



# SAFEGUARDING EVERY DAY



**SINGAPORE  
POLICE FORCE**  
SAFEGUARDING EVERY DAY

**SINGAPORE POLICE FORCE  
ANNUAL 2022**

## OUR MISSION

To prevent, deter  
and detect crime



## OUR VISION

A Force for the  
Nation – to make  
Singapore the safest  
place in the world





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## COMMISSIONER'S REPORT

As we emerge from the COVID-19 pandemic, the Singapore Police Force (SPF) remains committed to its mission in keeping Singapore safe and has continued to do well in upholding public trust. Singapore was ranked first in Gallup's Global Law and Order Report 2022, for the eighth year since 2014. In a survey conducted by the Ministry of Home Affairs in late 2022, 94.7% of respondents indicated that they personally trusted the SPF. This is a testament to the dedication and hard work of our officers, and the steadfast support from our volunteers, stakeholders, and community partners.

Public interactions increased with the relaxation of COVID-19 measures in 2022, and the number of reported physical crime cases rose by 4.4% in 2022 compared to 2021. However, these figures remain lower than the pre-COVID-19 period. As we transition to post-COVID-19 normalcy, the SPF will continue to step up our efforts to keep physical crimes in check.

2022 also saw an increase in road traffic volume. While the number of road traffic accidents rose in 2022 compared to 2021, these figures remain lower than the pre-COVID-19 period. We will continue our efforts in maintaining safer roads through public education, engagement, and enforcement.

### DEEPENING COLLABORATIONS AND EMPOWERING THE COMMUNITY TO COMBAT SCAMS

Scams have risen and overtaken physical crime in recent years. The total number of scam cases increased by 32.6% to 31,728 in 2022, from 23,933 cases in 2021. The SPF has now dedicated a separate crime brief for members of the public to remain abreast of the latest trends and take active steps to protect themselves and their loved ones from falling prey.

In March 2022, the Anti-Scam Command (ASCom) was operationalised for greater synergy among various scam-fighting units. Scam investigation, incident response, intervention, enforcement, and sense-making are now under a single Command.

The fight against scams is a whole-of-society effort. The SPF has taken significant steps to better collaborate with our private and public stakeholders and community partners. Six banks, namely DBS, OCBC, UOB, Standard Chartered Bank, HSBC and CIMB, have co-located their staff with the ASCom to help tackle scams efficiently. The co-location allows for real-time coordination in tracing the flow of funds and swift freezing of bank accounts suspected to be involved in scammers' operations. In 2022, the ASCom froze more than 16,700 of such bank accounts and recovered about \$146.6 million.

The best defence against scams is a vigilant and discerning public. The ScamShield mobile application for iOS was launched in November 2020, and was expanded to the Android operating system in September 2022. As of 2022, more than 7.4 million SMSes have been reported as potential scams, and more than 47,000 unique scam-tainted phone numbers have been blocked. The inaugural anti-scam Community Partnership Awards Ceremony was held in April 2022. 75 individuals and 45 organisations were presented with the Community Partnership Awards in recognition of their commitment and contribution towards detecting and preventing scams. The SPF will continue to step up our engagement efforts to encourage the community to take proactive actions against scams. To this end, a dedicated Scam Public Education Office was set up to expand outreach efforts and leverage partnerships across different domains to fight scams.

### PROTECTING THE VULNERABLE

Cases involving sexual crime and family violence require sensitive and holistic management. In 2022, more than 3,500 frontline officers and investigation officers received victim-management training to better engage and manage family violence victims, on top of the ongoing training for officers managing sexual crime victims. A new Sexual Crime and Family Violence Command (SFC) will be set up in 2023 to enhance investigation and provide better oversight of such cases.

The SPF has also worked with stakeholders to strengthen the ecosystem of support for such victims. Since July 2022, the SPF has worked with Care Corner Project StART to offer victim support services to victims of serious sexual crimes, which includes longer-term counselling beyond the conclusion of investigations. This augments the emotional support provided under the SPF's Victim Care Cadre programme. We have also appointed Family Violence Community Policing Officers (FV CPOs) in all Police Land Divisions as part of the SPF's aim to enhance victim care for family violence. These FV CPOs escalate potential high-risk cases to social service agencies (SSAs) to enable early upstream intervention. They are also the main point of contact between the SSAs and family members, to provide a more coordinated support network to the victims.

### BUILDING RESILIENCE AND ENHANCING OPERATIONAL EFFECTIVENESS

In 2022, major events and public entertainment returned to their pre-pandemic scale. The SPF proactively engaged premises owners, and worked with event organisers and stakeholders, to implement security and crowd management measures. To prepare for contingencies, the SPF has resumed large-scale ground deployment exercises to test and validate our emergency responses. In September 2022, the SPF organised a counter-terrorism exercise at Sentosa Cove Village, supported by the Singapore Civil Defence Force (SCDF), partner agencies and community stakeholders of Sentosa. The SPF has also collaborated with our Safety and Security Watch Group (SSWG) partners to validate their crisis response plans.

The SPF continued to leverage technology as a force multiplier in ensuring public safety and security. The Enhanced Mobicam was deployed at crowded areas at the Marina Bay Singapore Countdown 2023. It incorporates crowd-management features such as an LED text display and loudspeakers with static police cameras for crowd monitoring, and enables officers at the Police Operations Command Centre to broadcast public safety messages. Together with the Home Team Science and Technology Agency (HTX), the SPF had also developed a counter-drone system to augment our response to security incidents.

### RECOGNISING POLICE NATIONAL SERVICE

2022 marked a major milestone as we celebrated the 55th anniversary of National Service, with a year-long series of commemorative activities held for NS55. Our Police National Service (PNS) officers perform core duties alongside regular officers, in leadership, specialist and frontline positions across the SPF. The SPF recognises the contributions and sacrifices of PNS officers in keeping Singapore safe and secure through the last five decades.

### SAFEGUARDING EVERY DAY

In conclusion, I would like to express my deepest appreciation to all officers and their families, volunteers, partners, stakeholders, and the community for their strong support. Together, we will strive to make Singapore the safest place in the world.

### CP HOONG WEE TECK

*Commissioner of Police  
Singapore Police Force*

# ORGANISATION STRUCTURE

as at 1 June 2023



**COMMISSIONER OF POLICE**  
CP HOONG WEE TECK



**DEPUTY COMMISSIONER OF POLICE (POLICY)**  
DCP JERRY SEE



**DEPUTY COMMISSIONER OF POLICE (OPERATIONS)**  
DCP LIAN GHIM HUA



**DEPUTY COMMISSIONER OF POLICE (INVESTIGATION AND INTELLIGENCE)**  
DCP HOW KWANG HWEE

## STAFF DEPARTMENTS

**ADMINISTRATION AND FINANCE DEPARTMENT**  
CAO 8 Seow Hwee Koon

**CENTRE FOR PROTECTIVE SECURITY**  
Mr Andy Tan

**COMMUNITY PARTNERSHIP DEPARTMENT**  
AC Shng Yunn Chinn

**INSPECTORATE AND RISK MANAGEMENT DEPARTMENT**  
AC Maria Oh

**INTERNAL AFFAIRS OFFICE**  
AC Deculan Goh

**INTERNATIONAL COOPERATION DEPARTMENT**  
AC William Koh

**MANPOWER DEPARTMENT**  
SAC Christopher Ng

**OPERATIONS DEPARTMENT**  
SAC Gregory Tan

**PLANNING AND ORGANISATION DEPARTMENT**  
SAC Wilson Lim

**POLICE LICENSING AND REGULATORY DEPARTMENT**  
SAC Jarrod Pereira

**POLICE LOGISTICS DEPARTMENT**  
SAC Teo Chor Leng

**POLICE NATIONAL SERVICE DEPARTMENT**  
SAC Puvenesveran K

**PUBLIC AFFAIRS DEPARTMENT**  
SAC Tan Tin Wee

**SERVICE DELIVERY DEPARTMENT**  
AC Lee Chwee Huat

**TRAINING AND CAPABILITY DEVELOPMENT DEPARTMENT**  
AC Lillian Tan

**VOLUNTEER SPECIAL CONSTABULARY**  
AC Shng Yunn Chinn

## SPECIALIST & LINE UNITS

**AIRPORT POLICE DIVISION**  
AC Alvin Chong

**GURKHA CONTINGENT**  
AC William Robert Kefford

**HOME TEAM SCHOOL OF CRIMINAL INVESTIGATION**  
SAC Michael Ang

**POLICE COAST GUARD**  
SAC Cheang Keng Keong

**POLICE OPERATIONS COMMAND CENTRE**  
SAC Lee Su Peng

**PROTECTIVE SECURITY COMMAND**  
AC Sherrin Chua

**PUBLIC TRANSPORT SECURITY COMMAND**  
AC Masagoes Idris Hussain

**SECURITY COMMAND**  
SAC Koh Wei Keong

**SPECIAL OPERATIONS COMMAND**  
SAC Arthur Law

**TRAFFIC POLICE**  
SAC Daniel Tan

**TRAINING COMMAND**  
SAC David Scott Arul

## SPECIALIST STAFF DEPARTMENTS

**COMMERCIAL AFFAIRS DEPARTMENT**  
Mr David Chew

**CRIMINAL INVESTIGATION DEPARTMENT**  
DCP How Kwang Hwee

**OPS-TECH DEPARTMENT**  
AC Loke Wai Yew

**POLICE INTELLIGENCE DEPARTMENT**  
SAC Zhang Wei Han

**POLICE PSYCHOLOGICAL SERVICES DEPARTMENT**  
HTS 8 Jansen Ang

## 7 LAND DIVISIONS

**CENTRAL DIVISION ('A' DIV)**  
AC Jeremy Ang

**CLEMENTI DIVISION ('D' DIV)**  
AC Serene Chiu

**TANGLIN DIVISION ('E' DIV)**  
SAC Cheong Chee Ming

**ANG MO KIO DIVISION ('F' DIV)**  
AC Xie Xingmao

**BEDOK DIVISION ('G' DIV)**  
AC Justin Wong

**JURONG DIVISION ('J' DIV)**  
AC Jerald Tan

**WOODLANDS DIVISION ('L' DIV)**  
AC Ang Eng Seng

# STRENGTHENING OUR OPERATIONAL CAPABILITIES



The SPF's Aerial Response Team employs Unmanned Aerial Vehicles with a range of capabilities to support Police operations.

# Strengthening Our Operational Capabilities

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Reviewed by

Senior Assistant Commissioner of Police  
Gregory Tan

Director, Operations Department

Against a dynamic security landscape, the Singapore Police Force (SPF) continued to operate in a resource-constrained environment with increasingly complex demands. To adapt, the SPF focused on striving for greater operational excellence, strengthening operational readiness and further developing operational capabilities.

## OPERATIONAL EXCELLENCE

The SPF ramped up its operational capabilities as Singapore reopened, working together with the community to respond to emerging crime and security trends, and to achieve operational excellence.

## CRIME PREVENTION EFFORTS

The SPF continued to prioritise its efforts to tackle scams and introduce upstream safeguards. Additional measures were also introduced to deal with family violence as every case is considered one too many.

### Anti-Scam Efforts

The multi-agency Public Education Workgroup on Scams (PEWG), of which the SPF is a member, organised the inaugural Conversation

on Safeguarding the Community on Actionable Measures Against Scams (SCAMS) on 21 November 2022 to engage community partners on solutions in the fight against scams. The inaugural session focused on the adult and elderly segments of the population. Moving forward, more sessions will be organised to engage stakeholders who work with youths and migrant workers.

The ScamShield app was launched for Android phones at the National Crime Prevention Council Anniversary Dinner on 28 September 2022. In total, the app has been downloaded by more than 513,000 iOS and Android users. The iOS version has been available since November 2020.



ScamShield checks incoming calls and blocks them if they have been used for illegal purposes.

### Management of Family Violence

Since 2021, the SPF has led a workgroup with the Ministry of Social and Family Development to develop a training package for SPF officers dealing with cases involving family violence (FV). Several training sessions were conducted for officers in 2022. The workgroup developed a scenario-based learning model for officers to reinforce the soft skills required to better engage victims and survivors of FV.



Officers on duty ensuring that crowds are safe at the Marina Bay Singapore Countdown 2023.

### FV Community Policing Officers

Since July 2022, selected officers from Community Policing Units of Police Land Divisions have been appointed as FV Community Policing Officers (FV CPOs), as part of the SPF's aim to enhance FV victim care. FV CPOs specialise in the management of FV cases and escalate potential high-risk cases to Social Service Agencies (SSAs) for early upstream intervention. FV CPOs are also the main point of contact between the SSAs and families to provide a more coordinated support network for the victims. This close collaboration with the social service sector has enabled agencies to take a holistic and upstream approach to FV intervention and gain a more comprehensive understanding of FV.

“FV CPOs specialise in the management of FV cases and escalate potential high-risk cases to Social Service Agencies (SSAs) for early upstream intervention.”

### THE STRAITS TIMES

More training for front-line officers to spot signs of family violence and support victims



The year's theme for the Police Workshop Seminar held is Policing with a Heart, Impacting Lives with our Partners. (PHOTO: ALPHASIA.COM)

Source: The Straits Times © SPH Media Limited. Reprinted with permission.

## SECURING MAJOR PUBLIC EVENTS

As COVID-19 measures were eased, public events and public entertainment made a return. The National Day Parade, Singapore Grand Prix and the Marina Bay Singapore Countdown drew crowds that rivalled pre-pandemic levels. The SPF proactively engaged premise owners and worked with event organisers and stakeholders to carefully plan security and crowd management measures to safeguard the safety and security of the public.

## OPERATIONAL READINESS

The SPF is prepared for contingencies and has continuously validated its plans through exercises. The SPF has also focused on training realism to improve operational effectiveness.

### Strengthening of Exercise Fraternity

The SPF conducted the Exercise Management Course as a milestone course to strengthen SPF exercise planning and management capabilities. Robotic Process Automation was also introduced for exercise validation and evaluation of officers, which streamlined internal processes and achieved time savings.

“The SPF proactively engaged premise owners and worked with event organisers and stakeholders to carefully plan security and crowd management measures to safeguard the safety and security of the public.”

## Conduct of Exercises

On 13 May 2022, a joint Counter-Terrorism Exercise was conducted with the Singapore Armed Forces (SAF) and the Singapore Civil Defence Force (SCDF) to test and validate Singapore’s multi-agency response plan in the event of a terrorist attack. The exercise involved more than 700 personnel from the three agencies. This exercise helped strengthened the SPF’s ties with other agencies involved in homeland security.



A counter-terrorism exercise held on 13 May 2022 involved more than 700 personnel from the SPF, SAF and SCDF.

## TRAINING TRANSFORMATION PLAN

To support the SPF’s operational capabilities, training processes were enhanced to remain relevant and reflective of ground conditions. As part of the SPF’s five-year Training Transformation Plan, the SPF continually incorporates training technology to augment its training ecosystem, improving training efficiency and realism. Two key technology-related initiatives were the SPF’s adoption of the StressVest and Physical Training Wearables (PT Wearables).

### THE STRAITS TIMES

Police trial firearm training vest that sends electric shock when laser shot is detected



Source: The Straits Times © SPH Media Limited. Reprinted with permission.

### StressVest

The StressVest is a non-projectile simulation training platform that is implemented for frontline officers and which complements its suite of simulation platforms for training. The system uses a laser engagement system to simulate weapon engagement outcomes and does not require blanks or simulation rounds, allowing for more accessible and realistic training. Additionally, the StressVest provides a safe and effective platform for training and sharpening the tactical abilities of officers.

### PT Wearables

Physical fitness and operational readiness are closely related and the SPF is exploring the use of PT Wearables to enhance physical fitness for officers. These wearables can prevent over-training or under-training by monitoring vital signs such as heart rate, skin temperature and more. A centralised monitoring system for trainers will also be developed to provide a real-time overview of each trainee’s physical condition so that interventions can be made when needed. This helps ensure that trainees are working out at an optimum level that is appropriate for their fitness goals and capabilities.





The PETRA vehicle.

### HIGHER STANDARDS EVEN AS COVID-19 MEASURES EASED

As COVID-19 measures were eased and normal activities resumed, officers continued to be subjected to stringent measures such as keeping masks on for most of their duties; regular surveillance testing for COVID-19; and pre-event testing. This sustained the SPF's operational readiness and ensured that key touchpoints with the public remained safe.

### OPERATIONAL DEVELOPMENT

Recognising the changing threat environment, the SPF's deployments were reviewed, and new



IRT officers patrolling at Clarke Quay.

capabilities were introduced to enhance its crime-fighting capabilities.

### Security Patrols at Changi Airport

Since 2001, joint high-visibility patrols with SPF and SAF officers have been conducted to project a strong presence of security forces at Changi Airport. Due to the evolving security landscape, the SPF and SAF have reviewed such deployments. Taking into consideration other operational demands on the SPF and SAF, protective security enhancements and the SPF's enhanced counter-terrorism response capabilities, security patrols at Changi Airport will be undertaken solely by the SPF from 1 January 2023. In 2023, the SPF will be piloting patrol robots at Changi Airport to supplement Police patrols and enhance Police presence.

### ENHANCING THE PUBLIC ORDER CAPABILITIES OF FRONTLINE OFFICERS

In 2022, the SPF continued to upgrade its frontline capabilities against public security threats. Five of the seven Police Land Divisions rolled out In-Situ Response Teams (IRTs). The IRTs focused on increasing security for areas with high traffic. The SPF will continue to roll out the IRT capability to respond more swiftly to public security threats.

The SPF also introduced the new Public Order Tactical Response Van (PETRA), which features enhanced sense-making and operational capabilities such as a video camera surveillance system, fire suppression system and automated barricade system.

To protect against malicious drone activities that may pose a criminal or security threat, every Neighbourhood Police Centre will be equipped with the handheld jammer system in 2023. More than 400 frontline officers have been trained to operate this capability.

### ENHANCEMENTS TO THE POLICE CAMERA (POLCAM) NETWORK

Since August 2022, PolCams with video analytics capabilities have been deployed across entrances and exits on Singapore's expressways. This enables the SPF to locate vehicles of interest quickly.



The Enhanced Mobicam was deployed at the Marina Bay Singapore Countdown 2023.

To manage crowd traffic, specialised cameras which are equipped with blinkers, speakers and electronic signage are deployed to communicate audio and visual messages to the public.



The BWC 2.0.

Police officers are also equipped with the Body Worn Cameras (BWCs) 2.0 (with better quality recording and longer battery life) to further enhance sense-making capabilities. The BWC 2.0 will be implementing its livestreaming capability from mid-2023 onwards.

The SPF will continue to expand its cameras and sensors network island-wide to boost crime-fighting efforts.

### SAFEGUARDING THE FUTURE

Given the dynamic operational landscape and evolving demands on the Police, the SPF will continue to improve its policies, enhance its capabilities and leverage on technologies to future-proof the Police. The SPF stands ready for future operational challenges.

A photograph of a crime scene on a light-colored floor. A dark glass bottle lies on its side, surrounded by shattered green glass fragments. Several white forensic evidence markers are placed around the scene: marker '2' is near the bottle, marker 'A' is to the right, marker '3' is in the bottom left, and an arrow marker points towards the right. A blue forensic kit is open in the lower left. A large, out-of-focus red object is in the foreground, partially obscuring the view. The scene is lit with a warm, orange light.

**MAINTAINING  
OPERATIONAL  
EXCELLENCE  
THROUGH  
INVESTIGATION  
AND INTELLIGENCE**

When it comes to processing a crime scene, forensic tools play a vital role in providing investigative leads.

# Maintaining Operational Excellence through Investigation and Intelligence

Written by  
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Reviewed by  
Deputy Commissioner of Police  
How Kwang Hwee  
Deputy Commissioner of Police (Investigation and Intelligence)

With the relaxation of COVID-19 measures in 2022, the total number of reported physical crime cases increased to 20,193 in 2022, from 19,343 cases in 2021. However, this is lower than the number of physical crime cases pre-COVID-19. Meanwhile, the number of scam and cybercrime cases increased to 33,669 in 2022, compared to 26,886 cases in 2021. Scammers continue to evolve their tactics to cheat unsuspecting victims of their hard-earned monies.

