung
SSI	Ong Kor Koon	SSSgt	Chan Wei Kang Kevin
SSI	Prabin Rai	SSSgt	Chua Eng Yew
SSI	Sebastian Raja Benson	SSSgt	Damien Alexander K
SSI	Shahrudin Bin Mohamed Sanip	SSSgt	Durga Bahadur Gurung
SSI	Tan Bee Lan	SSSgt	Khadga Bahadur Limbu
SI	Ahmad Sofhan Bin Abdul Hanan	SSSgt	Kumar S/O Supiah
SI	Aidil Fitri Bin Abu	SSSgt	Laxmi Prasad Limbu
SI	Ang Hong Heng	SSSgt	Muhammad Herwan Bin Miswan
SI	Baljinder Kaur D/O Gurdial Singh	SSSgt	Ng Teck Min Raymond
SI	Chan Soo Lik Kelvin	SSSgt	Sabtu Bin Samadee
SI	Chew Chai Yong Alvin	SSSgt	Tanka Bahadur Limbu
SI	Chong Wee Kiat	SSSgt	Vicneswaran S/O Rama Krishnan
SI	Chong Wei Leng @ Sherene	SSSgt	Zuraine Binte Zainul
SI	Chong Abdullah	SSgt	Ashok Kumar Rai
SI	Chua Li Lian	SSgt	Dibya Charan Rai
SI	Dam Bahadur Pun	SSgt	Durga Bahadur Rai

SSgt	Gyanraj Gurung	Cpl	Dibash Labung
SSgt	Harun Al-Rashid Bin Mahadi	Cpl	Dochandra Malla
SSgt	Khagendra Dewan	Cpl	Indra Kumar Rai
SSgt	Mun Bahadur Pun	Cpl	Kabiraj Kambang
SSgt	Padam Bahadur Gurung	Cpl	Milan Rana
SSgt	Purna Bahadur Rana	Cpl	Olatman Khasu Thapa
SSgt	Tan Sia Peng Jason	Cpl	San Bahadur Rana Magar
SSgt	Yam Bahadur Thapa	Cpl	Tej Bahadur Sunuwar
Sgt 3	Amurthavalli D/O K Raman	HTS 9	Lee Min Choong Michael
Sgt 3	Muhd Rudy Hafyz Bin Talib	MX 11A	Tan Kai Koon
Sgt 2	Nur Khidir Putra Mohamed Jufri	MX 11A	Tan Mei Li Bridget
Sgt 2	Zainal Abidin Bin Kamis	MX 15	Sinnathamby Anshiah Devi
Sgt	Homnath Gurung		
Sgt	Jeewan Mukhiya		
Sgt	Krishna Bahadur Thapa		
Sgt	Padam Bahadur Thapa		
Sgt	Randip Limbu		
Sgt	Rem Bahadur Gurung		
Sgt	Sain Bahadur Nembang		
Sgt	Sher Bahadur Gurung		
Sgt	Tara Prasad Begha		
Cpl	Bharat Kumar Maden		
Cpl	Dhinindra Raj Rai		

Long Service Medal (Police)

DAC (NS)	Han Chi Kwang Patrick Daniel
Supt (NS)	Firdouse Bin Sukor
ASP (V)	Matthew Yap Choon Pian
Insp (V)	Zaini Bin Ali Hassan
SSgt (V)	Chan Yau Kheong
SSgt (V)	Kamarrudin Bin Mohd Yussof
SSgt (V)	Leow Peng Keong
SSgt (V)	Teo Kay Chye

Ministry of Home Affairs National Day Awards

Individual

SSI(2)	Nabinkumar Rai
Supt	David Lye Siew Kit
Supt	Lee Yong Tse
DSP	Liong Wei Ping
DSP	Mohamad Adep Bin Kader
ASP	Mohamed Nasri Bin Mohamed Salleh
ASP	Noor Azhar Bin Noor Ramli
ASP	Teo Wei Ming
ASP	Zulkifli Bin Mohamad
ASP	Benjamin Yeo Zi Jian
ASP	Lee Koon Seng
ASP	Stephanie, Cheung Tsz Ying
ASP	Daniel Gnanaraj S/O Peter John
ASP	Wan Nur-Hazwan Bin Wan Ahmad
ASP	Andrew Lee Chuin Siang
ASP	Irene Lim Nuo Yan
CI	Khoo Yan Leen
CI	Tan Choong Mong
CI	Lee Bee Ling
Insp	Shahid Bin Samat
Insp	Lee Chen Hooi
Insp	Suhaidi Bin Talib
Insp	Tan Kia How Vincent
Insp	Tan Wei Liang
Insp	Muhammad Asrin Bin Kamaruddin
Insp	Salleh Bin Omar
Insp	Tan Willie
Insp	Yeo Kiat Liang
SSI(2)	Tan Lian Chiew

Team

DAC	Sim Seok Ling
Supt	Tan Pin Xiu
DSP	Koh Chao Rong
ASP	Sherrie Lim Xuan Lu
MX 11A	Tan Mei Zhen
MX 13 (I)	Wong-Ng Foong Sim
MX 14	Ms Loh Jingyi
MX 14	Ng Baohui