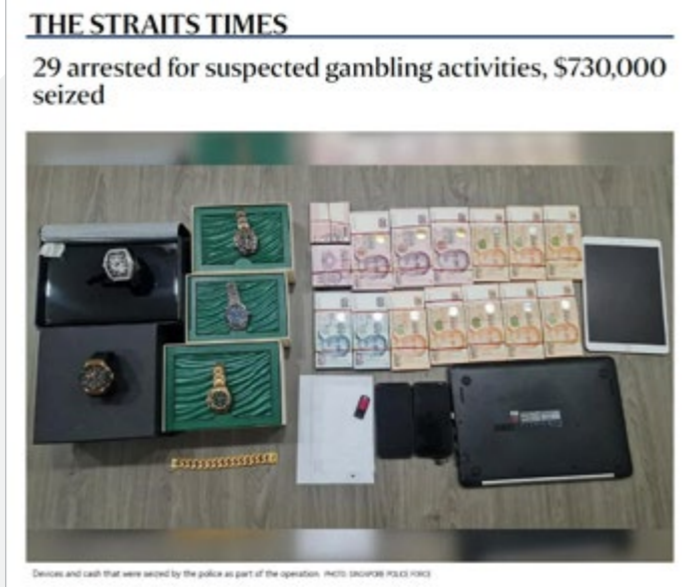
To combat the surge in physical and non-physical crimes and to stay ahead of the curve, it is crucial for the investigation and intelligence communities to work closely to prevent and deter criminal activities and bring criminals to justice.

## CLOSE COLLABORATION BETWEEN INVESTIGATION AND INTELLIGENCE COMMUNITIES

The investigation and intelligence communities work closely to plan and coordinate proactive enforcement operations against organised crime syndicates to disrupt their criminal activities so that Singapore remains an inhospitable place for organised crime.

In July 2022, officers from the Criminal Investigation Department (CID), Police Intelligence Department

and Special Operations Command mounted simultaneous raids island-wide which led to the arrest of 29 suspects from a syndicate providing unlawful remote gambling services. Cash amounting to about \$730,000 was seized and the suspects' bank accounts were frozen.



Source: The Straits Times © SPH Media Limited. Reprinted with permission.

In December 2022, a similar collaboration led to the arrest of 20 suspects involved in unlawful remote betting operations during the 2022 World Cup. Cash of more than \$118,000 and 70 related bank accounts were frozen to prevent the dissipation of suspected criminal proceeds.



Source: The Straits Times © SPH Media Limited. Reprinted with permission.



To better fight scams, the Anti-Scam Command (ASCom) was set up in March 2022 to achieve greater synergy between various scam-fighting units by integrating incident response, intervention, sense-making capabilities, enforcement and scam investigations under a single umbrella. In 2022, the ASCom coordinated 25 anti-scams enforcement operations, resulting in the investigation of more than 8,000 scammers and money mules.

To disrupt scammers' operations, the ASCom proactively screens police reports for online monikers, URLs and advertisements linked to scammers' activities and works with online marketplaces to take them down.

The ASCom also worked with telecommunications companies, social media platforms and online marketplaces to terminate more than 6,500 phone numbers and more than 3,100 online monikers and advertisements involved in suspected scams in 2022. Seventeen handphone shops were also raided and 10 suspects were arrested, with 24 others investigated for fraudulently registering prepaid SIM cards used in scams.



The opening of the ASCom office was officiated by Mrs Josephine Teo, Minister for Communications and Information & Second Minister for Home Affairs (fourth from left); and Ms Sun Xueling, Minister of State, Ministry of Home Affairs & Ministry of Social and Family Development (third from left).

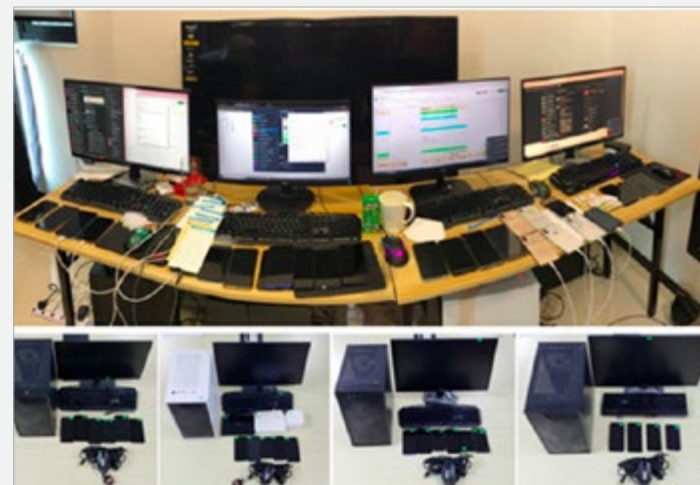
## FIGHTING TRANSNATIONAL CRIME

Crime syndicates evade detection by law enforcement by operating outside of Singapore's jurisdiction. To combat these syndicates, the SPF collaborates with law enforcement agencies such as the Royal Malaysia Police (RMP) and INTERPOL to conduct joint operations against transnational crime syndicates. In 2022, the ASCom successfully took down 13 scam syndicates based overseas. More than 70 persons based overseas, who were responsible for more than 280 cases, were arrested.

### Combating Money Laundering (ML), Terrorism Financing (TF) and Proliferation Financing (PF)

The SPF adopts a proactive and rigorous enforcement approach to uncover ML, TF and PF offences, and prosecute offenders for deterrence. For instance, a self-radicalised foreign worker was convicted and sentenced to two years and eight months' imprisonment under the Terrorism (Suppression of Financing) Act 2002 for transferring money on multiple occasions through online platforms to raise funds for Syria-based organisations, which he knew would benefit a terrorist entity.

No country can tackle transnational crime alone. In addition to our enforcement efforts, the SPF has also galvanised the global community and built strong multilateral frameworks in the global fight against ML, TF and PF. In 2022, Director Commercial Affairs Department (CAD) assumed the role of Head of Singapore Delegation (which comprises various



Exhibits seized during the Commercial Crime Investigation Department (RMP) – CAD joint raids.

government agencies) to the Financial Action Task Force, an inter-governmental body that sets standards to prevent and combat ML, TF and PF.

The CAD also works closely with strategic partners through the Anti-Money Laundering and Countering the Financing of Terrorism Industry Partnership (ACIP). The ACIP brings together the financial sector, regulators and law enforcement agencies to raise awareness of the emerging risks and trends related to ML, TF and PF, including embarking on specific cases to share information and take effective actions. One of these collaborations led to the successful conviction of a former Chief Financial Officer in 2022. She was sentenced to 20 years imprisonment for deceiving financial institutions of more than US\$467 million.

## BUILDING CAPABILITIES AND STAYING AHEAD OF THE CURVE

Criminals adapt to societal changes and exploit technology to commit crime. It is thus important to invest resources to train, better equip officers and enhance collaboration with strategic stakeholders to build the necessary crime-fighting capabilities to stay ahead of criminal activities that are increasingly complex.

With the rise in sexual crime and family violence reports, the Sexual Crime and Family Violence Command was set up to raise the standards of investigations, enhance the level of coordination and provide better oversight pertaining to the management of these cases. A centralised Command will reap the synergies in stakeholder management and policymaking to enhance the investigative and victim care processes for sexual crime and family violence cases.

To aid investigators in their work, the SPF rolled out the next-generation investigation case management system known as CRIMES 3 in 2022 to digitise investigation information; streamline and automate investigation processes to allow investigators to work more efficiently; and leverage data through information sharing with external agencies.

The SPF also leverages technology in the fight against scams. For instance, the ASCom worked with banks and fintech companies to develop Anti-Fraud Financial Systems and leverage artificial intelligence

## New police command to help sexual crime and family violence victims



Law Minister K. Shanmugam (third from left) with (from left) Minister of State Law Yen Ling, Senior Minister of State Sim Ann, SPE chairman Stephanie Yuen Tho and Parliamentary Secretary Rahayu Mahzam at the Sexual Assault Awareness Seminar, or SAAAS, on 10 October 2022.

Source: *The Straits Times* © SPH Media Limited. Reprinted with permission.

to identify and block suspicious financial transactions. Through its sense-making operations, the ASCom also conducted more than 11,100 interventions and managed to alert these scam victims before they realised that they were being scammed.

The SPF's close collaboration with strategic stakeholders also has a multiplier effect against scams. ASCom's co-location initiative, whereby banks and GovTech co-locate their staff within the ASCom's premises, has enhanced real-time coordination in investigation, fund tracing and the swift freezing of suspicious bank accounts, enabling the SPF to leverage Singpass' fraud analytics capabilities to identify and flag unusual account activities. In 2022, the ASCom froze more than 16,700 bank accounts and recovered about \$146.6 million in reported scam losses.

## ENHANCING TRAINING, DEVELOPING OFFICERS

Training remains key in ensuring that officers have the necessary skills, expertise and knowledge to investigate crime and take offenders to task effectively.

On 4 November 2022, the Home Team School of Criminal Investigation (HTSCI), together with the CID and the Office of the Public Prosecutor (OPP), jointly organised the inaugural OPP-SPF Training Symposium to improve the efficacy of Police investigations through the sharing of key investigation knowledge and to enhance synergies between Police



DCP (Investigation and Intelligence) How Kwang Hwee at the joint-training exercise in Brunei.

investigations and prosecution.

The HTSCI also worked with the Centre for Home Team Simulation to develop a Virtual Reality scenario-based training programme for Senior Officer Trainees, allowing them to conduct preliminary investigations such as collecting evidence, conducting enquiries and managing crime scenes.

In November 2022, the SPF resumed its biennial Post-Blast Investigation (PBI) training exercise, codenamed Exercise Solar Wind, in Brunei with the Royal Brunei Police Force. PBI is an important operational capability to ensure that the SPF remains operationally ready and competent to deal with bomb-blast incidents, given the threat posed by terrorism. PBI includes scene processing, documentation and evidence collection to aid the Police in its investigations and subsequent prosecution of perpetrators.

## SUSTAINING OPERATIONAL EXCELLENCE

The investigation and intelligence communities sustain operational excellence through our unrelenting enforcement stance against criminal syndicates and the continued development of capabilities with strategic partners to investigate and disrupt transnational criminal activities.

# BUILDING A STRONGER, MORE ENGAGED WORKFORCE

Officers of the Public Transport Security Command are among the many dedicated officers who help to keep Singapore safe and secure every day.

# Building a Stronger, More Engaged Workforce

Written by

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Reviewed by

Senior Assistant Commissioner of Police  
Christopher Ng

Director, Manpower Department

## ENGAGING OUR OFFICERS

The Manpower Department resumed the Our HR Conversation dialogues with ground officers from July 2022. Chaired by Director Manpower (DMP), the sessions sought to reach out to ground units and provide officers with a better understanding of HR policies and challenges, as well as to better understand the officers' concerns. The dialogues also provide officers with another channel to provide HR-related feedback.

### Resuming the SPF CARE Programme

The well-being of SPF officers continues to be a key organisational priority and, with the easing of COVID-19 measures, the SPF CARE programme resumed with a series of interest-based workshops on subjects such as perfume-making, latte art and tea appreciation. These workshops encourage our officers to pick up new skills while enhancing staff wellness.

“The well-being of SPF officers continues to be a key organisational priority.”

In 2022, as Singapore emerged from COVID-19 and transited to a new normal, the Singapore Police Force (SPF) continued to implement measures and initiatives to ensure that our officers remain engaged and resilient to cope with future challenges.



Regular training and recertification tests help officers to sharpen their skills and perform their duties more effectively.



Clementi Police Division officers engaging in a dialogue with DMP.



CID officers engaging in a dialogue with DMP.

## RAISING AWARENESS OF CAREERS IN THE SPF

With the transition to a new normal, physical events such as Insight SPF, Youth@SPF and the Aspiring Leaders Programme were reinstated, allowing participants to learn about career opportunities with the SPF through immersive and hands-on experiences.

The SPF also collaborated with various content partners such as Our Grandfather Story, The Smart Local and Mothership to raise engagement with our target audiences.

## SUPPORTING OUR OFFICERS' CAREER TRANSITION

The Career Transition Office continued its efforts to support retired and retiring officers to transit to meaningful careers beyond the Force. With the realignment of the five-year transition roadmap and

enabler schemes with the new retirement age, officers received financial support to chart their own career transition journey. Career coaching was also actively promoted to assist officers.

Networking and information sessions were organised to help officers engage potential employers and learn about certification pathways. Officers also actively participated in workplace attachment programmes, enabling them to have an immersive experience with other public agencies and private companies. Through these efforts, our officers gained more confidence to venture beyond the SPF and continue contributing to our nation.

## OUR POLICE NATIONAL SERVICE (PNS) OFFICERS

In 2022, as part of national efforts to commemorate 55 years of National Service (NS55), the SPF renewed its commitment to PNS officers, a key

partner supporting the SPF's mission of keeping Singapore safe and secure.

## NS55 Showcase and Heartlands Exhibition

To recognise the contributions of our past and present PNS officers, the NS55 Showcase and Heartlands Exhibition was held at various parts of Singapore. In line with NS55's theme, "Generations of Strength", interactive exhibits and multimedia zones were set up to showcase the NS experience in the SPF.

The exhibits included a fingerprint-dusting activity and the Next-Generation Fast Response Car. Other highlights of the SPF's showcase included artifacts such as the Police NS Officer ICT Record Booklet and a 4D multi-sensory show featuring the life stories of different generations of PNS officers. Through the NS55 celebrations, PNS officers were honoured for their contributions in keeping our Nation safe and secure.



A view of the HomeTeamNS Bedok Reservoir Clubhouse.

## HomeTeamNS Bedok Clubhouse

The official opening of the HomeTeamNS Bedok Reservoir Clubhouse on 4 January 2023 marked the end of a year-long series of commemorative activities for NS55. HomeTeamNS seeks to create a shared environment for Home Team NSmen to come together and foster their ties. These efforts recognise the invaluable contributions of the NS officers of the SPF and the Singapore Civil Defence Force.

## 5-Part Episode "Fall-In" Video Series on NS

In 2023, the SPF premiered a video series titled "Fall In" to provide the public with a glimpse of the PNS journey from Enlistment Day at the Home Team Academy to ORD and beyond.



The "Fall In" video series highlights key milestones in the journey of PNS officers.



Showcasing the Next-Generation Fast Response Car at the NS55 Showcase and Heartlands Exhibition in Bishan.



Minister for Defence Dr Ng Eng Hen interacting with PNS officers and trying the fingerprint-dusting activity.



VSC and VSC (Community) officers participating in house visits together with CPU officers.



Officers on deployment at the National Day Parade (left) and the Singapore Grand Prix.



## OUR VOLUNTEERS

The Volunteer Special Constabulary (VSC) was formed in 1946 and has grown to become an integral part of the SPF. Besides the VSC and VSC (Community) officers who support the SPF in routine operational duties, Honorary VSC (School) officers also play an important role in the SPF's mission to fight crime.

With the gradual relaxation and eventual lifting of Safe Management Measures in 2022, officers were

allowed to be cross-deployed across teams and units. This move was welcomed by all VSC officers who had looked forward to contributing more to the SPF. Some of the major deployments included the National Day Parade and Singapore Grand Prix.

Apart from regular patrol duties, VSC and VSC (Community) officers also participated alongside their regular counterparts in Crime Prevention Roadshows and house visits to share crime prevention and anti-scam advice with the community.



Inter-division outing for VSC and VSC (Community) officers.

In 2022, the VSC supported the Commercial Affairs Department's Anti-Scam Command (ASCom) in its fight against scams. Four VSC officers and one VSC (Community) officer were attached to the Cyber Analysis and Policing Team (CAPT) in the ASCom to support its operations.

The VSC also stepped up recruitment efforts. Police Land Division VSC units held recruitment and crime prevention roadshows at shopping malls such as Kallang Wave Mall, Heartbeat@Bedok Mall and Vista Point, as well as at MRT stations.

On 19 and 26 November 2022, VSC and VSC (Community) officers took part in the 2022 Inter-Division Team Bonding Sessions at Jurong Lake Gardens. Officers raced against the clock to solve clues and find hidden locations as part of a treasure hunt.

The Inter-Division Team Bonding event was the first VSC-wide cohesion activity since COVID-19 and provided an opportunity for volunteers to reconnect with peers from other Divisions and make new friends.



Recruitment and crime prevention roadshow at Admiralty MRT Station.

## OUR COMMITMENT

Our officers are our most important asset, and we value every individual's contribution. Despite the challenges brought about by COVID-19, our VSC, PNS and regular officers worked closely together and stepped up to answer the call to serve. The SPF is also committed to developing and training our officers so that they continue to carry out their duties effectively.



# BUILDING AND STRENGTHENING TRUST WITH THE COMMUNITY



Officers of the Volunteer Special Constabulary (Community) play a vital role in engaging residents and sharing crime prevention messages.

# Building and Strengthening Trust with the Community

Written by  
Deputy Superintendent of Police  
Raymond Lim  
1 Community Operations Officer, Community Partnership Department

Reviewed by  
Assistant Commissioner of Police  
Shng Yunn Chinn  
Director, Community Partnership Department

Community partnership is a key pillar of the Singapore Police Force's (SPF's) policing strategy and is in line with the vision of the SPF's Community Engagement Masterplan of "The Community: An Enabled Police Partner."

The SPF has put in place long-term plans to build and strengthen trust with the community. This involves community engagement strategies that focus on non-geographical and interest-based engagements as well as placing a strong emphasis on online engagements to complement physical engagements.

Our aim is to reach out to every resident to increase the community's awareness of what the Police does and how the community can play a part in contributing to the safety and security of Singapore. The SPF also hopes to expand its volunteer pool so that more members of the community can join us in keeping Singapore safe and secure, through a variety of volunteer schemes that allow anyone to be a Police Partner.

## THE COMMUNITY: AN ENABLED POLICE PARTNER

The SPF's Community Engagement Masterplan supports our Mission and Vision and strives to

achieve the desired outcome of "Every resident is a partner in policing."

COVID-19 had seen more Whole-of-Government efforts to reach out to different segments of the community through online engagements. As COVID-19 restrictions eased, more physical engagement activities will resume. Through engagements in both the physical and online realm, the SPF can reach out to more residents in the community to enable them to be a Police Partner.

## REINFORCING SGSECURE WITH OUR COMMUNITY

### SGSecure Roadshows

Together with other public agencies and our community stakeholders, the SPF has conducted extensive engagement and outreach programmes in three key domains: neighbourhoods, workplaces and schools, to raise the community's vigilance, resilience and emergency preparedness levels.

Since 2019, 16 SGSecure roadshows had been conducted at various locations in Singapore. One of the key segments of the roadshow is the multi-



SGSecure Roadshow at Suntec City in July 2022.



Community Policing Unit officers sharing scam advisories with residents.

sensorial simulated terror attack experience, which is designed to test visitors' responses in an emergency situation and provide them with a first-hand experience of applying their first aid skills.

### Ground Deployment Exercises

With the easing of COVID-19 restrictions, the SPF continues to collaborate with the Singapore Civil Defence Force (SCDF) and Safety and Security

Watch Group (SSWG) partners to validate crisis response plans through various Ground Deployment Exercises (GDxs). In 2022, nine exercises were conducted. This included a GDx conducted by Woodlands West Neighbourhood Police Centre (NPC) at the Night Safari on 26 August 2022 and another conducted by Bukit Merah West NPC at Sentosa Cove Village on 30 September 2022.



GDx at the Night Safari on 26 August 2022.



GDx at Sentosa Cove Village on 30 September 2022.



Counter-Terrorism Seminar conducted on 3 November 2022.

### Counter-Terrorism Seminars

As part of ongoing efforts to sensitise and raise the vigilance and emergency preparedness levels of businesses and religious organisations, the SPF partners various public agencies and stakeholders to organise industry-specific seminars.

From 2016 to 2022, 26 Counter-Terrorism Seminars were organised with various sectors such as religious organisations, the hotel industry, the retail industry, Institutes of Higher Learning (IHLs) and the pre-school sector. On 3 November 2022, a Counter-Terrorism Seminar was conducted in collaboration with the Ministry of Culture, Community and Youth (MCCY) which saw over 160 religious leaders and SGSecure cluster representatives in attendance.

### Exercises in Schools and IHLs

In addition to workplace exercises, 21 drills were conducted at primary and secondary schools to familiarise students and staff with the lockdown and evacuation procedures in the event of an armed attack.

The SPF also partners IHLs to share key SGSecure messages with their students and staff. For example, Nanyang NPC partnered with the Nanyang Technological University (NTU) Office of Health, Safety and Emergency to organise a Security and Safety Campaign on 17 August 2022 to engage students and staff on topics such as SGSecure.



NTU Security and Safety Campaign on 17 August 2022.

### PARTNERSHIP WITH INDUSTRIES

#### Launch of the Logistical Transport iSSWG

Through various engagement programmes and outreach platforms, the SPF continues to forge and maintain a strong partnership with the community. Together with the Singapore Transport Association (STA), the SPF formed the Logistical Transport Industry Safety and Security Watch Group (iSSWG) on 24 February 2022. This iSSWG seeks to create a safer logistical transport community through dialogues between the private and public sector; sharing of best practices; development of standards; and the establishment of an upstream reporting process for the detection of suspicious

articles and persons; as well as active dissemination of safety and security messages through the STA's platforms.

#### Introduction of New Guidelines on Online Safety

On 7 April 2022, the SPF introduced a new set of Guidelines on Online Safety, co-developed by the SPF and the Asia Internet Coalition (AIC). It was one of the key deliverables from the formation of the Online iSSWG in January 2021 to enhance online safety.

### ENGAGING OUR YOUTHS

#### Delta League

The June and December 2022 editions of the Delta League were conducted in a hybrid format. A total of 309 teams, formed by more than 2,000 youths aged between 13 and 17, pitted their skills in football and e-gaming during the June and December school holidays. The youths were also involved in various fun-filled activities to enhance their crime prevention awareness as well as inculcate a sense of social responsibility, teamwork and discipline.



Delta League, June 2022 edition.



Delta League, December 2022 edition.

## Gamification of Anti-Scam Engagements

The SPF is constantly exploring novel ways to raise public education on scams. The “Scam Me if You Can” game kiosk and two new anti-scam games, “ScamBat” and “ScamBusters,” were launched in 2022 to help youths better understand how they can fight scams. The games were distributed to all primary and secondary schools as well as tertiary institutions, including polytechnics and universities, while the “Scam Me if You Can” game kiosks will be deployed at public locations with high footfall.



Launch of the “Scam Me if You Can” game kiosk.



Launch of two anti-scam games in 2022.

## RECOGNISING OUR COMMUNITY STAKEHOLDERS AND VOLUNTEERS

To encourage the community to step forward to partner the SPF in our mission to prevent, deter and detect crime, it is important to recognise the efforts of community stakeholders and our volunteers.



At the Community Partnership Awards Ceremony.

### SPF Community Partnership Awards Ceremony: The Fight Against Scams!

The inaugural anti-scam themed Community Partnership Awards Ceremony was held on 7 April 2022. A total of 75 individuals and 45 organisations, including banks, remittance agencies and commercial and non-commercial enterprises, were presented with the Community Partnership Awards in recognition of their commitment and contribution towards detecting and preventing scams.

“A total of 75 individuals and 45 organisations, including banks, remittance agencies and commercial and non-commercial enterprises, were presented with the Community Partnership Awards.”

## National Safety and Security Watch Group Award Ceremony 2022

The biennial National Safety and Security Watch Group (SSWG) Award Ceremony was held on 28 September 2022. The event was jointly organised by the SPF and the SCDF to recognise the exceptional efforts of SSWG members in enhancing the safety and security of their workplaces. A total of 57 organisations were presented the prestigious SSWG Outstanding Cluster and Individual Awards, while 80 organisations received the SSWG Cluster, Individual and Commendation Awards.



SSWG Outstanding Cluster award recipients with Ms Sun Xueling, Minister of State, Ministry of Home Affairs and Ministry of Social and Family Development.



At the Hotel Security Awards Ceremony.

## Hotel Security Awards Ceremony and Security Conference 2022

To ensure that Singapore hotels uphold safety and security standards, the SPF partnered the Singapore Hotel Association (SHA) and the National Crime Prevention Council (NCPC) to organise the annual Hotel Security Awards Ceremony and Security Conference 2022 on 17 October 2022. The event aims to recognise the exemplary efforts by hoteliers and hotel employees in ensuring the safety and security of their premises. A total of 178 hotel employees were awarded Certificates of Commendation for their exemplary acts under the categories of Honesty, Bravery and Vigilance. Of these, 18 were awarded Special Mention for their public spiritedness.

### SPF Volunteer Appreciation Day 2022

The inaugural SPF Volunteer Appreciation Day was celebrated across the seven Police Land Divisions on 5 December 2022, which coincides with the International Volunteer Day. A total of 173 volunteers were presented with the Outstanding SPF Volunteer Award in recognition of their exceptional contributions in their respective volunteer schemes.



SPF Volunteer Appreciation Day at Central Division.

### BUILDING TRUST

The SPF’s community policing strategies will continue to evolve to remain relevant and effective. The SPF will continue to build trust with the public and work closely with the community as our enabled Police partner to keep Singapore safe and secure.



## 2022: BY THE NUMBERS

Ground Response Force officers are ready to respond to calls for assistance 24/7.

# PHYSICAL CRIME SITUATION

## ANNUAL CRIME REPORT 2022

### PHYSICAL CRIME REMAIN LOW IN 2022

TOTAL NUMBER OF PHYSICAL CRIME CASES

Year	Total Number of Physical Crime Cases
2018	25,633
2019 (PRE-COVID-19 PERIOD)	23,980
2020	19,498
2021	19,343
2022	20,193

### TOTAL NUMBER OF PHYSICAL CRIME CASES INCREASED BY 4.4% BUT THIS REMAINS LOWER THAN PRE-COVID-19 FIGURES

## CRIMES OF CONCERN

#### OUTRAGE OF MODESTY

TOTAL NUMBER OF CASES REPORTED

2021	1,474
2022	1,610

Most cases involved culprits known to the victim.

#### VOYEURISM

TOTAL NUMBER OF CASES REPORTED

2021	467
2022	424

Most cases occurred at residential premises, public transport system and shopping complexes.

#### SHOP THEFT

TOTAL NUMBER OF CASES REPORTED

2021	2,652
2022	3,244

Most cases occurred at department stores, supermarkets, pharmacies, and mini-marts/convenience stores.

#### THEFT IN DWELLING

TOTAL NUMBER OF CASES REPORTED

2021	1,359
2022	1,729

Most cases occurred at residential premises and were committed by culprits known to the victim.

#### RIOTING

TOTAL NUMBER OF CASES REPORTED

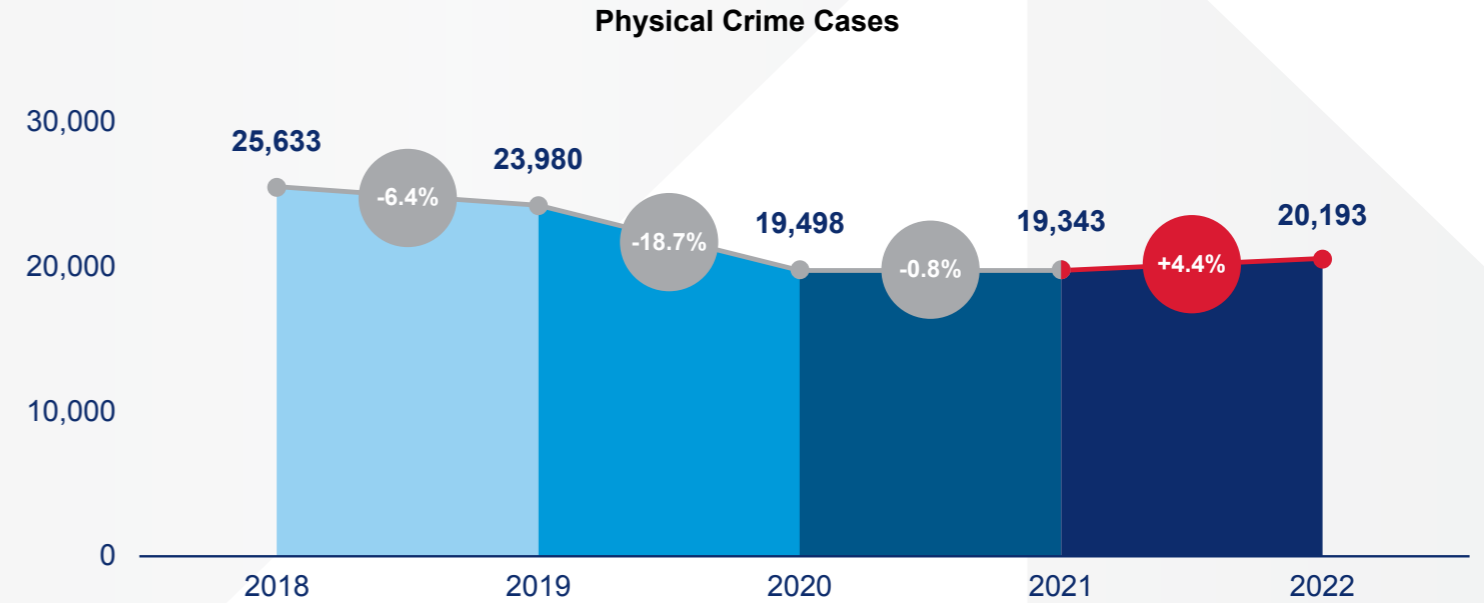
2021	46
2022	60

Rioting cases remain lower than pre-COVID-19 figures.

**SINGAPORE POLICE FORCE**  
SAFEGUARDING EVERY DAY

## PHYSICAL CRIMES REMAINED LOW IN 2022

With the relaxation of COVID-19 measures and the resumption of more activities, the total number of reported physical crime cases increased from 19,343 cases in 2021 to 20,193 in 2022. However, this is lower than the number of cases pre-COVID-19.



## CRIMES OF CONCERN

In 2022, the crimes of concern included outrage of modesty, voyeurism, shop theft, theft in dwelling, and rioting.

**OUTRAGE OF MODESTY**

2021	1,474
2022	1,610

**▲ 9.2%**  
(136 Cases)

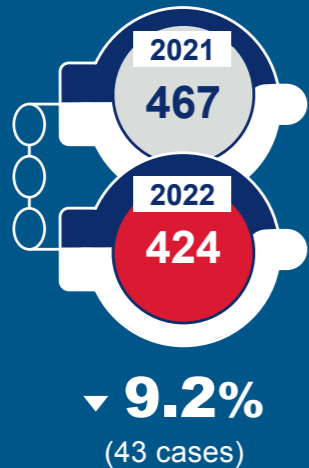
Outrage of Modesty (OM) cases accounted for 8.0% of total physical crime cases. The majority of cases (938 cases or 58.3%) involved culprits known to the victims.

With the public entertainment landscape regaining vibrance as we emerged from the COVID-19 pandemic, the number of OM cases which took place at nightspots increased from 21 cases in 2021 to 129 cases in 2022.

The number of OM cases which occurred on public transport also increased from 163 cases to 178 cases in 2022.



### VOYEURISM



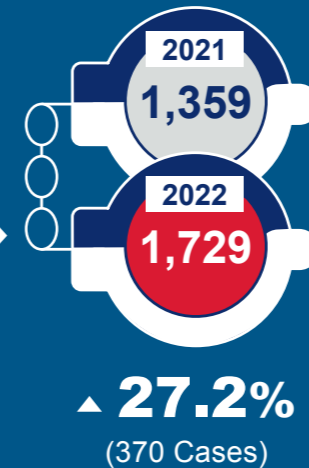
Voyeurism cases accounted for 2.1% of total physical crime cases. The top three locations where voyeurism cases occurred were:

- a. Residential premises – a decrease from 179 cases in 2021 to 142 cases in 2022.
- b. Public transport system – a decrease from 79 cases in 2021 to 55 cases in 2022.
- c. Shopping complexes – a decrease from 56 cases in 2021 to 54 cases in 2022.

The cases at residential premises and shopping complexes mainly involved perpetrators known to the victim such as household members or fellow tenants who peeped at victims in toilets, while the cases on public transport typically involved perpetrators taking upskirt photos.



### THEFT IN DWELLING



Theft in dwelling cases accounted for 8.6% of total physical crime cases. Significant increases were observed at residential and commercial premises.

Theft in dwelling cases reported in residential premises increased from 716 cases in 2021 to 881 cases in 2022.

At commercial premises, reported cases increased from 382 cases in 2021 to 503 cases reported in 2022. Cases that occurred at residential premises typically involved items such as cash, jewellery and electronic items such as handphones and branded bags or watches being stolen from these premises.

The majority of the cases were committed (or suspected to be committed) by culprits known to the victims, such as tenants or roommates, family members, service providers or cleaners and friends or acquaintances.



### SHOP THEFT



Shop theft cases accounted for 16.1% of total physical crime cases. 67% of the cases occurred at retail chains/shops such as department stores, supermarkets, pharmacies and mini-marts/ convenience stores.

Cases were usually detected through suspicious behaviours spotted by staff, discovery of missing items during stock-taking or detection of unpaid items by customers at self-checkout terminals via review of CCTV footage. Items typically stolen included food and beverages, alcoholic drinks, personal care products, apparels/accessories and cosmetics.



### RIOTING



Rioting cases accounted for 0.3% of total physical crime cases.

With an increased interaction among larger groups of people after the resumption of social activities and reopening of nightspots, rioting cases increased in 2022. However, this figure is lower than during pre-COVID-19 (94 cases in 2019).

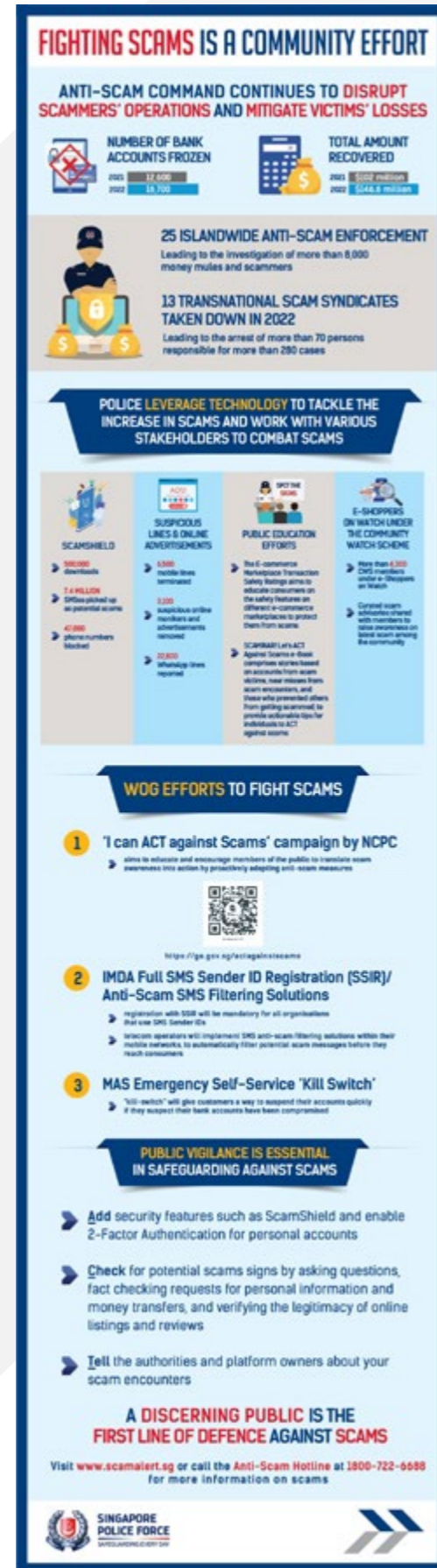
## EVERYONE PLAYS A KEY ROLE IN FIGHTING CRIME

Everyone has a part to play in keeping Singapore safe and secure. Business operators, public transport operators, retail outlet owners and public entertainment operators have a responsibility to prevent, deter and detect crimes. Putting in place precautions against crimes will also help them keep their customers safe.

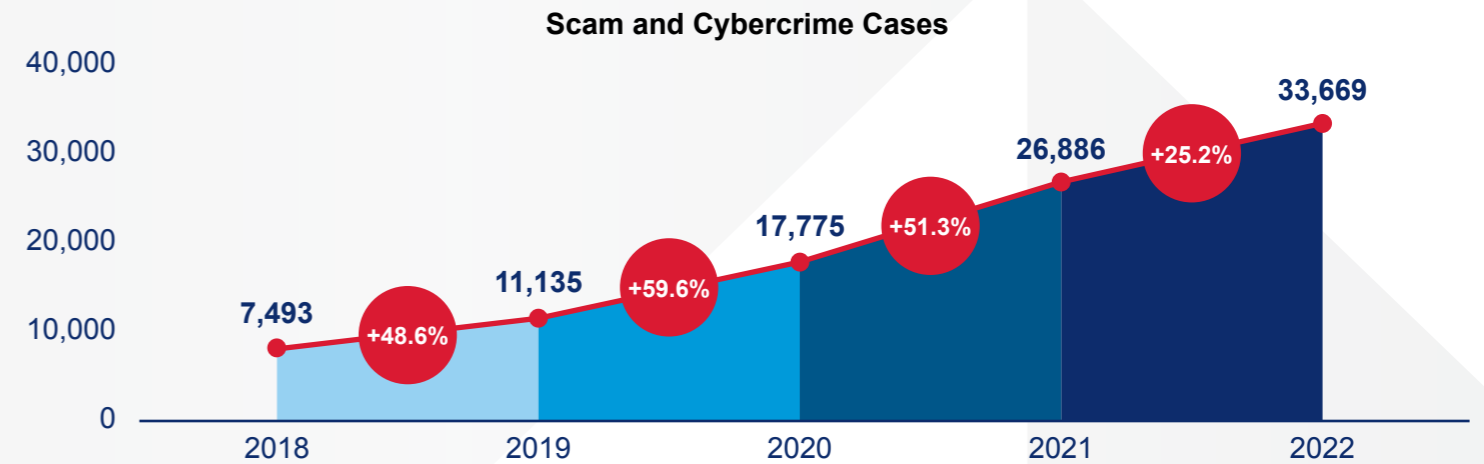
To recognise community partners and stakeholders for their support in helping to keep Singapore safe and secure, the SPF presented 46 Public Spiritedness Awards and 146 Community Partnership Awards in 2022. We encourage the community to continue to support us in the fight against crime.

Family members and friends also play an important role by being aware of potential threats and cautioning their loved ones about them. Members of the public should stay vigilant and report any crime-related information to the SPF.