Ministry of Home Affairs Awards for Operation Excellence

Name of Ops	Div/Dept Awarded		
		Rescue of 12 trapped casualties during a road traffic accident at Tuas checkpoint	L
Mass deportation of 20 Bangladesh nationals	A, E, G, PID AGC, ICA	Operation Woodsman DO	J, GC
Locating a missing autistic boy	A, F, G, SOC, TRANSCOM	\$40M Skillsfuture Singapore fraud	CAD, ICD
Rescue and arrest of one male subject at Rochor Canal	A	Operation Tri Colour	CAD, RMP, HKPF
Operation Enigma	A	Ops Blueprint III	CAD
Case of rioting at back lane of Desker Road	A	Operation E-Steed	CAD
The taskforce against illegal departure syndicate	A, L, PID	Operation Caprice	CAD
Ops Road Runner	D	Ops Rhodonite II	A, CAD
Project Papi Chulo	E, CID	Operation Sand Storm 6 to 12	CAD
Case of arrest of 3 accused for armed robbery	E	Operation Masquerader	A, D, E, F, G, J, L, CID, GC, PHQ, PID, SOC
Fire large at 2 Jalan Rajah	E	Operation Cyber Falcon 6	A, D, E, F, G, J, CID, PID
Case of outrage of modesty	E, PID, POCC	Operation Wonderstellar	A, D, E, F, G, J, L, APD, CAD, CID, PCG, PID, SOC, TRANSCOM
Operation Caine Poh	F, CID	Operation Soga VII (Red Stallion)	A, D, E, F, G, J, L, APD, CAD, CID, PCG, PID, SOC
Operation Trickster @ The Calrose	F	IPRB Operation at Sim Lim Square	CID
Factory fire at 26 Defu Lane 6	F	Operation Aquarius	A, D, E, F, G, J, L, CID, PID
Operation Carbide	G	Operational response to curtail SMS phishing campaign targeting DBS & UOB	CID
Investigation and arrest of 4 Vietnamese nationals for syndicated shop theft worth \$50K	G, PID	Operation Star Dopp	A, E, F, CID
Investigation and arrest of male subject whom endangered life of TP Officer	G, PID, TP, CNB	Operation Vulture	CID, E
Fire moderate at 135 Upper East Coast Road	G, TP	Implementation of Volunteer Special Constabulary (Community) vocation	CPD, MPD, OPS, PLD, TRACOM, VSC
Fire moderate at 96 Bedok North Avenue 4	G	33rd ASEAN Summit	A, D, E, F, G, J, APD, CID, GC, MPD, OPS, PAD, PCG, PID, PLD, PTD, SECCOM, SOC, TP, SCDF, MFA, MCI, SAF
Fire incident along Geylang Road involving 7 shophouses	G, TP	Police Specialist (POLSPEC) Conference Singapore 2018	A, D, E, G, A&F, APD, GC, ICD, OPS, PAD, PCG, PROCOM, SECCOM, SOC, TP, MHA, SCDF
Rescue of 2 persons during HDB flat fire at 433 Tampines	G		
Arrest of 14 male subjects for rioting with deadly weapons at Singapore Boy's Home	J, SOC, SCDF		
Arrest of a loan shark runner with multiple bank cards and bank books	J		
Police Community Roadshow	D, E, G, J, PAD		
Project Tags On Bicycle (T.O.B)	L		

Managing bilateral tensions & protecting Singapore's territorial waters off Tuas	OPS, PCG	Ops "Mata Air"	PCG
Police smartphone and SPF mobile capabilities	OTD, PTD	Jurong Fishery Port security review	PCG
Project Black Rebels	PCG, ICA	CNB's operation leading to the arrest of 1 poly-drug trafficker	VSC
Project Red Box	PCG, SINGAPORE CUSTOMS	2 drug abusers and substantial drug seizures	

Minister for Home Affairs National Day Award (Home Team Volunteers)

DSP (V)	Tan Kay Heng Desmond	VSC
ASP (V)	Seah Ching San, Paul	VSC

Best Land Division Competition

1st place unit	G Div
2nd place unit	F Div
3rd place unit	D Div

Best NS Operationally Ready Unit Competition

1st place unit	J Div
2nd place unit	APD
3rd place unit	F Div

Police NSman of the Year Award 2020

DAC (NS)	Benjamin Tan Beng Jin	PROCOM
DSP (NS)	Lam Kwok Yew	D Div
DSP (NS)	Farhan Abdullah Bin Shaiful Bahri	A Div
SSSgt (NS)	Lin Yaoliang Alvin	L Div
Sgt 3 (NS)	Cheah Whye Keat	G Div

Police NSF of the Year Award

NSI	Matthew Segarra Lim	F Div
SC/Sgt(2)	Muhammad Anmar Bin Abdul Razak	G Div
SC/Sgt(1)	Fam Di Sheng	L Div
SC/Sgt(1)	Darren Ng Wei Jun	D Div
SC/Sgt(1)	Muhammad Suhail Bin Salimudeen	E Div

Public Sector Transformation (PST) Awards 2020 - Exemplary Service Excellence Award

ASP	Kiran Kushum Kumari Devi
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MHA Star Service Award