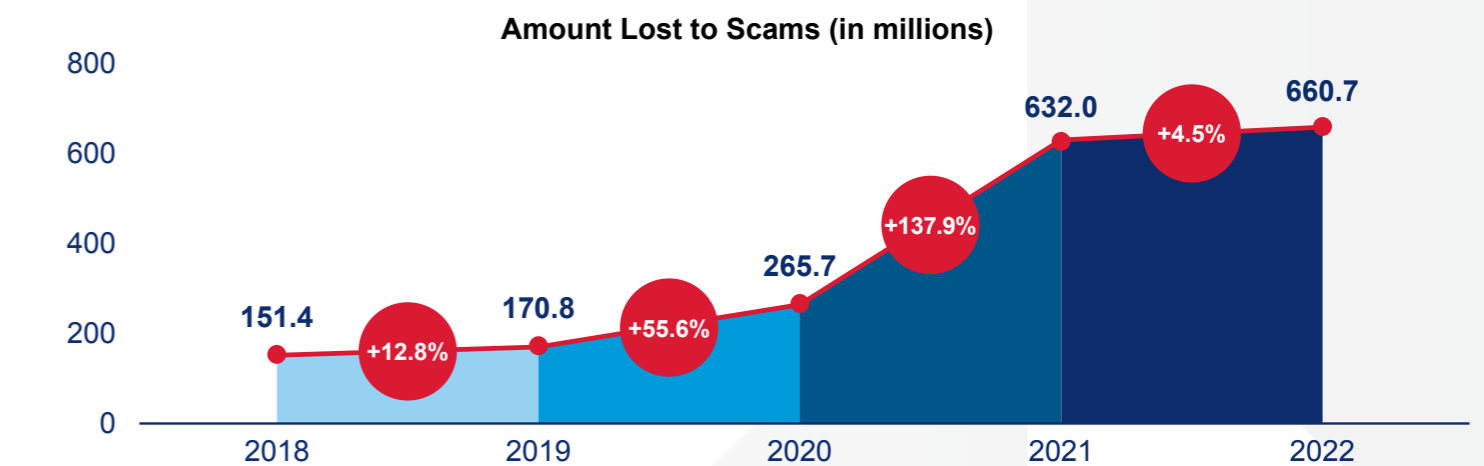
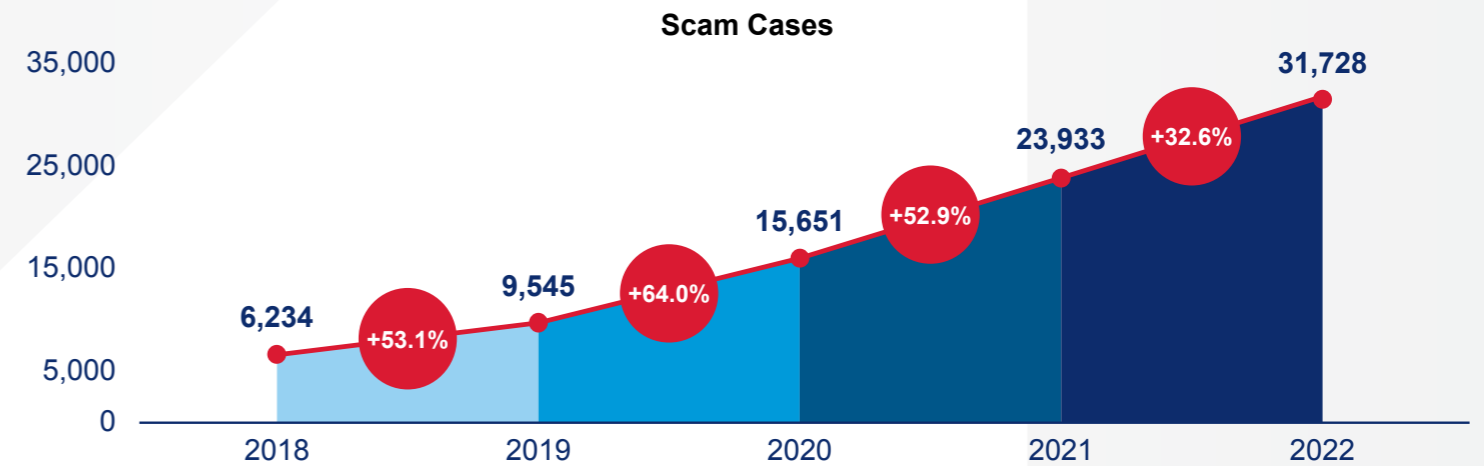
# SCAMS AND CYBERCRIME SITUATION



Scams and cybercrime continue to be a key concern. The number of scam and cybercrime cases increased from 26,886 cases in 2021 to 33,669 cases in 2022.



Scams accounted for 94.2% of these 33,669 cases. The total number of scam cases increased from 23,933 cases in 2021 to 31,728 cases in 2022. The total amount reported to have been cheated from all scams increased from \$632.0 million in 2021 to \$660.7 million in 2022.



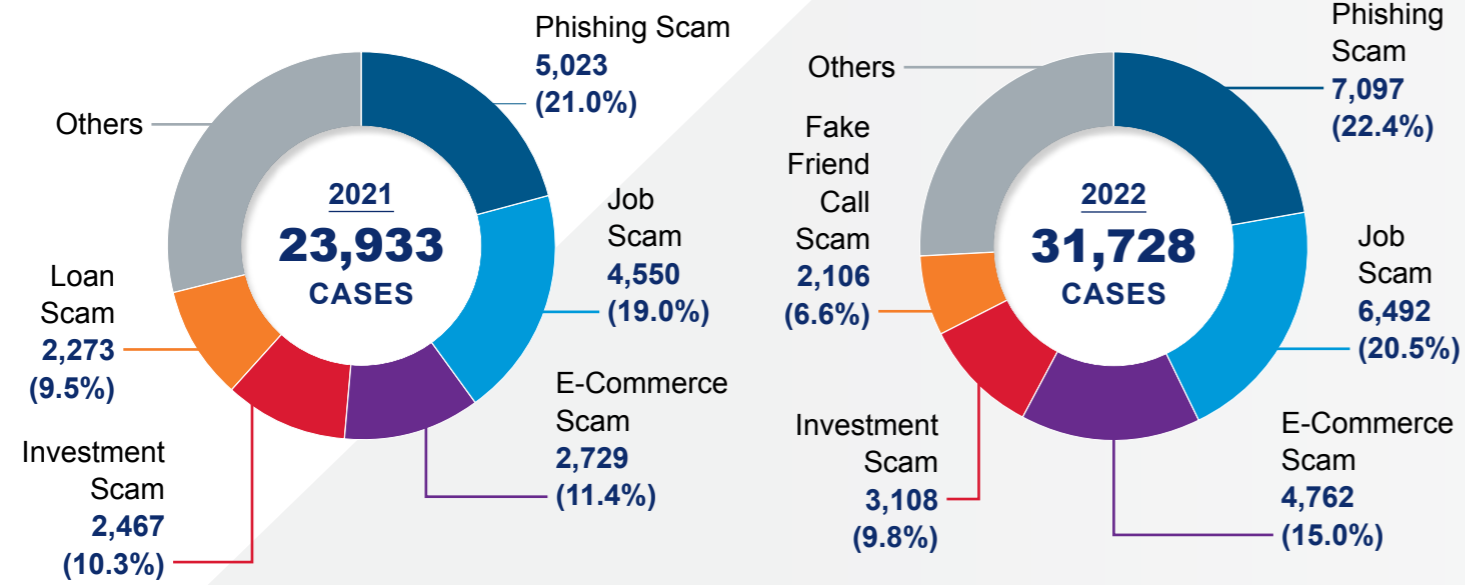
However, there were decreases in loan scam cases from 2,273 cases in 2021 to 1,031 cases in 2022, and internet love scam cases from 1,094 cases in 2021 to 868 cases in 2022.



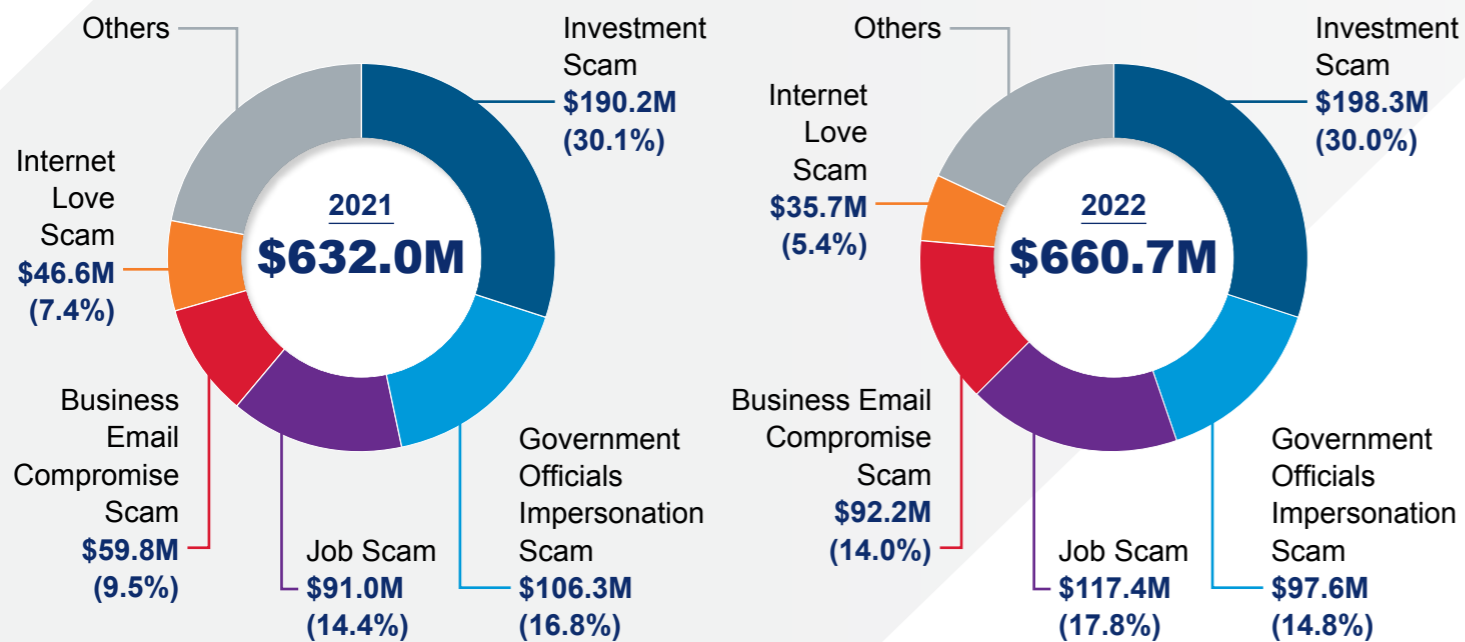
## TOP SCAM TYPES

Phishing scams, job scams, e-commerce scams, investment scams and fake friend call scams were the top five scam types of 2022. Of these, e-commerce scams have remained among the top five scam types for four consecutive years. These five scam types made up 82.5% of the top ten scam types reported in 2022.

### Scam Types



### Losses due to Scams (in millions)



## Top 5 Scam Types of 2022





### INVESTMENT SCAM



The total amount reported to have been cheated increased from around \$190.2 million in 2021 to around \$198.3 million in 2022.

- Common platforms used by scammers to contact victims included Instagram, Facebook and Telegram.
- 54.9% of victims were aged between 20 and 39.



### FAKE FRIEND CALL SCAM



The total amount reported to have been cheated increased from around \$4.5 million in 2021 to around \$8.8 million in 2022.

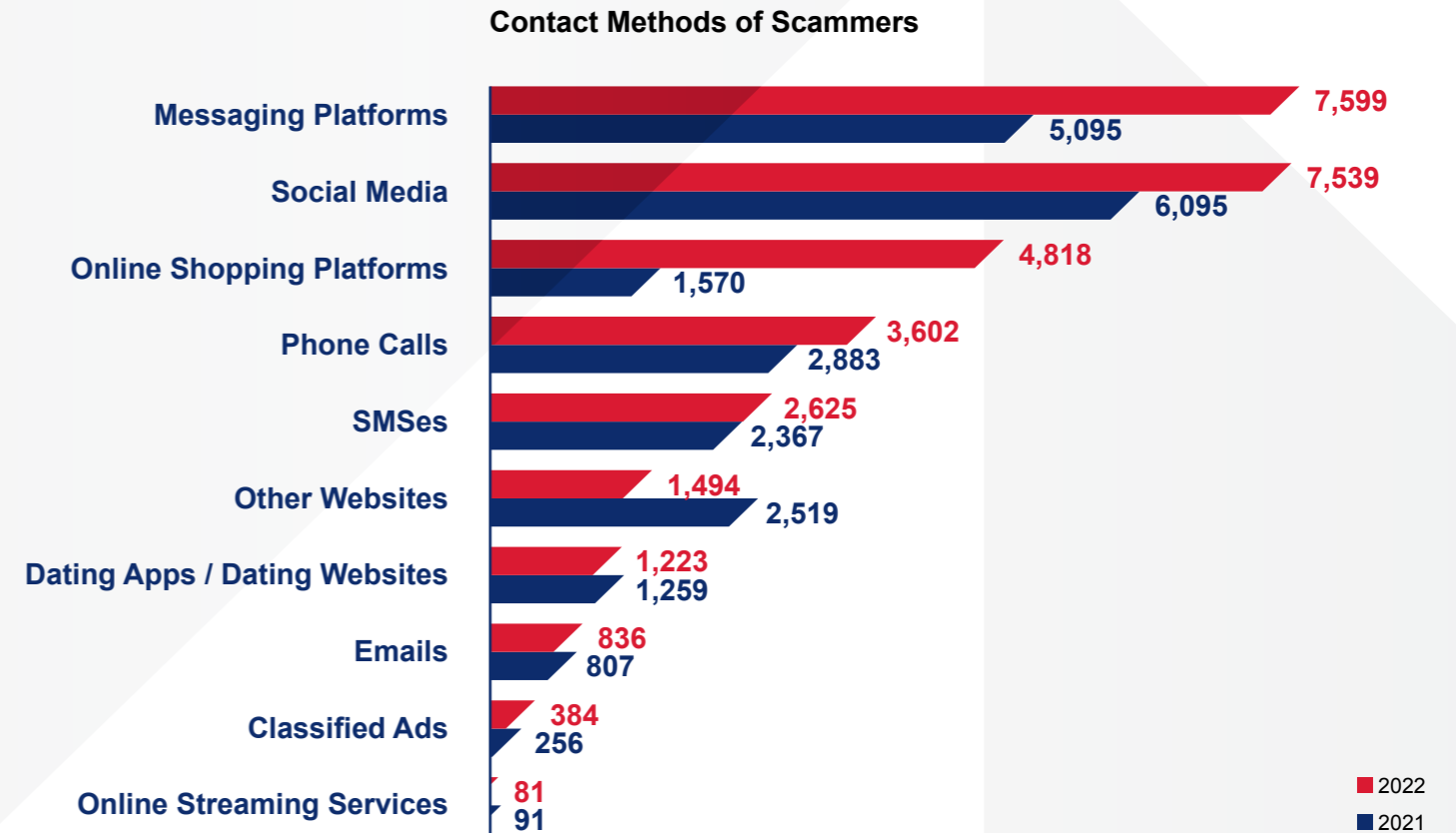
- Phone calls and WhatsApp were the most common channels used by scammers to contact potential victims.
- 46.3% of victims were aged between 30 and 49.



Community Policing Unit officers conduct regular house visits to raise awareness of scams.

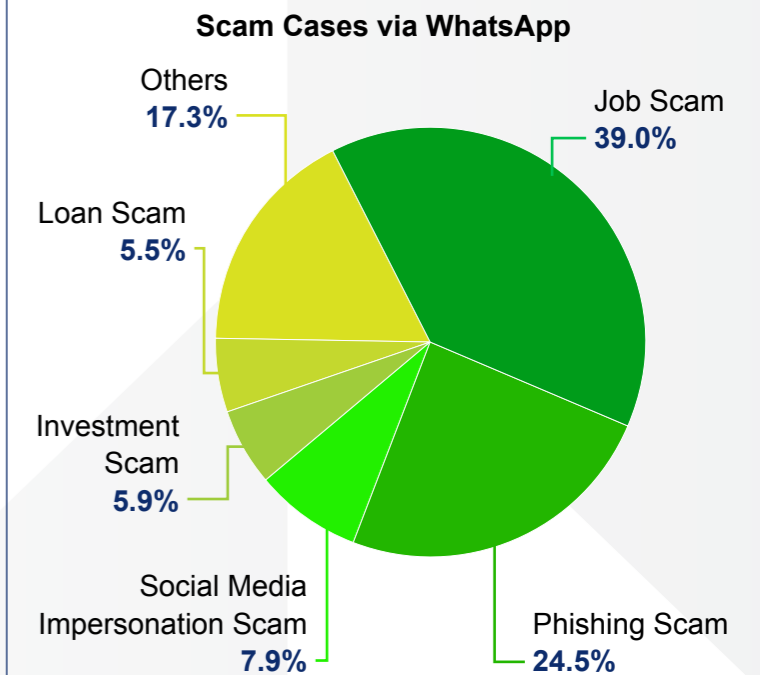
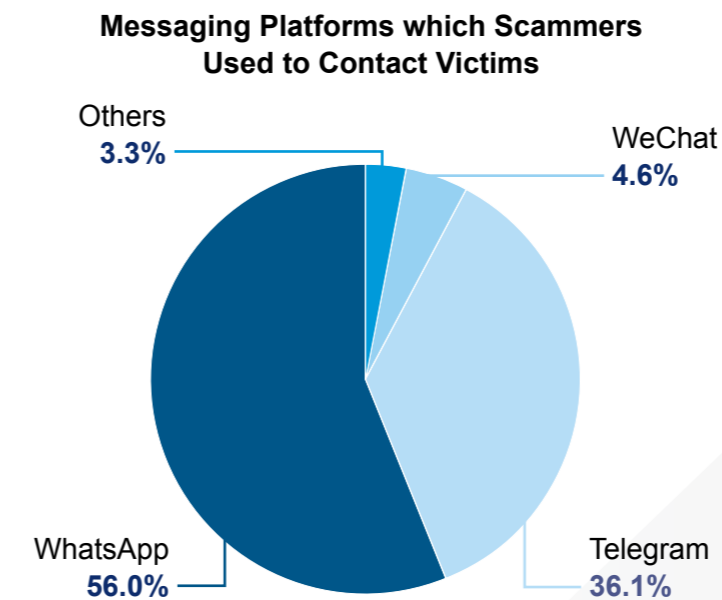
### TOP CONTACT METHODS

Scammers tend to reach out to victims through messaging platforms, social media, online shopping platforms, phone calls and SMSes. These formed the top 5 approach methods.



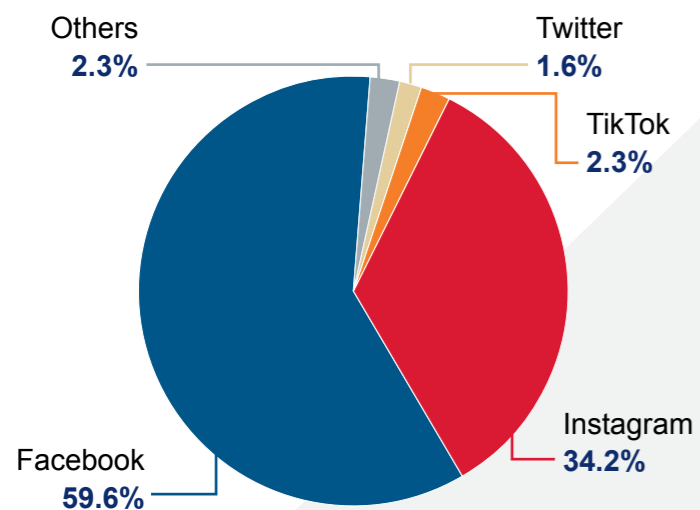
The number of cases of victims being contacted by scammers via messaging platforms increased from **5,095 cases in 2021 to 7,599 cases in 2022**, with about 56.0% of the cases coming via WhatsApp and 36.1% via Telegram.

Among the scam cases on WhatsApp, 39.0% were job scams, 24.5% were phishing scams and 7.9% were social media impersonation scams.



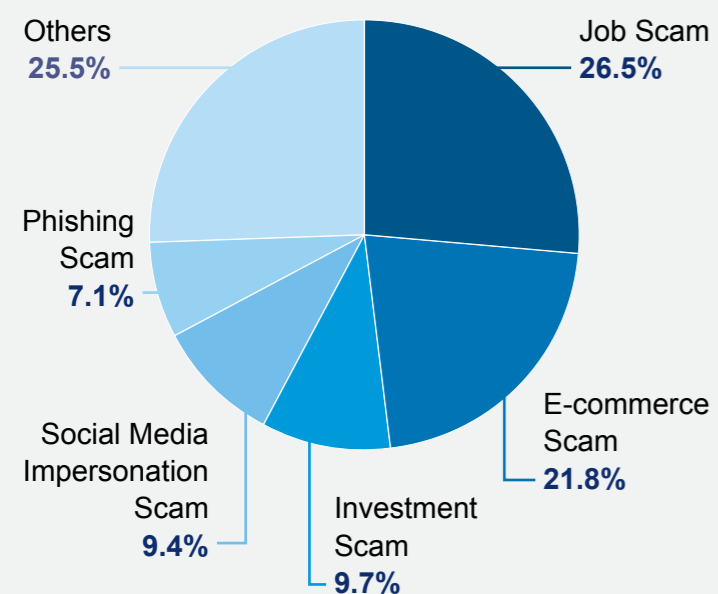
The number of cases of victims being contacted by scammers via social media increased from **6,095 cases in 2021 to 7,539 cases in 2022**, with about 59.6% via Facebook and 34.2% via Instagram.

**Social Media Platforms which Scammers Used to Contact Victims**



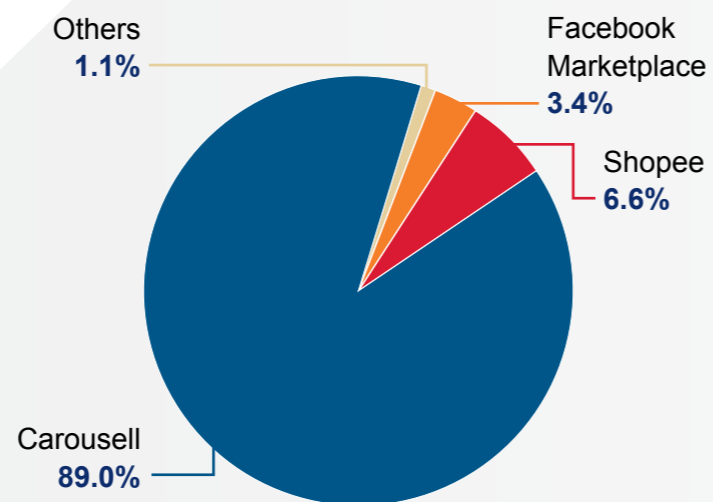
Among the scam cases which scammers used to contact victims via Facebook, 26.5% were job scams, 21.8% were e-commerce scams and 9.7% were investment scams.

**Scam Cases via Facebook**



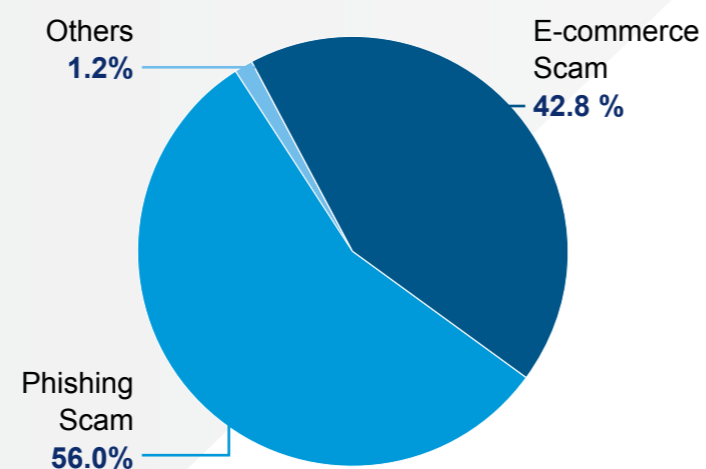
On online shopping platforms, there was an increase in the number of scam cases **from 1,570 cases in 2021 to 4,818 cases in 2022**, with 89.0% of the cases being on Carousell and 6.6% on Shopee.

**Online Shopping Platforms where Victims Encountered Scammers**



Among the scam cases which victims had encountered scammers via Carousell, 56.0% were phishing scams and 42.8% were e-commerce scams.

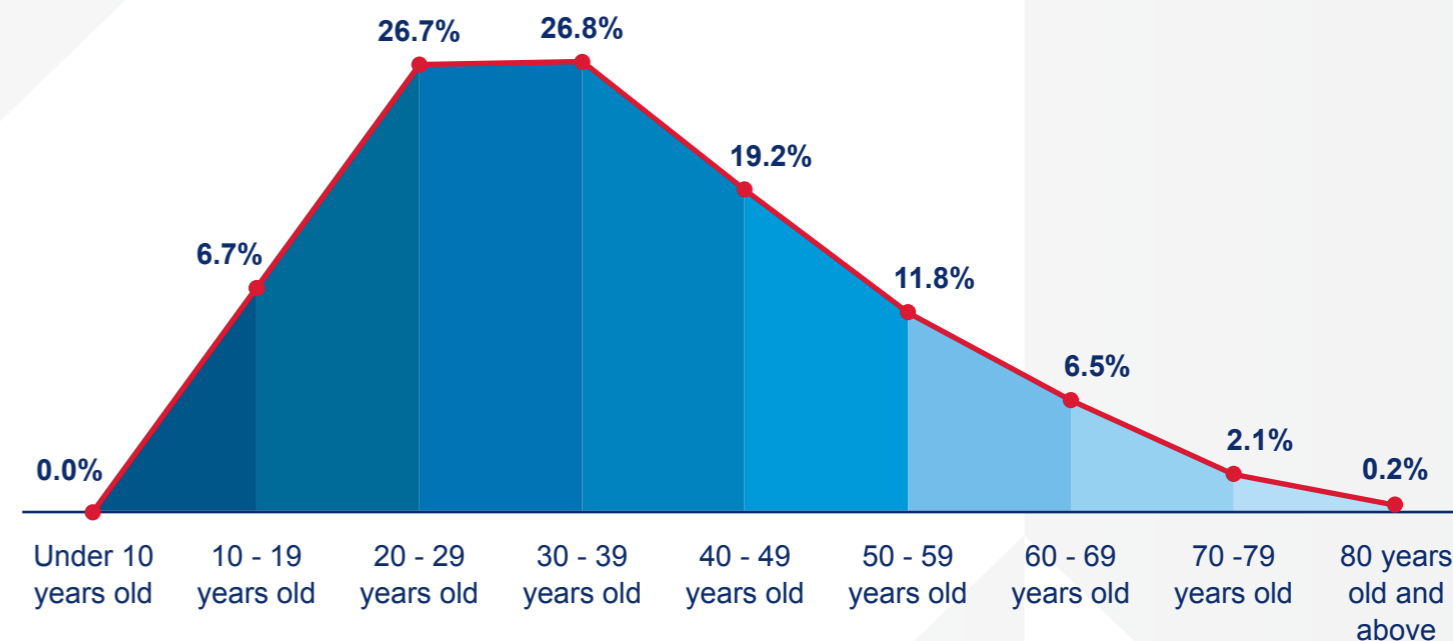
**Type of Scam Cases via Carousell**



**SCAM VICTIM PROFILE**

PROFILE	10-19	20-29	30-39	40-49	50-59	60 and above
<b>Tend to fall prey to</b>	Social media impersonation scams	Job scams	Job scams	Phishing scams	Phishing scams	Phishing scams
	Phishing scams	E-commerce scams	Phishing scams	Job scams	Job scams	Fake friend call scams
	E-commerce scams	Phishing scams	E-commerce scams	E-commerce scams	Fake friend call scams	Investment scams
<b>Top contact methods</b>	Messaging platforms	Social media	Social media	Messaging platforms	Messaging platforms	Messaging platforms
	Social media	Messaging platforms	Messaging platforms	Social media	Social media	Phone calls
	Online shopping platform	Online shopping platform	Online shopping platform	Phone calls	Phone calls	Social media

**Scam Victim Age Profile**



Everyone has a role to play in keeping Singapore safe and secure. Business operators such as banks, online shopping platforms, and telcos in particular, have a responsibility to prevent, deter and detect crimes committed through their platforms.

# ROAD TRAFFIC SITUATION

With the easing of COVID-19 measures, the number of road traffic accidents in 2022 rose compared to 2021. However, the number of road traffic accidents remained lower than in the pre-COVID-19 period.

The number of traffic accidents involving motorcyclists and elderly pedestrians<sup>1</sup> increased in 2022. They accounted for a disproportionate number of traffic accidents resulting in injuries or deaths.

## FATAL TRAFFIC ACCIDENTS AND FATALITIES INCREASED IN 2022

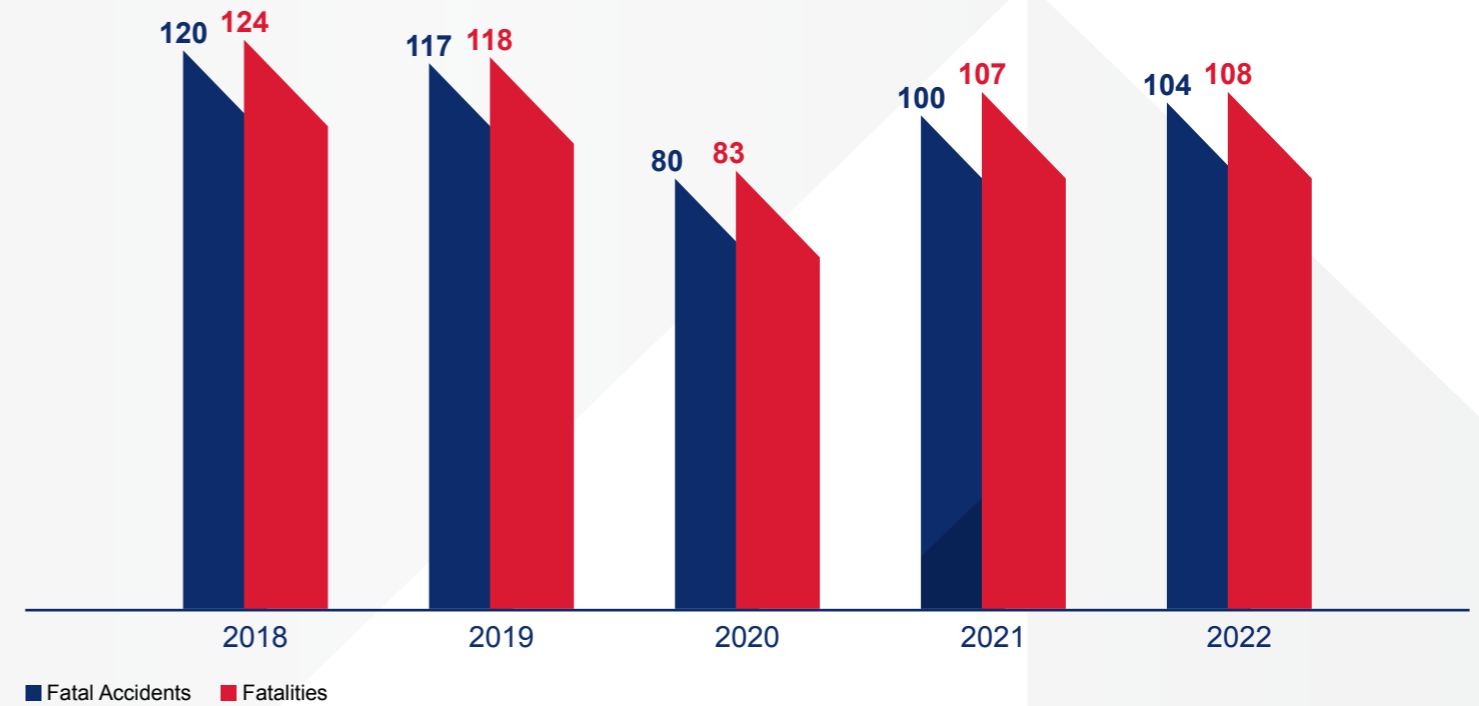
The number of fatal accidents increased by 4.0%, from 100 cases in 2021 to 104 in 2022. The number of fatalities increased slightly from 107 persons in 2021 to 108 in 2022.

### ANNUAL ROAD TRAFFIC SITUATION 2022

Traffic accidents resulting in fatalities and injuries increased slightly, partly due to the increase in traffic volume with the resumption of more activities in 2022. However, the number of traffic accidents and violations remained generally lower than the pre-COVID-19 period.

Category	2021	2022	% Change
Accidents Resulting in Fatalities	100	104	↑ 4.0%
Fatalities	107	108	↑ 0.9%
Accidents Resulting in Injuries	5,939	6,760	↑ 13.8%
Injured Persons	7,240	8,252	↑ 14.0%

Fatal Accidents and Fatalities from 2018 to 2022



## Elderly pedestrians and motorcyclists remain vulnerable

They account for a disproportionate number of traffic accidents resulting in injuries or death

Jaywalking is the cause for 73.9% of all fatal accidents involving elderly pedestrians



Accidents involving elderly pedestrians  
 ↑ 14.6%  
 2021 205  
 2022 235

Fatalities among elderly pedestrians  
 ↑ 53.3%  
 2021 15  
 2022 23

Injured persons among elderly pedestrians  
 ↑ 10.4%  
 2021 193  
 2022 213

Motorcyclists or pillion riders were involved in 56.1% of overall traffic accidents, and made up 43.5% of traffic fatalities



Accidents involving motorcyclists  
 ↑ 11.3%  
 2021 3,464  
 2022 3,854

Fatalities among motorcyclists or pillion riders  
 ↓ 6.0%  
 2021 50  
 2022 47

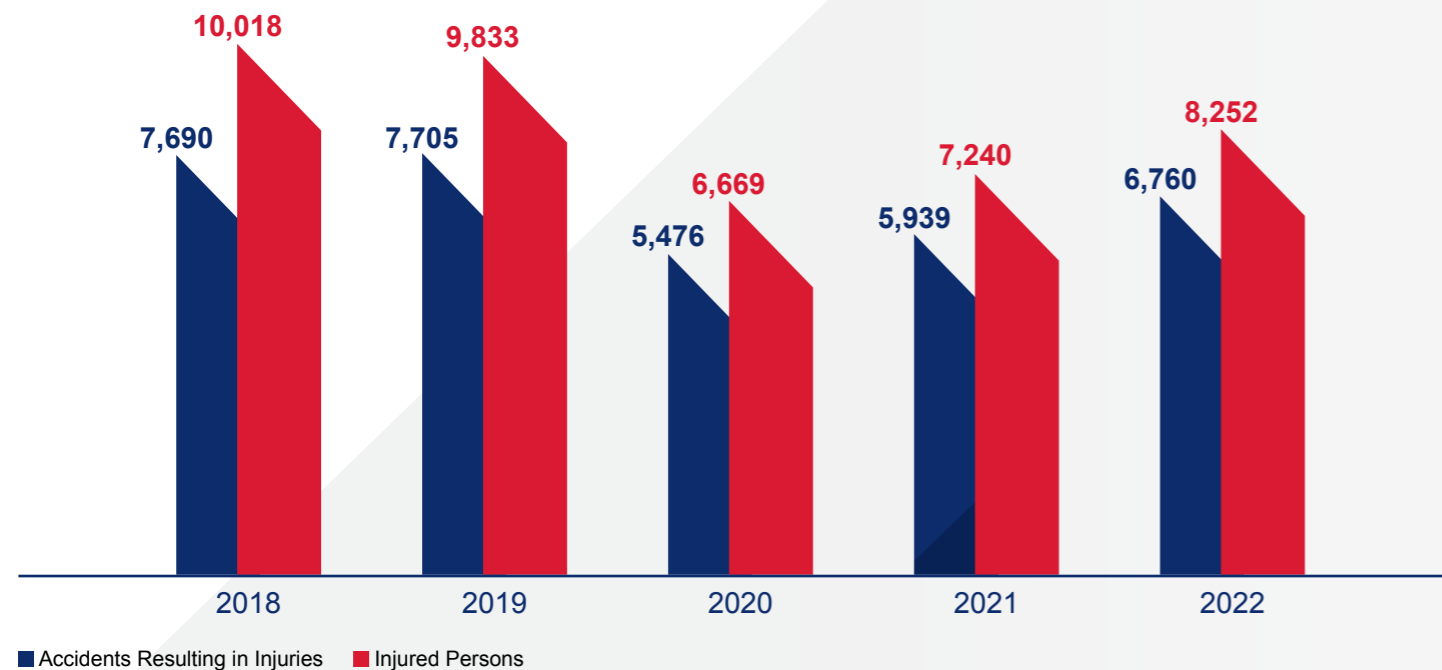
Injured persons among motorcyclists or pillion riders  
 ↑ 12.8%  
 2021 3,693  
 2022 4,165

<sup>1</sup>Elderly pedestrians refer to pedestrians aged 60 and above.

## INCREASE IN ACCIDENTS RESULTING IN INJURIES AND NUMBER OF INJURED PERSONS

The number of accidents resulting in injuries increased from 5,939 cases in 2021 to 6,760 in 2022. The number of injured persons also increased, from 7,240 persons in 2021 to 8,252 in 2022.

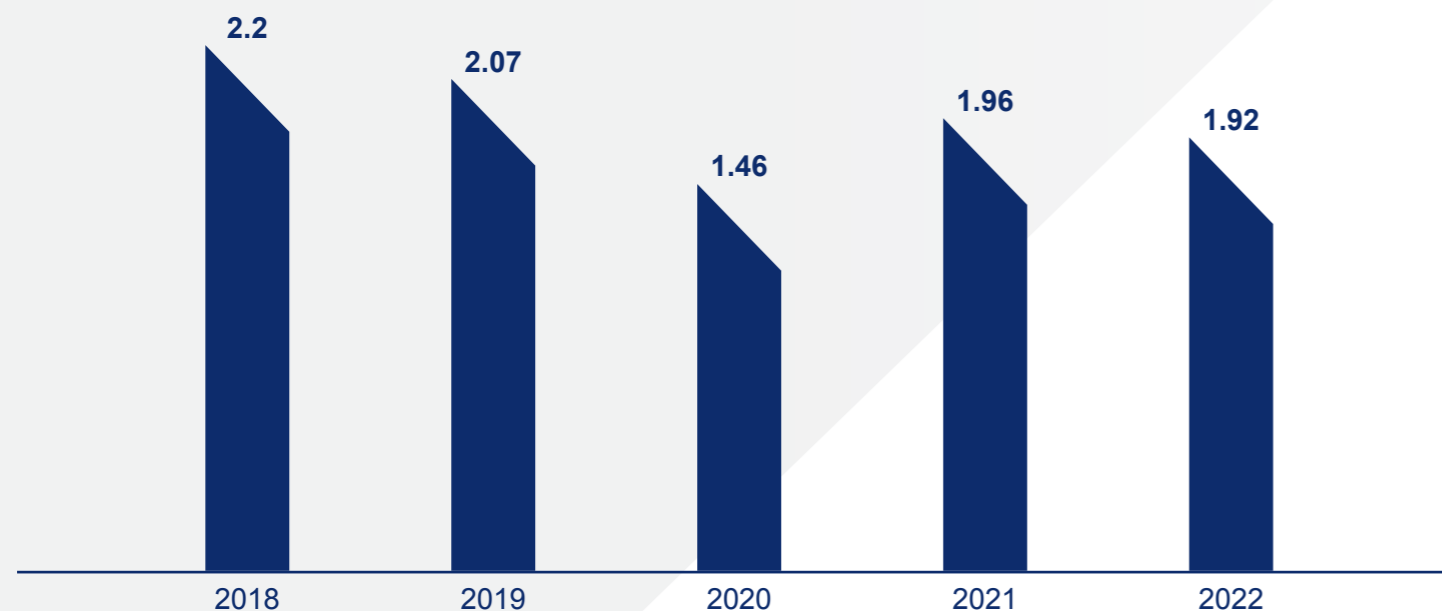
Accidents Resulting in Injuries and Injured Persons (2018 to 2022)



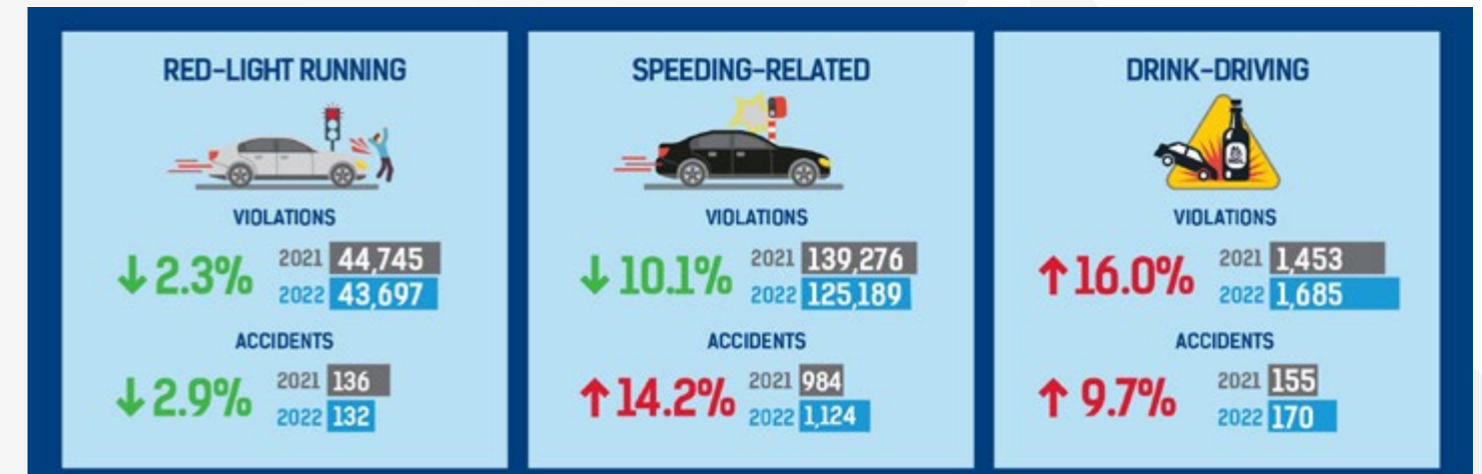
## INCREASE IN ROAD TRAFFIC FATALITY RATE

The road traffic fatality rate per 100,000 population decreased from 1.96 in 2021 to 1.92 in 2022.