ASP	Abdul Wafiy Bin Abdul Rahman	SSSgt	Norhazwani Binte Ma'az
ASP	Choo Guan Sion	SSSgt	Tan Yeow Chong Nicholas
Insp	Lam Chee Wee Alex	SSgt	Mohamed Faizal
Insp	Mohamad Kamil Bin Hassan	SSgt	Quek Yi Hong Nicholas
Insp	Mohamat Sallim Bin Juni	Sgt 3	Erwin Sutrisno Bin Nadimoh
Insp	Muhammad Nur Ismail Bin Ali Zainal Abidin	Sgt 3	Gerald Wong Hoong Teik Kubendiran
SSI(2)	Wong Yoke Seng	Sgt 3	Ng Say-Juen Neil
SI	Ahmad Luthfi Bin Zainuddin	Sgt 3	Nur Amera Khairyani Binte Ali
SI	Gan Chee Wee	Sgt 3	Nurul Atiqah Binte Dol
SI	Siti Aishah Binte Aiyob	Sgt 3	Pang Kuan Hou
SSSgt	Daniel Gnanaraj S/O Peter John	Sgt 2	Ng Yu Boon David
SSSgt	Eugene Ong Wee Keng	Sgt 2	Ong Jing Ying
SSSgt	Khairul Anwar Bin Chasmat	Sgt 2	Tan Wei Jie
SSSgt	Mohamad Farid Bin Jamal	MX 14	Domnic S/O Sankar Dass
SSSgt	Mohamad Faizal Bin Rosli		

ALMANAC**1 APRIL 2019 – 31 MARCH 2020****RETIREES****Civilian Officers**

Rank	Name	Department	Date of Retirement
MX 14	Chew Lye Soon	TP	20-Apr-2019
TSO Gr 2	Lim Chwee Hai	TP	06-May-2019
CSO Gr 2	Amnah Binti Haji Abdul Hamid	TP	28-Jun-2019
MX 15	Sinnathamby Ansiah Devi	L Div	30-Jun-2019
CSO Gr 3	Sinadoray Meenachi	APD	17-Jul-2019
TSO Gr 6A (W)	Mohamed Said Bin Ahmad	D Div	22-Jul-2019
MSO Gr 5	Ng Seok Khoon	G Div	02-Sep-2019
HTS 9	Quek Tee Kim	PLD	07-Sep-2019
CSO Gr 1	Mak Kam Por	PLD	01-Oct-2019
HCO	Rohani Bte Rashid	TP	25-Oct-2019
MX 13 (I)	Lim Huan Chee	D Div	04-Jan-2020
HTS 9	Muralidharan S/O Vairamuthu	PCG	06-Jan-2020
Senior Tester	Wong Yat Fong	TP	11-Jan-2020
MSO Gr 7	Silvarani Subramaniam	PID	27-Jan-2020
MSO Gr 6A	Hamidah Bte Ramat	TRACOM	06-Mar-2020
MSO Gr 6A	Napsiah Binte Idris	CID	12-Mar-2020

Police Officers

Rank	Name	Department	Date of Retirement
SI	Seah Jak Sik	SOC	03-Apr-2019
Sgt (P)	Jeewan Kumar Rai	GC	04-Apr-2019
Cpl	Ram Chandra Rai	GC	10-Apr-2019
Sgt	Milan Gurung	GC	14-Apr-2019
SSgt	Laxman Gurung	GC	15-Apr-2019
Sgt (P)	Shreeman Limbu	GC	18-Apr-2019
Cpl	Milan Gurung	GC	19-Apr-2019
SSSgt (P)	Dewan Sing Rai	GC	20-Apr-2019
Cpl	Dal Bahadur Limbu	GC	22-Apr-2019
SSI(2)	Mohammad Maullana Bin Mustafa	PCG	24-Apr-2019
SSI	Norhayati Binte Mohamed	L Div	01-May-2019
Cpl	Yam Prasad Pun	GC	06-May-2019
Cpl	Durga Prasad Dewan	GC	14-May-2019
Cpl	Man Kumar Limbu (Lingden)	GC	24-May-2019
SSI	Ng Chai Koon	TP	30-May-2019
SSSgt	Abdul Halim Bin Haji Mohd	F Div	31-May-2019
SI	Jayamarry D/O K Vethamooto	OPS	02-Jun-2019
SSgt	Deepak Rana	GC	10-Jun-2019
Cpl	Shyam Prasad Purja	GC	13-Jun-2019
Cpl	Nabin Gurung	GC	15-Jun-2019
Cpl	Ashish Shrestha	GC	17-Jun-2019
SSSgt	Jhalak Pun	GC	18-Jun-2019
Sgt (P)	Kishor Kumar Rai	GC	02-Jul-2019
SSI	Partheban S/O Tangavail	PCG	05-Jul-2019
SSI(2)	Mohd Radzi Bin Abdul Rahman	TP	08-Jul-2019

Police Officers

Rank	Name	Department	Date of Retirement
SSI	Foo Shiang Wee	CID	17-Jul-2019
Sgt	Anup Subba	GC	18-Jul-2019
SSI(2)	Chua Peng Soon Peter	SecCom	19-Jul-2019
Sgt	Binod Gurung	GC	21-Jul-2019
SSI	Sahar Bin Kattan	L Div	25-Jul-2019
SI	Koh Lay Kheng	CID	30-Jul-2019
SSI(2)	Sa'adon Bin Ismail	SOC	08-Aug-2019
Cpl	Sudarshan Shahi	GC	14-Aug-2019
SI	Ismail Bin Ismail	D Div	17-Aug-2019
Cpl	Bishnu Limbu	GC	21-Aug-2019
SI	Chan Teck Yew	Procom	21-Aug-2019
SSI(2)	Yeo Woo Poe	PID	22-Aug-2019
SSI(2)	Ng Soon Hiong	E Div	26-Aug-2019
Sgt (P)	Bhim Bahadur Phauja	GC	27-Aug-2019
SI (P)	Durga Bahadur Gurung	GC	04-Sep-2019
Cpl	Lok Prasad Rai	GC	05-Sep-2019
SSI (P)	Salim Gurung	GC	18-Sep-2019
SSSgt	Malkit Singh	TP	18-Sep-2019
Sgt (P)	Kabindra Jung Gurung	GC	20-Sep-2019
SSgt	Deepak Thapa	GC	02-Oct-2019
SI (P)	Kiran Sing Rai	GC	04-Oct-2019
SI (P)	Bhim Bahadur Rana	GC	11-Oct-2019
Sgt (P)	Jham Bahadur Kaucha	GC	11-Oct-2019
SSSgt	Tng Geok Peng Mary	PNSD	14-Oct-2019
SI (P)	Tanka Bahadur Limbu	GC	15-Oct-2019
SSI	Mohamed Ali Bin Bakar	SOC	17-Oct-2019
Sgt	Shree Ram Thapa Magar	GC	19-Oct-2019
Sgt	Ghanshyam Rai	GC	20-Oct-2019
SI	Manivannan S/O Kandasamy	A Div	22-Oct-2019
SI	Mohd Dali Bin Mohd Saleh	G Div	28-Oct-2019
SI	Chan Tuck Seng	CID	02-Nov-2019
SSI	Juriah Binte Ismael	ICD	06-Nov-2019
SSI (P)	Rajendra Kumar Thamsuhang	GC	13-Nov-2019
SSI(2)	Tan Poh Eng	PID	14-Nov-2019
SSI(2)	Aloysius Leong Boon Heng	G Div	16-Nov-2019
SSI(2)	Azman Bin Ali	E Div	18-Nov-2019
SSSgt (P)	Ratna Wanem	GC	23-Nov-2019
SSI(2)	Amiruddin Bin Ramli	SOC	25-Nov-2019
SI (P)	Narayan Gurung	GC	25-Nov-2019
SSI (P)	Jeshan Rai	GC	25-Nov-2019
Sgt	Roshan Pun	GC	26-Nov-2019
SSI(2)	Low Hian Hong	SOC	01-Dec-2019
Sgt (P)	Surja Bahadur Roka	GC	09-Dec-2019
Sgt (P)	Ramshahi Pun Magar	GC	09-Dec-2019
Sgt (P)	Rewan Sing Thapa	GC	10-Dec-2019
SSgt (P)	Tarabir Gurung	GC	10-Dec-2019
SSI	Lau Ee Lin	PID	10-Dec-2019
Sgt (P)	Vajan Das Sunuwar	GC	15-Dec-2019
SSI	Razali Bin Saeed	TRACOM	15-Dec-2019
Sgt (P)	Nischal Sunwar	GC	22-Dec-2019
Sgt (P)	Kabiraj Kambang	GC	23-Dec-2019
SSI	Ng Leng Sing	CID	23-Dec-2019

SI	Teo Keok Ting	SecCom	23-Dec-2019
SSI	Ong Thian Chai	PCG	25-Dec-2019
SSSgt (P)	Bhuwan Sing Parangden	GC	26-Dec-2019
SSSgt	Md Zulkarna'in Bin Md Mansoor	E Div	27-Dec-2019
Sgt (P)	Kuindra Kumar Limbu	GC	27-Dec-2019
Sgt (P)	Indra Kumar Rai	GC	29-Dec-2019
Sgt (P)	San Bahadur Rana Magar	GC	30-Dec-2019
SI (P)	Padam Sundar Rai	GC	30-Dec-2019
Sgt (P)	Jarna Bahadur Rai	GC	31-Dec-2019
Sgt (P)	Tej Bahadur Sunuwar	GC	31-Dec-2019
Sgt (P)	Prasad Magar	GC	31-Dec-2019
SI (P)	Mohan Gurung	GC	31-Dec-2019
SSgt (P)	Jeewan Mukhiya	GC	31-Dec-2019
SSgt (P)	Rukum Bahadur Pun	GC	31-Dec-2019
SSgt (P)	Padam Bahadur Phago	GC	31-Dec-2019
SSI (P)	Maniraj Dewan	GC	31-Dec-2019
SSI 2 (P)	Nabin Kumar Rai	GC	31-Dec-2019
SSSgt (P)	Nar Prasad Rai	GC	31-Dec-2019
SSSgt (P)	Jaya Prakash Gurung	GC	31-Dec-2019
SSSgt (P)	Durga Bahadur Rai	GC	31-Dec-2019
SSSgt (P)	Bharat Tamang	GC	31-Dec-2019
SSSgt (P)	Udaya Gurung	GC	31-Dec-2019
Sgt (P)	Dilip Rai	GC	31-Dec-2019
Sgt (P)	Milan Rana	GC	31-Dec-2019
Sgt (P)	Bharat Kumar Maden	GC	31-Dec-2019
Sgt (P)	Narendra Kumar Rai	GC	31-Dec-2019
Sgt (P)	Tirtha Bahadur Rana	GC	31-Dec-2019
Sgt (P)	Minsingh Thapa Magar	GC	31-Dec-2019
Sgt (P)	Motilal Rai	GC	31-Dec-2019
SI (P)	Babu Ram Thapa	GC	31-Dec-2019
SI (P)	Bishwaman Gurung	GC	31-Dec-2019
SI (P)	Gakul Sherchan	GC	31-Dec-2019
SI (P)	Shyam Kumar Gurung	GC	31-Dec-2019
SI (P)	Surya Bahadur Tamang	GC	31-Dec-2019
SSgt (P)	Bhakta Bahadur Salami Thapa	GC	31-Dec-2019
SSgt (P)	Dharma Raj Gurung	GC	31-Dec-2019
SSgt (P)	Randip Limbu	GC	31-Dec-2019
SSgt (P)	Krishna Bahadur Thapa	GC	31-Dec-2019
SSgt (P)	Tara Prasad Begha	GC	31-Dec-2019
SSgt (P)	Rem Bahadur Gurung	GC	31-Dec-2019
SSgt (P)	Rabindra Sherchan	GC	31-Dec-2019
SSgt (P)	Suwan Sing Rana Magar	GC	31-Dec-2019
SSgt (P)	Tika Bahadur Pun	GC	31-Dec-2019
SSgt (P)	Naresh Magar	GC	31-Dec-2019
SSI (P)	Hari Krishna Thapa	GC	31-Dec-2019
SSI (P)	Lil Prasad Gurung	GC	31-Dec-2019
SSI 2 (P)	Padam Narayan Shrestha	GC	31-Dec-2019
SSSgt (P)	Padam Bahadur Gurung	GC	31-Dec-2019
SSSgt (P)	Bhalakaji Rai	GC	31-Dec-2019
SSSgt (P)	Dewman Rai	GC	31-Dec-2019
SSSgt (P)	Rok Kumar Gurung	GC	31-Dec-2019
SSI	Ang Kim Han	A Div	20-Jan-2020
SSgt	Suwarana Thapa	GC	24-Jan-2020
SSI(2)	Lee Bak Chye	TRACOM	27-Jan-2020
SSgt (P)	Debi Raj Sunuwar	GC	04-Feb-2020
SSI(2)	Jawahir Bin Sapeon	G Div	05-Feb-2020