Road Traffic Fatality Rate per 100,000 Population (2018 to 2022)



## DECREASE IN RED-LIGHT RUNNING AND SPEEDING VIOLATIONS, BUT INCREASE IN SPEEDING-RELATED ACCIDENTS AND DRINK-DRIVING ACCIDENTS



The increase in the number of drink-driving accidents from the second quarter of 2022 onwards coincided with the resumption of nightlife activities following the easing of COVID-19 measures.

The Traffic Police will continue to take tough enforcement actions against irresponsible driving. Motorists who flout traffic rules and regulations against red-light running, speeding or drink-driving may be prosecuted in court. If grievous hurt or death is caused, motorists may face imprisonment and driving disqualification.

### A THREE-PRONGED APPROACH TO SAFER ROADS THROUGH EDUCATION, ENGAGEMENT AND ENFORCEMENT

In 2022, the Traffic Police, together with stakeholders and partners, organised road safety initiatives targeted at road user groups across different age groups to educate, engage and remind them of the importance of road safety.

Some of these initiatives include the Singapore Road Safety Month in May 2022, the Road Safety Concert for Seniors in August 2022, the Singapore Ride Safe campaign in November 2022 and the Singapore Traffic Games and Anti-Drink Drive campaign in December 2022.

The Traffic Police also worked with the Ministry of Education to develop and launch an online road safety programme, "The Road Safety Challenge," in April 2022. The programme educates primary school students on basic road safety rules and good habits through storytelling, animated scenarios and interactive quizzes.

### ROAD SAFETY IS A SHARED RESPONSIBILITY

The Traffic Police will continue its three-pronged approach of education, engagement and enforcement to safeguard Singapore's roads. Road safety is a shared responsibility and all road users are reminded to continue practising good road safety habits and play their part in keeping Singapore's roads safe.



Checking for participant's safety during the Shell Traffic Games in May 2022.

## SERVICE PLEDGE REPORT



**PLEDGE TO ARRIVE AT URGENT INCIDENTS WITHIN 15 MINUTES AT LEAST 87% OF THE TIME**

>>> In 2022, the SPF received a total of **76,631** "urgent" calls and of which **70,844** were responded to within 15 minutes of the call. This brings the SPF Urgent Incident Response Time to **92.4%**.



**PLEDGE TO ANSWER "999" CALLS WITHIN 10 SECONDS AT LEAST 90% OF THE TIME**

>>> In 2022, a total of **1,597,405** "999" calls were received by the Police Operations Command Centre, of which **1,476,302** or **92.4%** were answered within 10 seconds.



**PLEDGE TO RESPOND TO LETTERS FROM THE PUBLIC WITHIN 5 WORKING DAYS AT LEAST 90% OF THE TIME**

>>> In 2022, members of the public sent in **15,282** letters, of which **15,087** or **98.7%** received a response within 5 working days.



**PLEDGE TO UPDATE VICTIMS OF CRIME ON THE PRELIMINARY STATUS OF CASES WITHIN 7 WORKING DAYS AT LEAST 90% OF THE TIME**

>>> In 2022, there were **68,656** victims for the crimes reported at the seven Land Divisions, Police Coast Guard, Criminal Investigation Department and Commercial Affairs Department. **68,655 (100%)** victims of crime were informed of the preliminary status of their cases within 7 working days.

## PUBLIC FEEDBACK REPORT

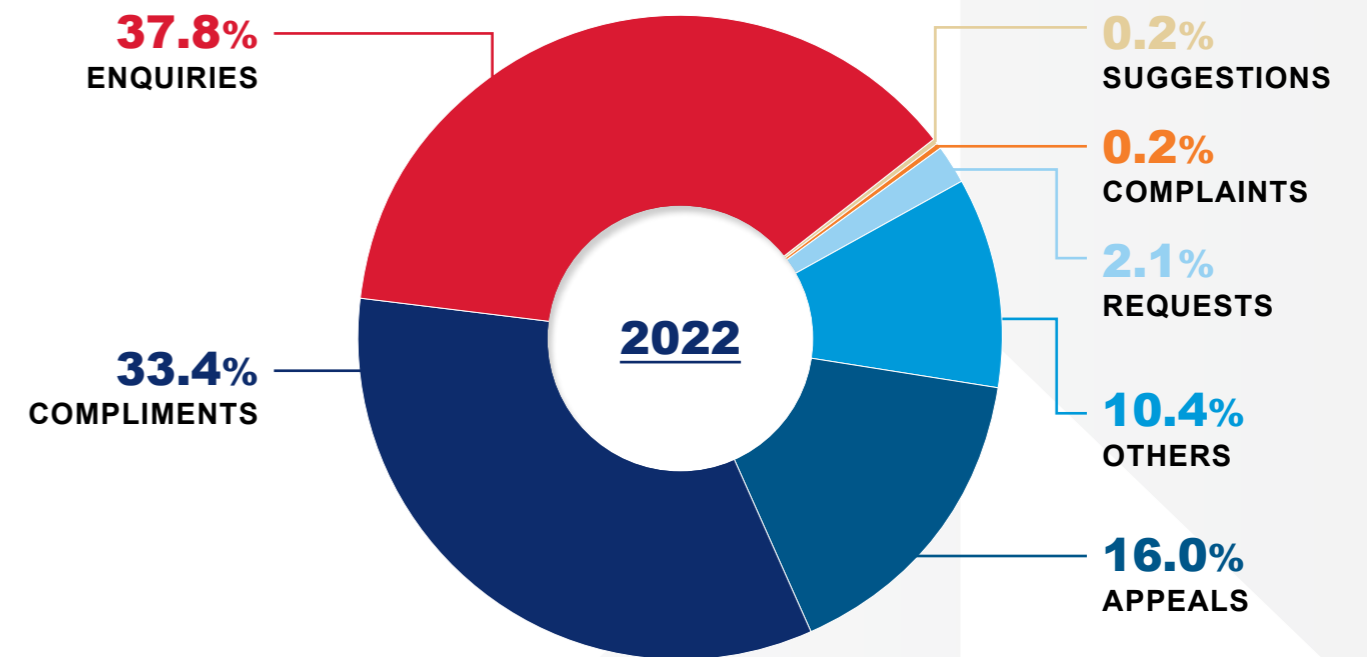
In 2022, the SPF received a total of 156,155 feedback from members of the public, a decrease of 14,066 (-8.3%) compared to 170,221 feedback in 2021. The SPF values feedback from the public which provides useful customer insights for our continued improvement. The SPF also consistently reviews more convenient and efficient ways to deliver our services to the public without compromising the customer service experience.

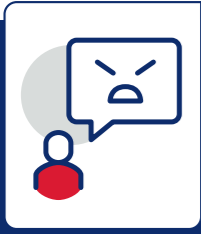
Feedback Received in 2021 and 2022



The majority of the feedback was received via email and is broadly classified into seven categories, namely Complaints, Compliments, Suggestions, Enquiries, Requests, Appeals and Others.

Breakdown of Feedback Received in 2022





### COMPLAINTS



▼ **31.0%**  
-157 COMPLAINTS

There were 157 less (-31%) complaints against Police officers, decreasing **from 504 in 2021 to 347 in 2022**. The number of substantiated complaints also reduced by 28%, **from 65 in 2021 to 47 in 2022**.



### ENQUIRIES



▲ **4.9%**  
+2,772 ENQUIRIES

The SPF received 2,772 more (+4.9%) public enquiries, **from 56,264 in 2021 compared to 59,036 in 2022**. The majority of these enquiries were about licensing and traffic-related matters, as well as the application process for Certificate of Clearance.



### COMPLIMENTS



▼ **3.5%**  
-1,898 COMPLIMENTS

The SPF received 1,898 less (-3.5%) compliments, **from 54,050 in 2021 compared to 52,152 in 2022**. Generally, members of the public were impressed with the professionalism of our Police officers and commended the officers for their professional attitude and behaviour. The bulk of the compliments come from customers' service experience at the Neighbourhood Police Centre service counters.



### REQUESTS



▼ **4.2%**  
-142 REQUEST

There were 142 less (-4.2%) requests received from the public, **from 3,359 in 2021 compared to 3,217 in 2022**. The majority of the requests were for updates on the investigation progress for police reports lodged and for more frequent police patrols in the neighbourhood.



### SUGGESTIONS



▼ **9.7%**  
-36 SUGGESTIONS

There were 36 less (-9.7%) suggestions received from the public, **from 372 in 2021 compared to 336 in 2022**. Most of these suggestions were on crime prevention measures, as well as traffic-related issues such as enforcement against errant motorists.



### APPEALS



▼ **28.3%**  
-9,847 APPEALS

There were 9,847 less (-28.3%) appeals received from the public, **from 34,787 in 2021 compared to 24,940 in 2022**. Appeals against traffic summons remained the bulk of the appeals received by the SPF. Other appeals included appeals to initiate or expedite investigations, as well as appealing for a lighter sentence or for charges to be dropped in investigations.

# FINANCIAL REPORT

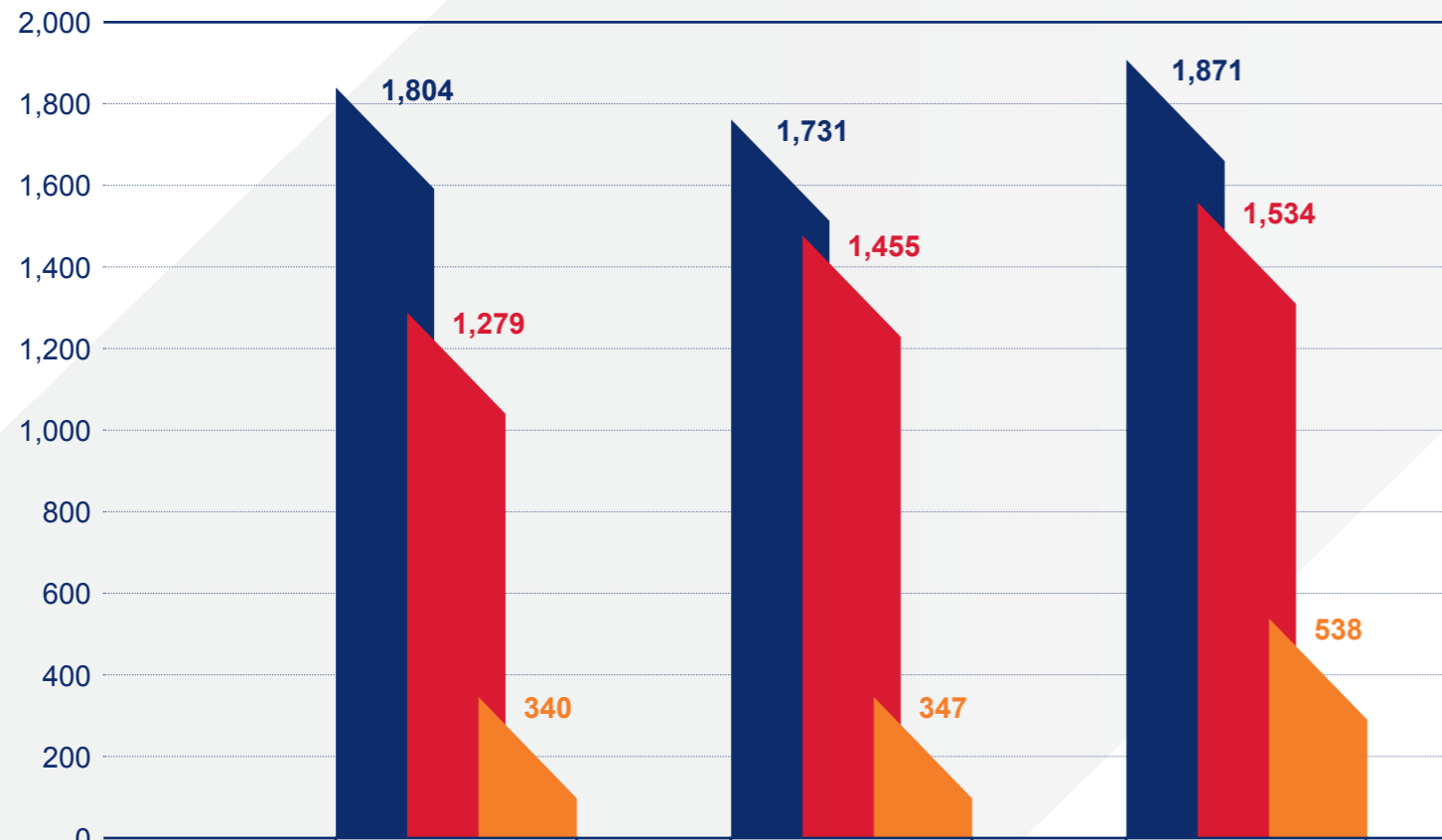
1 April 2021 – 31 March 2022

The total budget for the Singapore Police Force (SPF) comprises Recurrent Budget and Development Budget. The total Recurrent Budget consists of allocation for Expenditure on Manpower (EOM) and Other Operating Expenditure (OOE).

## ACTUAL RECURRENT EXPENDITURE AND DEVELOPMENT EXPENDITURE FOR FINANCIAL YEAR (FY) 2021

The total actual recurrent expenditure incurred in FY2021 was S\$3,405 million. It comprised EOM amounting to S\$1,871 million and OOE amounting to S\$1,534 million. The total actual development expenditure in FY2021 was S\$538 million.

Total Expenditure Incurred by the SPF From FY2019 - FY2021



	FY 2019	FY 2020	FY 2021
<b>TOTAL RECURRENT EXPENDITURE</b>	<b>3,083</b>	<b>3,186</b>	<b>3,405</b>
<b>TOTAL EXPENDITURE</b>	<b>3,423</b>	<b>3,533</b>	<b>3,943</b>

■ Expenditure on Manpower ■ Other Operating Expenditure ■ Actual Development Expenditure

# MANPOWER STATISTICS

1 April 2021 – 31 March 2022



**REGULAR OFFICERS**      **POLICE NATIONAL SERVICE OFFICERS**      **VOLUNTEERS**

**10,771**                      **32,474**                      **1,160**



# AWARD RECIPIENTS

## NATIONAL DAY AWARDS

### PUBLIC ADMINISTRATION MEDAL (SILVER)

SAC Gerald Lim Han Ming  
 AC William Koh Siang Yuan  
 HTS 8 Jansen Ang Chong Han

### PUBLIC ADMINISTRATION MEDAL (BRONZE)

Supt (1A) Chan Hee Keong  
 Supt (1A) Chris Voo Hong Ping  
 Supt (1A) Chua Teck Wee  
 Supt (1A) Desmond Chua Boon Teck  
 Supt (1A) Lim Cher Chong  
 CAO 10 Lim Kok Meng  
 MX 10 Mandy Lim Pin Tieng

### COMMENDATION MEDAL

DSP (2) Lim Kian Leng  
 DSP (2) Lin Shaojie  
 DSP (2) Loke Chee Fan Malcolm  
 DSP (2) Low Gum Song  
 DSP (2) Low Jiing Haur  
 DSP (2) Samantha Xu Jialing  
 DSP (2) Yim Yew Fye Winston  
 CAO 11 Yeo Kah Kiat  
 HTS 11A Teo Li Ching Tracy  
 MX 11A Chok Ying Si Stacey  
 MX 11A Sheikh Mohamed Naimi Bin Hilmi

### EFFICIENCY MEDAL

ASP (2) Alex Lim Toh Soon  
 ASP (2) Ang Ghim Sing Ray  
 ASP (2) Ang Yew Gay Jeremy  
 ASP (2) Chua Moh Koon

ASP (2) Chua Puay Leng  
 ASP (2) Eddy Tan Yong Wah  
 ASP (2) Gerald You Kah Foo  
 ASP (2) Goh Yeow Thiam Johnny  
 ASP (2) Hira Bahadur Malla  
 ASP (2) Iszeraj Bin Ibrahim  
 ASP (2) Koh Boon Yong  
 ASP (2) Koh Kok Keong  
 ASP (2) Lai Chin Wah  
 ASP (2) Lee Beng Wah  
 ASP (2) Lee Hock Leong  
 ASP (2) Lee Hong Tat  
 ASP (2) Lee Ming Woei Kevin  
 ASP (2) Lim Kwee Soon Adrian  
 ASP (2) Lim Meng Lee  
 ASP (2) Lim Yaw Ping Francis  
 ASP (2) Lin Qing Xiang  
 ASP (2) Lin Shuhon  
 ASP (2) Loh Mun Chun  
 ASP (2) Lu Tee Kiat  
 ASP (2) Mohamed Faizal Bin Ismail  
 ASP (2) Mohammed Hussaini Bin Abdullah  
 ASP (2) Ramesh Rajaram  
 ASP (2) Razali Bin Zainudin  
 ASP (2) Siti Haira Binte Batra  
 ASP (2) Sng Chai Lung Martin  
 ASP (2) Tan Chee Hiong Kenneth  
 ASP (2) Teng Chin Hock  
 ASP (2) Teo Poh Boon Shawn  
 ASP (2) Toh Ching Hoe Clarence  
 ASP (2) Won Jia Wang Tony  
 ASP (2) Wong Bo Yin Clara  
 ASP (2) Yong Thim Ting  
 Insp (2) Abdul Rahman Bin Mohd Karim

Insp (2) Ismadi Bin Ismail  
 Insp (2) Lee Keng Hua  
 Insp (2) Marco Tan Kian Wee  
 Insp (1) Bhuwanesh Limbu  
 Insp (1) Lee Cheng Yew Eric  
 Insp (1) Muhammad Jabar Bin Maarof  
 Insp (1) Peh See Huat  
 Insp (1) Wong Yun Onn  
 SI Abdul Halim Bin Mustapa  
 SI Abdul Rafi Bin Mohamed Salleh  
 SI Ahmad Fadly Bin Mansol  
 SI Ang Kok Hock Jacky  
 SI Ang Su Qing  
 SI Arun Kumar Limbu  
 SI Boo Jin Wu  
 SI Chan Kok Kin  
 SI Cheng Yeow Kiang  
 SI Chua Choon Kiat  
 SI Diana Janelle Sumathi  
 SI Dilli Kumar Gurung  
 SI Ezzadin Bin Kamaruddin  
 SI Farhana Binte Mohamed Fauzi Alkhatib  
 SI Kamisah Binti Othman  
 SI Khairul Izhan Bin Jaafar  
 SI Koh Hsiao Juan Serene  
 SI Koh Yong Keat  
 SI Kwok Hwee Sheong  
 SI Lau Sheng Xiang  
 SI Lee Beng Yew Delvyn  
 SI Lee Giem Chong  
 SI Lim Kian Heng  
 SI Linda Chaw Li Chun  
 SI Loh Chong Nen Jeff  
 SI Marcus Ang Yi Shan  
 SI Mohamed Amirudin B Md Abdullah  
 SI Mohamed Ferozkhan

SI Mohamed Shafiq Bin Mohamed Zin  
 SI Mohammed Bin Abdul Aziz  
 SI Mohammed Fadzil Bin Abdul Malek  
 SI Muhamad Faizal Bin Ahmad  
 SI Muhamad Fazil Bin Ismail  
 SI Muhammad Hafiez Bin Adam  
 SI Muhammad Herry Haryadi  
 SI Muhammad Hisyam Bin Mohamed Nassir  
 SI Nurulhuda Binti Zaibarudin  
 SI Nurzilah Binte Suhami  
 SI Png Zhongyou  
 SI Rohaizad Bin Hasim  
 SI Sufian Bin Tahir  
 SI Tan Poh Hui Kelvin  
 SI Toh Hong Aik  
 SI Uzheiat Ali Bin Sikandah  
 SI Wan Imran Bin Raja Razak  
 SI Wee Boon Siong Benson  
 SI Wong Yong Kai Vincent  
 SSSgt Affendy Ang Qi Jie  
 SSSgt Himal Shrees  
 SSSgt How Mun Yi  
 SSSgt Li Kaishi Yvonne  
 SSSgt Muhammad Khalil Bin Abdul Malid  
 Sgt (3) Aliff Atassa Bin Salim  
 HTS 12A Siti Mastura Binti Sa'ad  
 LX 12 Maria Binte Bazid  
 MX 12 Koh Wenqian Gloria  
 MX 13(I) Kamal Hakim Bin Khalid Shukur  
 MX 13(I) Umar Bin Ismail  
 MX 13(I) Yeo Shock Mee  
 MX 14 Mohamad Suhaimi Bin Ami  
 MSO 5 Mohd Firoz Bin Abdul Aziz

# AWARD RECIPIENTS

## NATIONAL DAY AWARDS

### LONG SERVICE MEDAL

SAC	Pereira Jarrod Bernard	DSP (1)	Giam Heng Thong	ASP (1)	Lee Seow Yeow	Insp (1)	Ridzwan Bin Misbah
AC	Chong Huat Suang Alvin	DSP (1)	Jagathiswari D/O Jaganathan	ASP (1)	Lim Chee Wei	Insp (1)	See Woon Hwee
AC	Chua Chee Wai	DSP (1)	Lim Chee Keong	ASP (1)	Low Yee Fong	Insp (1)	Shahrul Imran Bin Sulaimi
AC	Ho Weng Foong Victor	ASP (2)	Azam Bin Ahmad	ASP (1)	Mohamed Ismail Bin Mohd Mustafe	Insp (1)	Tan Ai Li
AC	Marc E Kwan Szer	ASP (2)	Cheah Ee Im	ASP (1)	Mohamed Salim Bin Maidin	Insp (1)	Tan Hock Lye
DAC	Ang Choo Yang Michael	ASP (2)	Cheang Weng Kin	ASP (1)	Mohd Azrol Bin Ab Kadir	CI	Baljit Rai
DAC	Gay Teck Chuan Gavin	ASP (2)	Dan Dunstan Cheang	ASP (1)	Muhammad Mulia Bin Baharom	CI	Jitendra Rai
DAC	Lee Liang Chye	ASP (2)	Elton Lim Leng Tatt	ASP (1)	Seow Ming Huat	CI	Khadga Prasad Tamang
DAC	Masagoes Idris Bin Masagoes Hussain	ASP (2)	Haji Haisroniezam Bin Ab Rasid	ASP (1)	Tan Jit Wei	CI	Minrasi Dura
DAC	Ng Kang Bee	ASP (2)	Lim Kok Chye	Insp (2)	Tan Kia How	CI	Prabhu Ram Shrestha
Supt (1A)	Allan Tay	ASP (2)	Lim Yong Heng Johnny	ASP (1)	Wong Soo Yang	CI	Surendra Thapa
Supt (1A)	Ang Beng Chong	ASP (2)	Loh Mun Chun	Insp (2)	Mohamad Shafiee Bin Mohamad Hanapiah	SSI (2)	Bharat Rai
Supt (1A)	Aw Yong Leon Gay	ASP (2)	Loh Teck Min	Insp (2)	Ashok Chandra Gurung	SSI (2)	Lila Bahadur Rai
Supt (1A)	Cheng Yew Meng Daniel	ASP (2)	Lok Hai San	Insp (2)	Gordon Chey Wai Mun	SSI	Posta Bahadur Pun
Supt (1A)	Chua Hui Kiang	ASP (2)	Low Yee Seng	Insp (2)	Lim Pak Keong	SSI	Andy Lucas
Supt (1A)	Hisham Bin Mohd Saad	ASP (2)	Lu Tee Kiat	Insp (2)	Mohamad Rosbaini Bin Mohamed Rossne	SSI	Chandra Prasad Rai
Supt (1A)	Jeffrey Tan Pak Kern	ASP (2)	Mohamed Faisal Bin Mohamed Ali	Insp (2)	Mohammad Khairul Bin Johari	SSI	Chew Beng Guan
Supt (1A)	Lam Yoke Wah	ASP (2)	Mohibullah Khan S/O Mohamed Jaffarull	Insp (2)	Noor Effendi Bin Mohamed	SSI	Durga Thapa
Supt (1A)	Lau Kian Keong	ASP (2)	Norhidawati Binte Ahmad	Insp (2)	Norazmi Bin Ahmad	SSI	Ganga Bahadur Limbu
Supt (1A)	Lee Kheng Hong	ASP (2)	Ong Beng Teck	Insp (2)	Norazmin Yap Bin Amran	SSI	Hemanta Raj Gurung
Supt (1A)	Loh Yue Kuan	ASP (2)	Tan Boon Kok	Insp (2)	Ooi Pey Gee	SSI	Indra Kumar Gurung
Supt (1A)	Mak Keng Sum	ASP (2)	Tan Chia Wei	Insp (2)	Ow Gim Seng	SSI	Joseph Colin
Supt (1A)	Michael Ben Chee Kian Keong	ASP (2)	Tan Jee Wei	Insp (2)	Quah Boon Keat	SSI	Khadga Bikram Rai
Supt (1A)	Mohamad Sofian Bin Salleh	ASP (2)	Tan Kheng Tze	Insp (2)	Rosita Binte Jafar	SSI	Michael Ng Chee Wee
Supt (1A)	Ong Suat Boon	ASP (2)	Tan Kong Joo	Insp (2)	Steven Tan Sia Keng	SSI	Neo Chin Hock
Supt (1A)	Sandiran S/O Ganesan	ASP (2)	Then Eu Jin Terence	Insp (2)	Syed Ibrahim Mohamed Arsathar	SSI	Ong Chee Yew
Supt (1A)	Shabbir Yusuf Topiwala	ASP (2)	Vimala Raj S/O Pathmanathan	Insp (2)	Yeo Kiat Liang	SSI	Padam Sundar Tamang
Supt (1A)	Steve Leong Kok Cheong	ASP (2)	Yeo Teck Ker	Insp (1)	Dai Kim Hock	SSI	Samit Thapa
Supt (1A)	Yeo Poh Yan	ASP (1)	Indra Ahmad Bin Mumtaz Ahmad	Insp (1)	Eric Khoo Eng Guan	SSI	Soh Eng Seng
Supt (1)	Tang Lai Hee	ASP (1)	Ivan Ho Teck	Insp (1)	Khoo Yong Sin	SI	Tan Kok Beng
DSP (2)	Abdul Razak Bin Jakaria	ASP (1)	Jacob Tan Buck Heng	Insp (1)	Low Cheng Lim	SI	Aide Bin Abu
DSP (2)	Song Koon Tat Terence	ASP (1)	Khairul Anuar Bin Mohammad Noor	Insp (1)	Mazni Binte Abdullah	SI	Andrew Kumaresan S/O Ramaiah
DSP (1)	Chia Choon Chye Melvin	ASP (1)	Koh Chee Wee David	Insp (1)	Muhammad Jabar Bin Maarof	SI	Ang Eng Hau
				Insp (1)	Nazri Bin Mamat	SI	Anita Binte Kamal
				Insp (1)	Ng Kien	SI	Azmi Bin Abdul Hamid
						SI	Bong Soon Seng
						SI	Chan Cheong Tak

# AWARD RECIPIENTS

## NATIONAL DAY AWARDS

### LONG SERVICE MEDAL

SI	Chan Hong Mun Jason	SI	Lim Kee Yeok	SI	Yeo Leng San	SSgt	Toyenath Purja Pun
SI	Chan Kok Kin	SI	Lincoln Low Heng Leng	SI	Zaidi Bin Abdul Rahma	Sgt	Bharat Bahadur Thapa
SI	Chan Kok Wai	SI	Mahmud Bin Dahalan	SI	Zamri Wahid Bin Hasnan	Sgt	Birendra Ale
SI	Chee Wing Cheong	SI	Mohamed Ferozkhan	SSSgt	Abdul Rahim Bin Razali	Sgt	Chayan Kumar Budha
SI	Chia Chee Hau	SI	Mohamed Ridzal Bin Abdul Rahim	SSSgt	Adrian Choo Poh Jin	Sgt	Devi Ram Thapa
SI	Chia Yew Piao	SI	Mohammad Syafiq Khalid Basalamah	SSSgt	Bal Krishana Tamang	Sgt	Dipak Rai
SI	Chin Kok Leong	SI	Muhamad Zulqarnain Bin Mohd Tahir	SSSgt	Bikram Lama Gurung	Sgt	Gobind Bahadur Budha Magar
SI	Chong Yeow Choon	SI	Murugan S/O Muthu	SSSgt	Choon Lih Chyi	Sgt	Indra Bahadur Thapa
SI	Chua Aik Beng	SI	Norazlan Bin Abdul Aziz	SSSgt	Janga Bahadur Thing	Sgt	Khadka Bahadur Pun
SI	Chua Aik Hon	SI	Omar Bin Hitam	SSSgt	Muhammad Isa Bin Sulaiman	Sgt	Kul Bahadur Ghale
SI	Chua Yeong Meng Desmond	SI	Peh Soon Wah	SSSgt	Nabin Kumar Thapa	Sgt	Lal Bahadur Giri
SI	Dambar Gurung	SI	Ramesh S/O Shangkaran	SSSgt	Ng Eng Chuen	Sgt	Raju Ramjali
SI	Dil Bahadur Thapa Magar	SI	Rashidah Binte Yusoff	SSSgt	Ng Kim Yeng	Sgt	Sanjay Loksom
SI	Dilli Raj Rai	SI	Rohaizad Bin Hasim	SSSgt	Ong Boon Tiong Thomas	Sgt	Sushil Roka Magar
SI	Eshan	SI	Sani Bin Mohd Ramli	SSSgt	Peh Kim Huat Anthony	Sgt	Thakur Prasad Ghale
SI	Faizal Bin Mohamad Minggu	SI	Seah Poh Leong Shawn	SSSgt	Pim Bahadur Pun	Sgt	Yubaraj Rana
SI	Goh Leong San Eugene	SI	Shahrul Nizam Bin Zainal Abidin	SSSgt	Ram Chandra Thapa	CAO 11	Sia Lin Hsiung
SI	Guee Chee Keong	SI	Sharin Bin Nordin	SSSgt	Ramlan Bin Yusof	HTS 9	Kua Choon Jin
SI	Hui Kok Keong	SI	Sidha Kumar Kepchhaki Magar	SSSgt	Sharizal Bin Shaik Dawood	HTS 11A	Lui Choon Choon
SI	Imran Bin Ariffin	SI	Suraini Binte Ali	SSSgt	Tan Poh Yen	MX 10	Chew Wai Kaye Carol
SI	Irwan Bin Mohd Ghazali	SI	Tan Ann Ann	SSSgt	Tan Tow Ming	MX 11A	Sivaraman Letchumanan
SI	Irwan Sumarto Bin Ibrahim	SI	Tan Chung Sin	SSSgt	Tara Bahadur Darlami	MX 11A	Soon Bee Lan
SI	Jasmin bin Sakaran	SI	Tan Guan Seng	SSSgt	Tika Ram Sinjali Magar	MX 14	Kwan Wan Ting
SI	Jaszli Bin Johari	SI	Tan Keng Wah	SSSgt	Ting Chaur Seng	CSO 2	Amran Bin Ya'acob
SI	Jerry Wong Chee Kin	SI	Tan Lee Hwang Dawn	SSSgt	Tirtha Bahadur Tamang	OSO 3	Sithra Devi D/O Singaraveloo Chitt
SI	Jitman Thapa	SI	Tang Kok Hwa	SSSgt	Tulman Phabangi		
SI	Kaleswari D/O Palani	SI	Tap Bahadur Rana	SSSgt	Yugen Kumar Loktam		
SI	Khairulnizam Bin Abdul Rahim	SI	Tham Kah Hwee	SSgt	Adbul Rahman Bin Abdullah		
SI	Kuek Keng Hiang	SI	Tika Bahadur Pun	SSgt	Arbin Kumar Gurung		
SI	Lee Giem Chong	SI	Toh Che Yee Vincent	SSgt	Gary Chua Swee Kian		
SI	Lee Kay Bin	SI	Utsab Gurung	SSgt	Hira Mani Kunwar		
SI	Leong Mun Keong	SI	Yazri Bin Ahmad	SSgt	Indra Bahadur Malla		
SI	Lew Choon Wai			SSgt	Kajendra Kumar S/O Veerasamy		
SI	Lim Hong Nee			SSgt	Laxmi Rai		
				SSgt	Nagendra Bahadur Limbu		
				SSgt	Parshu Ram Lumphuwa Limbu		
				SSgt	Sudeep Sunuwar		

# AWARD RECIPIENTS

## NATIONAL DAY AWARDS

### LONG SERVICE MEDAL (POLICE)

DAC (NS) Benjamin Tan Beng Jin  
 DAC (NS) Mohammed Nurizhamshah Bin Abdullah  
 Insp (V) Ng Johnny  
 Insp (V) Ramadoss Suresh  
 SI (V) Ismail Bin Dawood  
 SI (V) Lim Chiow Siong  
 Sgt 3 (V) Ng Chee Kiong  
 Sgt 3 (V) Yusni Bin Fadal

## MINISTRY OF HOME AFFAIRS NATIONAL DAY AWARDS

### INDIVIDUAL

Supt (1A) Lee Han Sheng	ASP (1) Tan Thiam Poh
Supt (1) Foo Mao Wei Sam	ASP (1) Tay Chee Heng Calvin
Supt (1) Lui See Hiong	Insp (2) Edwin Choong Chee Kiong
DSP (2) Ang Tian Ling Kimberly	Insp (2) Goh Ai Hoon
DSP (2) Heah Dian Yao, Max	Insp (2) Mohd Shahril Bin Ramli
DSP (1) Lim Shao Khee Esmond	Insp (1) Kalai Mahran S/O Retanamsamy
DSP (1) Tan Tien Sun	Insp (1) Mohamed Aqsa Subhan Bin Mohamed Sulor
DSP (1) Wang Ding Xiang Andrew	Insp (1) Muhammad Ashraf Bin Mohamad Salleh
ASP (2) Candy Ko Jia Min	Insp (1) Sani Bin Tugiman
ASP (2) Lai Chi Ming Ryan	Insp (1) Tan Kai Aik Eric
ASP (2) Leong Chee Weng (Liang Zhirong)	Insp (1) Xu Mingcheng
ASP (2) Lim Kian Yong Ronny	SI Mohammad Fiezwan Bin Sulaiman
ASP (2) Muhamad Shukran Bin Haji Mulop	SI Muhammad Taufik Bin Abdul Jalil
ASP (2) Ng Zhi Quan, Timothy	SI Patrick David Selvamani
ASP (2) Raymond Goh Wee Pheng	SI Tan Geok Ling Jocelyn
ASP (2) Tiong Yen Zhen	SSSgt Abdul Rahim Bin Abd Karim
ASP (1) Chow Chee Heng	SSSgt Mohammad Zahari Bin Hamza
ASP (1) Ho Cher Hin	
ASP (1) Remie Ng Bin Rosli	

SSgt Milan Rai	SI Fu Yu Han
Sgt (3) Li Shi Hao	SI Kuek Tze Hwee Janette
Sgt (3) Muhammad Raimie Bin Abdul Karim	SI Lee Kwang Loong Gary
Sgt (3) Tan Xuan Ren	SI Liew Meng Guan Anthony
Sgt(3) Muhammad Shazni Bin Abdul Rani	SI Lu Rong Sheng
HTS 11A Neo Hui Fang, Samantha	SI Ng Yee Siang Terry
MSO 3 Cheok-Goh Geok Leng	SI Sharin Bin Nordin
	SI Xu Ming Cheng

### TEAM

#### Project Out-Smaarterd

DAC Chia Wee Hiong	SSSgt Chen Tingling
DAC Teo Wee Teck	SSSgt Ee Wei Qiang Rudy
Supt (1A) Andrew Tan Boon Huat	SSSgt Goh Eng Hong James
Supt (1A) Lim Sok Yong	SSSgt Jeremy Seet Ban Kok
Supt (1A) Ng Choon Wei	SSgt Tan Ewi Zhi Mark
Supt (1A) Tan Chi Koon	Sgt (3) Chia Wen Feng Desmond
Supt (1) Ng Siok Kien	Sgt (3) Tay Ming Hong
Supt (1) Tee Cheong Siang	CAO 10 Tay Pei Fong
DSP (2) Ian Tan It-rong	CAO 11 Clarissa Lee Seek Peng
DSP (1) Wong Jiin Wei Kenneth	CAO 11 Lee Jian Lin
ASP (2) Ang Wei Jie, Joel	CAO 11 Lee Wei Lun
ASP (2) Chua Kok Choon	CAO 11 Leo Jian Kai Nicholas
ASP (2) Geraldine Cheng Wai Lan	CAO 11 Loh Wai San
ASP (2) Ng Swee Koon	CAO 11 Low Lin Li Daphne
ASP (2) Ng Yu Qing Angie	CAO 11 Ong Yue Ming
ASP (2) Soh Seok Ghim Sharon	CAO 11 Seow Jing Min
ASP (2) Tay Kong Joo	CAO 12 Adeline Yeo Hui Ting
ASP (2) Teng Chin Hock	CAO 12 Cai Jiarong
ASP (1) Lu Ruijue	CAO 12 Geraldine Chan Shi Ling
ASP (1) Ho Thiam Choy Kenny	CAO 12 Joshua Chee Hien Kiun
ASP (1) Mohamad Fazle Bin Rosli	CAO 12 Oo Jia Xian Jacqueline
Insp (2) Lee Cheong Foong	CAO 12 Ou Jun Tai
Insp (1) Koh Meng Song Desmond	CAO 12 Phua Kia Jee Jeremy
Insp (1) Ng Yoon Kong Roy	CAO 12 Poh Wen Yuan
SI Calvin Koh Chern Sing	CAO 12 Saw Ying Ying
	CAO 12 Sean Lau Jiawei
	CAO 12 Sharon Goh Xin Yi

# AWARD RECIPIENTS

## MINISTRY OF HOME AFFAIRS NATIONAL DAY AWARDS

### TEAM

CAO 12 Shaun Tan  
 CAO 12 Toh Wei Kang Desmond  
 CAO 12 Toh Zhi Hong  
 CAO 13 Yeo Wei Li  
 HTS 10 Goh Chee Young  
 HTS 11 Ng Ming Ying, Sylvia  
 HTS 11A Lewis Woo Jian Feng  
 HTS 11A Then Zhi Yue

Project Cord - Cashier Order Restitution Dispatch  
 Project Trick Eye  
 Randomised Patrol Scheduler 2.0  
 The Digital Driving Licence (DDL)  
 Vanguard Strike  
 OPs Threaded Needle  
 Operation Urban

J Div & F Div  
 CID & PID  
 PCG  
 TP & PAD  
 CID  
 TP  
 CID

## MINISTER FOR HOME AFFAIRS NATIONAL DAY AWARD (HOME TEAM VOLUNTEERS)

DSP (V) Lau Kah Yong

VSC

## MINISTRY OF HOME AFFAIRS AWARDS FOR OPERATIONAL EXCELLENCE

### NAME OF OPERATIONS

Bi-OPs  
 Operation Torpedo  
 Community Watch Scheme  
 Countering False Allegations Against The Police For Bullying An Elderly Woman In Yishun  
 MRT Faregate Camera Project  
 Office Of The Public Prosecutor  
 Operation Apollo Ataholisi II  
 Operaion Chameleo  
 Operation Cyber Falcon 12  
  
 Operation Cyber Guardian 2  
 Operation Formulae  
 Operation Furret  
 Operation Headhunter  
 OPs Electrum Xseries  
 OPs Nocturnal  
 Project Awakenings