SSI	Koh Su Hui	PID	07-Feb-2020
Sgt	Min Bahadur Gurung	GC	07-Feb-2020
SSI 2 (P)	Nil Bahadur Purja Pun	GC	15-Feb-2020
SSgt	Mingma Sherpa	GC	18-Feb-2020
SSI(2)	Sukarji Bin Sujak	TRACOM	23-Feb-2020
SGT (P)	Chin Bahadur Gurung	GC	27-Feb-2020
SI (P)	Man Bahadur Thajali Pun	GC	27-Feb-2020
SI (P)	Bhakta Bahadur Sinjali	GC	27-Feb-2020
SSI (P)	Suran Bahadur Ale	GC	27-Feb-2020
SSI (P)	Surya Bahadur Thapa	GC	27-Feb-2020
SSI (P)	Kendra Gurung	GC	27-Feb-2020
SSI (P)	Sashiraj Rai	GC	27-Feb-2020
SSI 2 (P)	Bimal Kumar Ghale	GC	27-Feb-2020
SSI 2 (P)	Kamal Thapa Masrangi	GC	27-Feb-2020
SSSgt (P)	Top Mahadur Thapa	GC	27-Feb-2020
SSgt	Ismail Bin Abu Bakar	PLD	02-Mar-2020
SSSgt (P)	Dibya Charan Rai	GC	03-Mar-2020
SSgt	Bhuban Singh Gurung	GC	04-Mar-2020
SSSgt	Heng Cher Soong Edwin	A Div	08-Mar-2020
SSI(2)	Khoo King Hin	PCG	10-Mar-2020
SSSgt	Munawir Bin Mohammad Tahir	A Div	14-Mar-2020
SI	Lim Gim Hoon	CID	16-Mar-2020
Cpl	Tara Bahadur Purja Pun	GC	17-Mar-2020
Sgt	Netra Bahadur Thebe	GC	17-Mar-2020
SSI	Mohd Amin Bin Ali	CID	18-Mar-2020
SI	Lim Hock Chye	TP	21-Mar-2020
Cpl	Ananda Gurung	GC	23-Mar-2020
Cpl	Jeevan Thapa	GC	25-Mar-2020
Cpl	Dushan Gurung	GC	31-Mar-2020

Senior Officers

Rank	Name	Department	Date of Retirement
CI	Punya Prasad Gurung	GC	06-Apr-2019
Supt	Chua Boon Hwee	F Div	13-Apr-2019
Insp	Ahmad Bin Haji Siraj	PID	23-Apr-2019
DSP	Ho Chee Weng	SOC	03-May-2019
DAC	Rozario Christopher	HTSCI	18-May-2019
DSP	Uda Bin Yusof	CPD	21-May-2019
DSP	Soh Bee Choo	OPS	27-May-2019
ASP	Lim Poh Peng	MPD	04-Jun-2019
DAC	Chua Chuan Seng	MPD	01-Jul-2019
DAC	Khoo Rosalind	PLRD	08-Jul-2019
Insp	Teh Chee Kim	E Div	10-Jul-2019
DSP	Chang Kam Hong, Christopher	J Div	16-Jul-2019
DSP	Salahudin Bin Chee Yahya	TP	05-Aug-2019
Supt	Anthony Wong Foo Leng	PCG	07-Aug-2019
Insp	Indra Devi D/O Ramanathan	J Div	17-Aug-2019
Supt	Alfred Gareth Ho Peng Hon	PTD	29-Aug-2019
ASP	Ong Poh Tock	E Div	31-Aug-2019
DSP	Chu Weng Kong	MPD	02-Sep-2019
Supt	Abdul Rani Bin Abdul Sani	CAD	02-Sep-2019
DSP	Ang Kah Huat Gerald Erich	PCG	21-Sep-2019
Insp(2)	Panja Gurung	GC	23-Sep-2019
Supt	Chua Liang Tee, Terry	PID	30-Sep-2019

DSP	Azmi Bin Othman	F Div	01-Oct-2019
ASP	Teo Chr Hin	F Div	27-Oct-2019
SAC	Kwok Swee Cheng Jessica	MPD	29-Oct-2019
DSP	Vijayamohan S/O Subramaniam	SOC	31-Oct-2019
Insp	Tok Ah Geck	PID	04-Nov-2019
Insp	Tan Chai Hong	J Div	11-Nov-2019
DSP	Sebastian Yeo Pao Ann	PCG	14-Nov-2019
Supt	Lim Hua Keng David	D Div	20-Nov-2019
SAC	Soh Kee Hean	HTSCI	26-Nov-2019
DSP	Koh Koon Beng	E Div	28-Nov-2019
DSP	Mohamed Shaharuddin Bin Abu	CID	03-Dec-2019
SAC	Paramjit Singh	MPD	11-Dec-2019
SAC	Loy Chye Meng	TRACOM	17-Dec-2019
DSP	Selvakumar S/O Prakasam	HTSCI	29-Dec-2019
CI	Dipendra Gurung	GC	31-Dec-2019
CI	Tikaram Sunuwar	GC	31-Dec-2019
CI	Prabin Rai	GC	31-Dec-2019
CI	Amrit Kumar Malla	GC	31-Dec-2019
CI	Rabin Gurung	GC	31-Dec-2019
ASP	Mani Ram Rai	GC	31-Dec-2019
ASP	Laxmi Prasad Limbu	GC	31-Dec-2019
ASP	Tulsi Prasad Gurung	GC	31-Dec-2019
DSP	Ruslan Bin Abdul Rashid	J Div	07-Jan-2020
AC	Fay Teng Sin, Bobby	VSC	22-Jan-2020
Supt	Goo Nguk Kuan	GC	31-Jan-2020
ASP	Rajoo Ravindran	PID	01-Feb-2020
ASP	Lam Choon Wah	A Div	17-Feb-2020
ASP	Lila Jang Gurung	GC	27-Feb-2020
CI	Shyam Kumar Limbu	GC	27-Feb-2020
DSP	Lee Chun Chin	OPS	17-Mar-2020
DSP	Ng Bee Guay	TP	20-Mar-2020

POLICE SPORTS ASSOCIATION'S ACHIEVEMENTS

1 APRIL 2019 – 31 MARCH 2020



PSA ATHLETICS TEAM

Name of Tournament: **World Police & Fire Games 2019**
 Date of Tournament: **28 July to 8 August 2019**
 Result: **Men 10000m – Champion**
Women 5000m – 2nd Runner-up
Men 5000m Race Walk – 2nd Runner-up
Men Triple Jump – 4th Runner-up

Name of Tournament: **51st Singapore Athletics Inter-Club Championship 2019**
 Date of Tournament: **29 to 30 Jun 2019**
 Result: **Men 5000 Meter Run Open**
1st Runner-up
2nd Runner-up

Men 10000 Meter Run Open
Champion
1st Runner-up



PSA BOWLING TEAM

Name of Tournament: **World Police & Fire Games 2019**
 Date of Tournament: **9 Aug 2019**
 Result: **Unisex Team Event Champion**
Singles Unisex Open 1st Runner-up
All Events Unisex Open 1st Runner-up



PSA SNOOKER TEAM

Name of Tournament: **World Police & Fire Games 2019**
 Date of Tournament: **7 to 15 Aug 2019**
 Result: **Straight Pool Champion**



PSA BADMINTON TEAM

Name of Tournament: **Home Team Games 2019**
 Date of Tournament: **2 Oct 2019**
 Result: **Champion**

Name of Tournament: **World Police & Fire Games 2019**
 Date of Tournament: **13 to 18 Aug 2019**
 Result: **Men's Single Champion & 1st Runner-up**
Men's Double 2nd Runner-up
Mix Doubles Quarter Finalist
Ladies Single 3rd Runner-up

Name of Tournament: **Inter-Forces Games RMP 2019**
 Date of Tournament: **8 to 11 Jul 2019**
 Result: **Champion**

Name of Tournament: **Inter-Forces Games RBPF 2019**
 Date of Tournament: **1 to 4 May 2019**
 Result: **Champion**



PSA BASKETBALL TEAM

Name of Tournament: **National Basketball League Qualifying Round**
 Date of Tournament: **9 Nov to 15 Dec 2019**
 Result: **3rd Runner-up**

Name of Tournament: **Home Team Games 3-on-3 Basketball**
 Date of Tournament: **10 Oct 2019**
 Result: **Champion**

Name of Tournament: **Pesta Sukan Basketball Corporate Men's Open**
 Date of Tournament: **21 Jul to 4 Aug 2019**
 Result: **2nd Runner-up (Corporate category)**