TP  
 CAD, CID, D Div & PID  
 CPD  
 PAD & L Div  
  
 TransCom & Ops Dept  
 CID  
 CAD  
 J Div  
 CID, A Div, D Div, E Div, F Div, G Div, J Div & L Div  
 CID  
 CAD  
 CID, PID & SOC  
 CAD  
 A Div  
 TP  
 CAD

## AWARD RECIPIENTS

### BEST LAND DIVISION COMPETITION

1st Place	D Div
2nd Place	A Div
3rd Place	L Div

### BEST NS OPERATIONALLY READY UNIT COMPETITION

1st Place	APD
2nd Place	F Div
3rd Place	E Div

### POLICE NSMAN OF THE YEAR AWARD

Supt (NS)	Lim Wei Qiang Cyril	J Div
Supt (NS)	Ng Siow Chong Xavier	E Div
DSP (NS)	Muhammad Firdaus	F Div
SSSgt (NS)	Wee Ren Chai Ronald	E Div
Sgt (3) (NS)	Ong Chun Kee	A Div

### POLICE NSF OF THE YEAR AWARD

NSI	Toh Keng Hian	TransCom
SC/Sgt(2)	Pradip Singh	E Div
SC/Sgt(2)	Gerald Lim Yi Heng	L Div
SC/Sgt(1)	Johan Hakim Sanny	APD
SC/Sgt(1)	Ng Jia Le	A Div

### MINISTRY OF HOME AFFAIRS STAR SERVICE AWARD

ASP (2)	Seow Wan Nee, Felicia	SSgt	Soh Poh Heng, Philip
Insp (2)	Ng Yu Ling	Sgt (3)	Cheah Yong Quan, Glenn
SI	Khoo Lu Jie	Sgt (3)	Cheng Jarrel
SI	Muniyandi S/O Pandian	Sgt (3)	Choon Ee Shen
SI	Rakbir Singh	Sgt (3)	Edmund Chan Man Nam
SSSgt	Andy Yim Zi Kuei	Sgt (3)	Howardy Djaja Putra
SSSgt	Liau Wei Li	Sgt (3)	Huang Jingwen
SSSgt	Moh Shimin Amelia	Sgt (3)	Jeremy Khoo Wei Liang
SSSgt	Mohamad Farid Bin Jamal	Sgt (3)	Jonathan Low Jin Hua
SSSgt	Muhammad Mubarak Bin Abdul Ghani	Sgt (3)	Melvin Loh Jun Hao
SSSgt	Ong Boon Tiong, Thomas	Sgt (3)	Nor'aisah Binte Mohd Perdaus
SSSgt	Raidy Fariz Bin Ahmad	Sgt (3)	Nur Amera Khairyani Binte Ali
SSSgt	Siva Prasath Pillai	Sgt (3)	Pang Yong Kok Dexter
SSSgt	Tan Jun Kai	Sgt (3)	Tan Hui Yu
SSgt	Isaac Yeo Qing Kai	Sgt (2)	Ng Wee Chew Max

### MINISTRY OF HOME AFFAIRS DISTINGUISHED STAR SERVICE AWARD

SI	Rosminah Binte Samsuri
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# ALMANAC

## RETIREES

### CIVILIAN OFFICERS

RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
MX13 (I)	Teo Chuan Ching @ Zhang Jing Hui	CID	20-May-21
CSO Gr 4 (W)	Mariamamma Mathews	G Div	01-Jul-21
MSO Gr VIA	Rodzita Binti Mohamed Zain	CID	10-Aug-21
CSO Gr 2	Halijah Binte Mohamed Yassin	TP	01-Sep-21
TSO Gr 5 (W)	Ishak Bin Masrom	L Div	19-Sep-21
MSO Gr 1	Mohd Azman Bin Adhri	F Div	14-Nov-21
MX 10	Aiyadurai Nalaaini	MPD	01-Feb-22

### POLICE OFFICERS

RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
SSI (2)	Sia Lye Hock	MPD (Seconded) HTX	02-Apr-21
SSI (2)	Tan Hai Choon	MPD (Seconded) HTX	02-Apr-21
SSI	Cher Boon Heng	MPD (Seconded) HTX	02-Apr-21
SSI	Yeow Beng Chye	MPD (Seconded) HTX	02-Apr-21
SI	Ahmad Sofhan Bin Abdul Hanan	MPD (Seconded) HTX	02-Apr-21
SI	Ang Hong Heng (Hong Hongxing)	MPD (Seconded) HTX	02-Apr-21
SI	Azhari Bin Sidek	MPD (Seconded) HTX	02-Apr-21
SI	Chan Kin Foong	MPD (Seconded) HTX	02-Apr-21
SI	Chey Kok Meng	MPD (Seconded) HTX	02-Apr-21
SI	Chong Wee Kiat	MPD (Seconded) HTX	02-Apr-21
SI	Lam Kim Yaw	MPD (Seconded) HTX	02-Apr-21
SI	Lee Kim Guan	MPD (Seconded) HTX	02-Apr-21
SI	Leong Wing Whye	MPD (Seconded) HTX	02-Apr-21
SI	Lim Geok Chuan, Matthew	MPD (Seconded) HTX	02-Apr-21
SI	Mohd Jazlan Bin Kamilin	MPD (Seconded) HTX	02-Apr-21
SI	Norlindah Binte Samat	MPD (Seconded) HTX	02-Apr-21
SI	Tan Ser Cher	MPD (Seconded) HTX	02-Apr-21
SI	Woo Teck Seng	MPD (Seconded) HTX	02-Apr-21
SI	Yong Ilias Hilman	MPD (Seconded) HTX	02-Apr-21

### POLICE OFFICERS

RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
SSSgt	Ananthan S/O Arumugam	MPD (Seconded) HTX	02-Apr-21
SSSgt	Azman Bin Mohamed	MPD (Seconded) HTX	02-Apr-21
SSSgt	Chia Kwang Meng	MPD (Seconded) HTX	02-Apr-21
SSSgt	Mohammad Yusaini Bin Anuwar	MPD (Seconded) HTX	02-Apr-21
SSSgt	Selamat Bin Jumari	MPD (Seconded) HTX	02-Apr-21
SSSgt	Sukaiimi Bin Kammari	MPD (Seconded) HTX	02-Apr-21
SSgt	Muhammad Rashid Bin Hassan	MPD (Seconded) HTX	02-Apr-21
Sgt (2)	Johari Bin Mohamed Rashid	MPD (Seconded) HTX	02-Apr-21
Sgt (3)	Shahrin Bin Abdullah	MPD (Seconded) HTX	02-Apr-21
SI	K Mummany	TRACOM	08-Apr-21
SI	Noraidzi Binte Mohd Pilus	POCC	11-Apr-21
Cpl	Tul Bahadur Gurung	GC	14-Apr-21
Cpl	Surjan Sherchan	GC	16-Apr-21
Cpl	Pechman Gurung	GC	20-Apr-21
SSI (2)	Juremah Binte Ahmad	TP	22-Apr-21
Cpl	Bikash Thebe	GC	22-Apr-21
Sgt (P)	Amit Kumar Rai	GC	01-May-21
Sgt (P)	Yogendra Hangsarumba	GC	02-May-21
SSSgt (P)	Rewati Thapa Magar	GC	11-May-21
Sgt	Bishnu Gurung	GC	12-May-21
Cpl	Hari Krishna Garbuja Pun	GC	14-May-21
Sgt (P)	Surya Bahadur Thapa Magar	GC	20-May-21
Cpl	Kamal Raj Pun	GC	22-May-21
SSI (2)	Lim Say Teng	SOC	26-May-21
Sgt	Dal Bahadur Garbuja	GC	03-Jun-21
Cpl	Thakendra Limbu	GC	03-Jun-21
SSI (2)	Abdul Halim Bin Abdul Sani	TRACOM	05-Jun-21
Sgt (P)	Tul Bahadur Thapa	GC	09-Jun-21
SSSgt (P)	Mohan Kumar Gurung	GC	17-Jun-21
SSI	Maria Han Swee Nyet	SOC	18-Jun-21
SSSgt (P)	Rajendra Kumar Tamang	GC	21-Jun-21

# ALMANAC

## RETIREEES

POLICE OFFICERS			
RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
Sgt (P)	Dhirendra Sambahampe Limbu	GC	26-Jun-21
SSSgt	Narendra Jang Gurung	GC	27-Jun-21
SSI (2)	Muhammad Naasir Bin Abdullah	E Div	30-Jun-21
SSI	Abdul Samad Bin Ab Jalil	TRACOM	01-Jul-21
SSI	Azni Bin Marmin	TRACOM	01-Jul-21
Sgt (P)	Bebahadur Pun	GC	16-Jul-21
Cpl	Hom Bahadur Gurung	GC	16-Jul-21
Sgt	Lukendra Rai	GC	31-Jul-21
SSI	Kartini Binte Othman	POCC	01-Aug-21
Sgt (P)	Om Bahadur Pun	GC	08-Aug-21
SSSgt (P)	Anoj Gurung	GC	12-Aug-21
SSgt	Bikram Phagami Pun	GC	23-Aug-21
SSgt	Prabal Jung Shah	GC	28-Aug-21
SI	Ng Kim Teck, Edmund	MPD (Seconded) HTX	01-Sep-21
SSgt (P)	Kul Bahadur Dewan	GC	01-Sep-21
Sgt (P)	Tilak Bahadur Tamang	GC	18-Sep-21
Cpl	Tek Prasad Ghale	GC	30-Sep-21
Sgt (P)	Rajendra Kumar Gurung	GC	01-Oct-21
SSI	Pang Yoke Weng	PID	10-Oct-21
Sgt	Tilak Man Gurung	GC	10-Oct-21
Sgt (P)	Dharendra Roka	GC	15-Oct-21
Sgt	Bhim Bahadur Disha	GC	16-Oct-21
SSgt	Chhabilal Khoraja	GC	17-Oct-21
Sgt (P)	Madan Thapa	GC	19-Oct-21
Sgt (P)	Bharat Bahadur Thapa	GC	22-Oct-21
SSgt (P)	Tara Chandra Begha	GC	31-Oct-21
SI	Rizman Bin Ramli	POCC	01-Nov-21
SI (P)	Yagyasor Limbu	GC	19-Nov-21
Sgt (P)	Tuk Bahadur Singjali	GC	20-Nov-21
SSgt (P)	Girman Palli Thapa	GC	21-Nov-21
SSgt (P)	Lakpa Sherpa	GC	24-Nov-21

POLICE OFFICERS			
RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
Sgt (P)	Hari Bangsha Rai	GC	25-Nov-21
Sgt (P)	Avinendra Narayan Chemjong	GC	30-Nov-21
SI (P)	Rudra Rai	GC	01-Dec-21
SSgt (P)	Moti Lal Budha	GC	18-Dec-21
SI (P)	Shiba Kumar Limbu	GC	26-Dec-21
SSSgt (P)	Ram Prasad Rai	GC	26-Dec-21
SI (P)	Hum Bahadur Gurung	GC	27-Dec-21
Sgt (P)	Naresh Kumar Rai	GC	29-Dec-21
SSI (2) (P)	Harkaraj Deusali Rai	GC	31-Dec-21
SSI (P)	Bam Bahadur Gurung	GC	31-Dec-21
SSI (P)	Dev Bahadur Pun	GC	31-Dec-21
SSI (P)	Krishna Bahadur Gurung	GC	31-Dec-21
SSI (P)	Saroj Pulami	GC	31-Dec-21
SSI (P)	Suryaman Chhantel	GC	31-Dec-21
SI (P)	Anil K. C.	GC	31-Dec-21
SI (P)	Bir Bahadur Rai	GC	31-Dec-21
SI (P)	Hari Krishna Kaucha	GC	31-Dec-21
SI (P)	Indra Kumar Suhang	GC	31-Dec-21
SI (P)	Nauraj Gurung	GC	31-Dec-21
SI (P)	Padam Bahadur Rana Magar	GC	31-Dec-21
SI (P)	Prabin Kumar Thapa	GC	31-Dec-21
SI (P)	Santosh Rai	GC	31-Dec-21
SSSgt (P)	Abirjung Limbu	GC	31-Dec-21
SSSgt (P)	Arjun Kumar Tamang	GC	31-Dec-21
SSSgt (P)	Lal Bahadur Purja	GC	31-Dec-21
SSSgt (P)	Prabin Sunwar	GC	31-Dec-21
SSSgt (P)	Roshan Budhathoki Magar	GC	31-Dec-21
SSSgt (P)	San Bahadur Sanba	GC	31-Dec-21
SSgt (P)	Deuman Limbu	GC	31-Dec-21
SSgt (P)	Min Bahadur Gurung	GC	31-Dec-21
SSgt (P)	Narayan Prasad Gurung	GC	31-Dec-21



# ALMANAC

## RETIREES

POLICE OFFICERS			
RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
SSgt (P)	Naindra Rai	GC	31-Dec-21
SSgt (P)	Tej Prasad Mabo	GC	31-Dec-21
Sgt (P)	Bijuli Prasad Rai	GC	31-Dec-21
Sgt (P)	Bimal Bahadur Thapa	GC	31-Dec-21
Sgt (P)	Ekaraj Ghale	GC	31-Dec-21
Sgt (P)	Dadhi Ram Shrestha	GC	31-Dec-21
Sgt (P)	Dilli Bahadur Sunwar	GC	31-Dec-21
Sgt (P)	Kisan Rai	GC	31-Dec-21
Sgt (P)	Khim Bahadur Pun Magar	GC	31-Dec-21
Sgt (P)	Kul Bahadur Ghale	GC	31-Dec-21
Sgt (P)	Laxinta Pun Magar	GC	31-Dec-21
Sgt (P)	Madan Gurung	GC	31-Dec-21
Sgt (P)	Man Prasad Paija	GC	31-Dec-21
Sgt (P)	Mukesh Rai	GC	31-Dec-21
Sgt (P)	Pratap Kumar Limbu	GC	31-Dec-21
Sgt (P)	Resham Pun Magar	GC	31-Dec-21
SSSgt (P)	Bishnu Bahadur Gurung	GC	04-Jan-22
Sgt (P)	Dal Prasad Rana	GC	04-Jan-22
Sgt (P)	Raj Kumar Gurung	GC	06-Jan-22
Sgt (P)	Dinesh Bahadur Gurung	GC	12-Jan-22
SI	Roslan Bin Ahmad	TP	13-Jan-22
Sgt	Rupak Gurung	GC	13-Jan-22
Cpl	Lokendra Kumar Rai	GC	17-Jan-22
SSSgt (P)	Suk Bahadur Gurung	GC	27-Jan-22
SSI (2)	Liow Siok Choon	G Div	01-Feb-22
SSI (P)	Bhim Bahadur Pun	GC	01-Feb-22
SI (P)	Pratap Rana Magar	GC	01-Feb-22
SSSgt (P)	Bishnu Kumar Limbu	GC	01-Feb-22
SSgt (P)	Nar Bahadur Gurung	GC	01-Feb-22
SSgt (P)	Shyam Bahadur Thapa	GC	01-Feb-22
Sgt (P)	Tek Bahadur Begha	GC	01-Feb-22

POLICE OFFICERS			
RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
Sgt (P)	Subash Ghale	GC	03-Feb-22
Sgt (P)	Narendra Kumar Sinjali	GC	08-Feb-22
Sgt (P)	Milan Limbu	GC	10-Feb-22
SI (P)	Durga Bahadur Gurung	GC	14-Feb-22
Sgt	Bel Bahadur Rana	GC	15-Feb-22
SSgt (P)	Maniraj Rai	GC	16-Feb-22
SSgt (P)	Dalsing Budha	GC	21-Feb-22
SSI	Gan Say Tiong	CID	13-Mar-22
Sgt (P)	Raket Kumar Limbu	GC	24-Mar-22
SSSgt (P)	Ashok Kumar Budha	GC	27-Mar-22
SI	Sarimah Bte Mohd Isa	POCC	01-Apr-22

SENIOR OFFICERS			
RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
DAC	Lei Pei Pei	MPD (Seconded) HTX	02-Apr-21
DAC	Tay Yong Mong	MPD (Seconded)	02-Apr-21
Supt (1A)	Sim Lai Hua	MPD (Seconded) HTX	02-Apr-21
Supt (1A)	Tan Leng Chye, Jason	MPD (Seconded) HTX	02-Apr-21
DSP (1)	Thean Wen Sheng	MPD (Seconded) HTX	02-Apr-21
ASP (2)	Kwa Hee Boon(Ke Xiwen)	MPD (Seconded) HTX	02-Apr-21
ASP (2)	Steven Nathan	MPD (Seconded) HTX	02-Apr-21
ASP (1)	Low Roy Kwok	MPD (Seconded) HTX	02-Apr-21
ASP (1)	Tay Chee Meng Stephen	MPD (Seconded) HTX	02-Apr-21
Insp (2)	Frankie Lee Kin Wah	MPD (Seconded) HTX	02-Apr-21
Insp (2)	Ng Shuanting	MPD (Seconded) HTX	02-Apr-21
Insp (1)	A M Azhar	MPD (Seconded) HTX	02-Apr-21
Insp (1)	Li Chin Koon	MPD (Seconded) HTX	02-Apr-21
Insp (1)	Seah Chee Wei	MPD (Seconded) HTX	02-Apr-21
Insp (1)	Sukummar S/O Kanapathy	MPD (Seconded) HTX	02-Apr-21

# ALMANAC

## RETIREES

SENIOR OFFICERS			
RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
SAC	Sekher Warriar	CID	02-May-21
Insp (1)	Tay Tian Meng Anthony	MPD (Seconded) HTX	06-May-21
Supt (1)	Lim Sin Bin	SOC	07-May-21
DSP (2)	Koh Yew Lian Andrew	MPD (Seconded)	19-May-21
ASP	Mohammed Zahid Bin Mohamed Noor	CID	26-May-21
Insp (2)	Poon Eng Heng	PLD	26-May-21
Insp (1)	Charn Ying Wah	MPD (Seconded) HTX	30-May-21
ASP (2)	Chang Jen Thong	MPD (Seconded)	05-Jun-21
Supt (1)	Osman Bin Mohamad Noor	CID	11-Jun-21
ASP (1)	Loo Leng Guan	L Div	23-Jun-21
DSP (2)	Lim Yeow Leong	E Div	28-Jun-21
Supt (1A)	Triana Ridwen	MPD (Seconded)	01-Jul-21
INSP (2)	Lalit Bahadur Gurung	GC	02-Jul-21
DC	Raja Kumar S/O Thamby Rajah	MPD (Seconded)	23-Jul-21
Supt (1)	Lim Tian Lye	PLRD	01-Aug-21
Insp (1)	Mohammad Fuat Bin Sulaiman	J Div	30-Aug-21
Supt (1)	Dominic Tan Wee Kwang	TRACOM	02-Sep-21
DAC	Goh Tat Boon	CID	01-Oct-21
ASP (2)	Tay Wei Hun	TP	12-Oct-21
DAC	Veronica Chua Seow Ling	PLD	06-Nov-21
CI	Narendra Rai	GC	08-Dec-21
CI	Dil Prakash Gurung	GC	27-Dec-21
Supt (1A)	Jason Loke Choy Seng	OTD	31-Dec-21
ASP (1)	Tek Bahadur Thebe Subba	GC	31-Dec-21
CI	Chandra Bahadur Pachbhaiya	GC	31-Dec-21
CI	Devendra Rana	GC	31-Dec-21
Supt (1)	Bahar Bin Bakar	CID	01-Jan-22
DSP (1)	Abdul Murad Bin Abdul Latiff	CID	01-Jan-22
DSP (1)	Noor Azlee Bin Sinan	MPD (Seconded)	03-Jan-22
Supt	Yap Lee Jen	PCG	15-Jan-22
AC	Cheng Khee Boon	MPD (Seconded)	16-Jan-22

SENIOR OFFICERS			
RANK	NAME	DEPARTMENT	DATE OF RETIREMENT
ASP (1)	Son Prasad Gurung	GC	01-Feb-22
Supt (1A)	Suah Jack Tim	TCDD	01-Mar-22
DAC	Chan Peng Khuan	E Div	14-Mar-22

## ACKNOWLEDGEMENTS

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