**PSA CRICKET TEAM**

Name of Tournament: **Singapore Cricket League, Div 4**
 Date of Tournament: **15 Apr to 31 Oct 2019**
 Result: **12th position out of 15 teams**

**PSA DARTS TEAM**

Name of Tournament: **Home Team Games 2019**
 Date of Tournament: **24 Aug 2019**
 Result: **Champion**

Name of Tournament: **World Police & Fire Games 2019**
 Date of Tournament: **9 to 12 Aug 2019**
 Result: **1st Runner-up (x2) & 2nd Runner-up**

**PSA FLOORBALL TEAM**

Name of Tournament: **Singapore Floorball League Div 2**
 Date of Tournament: **1 Sep to 15 Dec 2019**
 Result: **6th placing**

Name of Tournament: **Singapore Floorball League Div 3**
 Date of Tournament: **25 May to 22 Sep 2019**
 Result: **1st Runner-up**

**PSA RUGBY TEAM**

Name of Tournament: **Home Team Touch Rugby Champion 2019**
 Date of Tournament: **2 Oct 2019**
 Result: **Champion**

Name of Tournament: **Singapore Rugby Union Clubs 7s Bowl Champion**
 Date of Tournament: **22 to 23 Jun and 6 to 7 Jul 2019**
 Result: **2nd Runner-up**

**PSA GOLF TEAM**

Name of Tournament: **World Police & Fire Games 2019**
 Date of Tournament: **13 to 15 Aug 2019**
 Result: **Champion & 1st Runner-up (x2)**

Name of Tournament: **Inter-Forces Golf – SPF vs RMP**
 Date of Tournament: **9 to 10 Jul 2019**
 Result: **1st Runner-up**

Name of Tournament: **Triangular Golf Tournament**
 Date of Tournament: **11 to 12 Jun 2019**
 Result: **Ray-Anning plate (Champion)
 Pacific plate (Runner-up)**

Name of Tournament: **Inter-Forces Golf – SPF vs RBPF**
 Date of Tournament: **3 May 2019**
 Result: **Champion**

**PSA HOCKEY TEAM**

Name of Tournament: **National Hockey League 3**
 Date of Tournament: **20 Jul to 2 Nov 2019**
 Result: **1st Runner-up (Promoted to League 2)**

Name of Tournament: **World Police & Fire Games 2019**
 Date of Tournament: **8 to 19 Aug 2019**
 Result: **Champion**

Name of Tournament: **National Indoor Hockey League**
 Date of Tournament: **15 Jun to 13 Jul 2019**
 Result: **4th in the League**

Name of Tournament: **Wooden Shoe Tournament 2019**
 Date of Tournament: **11 May 2019**
 Result: **Quarter Finalist**

Name of Tournament: **Hockey Liga**
 Date of Tournament: **17 Feb to 23 Jun 2019**
 Result: **4th in the League**

**PSA DRAGONBOAT TEAM**

Name of Tournament:	World Police & Fire Games - Chengdu, China
Date of Tournament:	7 to 10 Aug 2019
Result:	Men's 10s Racing 18+ 2nd Runner-up Mixed 10s Racing 18+ Champion
Name of Tournament:	Singapore Dragon Boat Festival
Date of Tournament:	13 to 14 Jul 2019
Result:	National Premier Mixed Champion National Premier Open 2nd Runner-up
Name of Tournament:	Inter-Forces Games RMP (Singapore)
Date of Tournament:	8 to 11 Jul 2019
Result:	Champion
Name of Tournament:	DBS Marina Regatta (International Open)
Date of Tournament:	1 to 2 Jun 2019
Result:	6th in DBS Prime Warriors Mixed (Senior A) 4th in DBS Premier Open
Name of Tournament:	Inter-Forces Games RBPF (Brunei)
Date of Tournament:	1 to 4 May 2019
Result:	Champion

**PSA SEPAK TAKRAW TEAM**

Name of Tournament:	Woodlands CSC Inter-Regu Sepak-takraw Tournament 2019
Date of Tournament:	24 Nov 2019
Result:	Inter Regu Open Event 1st Runner-up
Name of Tournament:	Tampines Sepak-takraw Tournament 2019
Date of Tournament:	27 Oct 2019
Result:	Inter Regu Open Event 1st Runner-up
Name of Tournament:	Home Team Games 2019
Date of Tournament:	17 Sep 2019
Result:	Inter Regu Open Event 1st Runner-up

**PSA SEPAK TAKRAW TEAM**

Name of Tournament:	Pesta Sukan 2019
Date of Tournament:	4 Aug 2019
Result:	Corporate Inter Regu Event Champion
Name of Tournament:	Singapore Premier League 2019
Date of Tournament:	21 Jul 2019
Result:	Inter Team Open Event Champion
Name of Tournament:	Arafura Games 2019
Date of Tournament:	5 May 2019
Result:	Inter Regu Open Event 1st Runner-up
Name of Tournament:	Radin Mas CC Sepak-takraw Quadrant Tournament 2019
Date of Tournament:	24 Feb 2019
Result:	Inter Regu Open Event Champion
Name of Tournament:	Perses Sepak-takraw Open 2019 (Inter Regu Open Event)
Date of Tournament:	3 Feb 2019
Result:	Champion

**PSA SOCCER TEAM**

Name of Tournament:	Government Service League
Date of Tournament:	Jun to Dec 2019
Result:	Division I – Semi Finalist Division II – 1st Runner-up
Name of Tournament:	Home Team Games
Date of Tournament:	10 Oct 2019
Result:	Group Stage
Name of Tournament:	FAS Football Association Cup 2019
Date of Tournament:	Sep to Oct 2019
Result:	Group Stage

**PSA SOCCER TEAM**

Name of Tournament: **FAS Women's Challenge Cup Match**
 Date of Tournament: **Sep to Oct 2019**
 Result: **Group Stage**

Name of Tournament: **FAS NFL Division One**
 Date of Tournament: **Mar to Aug 2019**
 Result: **Group Stage**

Name of Tournament: **57th SPF-RMP IFG**
 Date of Tournament: **8 to 11 Jul 2019**
 Result: **Champion (Women)**

Name of Tournament: **FAS Women's Premier League**
 Date of Tournament: **Mar to May 2019**
 Result: **Group Stage**

**PSA SQUASH TEAM**

Name of Tournament: **Home Team Games 2019**
 Date of Tournament: **10 Oct 2019**
 Result: **Champion**

Name of Tournament: **SAFRA Open Tournament**
 Date of Tournament: **7 to 21 Sep 2019**
 Result: **Open Category 1st & 2nd Runner-up (x2)**
Novice Category 1st Runner-up

Name of Tournament: **National Squash League 2019**
 Date of Tournament: **11 Mar to 13 Aug 2019**
 Result: **B Grade (9th)**
D Grade (5th)
Veteran 1 (9th)

Name of Tournament: **International Doubles Squash Tournament**
 Date of Tournament: **24 to 27 Jan 2019**
 Result: **Team 1 & 2 qualified for 2nd rounds**
Team 3 Semi Finalist
Team 4 Quarter Finalist

**PSA TABLE TENNIS TEAM**

Name of Tournament: **Home Team Games**
 Date of Tournament: **3 Oct 2019**
 Result: **Champion**

**PSA TENNIS TEAM**

Name of Tournament: **SPF – HKPF Interport Tennis Games**
 Date of Tournament: **2 Nov 2019**
 Result: **1st Runner-Up**

Name of Tournament: **Singapore Tennis Association (STA)**
 Date of Tournament: **14 Sep to 20 Oct 2019**
 Result: **Interclub Singles Tournament Group Stages**

Name of Tournament: **Home Team Games 2019**
 Date of Tournament: **2 to 16 Sep 2019**
 Result: **1st Runner-Up**

Name of Tournament: **Singapore Tennis Association (STA)**
 Date of Tournament: **9 Mar to 14 Apr 2019**
 Result: **Interclub Singles Tournament Group Stages**

**PSA SHOOTING TEAM**

Name of Tournament: **Home Team Games 2019**
 Date of Tournament: **10 Oct 2019**
 Result: **Champion**

Name of Tournament: **World Police & Fire Games 2019**
 Date of Tournament: **9 to 15 Aug 2019**
 Result: **Champion (x2) and 1st Runner-up**

**PSA VOLLEYBALL TEAM**

Name of Tournament: **Home Team Games**
 Date of Tournament: **3 Oct 2019**
 Result: **Champion**

Name of Tournament: **World Police & Fire Games 2019**
 Date of Tournament: **12 to 19 Aug 2019**
 Result: **3rd Runner-up**

Name of Tournament: **GetActive Singapore! Pesta Sukan 2019**
 Date of Tournament: **3 Aug 2019**
 Result: **2nd Runner-up**

Name of Tournament: **SPF RMP 57th IFG**
 Date of Tournament: **8 to 11 July 2019**
 Result: **Champion**

**PSA X COUNTRY TEAM**

Name of Tournament: **Standard Chartered Marathon (Ekdin)**
 Date of Tournament: **30 Nov 2019**
 Result: **Team 1st Runner-up**

Name of Tournament: **Yellow Ribbon Prison Run (10km)**
 Date of Tournament: **15 Sep 2019**
 Result: **Men's 1st Runner-up & 2nd Runner-up**

Name of Tournament: **The Performance Series Run (10 km)**
 Date of Tournament: **18 Aug 2019**
 Result: **Men's Champion**

Name of Tournament: **The Performance Series Run (5 km)**
 Date of Tournament: **18 Aug 2019**
 Result: **Men's 1st Runner-up**

Name of Tournament: **WPFG Half Marathon (21.1km)**
 Date of Tournament: **8 to 18 Aug 2019**
 Result: **Champion (x2)**

**PSA X COUNTRY TEAM**

Name of Tournament: **WPFG Cross Country (10km)**
 Date of Tournament: **8 to 18 Aug 2019**
 Result: **Champion (x2)**

Name of Tournament: **Singapore Kindness Run (10 km)**
 Date of Tournament: **3 Aug 2019**
 Result: **Men's 1st Runner-up**

Name of Tournament: **Forest Force 50 Run (15 km)**
 Date of Tournament: **7 May 2019**
 Result: **Men's Champion**

**PSA CYCLING TEAM**

Name of Tournament: **World Police & Fire Games 2019**
 Date of Tournament: **8 to 19 Aug 2019**
 Result: **Mountain Bike – Obstacle Champion**
Street – Sprints Champion

**PSA ENDURANCE TEAM**

Name of Tournament: **City60 Singapore Bike Run Challenge**
 Date of Tournament: **27 Oct 2019**
 Result: **Team Relay Champion**

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